

BOARD OF EDUCATION MEETING AGENDA

APRIL 27, 2006

SUPERINTENDENT BRIEFING 6:00 PM
REGULAR SESSION 7:00 PM

FAIRFIELD NORTH ELEMENTARY

CALL TO ORDER

ROLL CALL

_____ Engel _____ Morris _____ Murray _____ Senger _____ Wenning

RECESS TO EXECUTIVE SESSION TO DISCUSS

Employment and Compensation of Personnel

Motion to convene to executive session: _____; 2nd _____

_____ Engel _____ Morris _____ Murray _____ Senger _____ Wenning

President declares motion _____.

President convenes executive session at _____ P.M.

President resumes regular meeting at _____ P.M.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. After School Enrichment – North Elementary
- B. Recognition for Summer Activity Fair and chairpersons, Mandy Katz, Fred Valerius, Jolynn Hurwitz, Scott Roark, and Jean Wesseler
- C. Recognition of Retirees
- D. Butler County School Supply Coalition – Jerome Kearns

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Judy Arenz, Middle School, Social Studies
(effective July 1, 2006, for retirement purposes)
- b. Cheryl Brown, High School, Counselor & Secondary Dept. Coordinator Guidance 9-12
(effective July 1, 2006, for retirement purposes)
- c. Toni Christen, Intermediate, Math
(effective July 1, 2006, for retirement purposes)
- d. Nicole Elder, High School, Spanish
(effective at the end of the 2005-2006 school year, for personal reasons)
- e. Carey Francis, District, Speech/Language Pathologist (50%)
(effective at the end of the 2005-2006 school year; for personal reasons)
- f. Gretl Hauenstein, Kindergarten Center, Long-term Substitute Teacher
(effective at the end of the 2005-2006 school year for procedural reasons; Ms. Hauenstein has been employed for the entire year during a teacher's medical leave of absence and is formally vacating the position.)
- g. Gary Hook, Freshman, Spanish (50%)
(effective at the end of the 2005-2006 school year, for personal reasons)
- h. Peggy Jamison, Middle, Language Arts
(effective July 31, 2006, for retirement purposes)
- i. Virgilene Mahan, Central Elem., 1st grade
(effective October 1, 2006, for retirement purposes)
- j. Taylor Mitchell, Kindergarten Center, Preschool Intervention Teacher
(effective at the end of the 2005-2006 school year for personal reasons)
- k. Vicki Murrell, Intermediate, 5th grade Social Studies
(effective July 1, 2006, for retirement purposes)
- l. Gary Picklesimer, Middle, Science Teacher
(effective at the end of the 2005-2006 school year for personal reasons)
- m. Christina Robbins, High School, Special Education
(effective July 1, 2006, for retirement purposes)
- n. Heidi M. Roll, High School, Intervention Specialist

- (effective at the end of the 2005-2006 school year, for personal reasons)
- o. Diane Schneider, Kindergarten Center, Kindergarten Teacher
(effective at the end of the 2005-2006 school year, for personal reasons)
 - p. Carolyn D. Vander Meer, North Elem., School Psychologist (50%)
(effective July 1, 2006, for retirement purposes)
2. Unpaid Leave of Absence
- a. Alice A. Northup, Middle School, Social Studies
(effective March 2, 2006, for 3/4 day through March 3, 2006, for medical purposes)
 - b. Jody Prather, Intermediate, Intervention Specialist
(effective on or about April 6, 2006 (.25 day) through the remainder of the 2005-2006 school year, for medical purposes; FMLA is requested)
3. Employment for the 2005-2006 school year
- a. Extra-curricular
 - High School**
Beth Martin, High School, Assistant Volleyball, Boys
 - Middle School**
Diane Callahan, Middle School, Science Fair Coordinator (50%)
Nora Miller, Middle School, Science Fair Coordinator (50%)
 - Intermediate**
Karen Brassfield, Intermediate, 5th grade Level Dept. Leader, (24%)
(effective March 27, 2006 through the remainder of the 2005-2006 school year)

(All recommendations are for the 2005-2006 school year; All recommendations are contingent upon submission of all required documents.)
 - b. ESL Tutor
 - Deborah Kelly
 - (Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above person be employed as a ESL Tutor at the rate of \$22.00 per hour for no more than five (5) hours per assigned student per week, effective for the 2005-2006 school year.)
 - c. Home Instructors
 - Leah Fitch
 - Jennifer Parker
 - (Periodically the district has students who qualify for home instruction by placement on an

IEP developed through the Special Services Department. It is recommended that the above-noted persons be employed as Home Instructors at the rate of \$22.44 per hour for no more than five (5) hours per assigned student per week, effective for the 2005-2006 school year.)

