

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio held a Regular Meeting on the 16th day of March 2006 at the Fairfield Senior High School Community Room.

The meeting was called to order by the President at 6:00 pm.

ROLL CALL: Present: Mr. Engel, Dr. Morris, Mr. Murray & Mr. Senger

Absent: Mrs. Wenning

Also present: Dr. Farrell, Mr. Amodio, & Mrs. Lane

Mr. Clemmons arrived at 6:10 pm.

Mrs. Wenning arrived at 6:50 pm.

SUPERINTENDENT'S BRIEFING 6:00-6:54 pm.

Dr. Farrell explained the presentations that will be made to the Board in the regular meeting. He also discussed the employment actions on the regular meeting agenda.

Mr. Engel is concerned about the administrators receiving two year contracts. He asked about a RIF policy for administrators.

Dr. Farrell asked for input from Mr. Clemmons. Mr. Clemmons stated that a RIF can occur at any time during a contract period.

Mr. Engel then stated he wanted to remove the fringe benefit pick up of STRS for all administrators.

Dr. Farrell shared information regarding the Dress Code Presentation that is scheduled for the regular meeting.

Mr. Senger inquired about the aides being hired. Mr. Amodio addressed Mr. Senger's concerns. Mr. Senger requested a summary of the aides. Mr. Amodio will gather the information.

Mr. Clemmons explained his discussions with the Butler County Commissioners regarding the RIDS compensation agreement that was signed last year by all parties. Mr. Clemmons stated that a solution is needed. One option could be to terminate the RIDS. Mr. Clemmons would like to have additional discussions with the Butler County Commissioners before termination is considered.

Mr. Clemmons suggested that Dr. Farrell, Nancy Lane and himself attend a Butler County Commissioner's Meeting to discuss the RIDS issue. Mr. Engel stated that he would like to attend.

BRIEF RECESS from 6:54 pm until 7:00 pm.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. All State Band, Orchestra and Chorus participants
Dr. Farrell presented certificates to the participants.
- B. Summer Activity Fair
Mandy Katz and Fred Valerius provided information for the fair.
- C. Promise Associates Science and Math – Presentation by Bonnie Fitzharris
- D. Response to Intervention – South Elementary – Presentation by Leslie Laney & Preston Johnson

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

None

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

- A. Personnel – Certificated

06-24 EMPLOYMENT/UNPAID LEAVES OF ABSENCE/NON-RENEWAL

MOTION – Moved by Mr. Senger to approve the following:

- 1. Employment 2005-2006
 - a. Angelica Persiani, Intervention Teacher, Sacred Heart School (60%) (effective March 7, 2006, for the remainder of the 2005-2006 school year; to be paid out of IDEA Part B nonpublic funds which are administered through the public school)
 - b. Extra-curricular

High School

Darlene Feldmann, High School, Destination Imagination
Amanda Marcero, High School, Assistant Volleyball Boys

Intermediate

Karen Brassfield, Intermediate, Drama Director

(All recommendations are for the 2005-2006 school year; all recommendations are contingent upon submission of all required documents.)

c. Home Instructors

Paulino Al Cantara
Linda North

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person be employed as Home Instructors at the rate of \$22.44 per hour for no more than five (5) hours per assigned student per week, effective for the 2005-2006 school year.)

d. Substitute Teachers

Monica Baxter
Joshua Combs
Chris Fortin
Birgit Hatton
M. John Holdun
Justin Hughes
Timothy Kask

Jacqueline Kilpatrick
Annita Lay
Loni McCoy
Sara Roark
Michael Wolfinger
Heidi Wortman

(All recommendations are for the 2005-2006 school year at a rate of \$80.00 per day.)
(All recommendations are contingent upon submission of all required documents)

2. Employment 2006-2007

- a. Debbie Hawkins, Intermediate School, 5th grade Language Arts (50%)
(recommended for a one-year contract effective August 21, 2006 for the 2006-2007 school year for a replacement position. Ms. Hawkins currently holds a 50% with the Board; approval of this recommendation brings her to full-time status.)

contract

- b. It is recommended that the following employees be issued two-year administrative contracts as defined by the Superintendent:

Effective 07/01/06 through 06/30/08

Robert Amodio
Candance Aston
Bonnie Fitzharris
Paige Gillespie
Preston Johnson
Susan Lindberg

