

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
JANUARY 16, 2008

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The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 16th day of January 2008 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:31 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Absent: None

Also present: Mrs. Milligan, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

PLEDGE OF ALLEGIANCE

08-07 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 6:36 pm to discuss the following:

Employment and Compensation of Employees ORC 121.22(G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND –Seconded by Mrs. Bailey

ROLL CALL-Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

The Board resumed the Regular Session at 7:10 pm.

PRESENTATIONS/RESOLUTIONS

A. First Grade Writing Program – Sharon Clemmons, Linda Glass, & Missy Skinner

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Bob Sutton reviewed progress of the Strategic Plan. A critical question that the district needs to address is the definition of student success. This must be defined so we will know what to ask the community to fund in the future.

Randy Hambrick congratulated Coach Gamble on his new position.

08-08 AMEND AGENDA TO VOTE ON CONTRACT RENEWAL FOR CATHY MILLIGAN

Dr. Morris made the following motion:

MOTION – Moved by Dr. Morris to amend the agenda to vote on a contract renewal for Cathy Milligan.

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

08-09 VOTE ON CONTRACT RENEWAL FOR CATHY MILLIGAN

MOTION – Moved by Dr. Morris to vote on a contract renewal for Cathy Milligan

SECOND – Seconded by Mr. Murray

Public comments: None

Dr. Morris made the following motion:

BE IT RESOLVED by the Board of Education of the Fairfield City School District that:

1. Catherine D. Milligan is hereby appointed as Superintendent of the Fairfield City School District effective August 1, 2008, provided that appropriate licensure is maintained.
2. The Board President and Treasurer are hereby authorized to execute a contract of employment as Superintendent with Catherine D. Milligan at an annual salary of \$120,000 (subject to annual review to consider merit increases) for the period of August 1, 2008, through July 31, 2011.

Mr. Engel

He wanted to table the vote for community input, but he will support Mrs. Milligan. He had concerns about hiring her and a meeting with her satisfied his concerns.

Dr. Morris

He approached Mrs. Milligan to consider staying with the district. He asked Mrs. Milligan for goals for the district. He is satisfied with the input that he has received. Mrs. Milligan has provided stability, consistency, integrity, and professionalism in her position as superintendent of the Fairfield City School District.

Mrs. Bailey

She has received much positive feedback regarding Mrs. Milligan. She is looking forward to working with Mrs. Milligan.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

Mrs. Milligan's Comments

She appreciates everyone's support.

She has enjoyed getting to know more and more of the people in the community and wants to continue to move forward with the good people of the district.

She commented on the fantastic young people and students in our district.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

08-10 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

A. Personnel -- Certificated

1. Resignations

- a. Sillisene (Sue) Drew, South Elementary, 3rd Grade
(effective at the end of the day on June 30, 2008; for retirement purposes)
- b. Kelly L. Walker, Middle School, Drama Club Director 50%
(effective January 9, 2008, for personal reasons).

2. Leaves of Absence

- a. Kelly L. Walker, Middle School, Music
(effective January 9, 2008, through the end of the 2007-08 school year, for childrearing purposes)

3. Employment

- a. Extra-curricular 2007-2008

High School

Janae Chaney, Reserve Assistant
Kurt Fielden, Tennis, Boys
Charles ("Doc") Gamble, Assistant Athletic Director, 42%
and Weight Room Supervisor, 42% (effective February 7, 2008)
Joel Hippert, Baseball, Reserve Assistant
Dave Meiser, Track, Assistant
Keith Neumann, Destination Imagination (Gr 9 Team)

Freshman School

Eric Higgins, Track
Barry Jamison, Softball, Assistant
Sharon Koch, Softball

Middle School

Kristy Stiens, Drama Club Director, additional 50%
(effective January 9, 2008, for the remainder of the 2007-2008 school year)

North Elementary

Beverly McKinley, Unit Leader Special Ed. 50%
(effective Jan. 1st, 2008, for the remainder of the 2007-2008 school year).

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b. Extra-curricular 2008-2009

Charles (“Doc”) Gamble, Sr. High, Head Football Coach and
Assistant Athletic Director

c. Substitute Teachers

Dace, Marchell
Hewlett, Alan
Williams, Robert

(All recommendations are for the 2007-2008 school year at a rate of \$80.00 per day.)

d. Enrichment Teachers

Tabitha Gruber
Kim Hutchison
Jason Jackson

(The above-named persons are recommended for employment as teachers for the “Cooking Up Success” program for four designated 2-1/2 hour sessions, three 3-1/2 hour sessions, and one 1-hour field trip effective January 31, 2008 through May 29, 2008. Employed up to 24 hours at the rate of \$23.34 per hour. These salaries are grant-funded.)

e. Home Instructor

John Gudlewski

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2007-2008 school year.)