d. Tutor, One Way Farm

Jan M. Halcomb

(It is recommended that the above noted person be employed as a tutor at One Way Farm at the rate of \$25.00 per hour for no more than 16 hours per week, effective for the 2005-2006 school year. Funding comes from Title I Neglected funds allocated for One Way Farm.)

e. Substitute Teachers

Kristen Beardslee
Joellen Catron
Brian Dean
Dana Eernisse
Jayme Feedback
Jennifer Parker
Sara Snively

(All recommendations are for the 2005-2006 school year at a rate of \$80.00 per day.)
(All recommendations are contingent upon submission of all required documents)

f. Summer School Teachers

rate

(The following persons are recommended for employment as summer school teachers as needed at the rate of \$22.44 per hour for up to nine hours per day from June 12 through August 18. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

| | |
|---------------------|---------------------|
| Bogard, Roberta | Miller, Peggy |
| Brennan, Gaile | Nitz, Christina |
| Collins, Theresa | Preda, Sarah |
| Corris, Janet | Printz, Jason |
| Dorsey, Felecia | Proffitt, Wendy |
| Fernandez, Regina | Schneider, Dawn |
| Grimes, Caine | Skinner, Melissa |
| Gundler, Lisa | Smith, Gary |
| Haisley, Katie | Stieger, Brenda |
| Hartings, Kelly | Swigart, Ann |
| Henry, Anne | Theile, Valerie |
| Hillman, Nancy | Thomaswick, Rebecca |
| Hoskinson, Michelle | Tondra, Natalie |
| Houchins, Holly | Trick, Gary |
| Jenkins, Christie | Turvey, Aaron |
| Lindsey, Kelly | Wethington, Barb |
| Loy, Natalie | Wissman, Matt |
| McQueen, Julia | Zoeller, Joanna |

g. Summer School Director

(The following person is recommended for employment as director for the 2005 summer

school program as noted, at a rate of \$22.44 per hour for up to nine and one-half hours per day as necessary from June 1 through August 18 and for up to twenty (20) hours prior to June 1 , administrative responsibilities.)

Jay Muldoon

4. Non-Renewals

a. Non-Renewal of Substitute Teachers at the end of the 2005-2006 school year

Margaret Adamson
Ira Begley
Eric Bowers
Richard Ceddia
Jeanette Fisher
Kevin Fletcher
Kristin Hartman
Jennafer Hensley
Melissa Jackson
Katrena Jones
Wendy Kipp
Matthew Kollstedt

Jennifer Long
Brenda Martinson
Elizabeth McCreary
Allison Rittenhouse
Lee Rose
Michael Sedziol
Stephanie Sides
Steven Smith
Rhonda Snyder
Nicole Stacy
Deborah Wathel

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2005-2006 school year or they have had teachers' salary and benefits. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

5. Employment for the 2006-2007 school year

a. New One-Year Contracts

Baldrick, Jennifer
Bolden, Deanna, .63 FTE, Auxiliary Funds
Jung, Christine, .40 FTE (Based on availability of IDEA Part B nonpublic fund through the State of Ohio)
Kelly, Laura
Levenson, Dorothy
Loy, Natalie
Meissner, Mindy
Miller, Amy
Pekkala, Eija
Persiani, Angelica, .60 FTE (contingent on availability of IDEA Part B non public funds through State of Ohio)
Rahe, Sarah
Reisner, Matthew
Ringel, Margaret
Senu-Oke, Daniel
Von Hagen, Herbert
Walker, Kelly
Wiencek, Julie