Maureen Marshall
Paul Otten
Karyn Winkler
Marjorie Withrow
Richard Wood

3. Resignations

- a. Tammi Bacon, East Elementary, 1st Grade Teacher
(effective at the end of the 2005-2006 school year for personal reasons)
 - b. Anthony Dattilo, High School, Math Teacher & Head Football Coach
(effective at the end of the 2005-2006 school year for personal reasons)
 - c. Darryl C. Davis, Middle School & West Elementary, Music
(effective July 1, 2006, for retirement purposes)
 - d. Angela Dragon, East Elementary, 2nd Grade Teacher (50%)
(effective at the end of the 2005-2006 school year to accept a 50% Title position at East Elementary; Mrs. Dragon currently holds a full-time contract and she is reducing that to retain 50%)
 - e. Jerome Giuseffi, Middle School, Science Teacher
(effective at the end of the day on May 31, 2006, for retirement purposes)
 - f. Noel Landrum, High School, Social Studies Teacher
(effective at the end of the 2005-2006 school year for personal reasons)
 - g. Rita Murray, Intermediate, Social Studies Teacher, Dept. Leader 5th Gr. Social Studies
(effective at the end of the day on March 24, 2006, for personal reasons)
 - h. Mary O'Malley, West, Cross Categorical Special Education Teacher
(effective at the end of the 2005-2006 school year for personal reasons)
 - i. Harvey Stansell, Middle School, Assistant Principal
(effective at the end of the 2005-2006 school year for personal reasons. Mr. Stansell retains his continuing teaching contract with the District)
 - j. Katherine Tippet, Freshman, Science Teacher
(effective at the end of the 2005-2006 school year for personal reasons)
 - k. Mary Ann Wolfe, Kindergarten Center, Speech Pathologist (67%)
(effective June 1, 2006, for retirement purposes)
4. Unpaid Leave of Absence
- a. Julie Cronk, South Elementary, 4th Grade Teacher (50%)
(effective on or about April 24, 2006, through the remainder of the 2005-2006 school year, for child rearing purposes)
 - b. Erin Felsheim, West Elementary, Reading Teacher (50%)
(effective on or about March 22, 2006, through April 5, 2006, for medical reasons)

- c. Dorothy Levenson, Middle School, Science
(effective on or about .25 day on March 13, 2006, through October 27, 2006, for child rearing purposes)
 - d. Jennifer L. Powell, Kindergarten Center, Kindergarten Teacher
(effective February 15, 2006, through February 17, 2006 for medical reasons)
5. Non renewal
- a. Virginia L. Kitchen, District Office, Assistant Superintendent
(effective at the end of the 2005-2006 school year)

Dr. Farrell read the following resolution:

Resolution Not to Re-Employ an Administrator

WHEREAS, the contract of employment of Virginia L. Kitchen as Assistant Superintendent in Fairfield City School District expires on June 30, 2006; and

WHEREAS, Virginia L. Kitchen has been evaluated in accordance with procedures adopted by the Board of Education for Fairfield City School District; and

WHEREAS, Virginia L. Kitchen has been notified that her contract expires on June 30, 2006 and that she may request a meeting with the Board of Education; and

WHEREAS, the board of education has considered Virginia L. Kitchen's evaluations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Fairfield City School District, Butler County, Ohio, pursuant to RC 3319.02, that:

Section 1. The Fairfield City School District Board of Education does not intend to re-employ Virginia L. Kitchen when her contract expires on June 30, 2006.

Section 2. The Board authorizes and directs the Treasurer to notify Virginia L. Kitchen in writing on or before March 31, 2006 that the Board does not intend to re-employ her when her contract expires.

SECOND – Seconded by Mr. Murray

Discussion: Mr. Engel stated that he believes our administrators should pay their fair share of retirement.

Mr. Engel made the following motion:

MOTION – To remove all requirements for the Board to pick up the employee share of retirement benefits for administrators up for renewal at the time of this meeting.

SECOND – Seconded by Mr. Senger

ROLL CALL – Ayes: Mr. Engel
Nays: Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning
Motion defeated: 1-4

Original Motion was addressed at this point.

Public comments: Keith Davis agreed that a contract is a contract and believes that the Board needs to look at this in the future. The Board needs to look at the whole picture.