(All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mrs. Bailey

Public comments: None

Dr. Morris

Dr. Morris welcomed Mr. Gamble to Fairfield City School District.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

08-11 LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Leaves of Absence

- a. Michael Furginson, Sr. High, Custodian
(effective January 7 – February 12, 2008, job related medical)
- b. Carla Knapp, Transportation, Bus Driver
(effective December 14, 2007 through February 14, 2008, extension of unpaid personal medical)
- c. Shellie Patterson, Transportation, Chauffeur
(effective January 3 through March 26, 2008, unpaid personal medical)
- d. Jillian Taylor, Intermediate, Educational Assistant
(effective January 17 through January 30, 2008, unpaid personal medical)
- e. Catherine Welch, Transportation, Bus Driver
(effective January 9 through March 3, 2008, (unpaid personal medical)

2. Employment

- a. Iva Johnson, Intermediate School, Clerk IV
(effective January 17, 2008, replacement position)

SECOND – Seconded by Mr. Kearns
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

C. Other Items for Board Action

08-12 AMEND AGENDA TO APPROVE A MERIT INCREASE FOR NANCY LANE, TREASURER

Dr. Morris made the following motion:

MOTION – Moved by Dr. Morris to amend the agenda to vote on a merit increase for Nancy Lane

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

08-13 APPROVAL OF MERIT INCREASE FOR NANCY LANE, TREASURER

Dr. Morris made the following motion:

MOTION – Moved by Dr. Morris to vote on a merit increase of 4.5% for Nancy Lane, Treasurer and a \$250 per month car allowance effective 01-01-08.

SECOND – Seconded by Mr. Murray

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

Dr. Morris

He commented that we have a remarkable treasurer and that we are lucky to have her.

08-14 SPECIAL BOARD MEETING APPROVAL/VOLUNTEER APPROVAL

MOTION – Moved by Mr. Murray to approve the following:

1. Recommend approval of Special Board meeting, Wednesday, February 6, 2008, at 6 p.m. at High School Community Room.
2. Recommend approval of the following volunteers:
Cheryl Brown, Freshman, Softball Assistant
Robby Price, Freshman, Baseball Assistant
Mark Reed, Freshman, Baseball Assistant
Kevin Seymour, Freshman, Baseball Assistant
Ken Stewart, Freshman, Baseball Assistant
Mike Tiernan, Freshman, Baseball Assistant

(The above-noted persons are recommended for approval as volunteer coach for the 2007-2008 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

SECOND – Seconded by Mr. Engel

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

D. Item for Discussion

1. Board packets
Mrs. Milligan requested input concerning electronic distribution of board packets.

Mr. Kearns stated that electronic distribution was fine with him.
Mr. Engel wanted to be sure that the packets will be available on line indefinitely and was assured that they would be.
After some discussion, it was decided that the Final Agenda only will be printed on hard copy and available to the Board at the meeting.

08-15 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR DECEMBER 2007/APPROVAL OF 2007-08 AMENDED APPROPRIATIONS/DISPOSAL OF FIXED ASSETS/DONATIONS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
 - December 20, 2007 – Regular Session
 - January 3, 2008 – Organizational Meeting/Work Session
- B. Recommend approval of the financial reports for the month of December 2007.
- C. Recommend approval of the 2007-08 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
2500	Portable Radio	Kindergarten Center
9100	Portable Radio	Kindergarten Center
10300	Printer	Kindergarten Center
2777	Printer	Kindergarten Center
4916	Computer	Kindergarten Center
3930	Computer	Kindergarten Center
4927	Computer	Kindergarten Center
10629	Nextel Phone	Maintenance Department
7610	Television	Central Elementary
12363	Television	Central Elementary
5211	Television	Central Elementary
5168	Television	Central Elementary
11579	Computer	East Elementary
11554	Computer	East Elementary
8099	Computer	North Elementary
19874	Nextel Phone	Transportation
12110	Printer	Public Relations
19915	Nextel Phone	Special Services
18910	Nextel Phone	HS Athletic Department
17767	Printer	Cincinnati Christian

E. Recommend approval of the following donations:

1. A donation of \$300 from Barbara Desmond to Fairfield Middle School.
2. A donation of 35 atomic clocks valued at \$560 from the Kindergarten Center PTC to the Fairfield Kindergarten Center.

SECOND – Seconded by Mrs. Bailey
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Butler Tech – Dan Murray

He was sworn in last night as member of Butler Tech Board of Education.

The Board now has 11 members, 7 of which are new.

The Board includes Northwest School District and an additional Edgewood member.

Fairfield will have two members next year.

