

Fairfield City School District:  
Excellence, preparation for life, opportunities for all!

**BOARD OF EDUCATION MEETING AGENDA**

**RECORDS RETENTION MTG. 5:45 PM**  
**SUPERINTENDENT BRIEFING 6:00 PM**  
**REGULAR SESSION 7:00 PM**

**APRIL 19, 2007**

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FAIRFIELD SOUTH ELEMENTARY

CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Ball**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**    \_\_\_\_\_ **Wenning**

SUPERINTENDENT BRIEFING

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Award presentation to Alison Hall, by Wendy Planicka of Butler County MRDD
- B. Recognition of After Prom Committee
- C. Recognition of Summer Activity Fair Committee
- D. Recognition of Retirees
- E. Progress Book

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

- A. Superintendent Report -
- B. Personnel -- Certificated
  - 1. Employment
    - a. Audrey Nugent, East Elementary, RN, additional 50%

(effective with the 2007-2008 school year for a replacement position. Ms. Nugent currently holds a 50% two-year contract with the District; approval of this recommendation will bring her to 100% status)

b. New One-Year Contracts (effective for 2007-2008 school year)

Deanna Bolden-Brooksbank, .45 FTE, Auxiliary Funds  
 Borowicz, Jason  
 Cornelius, Beth  
 Eigher, Nate  
 Fox, Jennifer  
 Herbe, Molly  
 Hutchinson, Laura  
 Jung, Christine, .60FTE (based on availability of IDEA Part B nonpublic funds through the State of Ohio)  
 Parker, Sharon, .67 FTE, Auxiliary Funds  
 Reisner, Matthew  
 Zornow, Terry, 50%

c. New Two-Year Contracts (effective with 2007-2008 school year)

Alfonsi, Christene	Hammonds, Avery
Allen, Lois	Hartings, Kelly
Ament, Jennifer	Hartman, Kristin
Ashford, Tracy	Hatton, Shirley
Baldrick, Jennifer	Hauenstein, Gretl
Beidelman, Robert	Hauenstein, Kristen
Billingsley, Tammy	Hawks, Jamie
Blankenship, Josh	Hensey, Sarah
Brunner, John	Hippert, Joel
Buelt, John	Hoskinson, Michelle
Camealy, Meghan	Hsu, Susan
Campbell, Judith	Hudepohl, Laura
Chambers, Stacy	Hudson, Aline
Clark, Jeff	Hunter, Kathryn
Clements, Allison	Ivkovich, Diana
Cook, Nancy	Jackson, Melissa
Couch, Peggy	Jacobs, Daniel
Covert, Heather	Johnson, Joanne
Darwish, Karen	Kauffman, Heather
Davis, Christa	Kauffman, Melissa
Dixon, Melissa	Keller, Ed
Dodge, Gregory	Kelly, Laura
Dollenmeyer, Anne	Knueve, Julie
Dougherty, Sandy	Krabbe, Laura
Eslinger, Robbin	Lauch, Jane
Ewen, Stacey	Lawson, Anna
Farris, Dawn	Lee, Sara
Fernandez, Regina	Lessing, Candice
Fielden, Kurt	Lies, Deborah
Foertmeyer, Nikki	Lindsey, Nicole
Fulton, Jamie	Loy, Natalie
Gaston, Gregory	Madden, James
Giessler, Stephanie	Massie, Vickie
Githuku, Maggie, 50%	McCune, Jeff
Glaser, James	McKinney, Anne
Grimes, Caine	McMullen, Lisa