b. New One-Year Extended Limited Contracts

Turvey, Aaron

c. New Two-Year Contracts

| | |
|-----------------------------|---------------------|
| Abbott, Larry | Hubbard, Michele |
| Aguila, Sonya | Huff, Tony |
| Allen, Krista | Johnson, Leigh Anne |
| Allen, Trista | Jones, Michael |
| Bain, Melissa | Jones, Suzanne |
| Bakhit, Rachel | Keller, Kristen |
| Baumann, Laura | Kelly, Rob |
| Belarski, Justin | Knott, Julie |
| Bogard, Roberta | Krause, Jacob |
| Bonner, Carol | Laufman, Richard |
| Bowling, Shannon | Linberg, Nicholas |
| Brennan, Gaile | Lindsey, Kelly |
| Broughton, Linda | Ling, Darren |
| Browning, Michael | Lloyd, Tina |
| Bruns, Nancy | Loughran, Linda |
| Buckley, Susan | Lubbers, Ian |
| Bunker, Grace | Madison-Dorso, Mary |
| Burriss, Laurie | Maiorana, Sue |
| Christy, Amanda | Mangicaro, Angela |
| Clark, Susan | Matusak, Ashley |
| Conlon, Kevin | McEldowney, Bryan |
| Copeland, Taisha | Minor, Candy |
| Corris, Janet | Mueller, Jackie |
| Cox, W. Aaron | Muldoon, John |
| Damon, Mary | Napier, Kimberly |
| Deis-Gleeson, Patricia, 50% | Ness, Shannon |
| Dengel, Angela | Nitz, Christina |
| DiPietro, Matthew | Nugent, Audrey, 50% |
| Dorsey, Felecia | Ostendorf, Andrew |
| Dziech, Kelly | Pazst, Kimberly |
| Etter, Kurt | Phelps, Cynthia |
| Ewen, Zachary | Phillips, Deborah |
| Felsheim, Erin, 50% | Piatt, Amy |
| Ferrell, Dustin | Preda, Sarah |
| Fitzstephens, Aaron | Price, Anne |
| Fitzstephens, Sarah | Proffitt, Wendy |
| Francis, Diana | Reed, Craig |
| Greenert, Jennifer | Reynolds, Tara |
| Gregory, Tari | Riggs, Donna |
| Grimmett, Michael | Royalty, Angela |
| Grosser-Schiering, Lisa | Sackenheim, Sarah |
| Haid, Lynn | Schenk, Kendra |
| Halley, Katie | Schneider, Dawn |
| Harden, Mark | Schroeder, Lorraine |
| Harrison, Linda | Schuka, Jeffrey |
| Hartman, Catherine | Schwierter, Tabitha |
| Haughin, Rachel | Shannon, Leslie |
| Heidel, Susan | Sheehy, Tim |
| Henry, Anne | Smith, Gary |
| Hensley, Kristopher | Soh, Ray |
| Hewlett, Karen (Suzie) | Stehlin, Jennifer |
| Hopewell, Heather | Steinbach, Maria |
| Houchins, Holly | Super, Rhonda |
| Hubbard, Erica | Swigart, Ann |

| | |
|----------------------|---|
| Thatcher, Tricia | Weinstein, Marilyn |
| Thomas, E. Greg, 80% | Wells, Patricia, 50% (part of her .50 FTE is Auxiliary Funds) |
| Thompson, Edward | West, Kate |
| Tischler, Andrea | Whitton, Tammy, 50% |
| Toman, Thomas | Williams, Patricia |
| Tondra, Natalie | Wilmans, Deanne |
| True, Patricia | Zboril, Katie |
| Tunney, Suzanne | Zemko, Kathleen |
| Turner, Tina | Zettler, Angela |
| Ventling, Susan | Zoller, Kendra, 50% |
| Webb, Jennifer | |

d. New Continuing Contracts

| | |
|-----------------------|--|
| Adams, Timothy | Lewis, Timothy |
| Barrett, Gregory | Lynch, Theresa |
| Burkhart, Elizabeth | Manos-Morgan, Mary (Previously held 50%; increasing to 100%) |
| Cronk, Julie, 50% | Meyer, Cynthia, 50% |
| Gemperle, Pam, 50% | Plaugher, Teresa |
| Glass, Linda L. | Reichert, Cindy |
| Gundler, Lisa | Runyan, Amie |
| Hannawald, Kirsten | Scrudato, Patricia |
| Hauer, Beckie, 50% | Skinner, Melissa |
| Hawkins, Debbie | Wallbank, Jami |
| Hofmann-Rees, Tiffany | Webb, Sheila |
| Hrnyak, Laura | Weinewuth, Brian |
| Isaac, Valerie | Wissman, Matthew |
| Klint, Julie | Wright, Heather |
| Knox, Erin | |
| Leugers, Connie | |

e. Extracurricular

Larry Price, Senior High, Varsity Head Girls Basketball Coach

- f. John Buelt, Middle, 8th grade Math Teacher
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- g. Sarah Hensey, Intermediate, 5th grade Language Arts
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- h. Joel Hippert, Senior High, Science
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- i. Kelly Howard, Kindergarten Center, Kindergarten Teacher, additional 50%
(effective with the 2006-2007 school year for a replacement position. Ms. Howard currently holds a 50% continuing contract with the District; approval of this recommendation will bring her to 100% status.)

- j. Kelli Pater, Senior High, Guidance Counselor
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- k. Julie Sowers, Senior High, Spanish
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- l. Tim Viox, Senior High, Social Studies/Physical Education Teacher and Head Varsity Football Coach (recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position.)

Motion to accept the recommendations: _____ ; **2nd** _____

(Two minute per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ Engel _____ Morris _____ Murray _____ Senger _____ Wenning

President declares motion _____.

