

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

MAY 21, 2009

**REGULAR MEETING 6:30 PM
HIGH SCHOOL COMMUNITY ROOM**

CALL TO ORDER

ROLL CALL

_____ **Bailey** _____ **Engel** _____ **Kearns** _____ **Morris** _____ **Murray**

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Announcement of establishment a scholarship for a graduating senior who was served by our English as a Second Language (ESL) program
- B. Golden Apple Awards

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

RECESS TO EXECUTIVE SESSION TO DISCUSS

Employment and Compensation of Personnel 121.22(G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)

Motion to convene executive session: _____; **2nd** _____

_____ **Bailey** _____ **Engel** _____ **Kearns** _____ **Morris** _____ **Murray**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Jamie Hawks, Intermediate, Intervention Specialist
(effective August 19, 2009; for personal reasons)

- b. Kristen Keller, Senior High, English
(effective at the end of the 2008-2009 school year; for personal reasons)
2. Leave of Absence
- a. Sara Lee, West, 2nd grade
(effective for the 2009-2010 school year; for childrearing purposes)
 - b. Amy Mahaffey, Senior High, English
(effective May 26-29, 2009; for childrearing purposes)
3. Employment
- a. Tammy Billingsly, West, 2nd grade
(recommended for a new one-year limited teaching contract for the 2009-2010 school year, effective August 20, 2009; for a replacement position)
 - b. Emily Stengel, Intermediate, 5th grade Language Arts
(recommended for a new two-year limited teaching contract for the 2009-2010 school year, effective August 20, 2009; for a replacement position)
 - c. Extracurricular 2009-10

District

Liz Gladish, Secondary Dept. Coordinator Foreign Language 9-12
 Rodney Hubbard, Secondary Dept. Coordinator Health/Phys. Ed 9-12
 Tom Knueven, Secondary Dept. Coordinator 5-8 Music, 50%
 Mindy Montgomery, Secondary Dept. Coordinator Art 9-12
 Katie Pennell, Secondary Dept. Coordinator 5-8 Music, 50%
 Chris Skolnik, School Nursing Unit Leader
 Jill Wilhelm, Secondary Dept. Coordinator 9-12 Music

High School

Nikki Foertmeyer, Department Head – Special Ed. 9-12, 50%
 Lisa Grosser-Schiering, Department Head – Special Ed. 9-12, 50%
 Anna Lawson, Department Head – Science
 Linda Loughran, Department Head - Academic Guidance 9-12
 Corey Simmins, Department Head – English 10-12
 William Stewart, Department Head - Business
 Chris Trentman, Department Head – Math
 Alexis Vafides, Department Head – Social Studies

Freshman

Donna Casey, Subject Coordinator - Math
 Michael Grimmatt, Subject Coordinator - Science
 Allison Loges, Subject Coordinator - Social Studies
 Caryn May, Subject Coordinator - Special Education

Middle

Carol Falk, Department Head - Health/Phys. Ed.
Gayle Fiorenza, Department Head – Unified Arts
Kathie Harmeyer, 7th gr. Department Head – Math
Terri Hibbard, 7th gr. Department Head - Integrated Language Arts
Aline Hudson, 8th gr. Department Head – Math
Linda Kessler, 7th gr. Department Head – Special Education
Monica McKinney, 8th gr. Department Head – Science
Laura Siebenburgen, 7th gr. Department Head – Science
Robin Turner, 8th gr. Department Head - Integrated Language Arts
Angie White, 8th gr. Department Head – Special Education
Lisa Whited, 7th Department Head – Social Studies

Intermediate

Tim Adams, 6th gr. Department Head - Science
Laura Baumann, 5th gr. Department Head - Special Education
Cheryl Crawford, 5th gr. Department Head - Social Studies
Lisa Gundler, Department Head - Art & Physical Education
Karen Gutzwiller, 6th gr. Department Head –Special Education
Kim Hall, 5th gr. Department Head – Math
Debbie Hawkins, 5th gr. Department Head – Integrated Language Arts 50%
Christy Munafo, 5th gr. Department Head – Integrated Language Arts 50%
Mike Staggs, 6th gr. Department Head - Math
Jody Vash, 6th gr. Department Head – Integrated Language Arts
Heather Wright, 5th gr. Department Head - Science

Central Elementary

Lois Allen, Special Subjects Chairperson
Michele Campbell, Unit Leader 2nd Grade
Phyllis Gibbemeyer, Unit Leader, Case Manager 50%
Pat King, Unit Leader 1st Grade
Elizabeth Pettit, Unit Leader 4th Grade
Cindy Phelps, Unit Leader, Case Manager 50%
Maria Post, Unit Leader 3rd Grade
Judy Weekley, Unit Leader, Special Ed.

