

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**April 16, 2009**

**REGULAR MEETING 6:30 PM  
NORTH ELEMENTARY GYMNASIUM**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Recognition of retirees
- B. Teaching American History (TAH) grant – Bill Miller, secondary curriculum coordinator

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel -- Certificated
  - 1. Resignations
    - a. Ashley Angel, Middle, Dance Line  
(effective April 7, 2009; for personal reasons)
    - b. Rachel Bakhit, Intermediate, Music, 66.67%  
(effective at the end of the 2008-2009 school year; for personal reasons; approval of this recommendation will reduce her to 33.33% status)
    - c. Linda Burwinkel, South, 4<sup>th</sup> grade, 50%  
(effective with the 2009-2010 school year; for personal reasons; approval of this recommendation will reduce her to 50% status)
    - d. Jack Crain, Senior High, Counselor  
(effective at the end of the day on June 30, 2009; for retirement purposes)
    - e. Zachary Downey, Intermediate, Language Arts  
(effective at the end of the 2008-2009 school year; for personal reasons)

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- f. Debra Renee Flick, East, Music  
(effective at the end of the day on June 30, 2009; for retirement purposes)
  - g. Paige Gillespie, East, Assistant Principal  
(effective at the end of the day on June 30, 2009; in order to accept another position within the district)
  - h. Bridget Hauser, Intermediate, ESL Teacher  
(effective at the end of the 2008-2009 school year; for personal reasons)
  - i. Paula McCormick, Freshman, Subject Coordinator, English  
(effective April 6, 2009; for personal reasons)
  - j. Jeff McCune, Senior High, Biology  
(effective at the end of the 2008-2009 school year; for personal reasons)
  - k. Beverly McKinley, District, Speech-Language Pathologist  
(effective July 1, 2009; for retirement purposes)
  - l. Michelle Rampton, Intermediate, Art, 50%  
(effective at the end of the 2008-2009 school year; for personal reasons)
  - m. Lois Richardson, North, 2<sup>nd</sup> Grade  
(effective at the end of the day on June 30, 2009; for retirement purposes)
  - n. Emily Stengel, Intermediate, Language Arts  
(effective at the end of the 2008-2009 school year; for personal reasons)
  - o. Paul Waller, Senior High, Principal  
(effective at the end of the day on June 30, 2009; for personal reasons)
  - p. Brian Weinewuth, Middle School, Math  
(effective April 8, 2009; per agreement)
  - q. Bonnie Weiss, South, Reading Specialist  
(effective at the end of the day on June 30, 2009; for retirement purposes)
2. Leaves of Absence
- a. Dawn Farris, Central, 2<sup>nd</sup> grade  
(effective May 7, 2009 through May 22, 2009; for childrearing purposes)
  - b. Bridget Hauser, Intermediate, ESL Teacher  
(effective April 6, 2009 through April 10, 2009; for childrearing purposes)
  - c. Jennifer Powell, Kindergarten Center, Kindergarten Teacher  
(effective March 10, 2009 through March 13, 2009; for personal medical reasons)

### 3. Employment

- a. Tim Austing, Senior High, Head Coach, Boys' Basketball  
(effective with the 2009-2010 school year)
- b. Laurie Burriss, Freshman, Subject Coordinator, English  
(effective April 7, 2009; for remainder of 2008-2009 school year)
- c. Brian Compton, Senior High, Latin  
(recommended for a new one-year limited teaching contract for the 2009-2010 school year, effective August 20, 2009; for a replacement position)
- d. Aimee Dunn, South, 4<sup>th</sup> grade, additional 50%  
(effective with the 2009-2010 school year; for a replacement position. Ms. Dunn currently holds a 50% contract with the district. Approval of this recommendation will bring her to 100% status.)
- e. Erika Klaber, Intermediate, Music, additional 66.67%  
(effective for the 2009-2010 school year; for a replacement position. Ms. Klaber currently holds a 33.33% contract with the district. Approval of this recommendation will bring her to a 100% status.)
- f. Susan Lindberg, Senior High, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2009-2010 school year, effective August 20, 2009; for a replacement position)
- g. Kimberly Wotring, Kindergarten Center, Principal  
(recommended for a new two-year administrative contract effective July 1, 2009, through June 30, 2011, for 213 days on an administrative salary range 2, for a replacement position)
- h. New One-Year Teacher Contracts (effective for the 2009-2010 school year)
  - Dace, Marchell, 50%
  - Hammonds, Avery
  - Hawks, Jamie
  - Jung, Christine, .60 FTE, (based on availability of IDEA Part B nonpublic funds through state of Ohio)
  - Kraft, Marcia, .60 FTE, (based on availability of Auxiliary funds through state of Ohio)
  - McLaughlin, Traci, .50 FTE, (based on availability of Auxiliary funds through state of Ohio)
  - Parker, Sharon, .70 FTE, (based on availability of Auxiliary funds through state of Ohio)
  - Vinson, Stephanie
- i. New Two-Year Teacher Contracts (effective with the 2009-2010 school year)
  - Albrecht, Michael
  - Ashford, Tracy
  - Beck, Daniel
  - Brinker, Andrew