ROLL CALL – Ayes: Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning
Nays: Mr. Engel
Motion carried: 4-1

06-25 RESIGNATION/ LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION

MOTION – Moved by Mrs. Wenning to approve the following:

B. Personnel – Classified

1. Resignations

- a. Lisa Williams, Senior High School, Food Service Assistant, effective February 24, 2006 (To accept another non-civil service position within the District.)

2. Leaves of Absence

- a. Debbie Barnett, Transportation, Bus Driver, effective February 21 through February 24, 2006 (Family Medical)
- b. Barbara Bittner, West, Food Service Assistant, effective February 28 through March 13, 2006 (Extension Personal Medical)
- c. Linda Castle, South Elementary, Custodian, effective February 24 through May 22, 2006 (FMLA – Personal Medical)
- d. Janean Gray, Transportation, Bus Driver, effective February 23 through April 10, 2006 (FMLA – Personal Medical)
- e. Tessi Lee, Senior High, Educational Assistant, effective March 10 through May 10, 2006 (Family Medical)
- f. Lisa Neal, Intermediate School, Custodian, effective February 15 through November 13, 2006 (Job Related Medical)

- g. Laurie Preston, Transportation, Bus Driver, effective January 1 through March 31, 2006 (Extension Personal Medical)

3. Employment

- a. Karen Anderson, West Elementary, Clerk IV, effective March 27, 2006 (Replacement)
- b. Leslie Botts, West Elementary, Educational Assistant, effective March 20, 2006 (Seniority date of 3/22/06) (New)
- c. Jerry Castle, Middle School, Custodian-3rd Shift, effective March 20, 2006 (Replacement)
- d. Patricia Greer, Freshman School, Food Service Assistant, effective March 20, 2006 (Replacement)
- e. Danny Jones, Freshman School, Custodian-2nd Shift, effective March 27, 2006 (Replacement)
- f. Kim McAbee, South Elementary, Educational Assistant, effective March 20, 2006 (Seniority date also 3/20/06) (New)
- g. Angela Sigmon, South Elementary, Educational Assistant, effective March 20, 2006 (Seniority date of 3/21/06) (New)
- h. It is recommended that the following employees be issued two-year administrative contracts as defined by the Superintendent:

Effective 07/01/06 through 06/30/08

David Foster
Susan Hollingsworth
Martha Roche
William Westerbeck
Terry Zboril

4. Promotion

- a. Dorothy Rauen, East Elementary, Food Service Assistant to Middle School, Custodian-2nd Shift, effective March 20, 2006
- b. Lisa Williams, Senior High School, Food Service Assistant to Intermediate School, Educational Assistant, effective February 27, 2006

SECOND – Seconded by Mr. Senger

Public comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning

Nays: None

Motion carried: 5-0

06-26 EASEMENT ACROSS NORTH ELEMENTARY FRONTAGE/APRIL BOARD MEETING CHANGES/ASSIGNMENT OF EX-OFFICIO MEMBERS TO BOARD COMMITTEES

MOTION – Moved by Mr. Murray to approve the following:

C. Other Items for Board Action

1. Recommend approval of a 20 foot permanent easement and a 10 foot temporary construction easement across the frontage of the North Elementary School property along Morris Road to Butler County Department of Environmental Services. The purpose is for the installation of a new water main from Millikin Road to Dawn Drive along Morris Road.

2. Recommend approval of the following changes for the April Board Meetings:

Work Session to take place on Tuesday, April 4, 2006, at 5:00 p.m. at the Fairfield Operations Building (instead of April 6, 2006).

Regular Meeting to take place on Thursday, April 27, 2006, at 6:00 p.m. at Fairfield North Elementary School (instead of April 20, 2006).

3. Recommend approval to allow outside members on Board Committees to act as ex-officio members. Individual names of outside members will be given to the Board for approval as needed.