McQueen, Julia	Smith, Carolyn
Meissner, Mindy	Smith, Jane
Miller, Angie, 50%	Smith, Karen
Miller, Peggy	Smith, Kathleen
Mills, Lori, 80%	Smith, Steven
Montgomery, Melinda	Sowers, Julie
Muench, Erika, 33.33%	Spanel, Andrea
Muller, Melissa	Steins, Kristy
Munafo, Christina	Stiens, Kelly
Murdock, Linda	Sunderman, Teresa
Newbright, Sonia	Teague, Debbie
Nissen, Jared	Thayer, Melanie
Nuxhall, Kim	Theile, Valerie
Ogilvie, Catherine, 50%	Thomas, Virginia
Pater, Kelli	Thorman, Christine
Pekkala, Eija	Tillman, Leah
Petrea, Latisha	Tolford, Carrie
Petrovitch, Gregory	Trauthwein, Richard
Pottenger, Debra	Turkelson, Ellen
Powell, Jennifer	Turner, Robin
Prather, Jody	Vinson, Stephanie
Printz, Jason	Viox, Tim
Proctor, Connie	Walker, Cynthia
Reed, Adam	Walker, Kelly
Riggs, Janet	Ward, Adam
Rittenhouse, Allison	Warner, Connie
Robben, Kim	Webber, Chelsea
Rose, Nina	Wesco, Megan
Russo, Emily	White, Angie
Sedziol, Mike	White, Elisa, 70%
Shepherd, Mattie	Wienczek, Julie
Showman, Mary	Wilhelm, Jill
Silverberg, Colleen	Wise, Lee
Slewitzke, John	Zoeller, Ben

d. New Continuing Contracts (effective with 2007-2008 school year)

Allen, Trista	Mueller, Jackie
Clemmons, Sharon	Napier, Linda
Costello, Jennifer	Post, Maria
Doak, Rebecca	Riggs, Donna
Dziech, Kelly	Schoelwer, Tonja
Griffin, Sandra	Sheehy, Tim
Grimmett, Michael	Simmins, Corey
Heinze, Cindy	Simpson, Kristin
Hoffman, Shannon	Snider, Kimberly
Larbes, Colleen	Thomas, Greg .80%
Ling, Darren	Turvey, Aaron
Loughran, Linda	Wissman, Sara
Lutterbie, Trisha	Wotring, Kim
Marquette, Elizabeth	Wright, Tammy
Massie, Michael	Yates, Jim
May, Caryn	Zettler, Angie
McCabe, Melissa	

## e. Substitute Teachers

Natalie Amato  
 Allison Bateman  
 Cheryl Brown  
     Michael Glock  
 Krista Gorrasi  
     Beth Harlow  
 Tonia Hawkins  
     Kimberly Hensley

Kierstan Isaacs  
 Melanie Laurent  
 Doug Pelzel  
 Stacey Sheriff  
 Kira Simmons  
 Joellen Turvey  
 Stephanie Wagers

(All recommendations are for the 2006-2007 school year at a rate of \$80.00 per day.)  
 (All recommendations are contingent upon submission of all required documents)

## f. Substitute Nurses

Tracey Williams RN

(All recommendations are for the 2006-2007 school year at a rate of \$80.00 per day.)  
 (All recommendations are contingent upon submission of all required documents)

## g. Correction of Effective Date of Employment

Trisha Weil, Cincinnati Christian, Registered Nurse, 27%  
 (recommended effective date is August 16, 2007 for 2007-2008 employment previously approved at the April 4, 2007 Board meeting; Ms. Weil's duties at Cincinnati Christian commence before the previously approved effective date of August 27, 2007)

## 2. Resignations

- a. Natalie Davis, Substitute Teacher  
 (effective at the end of the 2006-2007 school year; for personal reasons)
- b. Christine Herman, Substitute Teacher  
 (effective at the end of the 2006-2007 school year; for personal reasons)
- c. Cynthia A. Janelle, Central Elementary, School Nurse; Unit Leader-Case Manager (50%)  
 (effective June 1, 2007; for retirement purposes)
- d. Dorothy Levenson, Middle School, Science  
 (effective August 15, 2007; for personal reasons)
- e. Margaret Ringel, Intervention Specialist  
 (effective August 10, 2007; for personal reasons)
- f. Dianne Robinson, High School, English; Performing Arts Center Manager; Associate Drama Director (effective at the end of the day on May 31, 2007; for retirement purposes)
- g. Rhonda Stewart, Freshman, English; PEER Counseling Advisor (50%)

(effective at the end of the day on May 31, 2007; for retirement purposes)

- h. Stanley Tiberghin, Intermediate School, Math; Girls/Boys 5<sup>th</sup>/6<sup>th</sup> grade Intramural Basketball; Intermediate Intramural Director; Middle School Boys Golf Coach; Middle School Head Coach 7<sup>th</sup>/8<sup>th</sup> grade Track (effective at the end of the day on May 31, 2007; for retirement purposes)
  - i. Barbara Wahl, High School, Business and Business Department Head (effective at the end of the day on May 31, 2007; for retirement purposes)
3. Unpaid Leaves of Absence
- a. Julie Klint, High School, English (effective May 10, 2007 through May 25, 2007; for child rearing purposes)
  - b. Angela Mangicaro, Freshman School, RN (effective April 2-5, 2007 for family medical reasons)
  - c. Kate West, Kindergarten Center, Preschool Teacher (effective the PM of May 7, 2007 through May 25, 2007; for childrearing purposes; FMLA is requested)
4. Non-Renewals

