The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Session on the 15th day of June 2006 at the Fairfield Senior High Community Room.

The meeting was called to order by the President at 6:02 pm.

ROLL CALL – Present: Mr. Engel, Dr. Morris, Mr. Murray & Mrs. Wenning
Absent: Mr. Senger

Also present: Dr. Farrell, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

SUPERINTENDENT'S BRIEFING 6:02-6:25 pm

Dr. Farrell & Mr. Amodio went over agenda items with the Board.

Dress Code Discussion

Dr. Morris thinks that the visual images of acceptable and non-acceptable dress should be posted on the District's website. He thinks it would be valuable for the staff, students and parents.

Student Liaison Report

Laura Willis listed the highlights of the school year. This included hall sweeps, the successes of the football team, the Academic Team, Track Team, and the Softball Team.

She discussed the Youth Commission, the Dress Code Presentation, and the Ohio Graduation Test scores.

BRIEF RECESS from 6:25 until 7:00 pm

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Strategic Plan Recognition

Committee members were recognized by:

Instruction-Bonnie Fitzharris
Facilities- Rob Amodio
Family Ownership-Diane Parrett
Community Connectedness-Beth Wagner
Innovation-Tracy Ruberg

Dr. Farrell thanked all of the groups for their hard work.
Dr. Morris thanked everyone for their work.
Mrs. Wenning also thanked everyone for their ideas and participation.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

None

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated

06-66 EMPLOYMENT/RESIGNATIONS/REDUCTION IN FORCE

MOTION – Moved by Mrs. Wenning to approve the following:

1. Employment

   a. Tracy Ashford, Middle School, Special Education
   (recommended for a new one-year limited contract for the 2006-2007 school year for a replacement position)

   b. Molly Herbe, Freshman, Special Education
   (recommended for a new one-year limited contract for the 2006-2007 school year for a replacement position)

   c. Lori Mills, District, Occupational Therapist, 80%
   (recommended for a new one-year teaching contract effective for the 2006-2007 school year; 20% replacement position through the general fund and 60% additional position through IDEA funds; plus supplemental contract for 5 extended service days for 2006-2007)

   d. Extra-curricular

   Intermediate
   Felicia Dorsey, Department Leader 5th grade Language Arts
   Michael Staggs, Department Leader 6th grade Math
   Holly Templeton, Department Leader 5th grade Science

   Central Elementary
   Devon Massie, Unit Leader (2nd Grade)
   Joyce Schweikert, Central, Special Elementary Chorale Group
   Shelly Smith, Unit Leader (4th Grade)

East Elementary
Kim Wotring, Public Relations Representative

(All recommendations are for the 2006-2007 school year)

e. Summer School Teachers

(The following persons are recommended for employment as summer school teachers as needed at the rate of $22.44 per hour for up to nine hours per day from June 12 through August 18. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

Mike Browning
Stacy Chambers
Carol Cornwell
Phyllis Gethers
Stacie Kelly
Linda North

(All recommendations are contingent upon submission of all required documents.)

2. Resignations

a. Shannon Bowling, Kindergarten, Unit Leader
(effective at the end of the 2005-2006 school year; for personal reasons)

b. Krista Carroll, District, Occupational Therapist
(effective at the end of the 2005-2006 school year; for personal reasons)

c. Mary Eaton, Kindergarten, Unit Leader
(effective at the end of the 2005-2006 school year; for personal reasons)

d. Erica Hubbard, Middle School, Cheerleading Coach 7th grade basketball
(effective for the 2006-2007 school year; for personal reasons)

e. Rod Ritzie, Freshman, Football
(effective for the 2006-2007 school year; for personal reasons)

f. Amie Runyan, Kindergarten, Unit Leader
(effective at the end of the 2005-2006 school year; for personal reasons)

g. Steve Tumbleson, High School, Marching Band Auxiliary Unit
(effective at the end of the 2005-2006 school year; for personal reasons)

h. David Vernot, Intermediate, Building Technology Resource Person, Dept. Leader 6th grade science (effective for the 2006-2007 school year; to accept another position within the district)

i. Herb Von Hagen, Middle School, Intervention (effective for the 2006-2007 school year; for personal reasons)

j. Joanna Zoeller, District, Secondary Dept. Coordinator Special Education 9-12 (effective at the end of the 2005-2006 school year; for personal reasons)

3. Reduction in force

a. Julie Knott, Art, Central Elementary (contract suspended for financial reasons)

SECOND – Seconded by Mr. Murray
Public comments: None

06-67 AMEND AGENDA TO VOTE ON ITEM "1d" SEPARATELY

Mr. Engel made the following motion:
MOTION - Moved by Mr. Engel to vote on Item "1d" separately.
SECOND - None
Motion died for lack of second

Approval of Items "A1, A2 & A3"
ROLL CALL – Ayes: Dr. Morris, Mr. Murray & Mrs. Wenning
Absent: Mr. Senger
Nayes: Mr. Engel
Motion carried: 3-1

06-68 STRATEGIC PLAN/WELLNESS POLICY EFG/FIVE PERCENT LUNCH INCREASE/REVISED JOB DESCRIPTION FRESHMAN ATHLETIC DIRECTOR FOR 2006-2007

MOTION - Moved by Mr. Murray to approve the following:

B. Other Items for Board Action

1. Recommend approval of the proposed 2006-2010 strategic plan including the vision, mission, beliefs and five areas of focus for the next five years. Also recommend approval of the strategic plan process in which the steering committee approves objectives, monitors the progress of these objectives and reports annually to the Fairfield Board of Education.

