The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 17th day of August 2006 at the Fairfield Senior High School Community Room.

The meeting was called to order by the President at 6:00 pm.

ROLL CALL – Present: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Absent: None

Also present: Dr. Farrell, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

06-99 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 6:01 pm to discuss:

Selection/Appointment of a Public Official

Pending Litigation

SECOND – Seconded by Mrs. Wenning

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: None
Motion carried: 4-0

The Board resumed the Regular Meeting at 6:15 pm.

SUPERINTENDENT'S BRIEFING 6:16 until 6:35 pm.
Dr. Farrell reviewed the agenda items with the Board.
Mrs. Lane & Mr. Clemmons explained the tax incentives resolution to the Board.

BRIEF RECESS from 6:35 until 7:00 pm.

The Board resumed the meeting at 7:00 pm.

PLEDGE OF ALLEGIANCE

06-100 APPOINTMENT OF REPLACEMENT BOARD MEMBER FOR VACANCY CREATED BY RESIGNATION OF TERRY SENGER.

Dr. Morris explained the process of selecting the new board candidate. Dr. Morris called for nominations.
x

Mr. Murray nominated Eugene Ball.
Seconded by Dr. Morris.

Mr. Engel nominated Jerome Kearns.
Seconded by Mrs. Wenning.

Discussion:
Mr. Engel stated that he will support Mr. Kearns' nomination as Board Member.
Mr. Murray has spoken with the public. He believes that the 4th vote getter should be awarded the seat.
Mr. Engel stated he disagrees with Mr. Murray's reasoning. If his reasoning were true, Mr. Engel would have been assigned a Board seat before now.

Public discussion:
Scott Robbins – Discussed Mr. Ball's nomination
Jerome Kearns – Thanked the Board for their consideration of him for appointment

MOTION – Moved by Mr. Murray to appoint Eugene Ball to fill the Board vacancy created by the resignation of Terry Senger.
SECOND – Seconded by Dr. Morris
ROLL CALL – Ayes: Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: Mr. Engel
Motion carried: 3-1

The President, Dr. Morris, declared **Eugene Ball** as the New Board Member.

2. Oath of Office for Board member Eugene Ball (ORC 3313.10) was given by Mr. Murray.

PRESENTATIONS/RESOLUTIONS

A. Update on Strength and Conditioning Facility – Rob Amodio
Rob Amodio gave an update on the process and introduced Wayne Huber as the first donor for the facility.

COMMUNICATION
This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Scott Robbins spoke about Rodney Hubbard's dismissal as High School Baseball Coach.
Tom Redman spoke about the STRS Healthcare Report.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated

06-101 RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to accept the following:

1. Resignations

a. Curtis Anderson, Middle School, 8th Grade Football
(effective for the 2006-2007 school year for personal reasons)

b. Melissa Dixon, High School, National Honor Society Advisor
(effective for the 2006-2007 school year for personal reasons)

c. Linda D. Glass, Kindergarten Center, Kindergarten Teacher,
(effective with the 2006-2007 school year for personal reasons)

d. Michelle (Pietrantano) Otten, District, Speech-Language Pathologist
(effective August 21, 2006, for the 2006-2007 school year for personal reasons)

e. Chris Reder, High School, Reserve Assistant Girls Volleyball
(effective for the 2006-2007 school year for personal reasons)

f. Sarah Sackenheim, East,4th grade, 50% and 3rd Grade Unit Leader
(effective with the 2006-2007 school year; resigning 50% in order to do a job share; will retain 50% of her contract)

2. Unpaid Leave of Absence

a. Trista Allen, High School, Science Teacher
(unpaid leave of absence for childrearing purposes from September 6, 2006 (1/2 day) through September 22, 2006. FMLA is also requested.

3. Employment

a. Angie Miller, East, 4th Grade 50%
(recommended for a new one-year limited teaching contract effective for the 2006-2007 school year for a replacement position)

b. Melissa Kauffman, District, Speech-Language Pathologist, 50%
(effective with the 2006-2007 school year; Melissa presently holds at 50% contract and with the additional 50%, she will be at 100% status)

c. Christine Thorman, Kindergarten, Kindergarten Teacher
(recommended for a new one-year limited teaching contract effective for the 2006-2007 school year for a replacement position)

d. Erin Young, East, 3rd Grade
(recommended for a new one-year limited teaching contract effective for the 2006-2007 school year for a replacement position)

e. Extra-curricular **2006-2007**

High School
Mark Hafner, Assistant Sophomore Football

Mark Reiber, Assistant Varsity Football
David Wray, Marching Band Auxiliary Unit

Middle School
Nate Eigher, 8th Grade Football
Carol Falk, Department Head Health/Phys. Ed. (50%)
Aaron Fitzstephens, Department Head Health/Phys. Ed. (50%)
Jennifer Greenert, Tennis Coach, Girls, 7th & 8th Grade
Joel Hippert, 8th Grade Football
Linda Kessler, Department Head Special Education 7th & 8th Grade (50%)
Angie White, Department Head Special Education 7th & 8th Grade (50%)
Amy Zecher, Middle School, Volleyball Coach 8th grade