B. Personnel -- Classified

1. Resignations

- a. Verna Pickett, Middle School, Educational Assistant, effective March 31, 2006 (Retirement)
- b. Laura Stacy, Senior High School, Food Service Assistant, effective March 31, 2006 (Personal)
- c. Catherine Wainscott, Transportation, Bus Driver, effective March 24, 2006 (Personal)

2. Leaves of Absence

- a. Mark Burns, Transportation, Bus Driver, effective March 20 through April 5, 2006 (Personal Medical)
- b. Jonathan Hayes, Intermediate School, Custodian, effective April 30 through July 30, 2006 (Extension Job Related Medical)

3. Employment

- a. Keli Kirby, Senior High School, Food Service Assistant-3 Hrs., effective April 24, 2006

Motion to accept the recommendations: _____ ; **2nd** _____

(Two minute per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ Engel _____ Morris _____ Murray _____ Senger _____ Wenning

President declares motion _____.

C. Item for Board Discussion

- 1. Proposed revisions of Attendance policies JED-1 Student Absences and Excuses Grades 9-12 and JED-2 Students Absences and Excuses Grades K-8..

D. Other Items for Board Action

- 1. Recommend approval of policy IGEE “Awarding of High School Diplomas to Veterans of War”.
- 2. Recommend approval for Treasurer to advertise bids for school bus cameras.
- 3. Recommend approval for Treasurer to advertise bids for three school buses.

Motion to accept the recommendations: _____ ; 2nd _____

(Two minute per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ Engel _____ Morris _____ Murray _____ Senger _____ Wenning

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
March 2, 2006 – Work Session
March 16, 2006 – Regular Meeting
- B. Recommend approval of the financial reports for the month of March 2006.
- C. Recommend approval of the 2005-2006 Amended Appropriations Resolution.

(This includes new state and federal grants, auxiliary services, and any other increases to estimated revenues that may affect current budget figures.)

D. Disposal of Fixed Assets

| <u>Tag Number</u> | <u>Description</u> | <u>Location</u> |
|-------------------|--------------------|-----------------|
|-------------------|--------------------|-----------------|

| | | |
|-------|---------------------------|----------------------|
| 03091 | Computer | South |
| 05020 | Computer | South |
| 05019 | Computer | South |
| 03043 | Computer | South |
| 03103 | Computer | South |
| 08336 | CPU with Monitor | South |
| 03051 | Computer | South |
| 03069 | Computer | South |
| 03045 | Computer | South |
| 03125 | Computer | South |
| 04244 | Computer | South |
| 03063 | Computer | South |
| 05042 | Computer | South |
| 05017 | Computer | South |
| 3615 | Computer Keyboard & Mouse | Freshman |
| 10626 | Nextel Phone | Maintenance |
| 0353 | Cabinet/Work Bench | Maintenance |
| 0303 | Buffer | Maintenance |
| 12319 | Tape Recorder | West |
| 10651 | Nextel | West |
| 10167 | Switch Port | West |
| 14243 | Printer | Cincinnati Christian |
| 14247 | Printer | Cincinnati Christian |
| 14280 | Overhead Projector | Cincinnati Christian |
| 10996 | Printer | Treasurer's Office |
| 7878 | Computer | Transportation |
| 7880 | Computer | Transportation |
| 9006 | Computer | Transportation |
| 7881 | Computer | Transportation |
| 4704 | Computer | Intermediate |
| 10424 | Computer | Intermediate |
| 4653 | Computer | Intermediate |
| 4651 | Computer | Intermediate |
| 4703 | Computer | Intermediate |
| 13489 | Computer | Intermediate |
| 4647 | Computer | Intermediate |
| 2881 | Computer | Intermediate |

E. Donations

1. A check in the amount of \$12,500 from the Cinergy Foundation to Fairfield City Schools for the purpose of continuing the Effective Schools model.
2. Office furniture valued at approximately \$2700 from Fluor Fernald to the Fairfield City School District.

Motion to accept the recommendations: _____ ; **2nd** _____

(Two minute per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Engel** _____ **Morris** _____ **Murray** _____ **Senger** _____ **Wenning**

President declares motion _____.

COMMITTEE REPORTS

- A. Butler Tech – Mr. Terry Senger
- B. Finance Report – Mr. Arnold Engel
- C. President’s Report – Dr. Mark Morris

ANNOUNCEMENTS

| | | | |
|-------|--------------|--------------------|---------------------|
| May 4 | 5:00 | Board work session | Operations Building |
| May 7 | 12:00 – 5:00 | Arts Fair | |

MISCELLANEOUS

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS

Pending Litigation

Employment and compensation of Employees

Motion to convene executive session: _____; 2nd _____

_____ Engel _____ Morris _____ Murray _____ Senger _____ Wenning

President declares motion _____.

President convenes executive session at _____ P.M.

President resumes regular meeting at _____ P.M.

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ Engel _____ Morris _____ Murray _____ Senger _____ Wenning

President declares motion _____.

President adjourns meeting at _____ P.M.