East Elementary

Christa Dickman, Unit Leader, 3rd Grade
Debi Freimuth, Unit Leader, Case Manager
Annie King, Special Subjects Chairperson
Allison Lorei, Unit Leader 2nd Grade
Sonia Newbright, Unit Leader, Special Ed.
Susan Ventling, Unit Leader, 4th Grade
Dee Wilmans, Unit Leader, 1st Grade

North Elementary

Janet Corris, Unit Leader 3rd Grade
 Krista Heidenreich, Unit Leader Literacy/Science Lab 50%
 Erin Knox, Unit Leader 4th Grade
 Patricia Pio, Unit Leader 1st Grade
 Marsha Reynolds, Special Subjects Chairperson
 Eddie Thompson, Unit Leader Literacy 50%

South Elementary

Beth Baltzell, Unit Leader, 3rd Grade
 Ruth Doyle, Unit Leader, Special Ed.
 Debbie Hasselbeck, Special Subjects Chairperson
 Cathy Henson, Unit Leader, 1st Grade
 Kathy Smith, Unit Leader, Literacy Coach
 Susan Smith, Unit leader 2nd Grade
 Melanie Thayer, Unit Leader, 4th Grade

West Elementary

Linda Broughton, Unit Leader, 3rd Grade
 Doug Bruestle, Special Subjects Chairperson
 Teresa Elash, Unit Leader, 4th Grade
 Laura Griffin, Unit Leader, Case Manager 50%
 Nancy Hillman, Unit Leader, 1st Grade
 Elizabeth Marquette, Unit Leader, 2nd Grade
 Emily Russo, Unit Leader, Case Manager 50%
 Valerie Theile, Unit Leader, Special Ed.

Kindergarten

Janet Cappola, Special Ed Chairperson 33%
 Mary Eaton, Special Ed Chairperson 33%
 Rachel Haughin, Unit Leader
 Jennifer Hoffman, Unit Leader
 Kim Knisley, Unit Leader
 Cynthia Meyer, Unit Leader
 Lisa Williamson, Special Ed Chairperson 33%

- d. Substitute Teacher

Abigail Detcher

(Recommendation is for the 2008-2009 school year at a rate of \$80.00 per day.)

- e. Summer School, One Way Farm

Linda North

(It is recommended that the above-named person be employed as a summer school teacher at One Way Farm at the rate of \$23.86 per hour, effective from June 15, 2009 through July 24, 2009, six hours per day, Monday through Thursday. Funding comes from Title I Neglected funds allocated for One Way Farm.)

- f. Recommend approval of the supplemental contracts for extended service days for the 2009-2010 school year per FCTA Contract, Section 6.08.
- g. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2009-2010 school year.

(All recommendations are contingent upon satisfactory submission of all required documents)

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Bailey** _____ **Engel** _____ **Kearns** _____ **Morris** _____ **Murray**

President declares motion _____.

B. Personnel -- Classified

1. Resignations

- a. Mike Mathis, Transportation, Bus Driver
(effective at the end of the day on March 31, 2009; for disability retirement purposes)
- b. Larry Morrow, Transportation, Bus Driver
(effective at the end of the day on June 30, 2009; for retirement purposes)

2. Leaves of Absence

- a. Karen Brumley, Intermediate, Custodian 1st shift
(effective May 14-22, 2009; for unpaid personal medical)
- b. Michael Furginson, Sr. High, Custodian
(effective May 4-6, 2009; for job-related medical)
- c. Johnna Morgan, Transportation, Bus Driver
(effective May 11-13, 2009; for unpaid personal medical)
- d. Patty Samples, Central, Educational Assistant
(effective May 11-22, 2009; for unpaid personal medical)

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Bailey** _____ **Engel** _____ **Kearns** _____ **Morris** _____ **Murray**

President declares motion _____.**C. Items for Board Discussion**

1. Proposed revision of Board policy IKF Graduation Requirements to allow students to earn physical education credit through successful completion of two full seasons of marching band, interscholastic athletics or cheerleading.