Intermediate
Emily Heizer, Department Leader 6th Grade, Social Studies

Central Elementary
Connie Hargrave, Public Relations Representative

North Elementary
Krista Heidenreich, Student Council Sponsor
Sheila Webb, Unit Leader, 3rd Grade

(All recommendations are for the 2006-2007 school year)
(All recommendations are contingent upon submission of all required documents.)

f. ESL Tutors

Cara Adams
Melanie Adams
Triana Adlon
Lynne Albrecht
Paulino Alcantara
Tatiana Chernovol
Theresa Collins
Carol Corrado
Marvin Dickman
Amy Fijas
Mary Grant
John Green
Donna Gulino
Birgit Hatton
Sue Hinger
Jonathan Hitch
Alisa Johnson
Noelle Jones
Chris Jung
Deborah Kelly
Donna Kimmel
Gwen Scholl
Stephanie Sides
Malena Stansell
Nancy Turner
Paul Wolgin
Peter Zornow

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted

persons be employed as a ESL Tutor at the rate of $22.89 per hour, effective for the 2006-2007 school year.)

g. Home Instructors

Janet Albrecht
Lynne Albrecht
Paulino AlCantara
Kristina Ashton
Camille Caldwell
Judith Campbell
Tatiana Chernovol
Theresa Collins
Kristy Craven
Marvin Dickman
Regina Fernandez
Amy Fijas
Leann Forte
Gary Franz
Kim Gentry
Maggie Githuku
Liz Gladish
John Green
Cindy Grinstead
Donna Gulino
Lisa Gundler
Katie Halley
Birgit Hatton
Holly Houchins
Erica Hubbard
Diana Johnson
Alisa Johnson
Michael Jones
Noelle Jones
Laura Kelly
Jennifer Kinzer
Matt Kollstedt
Natalie Loy
Ian Lubbers
Thelma Martin
Elizabeth McCreary
Julia McQueen
Heather Miekley
Carol Moore
Ginger Mullins
Linda North
Bonnie Nuxhall
Cindy Ray
Donna Rumpler
Kendra Schenk
Gwen Scholl
Amy Schulze
Stephanie Shirley
Karen Sides
Lois Soergel
Terry Spivey
Carol Sroczynski
Malena Stansell
Matt Stenger
Jane Stevison
Jennifer Sumser-McCullum
Barbara Telecsan
Valerie Theile
Rebecca Thomaswick
Nancy Turner
Tammy Whitton
Laurie Willis
Charles Wilson
Joann Wilson
Paul Wolgin
Lynn Marie Wood

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted persons be employed as Home Instructors at the rate of $22.89 per hour, effective for the 2006-2007 school year.)