- a. Non-renewals of Limited Teaching Contracts (effective at the end of the 2006-2007 school year)

The following current Limited Teaching Contracts to be non-renewed:

Marks, Ashley  
Young, Erin

- b. Non-Renewals of Substitute Teachers (effective at the end of the 2006-2007 school year)

Margaret Adamson	Jennifer Long
Raylene Barnett	Brian Mallette
Ira Begley	Brenda Martinson
Kristen Bell	Elizabeth McCreary
Kristina Bruewer	Rebecca McKee
Colin Bullard	Melissa McNutt
Megan Carroccio	Colin Mullaney
Carol Cornwell	Carol Neufarth
Jessica Cox	Cynthia Pate
Jeanette Fisher	Priscilla Plunkett
Kevin Fletcher	Lee Rose
Gregory Hitt	Valetta Snell
Tamara Hughes	Rhonda Snyder
Melanie Kane	Linda Stadler
Michael Kinnard	Kelly Stewart
Wendy Kipp	Kathryn Storrie
Charlotte Knowlton	Sean Tobin
Matt Kollstedt	Curtis Walt

Jennifer Williams

Laurie Willis

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2006-2007 school year or they have had teachers' salary and benefits. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

**(Two minute per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Ball**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**    \_\_\_\_\_ **Wenning**

**President declares motion** \_\_\_\_\_.

**B. Personnel -- Classified**

**1. Employment (Replacement Positions)**

- a. Carol Marcum, Middle School, Food Services Assistant, 2 hrs., effective April 23, 2007
- b. Tracy E. Morgan, Middle School, Custodian 3<sup>rd</sup> shift, effective May 7, 2007

**2. Leaves of Absence**

- a. Debbie Barnett, Transportation, Bus Driver, effective February 26 – April 6, 2007 (for unpaid personal medical)
- b. Brenda Byrd, District, Athletic Custodian, effective April 1 – June 30, 2007 (extension intermittent FMLA)
- c. Mary Connie Foley, South and Kindergarten Center, Educational Assistant, effective March 5 – April 9, 2007 (for job related medical)
- d. Michael Furginson, Sr. High School, Custodian, effective April 1 – 30, 2007 (extension of job related medical)
- e. Pamela Sanders, North Elementary, Custodian, effective March 30 – May 10, 2007 (extension of job related medical)
- f. Denise Sims, Kindergarten Center, Educational Assistant, effective April 1 – June 1, 2007 (for childrearing purposes)

**3. Resignations**

- a. Pat Asher-Savage, Sr. High School, Educational Assistant, effective July 1, 2007 (for retirement purposes)

- b. Mary Brashear, Intermediate School, Cook, effective June 1, 2007  
(for retirement purposes)
- c. Thomas Lewis, West Elementary, Custodian, effective June 1, 2007  
(for retirement purposes)
- d. Jerry Yerigan, Transportation, Bus Driver, effective May 1, 2007  
(for retirement purposes)
- e. Homer Smith, Transportation, Bus Driver, effective May 1, 2007  
(for retirement purposes)

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

**(Two minute per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Ball**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**    \_\_\_\_\_ **Wenning**

**President declares motion** \_\_\_\_\_.

C. Other Items for Board Action

- 1. Recommend the approval of the following policies:  
GBL – Personnel Records  
GBQ - Criminal Record Check  
IGEE – Awarding of High School Diplomas to Veterans of War  
JHFD – Student Automobile Use  
KBA – Public’s Right to Know  
KGC – Smoking on District Property
- 2. Recommend the approval the following text book  
World History, 5<sup>th</sup> edition, by Duiker and Spielvogel (Thompson Publishing, 2006)
- 3. Recommend approval of school fees for 2007-2008.
- 4. Recommend approval of not more than 10 days and/or not to exceed \$2500 to James Sherard, District Athletic Director for consulting and transitioning. These days must be completed prior to June 30, 2007, and must be worked in no less than .25 day increments.
- 5. Recommend awarding the Intermediate School replacement bleacher bid to Farnham Equipment Company at a cost of \$105,485.