D. Other Items for Board Action

1. Recommend approval to use the Fairfield buses as a shuttle for the Drum Corps competition from designated parking areas to the Fairfield Stadium on July 6, 2009. There is no cost to the district.
2. Recommend approval of a pilot course at Fairfield Senior High School for the 2009-2010 school year based on a collaborative partnership of one English 10 course and one Geometry B 10 course, for the purposes of increasing content retention by students in preparation for OGT testing. (Currently approved courses of study, textbooks, and instructional materials will be used.)
3. Recommend approval of an increase in fees for the Latchkey Program effective with the 2009-2010 school year:
 - \$35.00 per child registration (This reflects an increase of \$5.00.)
 - \$8.00 per child fee per session, gr. 1-4 (This reflects an increase of \$1.00 per session.)
 - \$10.00 per child fee for PM session, gr. 5-8 (This reflects an increase of \$1.00 per session)
4. Recommend approval of membership in the Ohio High School Athletic Association for the 2009-2010 school year for Fairfield Senior High School, Fairfield Freshman School, and Fairfield Middle School.
5. Recommend approval of the participation of one 7th grade football team and one 8th grade football team within the Greater Miami Conference (GMC), and the participation of one 7th grade football team and one 8th grade football team in an alternative, out of conference schedule, effective with the 2009-2010 school year.
6. Recommend approval to change the dates and/or times of the following board meetings:

From: June 4, 2009 (Work Session) 5:30 p.m. at Fairfield High School
 To: June 10, 2009 (Work Session) 5:30 p.m. at Fairfield High School

From: June 18, 2009 (Regular Meeting) 6:30 p.m. at Fairfield High School
 To: June 29, 2009 (Regular Meeting) 6:30 p.m. at Fairfield High School

From: August 20, 2009 (Regular Meeting) 6:30 p.m. at Fairfield High School
 To: August 17, 2009 (Regular Meeting) 6:30 p.m. at Fairfield High School

Effective with the September 3, 2009 work session, all meetings will begin at 6:30 p.m.

7. Recommend approval of a one-year rental agreement effective July 1, 2009, through June 30, 2010, with the Butler County Educational Service Center for the use of four classrooms (3 – South; 1 – North) by Butler County Head Start to provide instruction to Butler County ESC – Head Start students.
8. Recommend approval of the goals and strategies established by the District Leadership Team (DLT) for 2009-2011 as the basis for our 2009-2010 Comprehensive Continuous Improvement Plan (CCIP), as follows:

Goal 1: By the end of the 2010-2011 school year, all students in grades K-12 will improve reading performance on state and district-identified assessments by at least 9%.

Strategy 1a. Implement district aligned reading screeners and diagnostic assessments as part of multiple data points to identify students needs for appropriate levels of instruction.

Strategy 1b. Use district-identified differentiation strategies to raise reading performance for all students.

Strategy 1c. Use targeted, research-based instruction to provide all students with remediation and/or enrichment.

Goal 2: By the end of the 2010-2011 school year, all students in grades K-12 will improve math performance on state and local assessments by at least 9%.

Strategy 2a. Implement common diagnostic, formative and summative assessments to inform instruction and monitor progress.

Strategy 2b. Implement focused instruction, utilizing research based practices that will lead to mastery of key indicators.

Goal 3: By the end of the 2010-2011 school year, the number of discipline occurrences for all students will decrease by 15%, while the different occurrence rates between subgroups and the group as a whole will be decreased to 0%.

Strategy 3a. Ensure that all discipline policies and procedures are established and implemented in relation to Positive Behavior Supports (PBS) principles.

Strategy 3b. Implement and monitor Positive Behavior Supports consistently to ensure a positive school culture for all students, with special emphasis on student subgroups throughout the district.

Goal 4: By the end of the 2009-2010 school year, students identified as LEP will reach 100% of the established improvement percentages for AMAO #1, reach the established exit rate from the LEP program as defined by the ODE for AMAO #2, and make AYP for LEP for AMAO #3.

Strategy 1: Review and analyze LEP student performance data (OTELA).

Strategy 2: Identify needs based on factors that prevented the district from achieving the Annual Measurable Achievement Objectives (AMAO).

Strategy 3: Implement scientifically-based research instructional strategies for English language acquisition.

Strategy 4: Implement scientifically-based research instructional strategies for reading and mathematics.

Strategy 5: Provide research-based professional development.

Strategy 6: Increase levels of parent involvement and outreach.

Motion to accept the recommendations: _____; 2nd _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ Bailey _____ Engel _____ Kearns _____ Morris _____ Murray

President declares motion _____.

- 9. Recommend approval of the following resolution:

RESOLUTION APPROVING AGREEMENT TO ESTABLISH THE SOUTHWEST OHIO COMPUTER ASSOCIATION COUNCIL OF GOVERNMENTS

WHEREAS, a regional council of governments to be known as the Southwest Ohio Computer Association Council of Governments, is being formed by the Governing Boards and Boards of Education of several educational service centers and school districts in the State of Ohio for the purpose of undertaking a cooperative purchasing program to obtain commodities and services most commonly used by the members with the best quality and price, and of serving as a resource on matters related to business operations; and

WHEREAS, the Board of Education of the Fairfield City School District desires that the Fairfield City School District join the Southwest Ohio Computer Association Council of Governments for the same purpose.