h. Substitute Teachers

Melanie Adams
Margaret Adamson
Triana Adlon
Janet Albrecht
Paulino Alcantara-Parra
Christolain Alexis
Curtis Anderson
Kristina Ashton
Raylene Barnett
Jenelle Bartholomew
Kathlyn Bauer
Melinda Bauer
Kimberly Beacham
Ira Begley
Kristen Bell
Daniel Benedikt
Laura Bennett
Shirley Biddle
Rita Bowers
Amy Bowling
Connie Bray
Barbara Broome
Colin Bullard
Lois Butler
Camille Caldwell
Megan Carroccio
JoellenCatron
Tatiana Chernovol
Randi Cimino
Robert Collier
Theresa Collins
Joshua Combs
Terri Combs
Suzanne Conrad
Carol Cornwell
Carol Corrado
Susan Cox
Janet Daughhetee
Natalie Davis
Stephanie DeLong
Marvin Dickman
DeniseDunn
Teresa Durbin
Dana Eernisse
Christina Elliott
Lois Erven
Karen Evert
Amy Fijas
Jeanette Fisher
Kevin Fletcher
Michael Fortin
Ruth Frankey
Carol Franz
Nicole Franz
Stephanie Funke
Mia Garnett
Kathleen Gaughan
Mildred Gillett
Kathleen Giuseffi
Mary Grant
Douglas Graves
John Green
Thomas Gross
Kathryn Gruver
Donna Gulino
Gary Hahn
Birgit Hatton
John Hawkins
Jennafer Hensley
Jonathan Hitch
Gregory Hitt
M. John Holdun
Lewis Hooker
Chelsie Hoskins
Tamara Hughes
Vanessa Hughes
Stephen Imwalle
Kim Jerger
Alisa Johnson
Diana Johnson
Noelle Jones
Timothy Kask
Vicki Kier
Micheal Kinnard
Wendy Kipp
Kathy Kitts
Kristen Knotts
Sarah Koebbe
Matt Kollstedt
Karen Krabacher
Annita Lay
Mark Lingle
Samue Lokhande
Edward Long
Jennifer Long
Kellie Long
SharonLong
Geraldine Maddox
Amy Mahaffey
Kim Mainous
Sarah Martin
Brenda Martinson
Kelly Massie
Mildred McCluskey-Hilliard

Elizabeth McCreary
Melody McDaniel
Maggie McIlwain
Rebecca McKee
Gerald Meyer
Nicole Meyer
Pamela Mick
Heather Miekley
Nathan Miekley
Angela Miller
Edith Miller
Carol Moore
Colin Mullaney
Muhammad Nasir
Carol Neufarth
Cindy Nieport
Linda North
Cynthia Pate
Ann Paxton
Devin Pennington
Kim Pierce
Priscilla Plunkett
Jennifer Reese
Sara Roberts
Julie Robinson
Lee Rose
Anne Rucker
Eric Ruff
Donna Rumpler
Jennifer Sauerwein
Betsy Schaefer
Sarah Schwartz
Fred Scott
Stephanie Sides
Valetta Snell
Rhonda Snyder
Carol Sroczynski
Linda Stadler
Gary Staggs
Wendy Starkey
Jennifer Steinmetz
Kathryn Storrie
ShyamSunder
Barbara Telecsan
Rebecca Thomaswick
Reshmi Tripathi
Nancy Turner
Cathy Walker
Curtis Walt
Laura Warner
Jenny Waters
Deborah Wathel
Barbara Wethington
Patricia Wilkinson
Cindy Williams
Robert Williams
Laurie Willis
James Wilson
Cynthia Wimmers
Jonathan Wolf

Paul Wolgin	Wilma Faye Worpenberg	Connie Wyatt
Lynn Marie Wood	Heidi Wortman	
Tracie Woods	Barbara Wright	

(All recommendations are for the 2006-2007 school year at a rate of $80.00 per day.)

(All recommendations are contingent upon submission of all required documents)

i. Substitute Nurses

Shirley Biddle
Patricia Deis-Gleeson
Janet Dykuizen
Ann Hoerstmann
Deborah Johnson
Nicole Meyer
Audrey Nugent
Kim Schnur
Barbara Slater

(All recommendations are for the 2006-2007 school year at a rate of $80.00 per day.)
(All recommendations are contingent upon submission of all required documents)

SECOND – Seconded by Mrs. Wenning
Public comments: None

06-102 AMEND THE AGENDA TO VOTE ON ITEM "3E" SEPARATELY

MOTION – Moved by Mr. Engel to vote on Item "3E"separately.
Motion died for a lack of second.

Approval of items "A 1-3"
ROLL CALL – Ayes: Mr. Ball, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: Mr. Engel
Motion carried: 4-1

B. Personnel – Classified

06-103 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/REDUCTION IN FORCE

MOTION – Moved by Mrs. Wenning to approve the following:

1. Resignations

a. Kim Lutz, Senior High School, Food Service Assistant, effective August 1, 2006 (Personal)

b. Linda Stewart, Transportation, Chauffeur, effective August 22, 2006 (Retirement)

2. Leaves of Absence

a. Brenda Byrd, Athletic Maintenance, Custodian, effective July 20 to July 31, 2006 (Personal Medical)

b. Daniel Cox, Intermediate School, Custodian, effective July 26 to September 6, 2006 (Personal Medical)

c. Betty Neely, North Elementary, Custodian, effective August 10 through September 10, 2006 (Job Related Medical)

d. Pamela Sanders, North Elementary, Custodian, effective July 17 through August 18, 2006 (Job Related Medical)