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Brown, James	Jacobs, Daniel
Brown, Jennifer	Johnson, Joanne
Buelt, John	Jones, Kyle
Camealy, Meghan	Kauffman, Heather
Campbell, Judith	Kelly, Laura
Campbell, Varonica	Knott, Juli
Carroccio, Megan	Kollstedt, Matthew
Chambers, Anastasia	Krabbe, Laura
Clark, Jeff	Laine, Cecile, 50%
Cline, Allison	Larson, Angela
Cobey, Diane	Lawson, Anna
Conroy, Robbin	Lee, Sara
Cook, David	Lessing, Candice
Cook, Nancy	Lindemann, Allison, 50%
Couch, Peggy	Madden, James
Covert, Heather	Malott, Kristy
Crosby, Adam	Massie, Vickie
Crosby, Jennifer	McGhee, Dena
Day, Peggy	McKinney, Anne
Dickman, Christa	McMullen, Lisa
Dodge, Gregory	McQueen, Julia
Dodgson, Susan	Miller, Angie, 50%
Dollenmeyer, Anne	Mills, Lori, 40%
Dougherty, Sandra	Miraldi, N. Carlo
Erb, Joshua	Montgomery, Melinda
Ewen, Stacey	Muller, Melissa
Fielden, Kurt	Murdock, Linda
Fisher, Jeanette	Myser, Amy
Flannery, Nicholas, 50%	New, Bridget
Fletcher, Kevin	Newbright, Sonia
Foertmeyer, Natalie	Nissen, Jared
Gaston, Gregory	Noe, Donna
Geers, Tiffany	Nuxhall, Kim
Geissler, Stephanie	Ogilvie, Catherine, 67%
Githuku, Maggie	Palsgrove, Leann
Glaser, James	Pater, Kelli
Grimes, Caine	Pekkala, Eija
Hansee, Karin	Pottenger, Debra
Hatton, Shirley	Powell, Jennifer
Hauenstein, Gretl	Printz, Jason
Hendrix, Laura	Proctor, Connie
Hensey, Sarah	Reed, Adam
Hippert, Joel	Riggs, Janet
Hsu, Susann	Roberts, Trisha
Hudson, Aline	Rose, Nina
Hughes, Kerri	Royal, Kelly
Ivkovich, Diana	Russo, Emily
Jackson, Melissa	Schneider, Kelly M.

Sedziol, Michael	Trauthwein, Rick
Shepherd, Mattie	Tucker, Donna
Silverberg, Colleen	Turkelson, Ellen
Sims, Kristin	Viox, Tim
Slewitzke, John	Wagner, Paula, 50%
Smith, Carolyn	Walker, Cynthia
Smith, Steven	Walker, Kelly
Sowers, Julie	Ward, Adam
Spanel, Andrea	Warner, Connie
Sprague, Julie	Watson, Amber, 50%
Starkie, Zachary	Webber, Chelsea
Steelman, Jennifer	Wendth, Jennifer
Stegman, Sandra	Wesco, Megan
Stenger, Violet	White, Angie
Sunderman, Teresa	Wiencek, Julie
Teague, Debra	Wilhelm, Jill
Theile, Valerie	Wise, Lee
Thomas, Virginia	Woyat, Roxanna
Thorman, Christine	Young, Erin
Tillman, Leah	Zoeller, Benjamin
Tolford, Carrie	

j. New Continuing Teacher Contracts (effective with the 2009-2010 school year)