NOW, THEREFORE, BE IT RESOLVED THAT the Fairfield City School District shall join the Southwest Ohio Computer Association Council of Governments, effective May 21, 2009, in accordance with the proposed terms of the Southwest Ohio Computer Association Council of Governments’ Agreement, a copy of which is attached hereto and made a part hereof; and

BE IT FURTHER RESOLVED THAT the Superintendent is hereby authorized and directed, on behalf of the Fairfield Board of Education, to execute and deliver the Agreement for establishment of the Southwest Ohio Computer Association Council of Governments; and

BE IT FURTHER RESOLVED THAT the Superintendent, or his/her designee, is hereby authorized and directed, on behalf of the Fairfield Board of Education, to execute and deliver such documents and take such actions as may be necessary or appropriate at any time or from time to time in connection with the Fairfield Board of Education’s participation in any cooperative program under the terms of the Agreement for the establishment of the Southwest Ohio Computer Association Council of Governments; and

BE IT FURTHER RESOLVED THAT the Treasurer is hereby authorized and directed to certify and remit when due to the Southwest Ohio Computer Association all funds necessary to pay for the Fairfield Board of Education’s participation in the Southwest Ohio Computer Association Council of Governments and its cooperative program; and

BE IT FURTHER RESOLVED THAT the Superintendent, or his/her designee, is hereby authorized and directed, on behalf of the Fairfield Board of Education to provide

09876	Computer	High School
09877	Computer	High School
09880	Computer	High School
09885	Computer	High School
09886	Computer	High School
09889	Computer	High School
09891	Computer	High School
10916	Computer	High School
10928	Computer	High School
11209	Computer	High School
11210	Computer	High School
11214	Computer	High School
11216	Computer	High School
11217	Computer	High School
11218	Computer	High School
11220	Computer	High School
11223	Computer	High School
11227	Computer	High School
11232	Computer	High School
11234	Computer	High School
11972	Computer	High School
14946	Computer	High School
20454	Nextel phone	Intermediate
08199	Computer	Intermediate
08956	Computer	Intermediate
09674	Computer	Intermediate
11733	Computer	Kindergarten Center
12202	Printer	Kindergarten Center
16255	Computer	North
11395	Switch	North
20832	Computer	Technology
09456	Computer	Technology
15412	Switch	Technology

E. Recommend approval of the following donations:

1. A donation of a privacy fence valued at \$4,558 from the Fairfield Kindergarten Center PTC to the Fairfield Kindergarten Center.
2. A donation of \$500 from Wake Nation LLC to Fairfield High School for the 2009 Prom.
3. A donation of \$102 from the Fairfield Rotary Club to the Fairfield High School Interact Club.
4. The PTCs listed below donated monies to be used for the 2009 Arts Fair:

High School/Freshman School	\$100
Middle School	\$100
Central School	\$100
North School	\$100

South School	\$ 50
West School	\$ 50
Kindergarten Center	\$ 50

5. Donations listed below from the U.S. Environmental Protection Agency:

42 computers	total value \$ 840.00
Refrigerator	total value \$ 100.00
2 microscopes	total value \$1,000.00
11 file cabinets	total value \$ 550.00
Credenza	total value \$ 250.00
Conference table	total value \$ 150.00
Overhead desk	total value \$ 125.00
Total donation	\$3,105.00

6. A donation of \$3000 from the Intermec Foundation to the Fairfield High School music department.

Total donations for 2009: \$198,029.49

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Bailey** _____ **Engel** _____ **Kearns** _____ **Morris** _____ **Murray**

President declares motion _____.

F. Recommend approval of the Five Year Forecast.

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Bailey** _____ **Engel** _____ **Kearns** _____ **Morris** _____ **Murray**

President declares motion _____.

COMMITTEE REPORTS

- A. Butler Tech – Dan Murray and Dr. Mark Morris
- B. Fairfield Planning Commission – Diana Bailey
- C. Legislative Liaison – Arnold Engel
- D. Student Liaison Report - William McIlwain

ANNOUNCEMENTS

- May 25 - Calamity make-up day, students and staff report
- June 5 - Seniors' last day
- June 7 - Graduation, 2:00 PM, Cintas Center, Xavier University
- June 10 - Calamity make-up day, students (grades K-11) and staff report (all buildings)
- June 10 - Last day for students (grades K-11) (all buildings except North)
- June 10 - Board work session, 5:30 PM, FHS Community Room
- June 11 - Last day for North students and all staff (except North staff as assigned)
- June 12 - Last day for North staff as assigned

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Bailey** _____ **Engel** _____ **Kearns** _____ **Morris** _____ **Murray**

President declares motion _____.

President adjourns meeting at _____ **P.M.**