3. Employment (all replacement positions)

a. Naomi McQueen, Middle School, Food Service Assistant, effective August 23, 2006

b. Shayla Seaton, Transportation, Educational Assistant, effective August 23, 2006

4. Reduction in force for district courier position effective August 22, 2006

a. Teresa Gabbard

SECOND – Seconded by Mr. Murray

Comments:
Mr. Amodio explained the reduction in force.
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: None
Motion carried: 5-0

06-104 APPOINTMENT OF A BOARD MEMBER TO FILL BUTLER TECH BOARD REPRESENTATIVE,STAFF/FINANCE COMMITTEE, EDUCATION/POLICY PLANNING COMMITTEE, COMMUNITCATIONS/PUBLIC RELATIONS COMMITTEE/DEDUCT CHARGE FOR ORAL T. CARTER FOR LOCKER REPLACEMENT AT THE MIDDLE SCHOOL/ADDENDUM TO FCTA MASTER CONTRACT REGARDING VETERAN ALTERNATIVE EVALUATION PROCESS/ APPROVAL OF POSITION FOR AGENTS OF CHANGE ADVISOR FOR FRESHMAN BUILDING/APPROVAL OF VOLUNTEER LYNN MAGGARD

MOTION – Moved by Mr. Murray to approve the following:

C. Other Items for Board Action

1. Appointment of a Board Member to fill Butler Tech Board Representative.

2. Appointment of a Board Member to the Staff/Finance committee.

3. Appointment of a Board Member to Educational Planning/Policy Committee.

4. Appointment of Board Member to Communications/Public Relations Committee.

Mr. Ball has agreed to serve on the committees listed above in Items 1 – 4.

5. Recommend the approval of a **Deduct** change order for Oral T. Carter for the locker replacement at the Middle School in the amount of **$1,815.00** for unused contingency monies.

6. Recommend approval of the addendum to FCTA master contract agreement regarding veteran member alternative evaluation process.

7. Recommend approval of the position and job description for Agents of Change Advisor, Freshman School, as a result of the Extracurricular Review Committee meeting held on May 24, 2006.

8. Recommend approval of Volunteer:
Lynn Maggard, High School Cheer Coach Football

(The above-noted person is recommended for approval as a volunteer coach for the 2006-2007 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

SECOND - Seconded by Mrs. Wenning

Comments:
Mr. Ball requested more information on the Extra-Curricular Review Committee Process.
Dr. Morris gave some explanation regarding the veteran teacher evaluation.
Mr. Engel thanked Lynn Maggard for volunteering.
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: None
Motion carried: 5-0

06-105 RESOLUTION OF OPPOSITION TO TAX INCENTIVE AGREEMENTS WHICH CAUSE A NET LOSS TO THE FAIRFIELD CITY SCHOOL DISTRICT

MOTION – Moved by Mr. Murray to approve the following:

9. Adopt the following resolution regarding tax incentives.

July 18, 2006 – Regular Meeting
August 3, 2006 – Work Session

B. Recommend approval of the financial reports for the month of July 2006.

C. Recommend approval of the 2006-2007 Amended Appropriations Resolution.

(This includes new state and federal grants, auxiliary services, and any other increases to estimated revenues that may affect current budget figures.)

D. Recommend approval of the disposal of the following fixed assets:

Tag Number	Description	Location
110103553	Typewriter	High School
3973	Carpet Extractor	Middle School
5236	Carpet Extractor	Middle School
00309	Hot Box/Refrigerator Unit	Middle School
9823	Printer	Intermediate School
4621	Computer	Intermediate School
4698	Computer	Intermediate School
4646	Computer	Intermediate School
4677	Computer	Intermediate School
3523	Computer	Intermediate School
9096	Printer	Intermediate School
12006	Printer	Intermediate School
9780	Printer	Intermediate School
6852	Computer	Intermediate School
18403	Computer	Intermediate School
18404	Printer	Intermediate School
18405	Printer	Intermediate School
18406	Printer	Intermediate School
18407	Printer	Intermediate School
16305	Computer	Intermediate School
18436	Computer	Intermediate School

E. Recommend approval of the following donation:

1. Four hundred children's books and teachers' supplies valued at approximately $400 from Michelle Farrell to Fairfield East Elementary School.