Allen, Lois	Munafo, Christy
Bowling, Shannon	Petrea, Latisha
Burris, Laurie	Prather, Jody
Darwish, Karen	Schuka, Jeffrey
Felsheim, Erin, 50%	Smith, Karen
Fitzstephens, Aaron	Smith, Kathleen
Fitzstephens, Sarah	Soh, Raymond
Hartings, Kelly	Thayer, Melanie
Hoskinson, Michelle	Turner, Robin
Johnson, Leigh Anne	Zornow, Terry, 50%

k. Home Instructors

Susan Leder

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$23.86 per hour, effective for the 2008-2009 school year.)

l. Substitute Teachers

Sheri Garrett  
Karen Goedde  
Jeffrey Kaylor

Christopher Knapp  
Kelly Lockwood

(All recommendations are for the 2008-2009 school year at a rate of \$80.00 per day; all recommendations are contingent upon satisfactory submission of all required documents.)

m. Summer School Principal

Eric Higgins

(The above-named person is recommended for employment as principal for the 2009 summer school program as noted, at a rate of \$23.86 per hour for up to nine and one-half hours per day as necessary from May 1, 2009 through July 10, 2009, and for up to twenty hours prior to May 1 for administrative responsibilities.)

4. Non-Renewals

a. Non-renewals of Limited Teacher Contracts (effective at the end of the 2008-2009 school year)

Gage, Laurie  
Karakashian, Lori  
McCloskey, Nancy, 50%  
Nikanowicz, Christie  
Ovington, Casie  
Ritter, Melanie  
Watson, Amber, 50%

b. Non-Renewals of Substitute Teachers (effective at the end of the 2008-2009 school year)

Margaret Adamson	Dixie Huff
Voneta Ball	Brenda Johnson
Raylene Barnett	Steve Kessler
Ira Begley	Michael Kinnard
Rita Bowers	Wendy Kipp
Linda Boyer	Amanda Lapid
Mark Braam	Paul Lohr
Karen Carty	Elizabeth McCreary
Joellen Catron	Colin Mullaney
Suzanne Conrad	Muhammad Nasir
Carol Cornwell	Jessica Neuman
Rebekah Craft	Bonnie Nuxhall
Daniel Garner	Cindy Pate
K. Whitney Goodin	Trevor Phillips
Susan Haisley	Kathryn Rhodus
Carey Halsey	Jennifer Sackett
Cheryl Hamilton	Melinda Sander
Alan Hewlett	Jessica Scheidt

Scott Smith  
Rhonda Snyder  
Rachel Steed  
Kathryn Storrie

Christina Stover  
Curtis Walt  
Laurie Willis

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2008-2009 school year, or they have had teachers' salary and benefits. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion \_\_\_\_\_.**

**B. Personnel -- Classified**

**1. Resignations**

- a. Josephine Watson, Freshman, Food Service Assistant  
(effective March 8, 2009; personal reasons)

**2. Leaves of Absence**

- a. Debbie Barnett, Transportation, Bus Driver  
(effective March 30 - July 31, 2009; unpaid personal medical)
- b. Janean Gray, Transportation, Bus Driver  
(effective April 16 - June 16, 2009; unpaid personal medical)
- c. Marilyn Kalfus, West, Custodian, 3<sup>rd</sup> shift  
(effective March 11 - June 10, 2009; unpaid family medical leave)
- d. Michael Mathis, Transportation, Bus Driver  
(effective March 16 - July 1, 2009; unpaid personal medical)
- e. Johnna Morgan, Transportation, Bus Driver  
(effective March 17 - March 20, 2009 and April 13 - April 20, 2009; unpaid personal medical)

**3. Employment**

- a. Barbara Kirgiss, Intermediate, Food Service Assistant  
(effective April 17, 2009; replacement position)

- b. Tonia Muhammad, Middle, Clerk IV  
(effective April 17, 2009; replacement position)
- c. Alicia Schwarm, Sr. High, Food Service Assistant  
(effective April 17, 2009; replacement position)
- d. Christina Weber, Freshman, Food Service Assistant  
(effective April 17, 2009; replacement position)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