Dr. Farrell read the mission statement, vision statement, and beliefs of the plan.

2. Recommend approval of student wellness policy EFG.

3. Recommend the approval of a 5% increase on school lunch prices for the 2006-2007 school year.

Grades	1-6	$2.10
	7-12	$2.25
	Adult	$2.55
	Milk	.40
	Juice	.45

4. Recommend approval to revise the job description for the Freshman Athletic Director.

SECOND - Seconded by Mrs. Wenning
Public comments: None

ROLL CALL – Ayes: Mr Engel, Dr. Morris, Mr. Murray & Mrs. Wenning
Absent: Mr. Senger
Motion carried: 4-0

06-69 RESOLUTION FOR WAIVER REQUEST FOR KINDERGARTEN CENTER

MOTION - Moved by Mrs. Wenning to approve the following:

5. Recommend approval of the following resolution for waiver request to the Ohio Dept. of Education for our Kindergarten Center

Resolution for Waiver Request

The Fairfield City School District resolves to support the waiver request to the Ohio Department of Education of our Kindergarten Center. The waiver request asks for two days of instruction during the first week of school to be used by kindergarten teachers to assess individual kindergarten children using the Kindergarten Readiness Assessment (KRAL), the new diagnostic assessment required by the State of Ohio. Early diagnosis will provide us with the opportunity to customize instruction and to intervene early so that each kindergarten child will be on grade level by the end of the school year.

SECOND - Seconded by Mr. Murray
Public comments: None

ROLL CALL – Ayes: Mr Engel, Dr. Morris, Mr. Murray & Mrs. Wenning
Absent: Mr. Senger
Motion carried: 4-0

06-70 ADMINISTRATIVE SALARY RANGES

MOTION - Moved by Mr. Murray to approve the following:

6. Recommend approval of the administrative salary ranges in which the board may approve an amount of funds for salary adjustments for administrators.

ADMINISTRATIVE SALARY RANGES

Effective July 1, 2006, the following salary ranges shall apply to certified and classified administrative positions as shown below:

Certified Administrators:

Range 1	Work Days	Salary Range
Elem. and Int. Assistant Principals; Dean of Students and Activities; Curriculum Coordinator; Supervisor	203 or 208	$60,000 - $101,000
Range 2	Work Days	Salary Range
Curriculum Director, Special Services Director; Freshman, Intermediate and Elementary Principals; High School, Freshman and Middle School Assistant Principals	213 or 218	$63,000 - $112,000
Range 3	Work Days	Salary Range
Adm. Asst. for Business; Asst. Superintendent; District Athletic Director; High School and Middle School Principals	223 or 228	$64,000 - $125,000

Classified Administrators:

Range 1	Work Days	Salary Range
Director of Community Relations	223	$35,000 - $69,000
Range 2	Work Days	Salary Range
Supervisor and Asst. Supervisor of Bldgs. & Grounds; Director and Asst. Director of Transportation; Payroll Supervisor; Support Services Supervisor; Latchkey Coordinator; Safety Coordinator	228 or 260	$32,000 - $92,000

Annually, the Board of Education may by resolution approve an amount of funds, either by specific amount or percentage, for salary adjustments of the above administrators. Such adjustments shall be determined on an individual basis within the above salary ranges by the Superintendent (or Treasurer where applicable) in accordance with general criteria as shall be established by the Superintendent (or Treasurer where applicable) and the total of salary adjustments for all the above administrators shall not exceed the total amount approved by the Board of Education. Salary ranges can only be amended by resolution of the Board of Education. Resolution 01-34 as previously adopted and/or amended by the Board of Education is repealed.

SECOND-Seconded by Mr. Engel
Public comments: None

Discussion: Dr. Morris explained the reasoning behind the resolution.

ROLL CALL – Ayes: Mr Engel, Dr. Morris, Mr. Murray & Mrs. Wenning
Absent: Mr. Senger
Motion carried: 4-0

C. Discussion Item

1. Student Dress Code
The Student Dress Code is a regulation and does not need Board action. The new guidelines will be enforced at the beginning of the 2006-2007 school year.

Dr. Morris feels it is important to educate the parents on the Dress Code. He thanked all of the participants on the Dress Code Committee.

06-71 MINUTES/FINANCIAL REPORT FOR MAY 2006/DISPOSAL OF FIXED ASSETS/DONATIONS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:
May 4, 2006 – Work Session
May 18, 2006 – Regular Meeting

B. Recommend approval of the financial reports for the month of May 2006.

C. Disposal of Fixed Assets

Tag Number	Description	Location
3647	Computer	High School

D. Donations

1. Social Security Administration donated thirty-nine computers and four laser printers with an approximate value of $13,200 to the Fairfield City School District.

2. Honeywell donated $400 to the Fairfield High School Rocket Club to defray costs related to the Team America Rocketry Challenge.

3. The Greater Cincinnati Governing Board and the Learning Links 2006-2007 Volunteer Committee awarded $1000 to the Fairfield South Elementary School's Power Reading Project & $800 to the Motivated Readers Project.