SECOND – Seconded by Dr. Morris
ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: None
Motion carried: 5-0

06-107 APPROVAL OF DEPOSITORY AGREEMENTS

MOTION – Moved by Mr. Murray to approve the following:

F. Recommend approval of the following depository agreements:

Fifth Third Bank
PNC Bank
First Financial Bank
US Bank

SECOND – Seconded by Mr. Ball
Public comments: None
ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, & Mr. Murray
Nayes: None
Abstain: Mrs. Wenning
Motion carried: 4-0

COMMITTEE REPORTS

A. President's Report – Dr. Mark Morris - None

B. OSBA Legislative Report – Arnold Engel - None

ANNOUNCEMENTS

August 19	10:00 a.m. Back to School Parade
August 21	First Day for Teachers
August 23	First Day for Students
September 7	Work Session 5:00 p.m.

MISCELLANEOUS
Mr. Engel voiced concerns regarding the letter from the Tempo Club on fundraising. The Board will discuss this issue at the next Work Session.

BOARD MEMBER COMMENTS

Mr. Ball
He is excited to be back. Mr. Senger is serving us and we need to remember his service to all of us.

Mr. Engel
Offered his congratulations to Mr. Ball.

Mrs. Wenning
She is looking forward to working with Mr. Ball. She appreciates all of the applicants' interest in the Board position.

She congratulated the district on the "Excellent" rating.
She thanked Mr. Huber for stepping up and helping with the Weight Room planning.

Mr. Murray
Congratulated Mr. Ball.
He stated that he is proud to be a member of the Board.
We are accountable to the community.

Dr. Morris
He offered his congratulations to Mr. Ball.
He thanked everyone for our "Excellent" rating.

Dr. Morris offered the following additional comments:

I want to again welcome Mr. Ball to the Board. I look forward to working with you as we begin a new school year.

First, I want to thank everyone whose hard work made it possible to achieve our first district wide excellent rating. Our community should be very proud and celebrate this achievement.

Fairfield is one of only 20 districts in our four-county region to achieve this highest designation by the ODOE. Of these 20 districts, only Lakota has more students than we do. Yet Fairfield achieved our excellent rating with the second lowest administrative costs in this group and nearly $250 below the average. We achieved the excellent rating with the sixth lowest per pupil expenditures which were over $1000 below the average. I am very proud to say that the district has used your tax dollars wisely, responsibly, AND achieved excellent results. Very few communities can say that and provide measurable results to prove it.

While achieving an excellent rating is something to be very proud of, we must not become complacent or satisfied. I hope that everyone, our teachers, staff, parents, students, and community will embrace the challenge to achieve even more and reach new levels of excellence. With that in mind, I want to take this opportunity to remind us all of the Vision and Mission Statements that guide our district.

Our Vision Statement: excellence, preparation for life, opportunities for all.

Our Mission Statements are:

- x Develop culturally responsive practices.
- x Provide safe and secure buildings that are adaptable to future educational practices.

- x Offer superior learning experiences for students and staff.
- x Exceed state and national performance standards.
- x Meet the diverse needs of all students and staff.
- x Collaborate with our community.
- x Teach and model positive character traits.
- x Reach out to families.
- x Actively seek resources in the community to identify and fulfill student needs.
- x Empower students to compete successfully in a complex changing world.
- x Operate the district in a fiscally responsible manner.
- x Expect quality performance of all students and staff members.

We have set lofty goals for ourselves, and I look forward to another great year in our school district.

06-108 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:40 pm to discuss the following:
Employment and Compensation of Personnel

SECOND: Seconded by Mrs. Wenning
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: None
Motion carried: 5-0

The Board resumed the Regular Meeting at 10:30 pm.

06-109 AMEND AGENDA TO ADD THE TABLED ITEM FROM THE AUGUST 3, 2006, WORK SESSION (VARSITY BASEBALL COACH - LARRY PRICE)

MOTION – Moved by Mr. Murray to add the tabled item of Varsity Baseball Coach Larry Price from the August 3, 2006, Work Session.

SECOND – Seconded by Mrs. Wenning.
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: Mr. Ball
Motion carried: 4-1

06-110 APPROVAL OF LARRY PRICE AS BASEBALL COACH

MOTION – Moved by Mrs. Wenning to vote on approval of Larry Price as the Baseball Coach.
SECOND – Seconded by Mr. Murray
Public comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: Mr. Ball
Motion carried: 4-1

06-111 ADJOURNMENT

MOTION – Moved by Mr. Engel to adjourn the meeting.
SECOND – Seconded by Mr. Ball
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nayes: None
Motion carried: 5-0

The meeting was declared adjourned at 10:32 pm by the President, Dr. Morris.

_____Attest: _____
President Treasurer