Tom Birdwell of Monroe is the Board President & John Snyder of Edgewood is the VP.

He felt that there was an information overload at the meeting.

Board will be starting facilities assessment effort – OSFC funding available at 63 cents on the dollar.

The Butler Tech Board retreat is on February 9th.

Presentations from career technical student organization state officers

Two of the five are from Fairfield:

Cami Haddix, Future Educators Association, State President

Garret Walt, Business Professionals of America, State Treasurer

He received a Butler Tech clock that he would like to display in district office or at Fairfield High School to represent the partnership with Butler Tech.

B. Student Liaison Report - William McIlwain

A winter dance is scheduled for Saturday at the high school.

The high school has received the “Healthy Award”.

This week is Spirit Week.

He welcomed Coach Gamble.

He expressed the students’ expectations of the Board. They were elected to focus on preparing students of the district for their journey through life.

C. President’s Report – Dr. Mark Morris - None

ANNOUNCEMENTS

January 21	Martin Luther King Day	No School
January 23	One-hour early dismissal for all students; end of 1 st term gr. 9-12; end of 2 nd grading period grades K-8	
January 26	Board Special Meeting (Retreat) 9 a.m. – 12:00 noon Operations Building	
February 7	Board Work Session	5:30 High School Community Room

BOARD MEMBER COMMENTS

Mrs. Bailey

She welcomed Coach Gamble.

She thanked Will for his comments.

Mr. Kearns

I want to congratulate the FHS staff and students for winning a Healthy School award. The Ohio Department of Health and the American Cancer Society awarded the 2006-2007 Buckeye Best Healthy School Silver Award to Fairfield High School. Your work on creating a healthier school has been noticed. Thank you.

Congratulations to the Choraliers for bringing home Best Vocals, Best Instrumental Group and Overall Grand Champion in the evening sing-off at the Show Choir Invitational in Marysville.

Congratulations to those five students that attained perfect scores on parts of the ACT and/or SAT. This is quite an accomplishment.

Garrett Walt - Perfect 36 on the Reading portion of the ACT

Justin Burden - Perfect 36 on the Mathematics portion of the ACT

CJ Soergel - Perfect 36 on the English portion of the ACT & Perfect 800 on the Writing portion of the SAT

Sara Vinson - Perfect 800 on the Mathematics portion of the SAT

Jonathan Gordon - Perfect 800 on the Mathematics portion of the SAT

Welcome to "Doc" Gamble.

He has experience in turning around a struggling program.

We provided the leadership in turning this program around.

There is not a downside to turning this program around.

Imagine our stadium with a winning team.

He attended OSBA New Board Orientation on January 5th and 6th.

He thanked Cathy Milligan and Nancy Lane for the orientation provided by the district.

Mr. Engel

He welcomed Coach Gamble.

He congratulated Will on a wonderful speech.

Mr. Murray

He thanked Sharon, Linda, & Missy for their presentations. He enjoys the excitement that he sees from the teachers and the students of our district. He thanked Will for his comments and he takes the comments to heart. Everything that the Board does effects the students.

He invited everyone to attend the Special Meeting on February 6th concerning the Ohio School Facilities Commission presentation to the Board.

Congratulations and welcome to Coach Gamble. We are very fortunate to have such a well respected leader and coach here in Fairfield. With new leadership in place, we are excited about the coming football season. Just as important, we are looking forward to you becoming a member of our high school staff, providing direction and guidance to our kids.

I want to reinforce this board's appreciation for the great job that our treasurer, Nancy Lane, is doing. She manages the second largest school budget in the county. She has been recognized many times for her effective fiscal management. And tonight, this board has recognized her continued superior performance. Nancy, great job and keep up the good work.

Lastly, I want to thank Cathy Milligan for her commitment to this district and our kids. This board has demonstrated its utmost confidence in Cathy tonight. In just over half a year, she has shown that when you lead with integrity, have a passion for education, and develop relationships built on trust, you can do great things. We have recognized these virtues by putting our faith in Cathy to take this district to the next level. Cathy, we know you are up to the challenge and, speaking for myself, I am ready to do what it takes to give you the tools to make it happen.

Dr. Morris

He stated that tonight our top leadership has been solidified. He expressed his appreciation for Mrs. Milligan, Mr. Amodio, Mr. Sherard, and Mr. Waller for their hard work with the football coach search. He stated that the Board is here to help Coach Gamble be successful. He stated that the Fairfield City School District swim team won 11 of the 20 events last Saturday at Kettering. He thanked Mr. Sherard for setting the event up.

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08-16 ADJOURNMENT

MOTION - Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mrs. Bailey

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:07 pm by the President, Dr. Morris.

President

Attest: _____
Treasurer