**C. Items for Board Discussion**

- 1. Proposed sole source policy
- 2. Proposal for renewal of contract for bus/vehicle maintenance with Burer’s Garage, LLC

**D. Other Items for Board Action**

- 1. Recommend approval of the following new board policies and regulations:  
ECFA Energy Management and Conservation  
ECFA-R Energy Conservation and Building Management Procedures  
JHCE Managing Students with Severe Allergies  
JHCE-R Severe Allergy Prevention Plans  
JHCE-R-1 Emergency Care Plan: Severe Allergic Reaction

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

**TREASURER’S RECOMMENDATIONS AND REPORTS**

- A. Recommend approval of the minutes of the following meetings:  
March 16, 2009 – Board Retreat  
March 19, 2009 – Regular Meeting



April 8, 2009 – Work Session

- B. Recommend approval of the financial reports for the month of March 2009.
- C. Recommend approval of the 2008-09 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
08959	Computer	Intermediate School
09026	Computer	Intermediate School
09121	Computer	Intermediate School
09136	Computer	Intermediate School
09196	Computer	Intermediate School
09199	Computer	Intermediate School
09444	Computer	Intermediate School
09503	Computer	Intermediate School
09538	Computer	Intermediate School
09551	Computer	Intermediate School
09553	Computer	Intermediate School
09554	Computer	Intermediate School
09555	Computer	Intermediate School
09557	Computer	Intermediate School
09563	Computer	Intermediate School
09573	Computer	Intermediate School
09577	Computer	Intermediate School
09578	Computer	Intermediate School
09598	Computer	Intermediate School
09599	Computer	Intermediate School
09604	Computer	Intermediate School
09608	Computer	Intermediate School
09610	Computer	Intermediate School
09612	Computer	Intermediate School
09613	Computer	Intermediate School
09614	Computer	Intermediate School
09626	Computer	Intermediate School
09629	Computer	Intermediate School
09658	Computer	Intermediate School
09666	Computer	Intermediate School
09667	Computer	Intermediate School
09673	Computer	Intermediate School
09675	Computer	Intermediate School
09730	Computer	Intermediate School
10608	Computer	Intermediate School
13005	Computer	Intermediate School
14180	Computer	Intermediate School
18418	Computer	Intermediate School
18420	Computer	Intermediate School

6FJ320B	Computer	Intermediate School
7FJ320B	Computer	Intermediate School
08917	Printer	Intermediate School
09151	Printer	Intermediate School
09806	Printer	Intermediate School
09807	Printer	Intermediate School
09808	Printer	Intermediate School
09817	Printer	Intermediate School
15039	Scanner	Intermediate School
12043	Printer	7th Day Adventist
12969	Computer	East Elementary
09035	Computer	North Elementary
09049	Printer	North Elementary
09248	Printer	West Elementary
09249	Printer	West Elementary
09976	Printer	West Elementary
09977	Printer	West Elementary
09978	Printer	West Elementary
09979	Printer	West Elementary
12566	Printer	West Elementary
02498	2-way radio	Kindergarten Ctr
02499	2-way radio	Kindergarten Ctr
10599	2-way radio	Kindergarten Ctr

E. Recommend approval of the following donations:

1. A \$200 donation from Jostens to Fairfield High School for Ohio Graduation Test incentives.
2. A \$258.64 donation from the "Target Take Charge of Education" program to Fairfield Intermediate School.
3. A \$50 donation from the Fairfield Rotary Club to Fairfield Middle School's Student Council.
4. A \$100 donation from Norb Bosken of Fairfield Bowling Lanes to Fairfield High School for the annual fishing trip.

Total donations for 2009: \$186,304.49

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

**(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion \_\_\_\_\_.**

COMMITTEE REPORTS

A. Butler Tech – Dan Murray and Dr. Mark Morris

ANNOUNCEMENTS

May 3 - Arts Fair, FHS, 12:00-5:00 PM

May 7 - Board Work Session, FHS Community Room, 5:30 PM

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS

Employment and Compensation of Personnel 121.22(G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Bailey**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**