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

**(Two minute per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Ball**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**    \_\_\_\_\_ **Wenning**

**President declares motion \_\_\_\_\_.**

D. Items for Board Discussion

1. Policies and Regulations

JFCM, JFCM-R, and JFCM-R-1

Substance Use/Abuse Policy and Regulations for Participants in Designated Extracurricular Programs

IGDJA, IGDJA-R, IGDJA-R-1 and IGDJA-E

Policies and Regulations for Drug Testing of Participants in Designated Extracurricular Programs

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

March 12, 2007 – Special Meeting

March 15, 2007 – Regular Meeting

B. Recommend approval of the financial reports for the month of March 2007.

C. Recommend approval of the 2006-2007 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
17162	Color Printer	District Office
16925	Color Printer	District Office
12999	Overhead Projector	Middle School
63804	Obsolete Printer	Middle School
63805	Obsolete Printer	Middle School
10811	Cassette Recorder	Intermediate School
13151	VCR	Intermediate School
13561	Overhead Projector	Intermediate School
13571	Cassette Recorder	Intermediate School
02426	Cassette Recorder	Intermediate School
13576	Cassette Recorder	Intermediate School
13581	Cassette Recorder	Intermediate School
CN84D121QB	HP Color Printer	Cincinnati Christian
02580	Overhead Projector	Cincinnati Christian
02584	TV	Cincinnati Christian
11016	Computer	Cincinnati Christian
13829	Printer	Cincinnati Christian
13836	Overhead Projector	Cincinnati Christian
15054	Printer	Cincinnati Christian
15065	Printer	Cincinnati Christian
15131	Printer	Cincinnati Christian
15670	Printer	Cincinnati Christian



16954	Printer	Cincinnati Christian
008813932	TV	Cincinnati Christian
1103878	Laminator	Cincinnati Christian

E. Recommend approval of the following donations:

1. A donation of \$250 from Ace Athletics, Inc. to the Fairfield High School Cheerleading Program.
2. A donation of two Smart Boards valued at \$2400, twelve overhead projectors with carts valued at \$2000, and a desk and chair valued at \$200 from Proctor & Gamble to Fairfield West Elementary School.
3. A donation of a \$200 grant for a theater presentation and a donation of a \$199 grant for a digital camera from the Fairfield Middle School PTC to the Fairfield Middle School.
4. Donations of \$85.44 to Fairfield Intermediate School, \$172.05 to Fairfield Middle School and \$439.60 to Fairfield High School from Target for the "Target Take Charge of Education" program.
5. A donation of \$80 from the Stratford Foundation to the Fairfield City Schools Curriculum Department.
6. A donation of \$700 from the Fairfield Kiwanis Club to promote literacy in the Fairfield City Schools. Also, books valued at \$250 were donated to the elementary school libraries.

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

**(Two minute per speaker, not to exceed 10 minutes total time for public comments prior to board vote)**

\_\_\_\_\_ **Ball**    \_\_\_\_\_ **Engel**    \_\_\_\_\_ **Morris**    \_\_\_\_\_ **Murray**    \_\_\_\_\_ **Wenning**

**President declares motion** \_\_\_\_\_.

COMMITTEE REPORTS

- A. Butler Tech – Eugene Ball
- B. Student Liaison Report - Anna Boteva & Michelle Weisbrod
- C. President’s Report – Dr. Mark Morris

ANNOUNCEMENTS

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS

Employment and Compensation of Personnel

Pending and Imminent Litigation

Security Arrangements

**Motion to convene executive session:** \_\_\_\_\_ ; 2nd \_\_\_\_\_

\_\_\_\_\_ Ball \_\_\_\_\_ Engel \_\_\_\_\_ Morris \_\_\_\_\_ Murray \_\_\_\_\_ Wenning

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ P.M.

**President resumes regular meeting at** \_\_\_\_\_ P.M.

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_ ; 2nd \_\_\_\_\_

\_\_\_\_\_ Ball \_\_\_\_\_ Engel \_\_\_\_\_ Morris \_\_\_\_\_ Murray \_\_\_\_\_ Wenning

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ P.M.