SECOND – Seconded by Mr. Senger

Public comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning

Nays: None

Motion carried: 5-0

D. Items for Board Discussion

1. Policy IGEE “Awarding of High School Diplomas to Veterans of War”

06-27 APPROVAL OF MINUTES/APPROVAL OF FEBRUARY 2006 FINANCIAL REPORTS/APPROVAL OF 2005-2006 AMENDED APPROPRIATIONS RESOLUTION/DISPOSAL OF FIXED ASSETS/DONATIONS/APPROVAL OF RESOLUTION ACCEPTING AMOUNTS AND RATES DETERMINED BY BUDGET COMMISSION TO AUTHORIZE NECESSARY TAX LEVIES & CERTIFY THEM WITH COUNTY AUDITOR

MOTION – Moved by Mr. Senger to accept the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
February 2, 2006 – Work Session
February 16, 2006 – Regular Meeting
- B. Recommend approval of the financial reports for the month of February 2006.
- C. Recommend approval of the 2005-2006 Amended Appropriations Resolution.

(This includes new state and federal grants, auxiliary services, and any other increases to estimated revenues that may affect current budget figures.)

- D. Disposal of Fixed Assets

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
10002	FAX/Copier	High School
07585&14473	Grand Piano	High School
2861	Computer	Kindergarten
4900	Computer	Kindergarten
4915	Computer	Kindergarten
4921	Computer	Kindergarten
2863	Computer	Kindergarten
2786	Printer	Kindergarten

- E. Donations

- 1. Collins Educational Services donated \$4,010 to the Fairfield City Schools Curriculum Department for Teacher resource materials, crafts and educational materials.
- 2. Target *Take Charge of Education School Fundraising Program* donated \$139.59 to Fairfield Intermediate School.
- 3. Roche Croy donated weight room equipment in the amount of \$11,294.00 to the Fairfield Athletic Department.

- F. Recommend the approval of the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

County Auditor's Estimate of Tax Rate To Be Levied	
Bond Retirement Fund	2.80
General Fund	47.01
Permanent Improvement Fund	<u>2.00</u>
	51.81

SECOND – Seconded by Mr. Murray
Public comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning
Nays: None
Motion carried: 5-0

COMMITTEE REPORTS

- of
- A. Butler Tech – Mr. Terry Senger
Mr. Senger has been touring the facility at Butler Tech.
 - B. Educational Planning/Policy Report – Nancy Wenning
Mrs. Wenning reported that a Purpose Statement was adopted at the March 2, 2006, meeting. Discussion included a bullying policy, online education programs, tardies and absences, awarding diplomas to veterans, and wellness policy.
 - C. Student Liaison Report - Jessica Reynolds & Laura Willis -None given
 - D. President’s Report – Dr. Mark Morris
Dr. Morris attended the CAST group meeting last week. Ideas were shared. He is looking forward to attending a Community Connectedness meeting. Strategic Planning is moving forward. The goal is to have something to present to the Board in May. He encouraged more community participation.
 - E. Dress Code Committee – Dr. Robert Farrell
The Dress Code Committee met on March 14th and over 40 people attended. They looked at the task of the committee and discussed the policy. An on online survey was created for the forty members to define goals of the group. The Board will be kept informed of progress.

ANNOUNCEMENTS

April 4 (Tuesday) 5:00	Work session	-	Operations Building
April 14-April 23	Spring Break		
April 27 (Thursday) 6:00	Regular session	-	North Elementary

BOARD MEMBER COMMENTS

Mr. Engel

- He has visited and toured all ten school buildings. It was a pleasant experience for him.

Mrs. Wenning

- She thanked Mr. Johnson & Mrs. Laney for their presentation.

Mr. Senger

- Congratulations to the staff at South. Also, congratulations to all music winners. Fairfield Youth Baseball is kicking off. It is great to see staff getting involved.

Mr. Murray

- He enjoyed his visits to several buildings last week. Tonight's programs were great. As we examine our financial picture over the next few months, we need to think about what we are doing and may need to make some tough decisions.

Dr. Morris

- It is great to see the teachers embracing the new programs. Congratulations to the students finishing up their testing. Thanks to all of the staff for their hard work.

MISCELLANEOUS

Mr. Engel asked if he has the support of the Board to represent them to the city regarding impact fees. Dr. Morris stated that he does not have a problem with Mr. Engel talking to City Council about impact fees.

06-28 EXECUTIVE SESSION

MOTION –Moved by Mr. Engel to recess to Executive Session at 8:24 pm to discuss the following:

Pending Litigation

Employment and Compensation of Public Employee(s)

Security Arrangements

SECOND-Seconded by Mr. Murray

Public comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning

Nays: None

Motion carried: 5-0

The Board resumed the Regular Meeting at 10:18 pm.

06-29 ADJOURNMENT

MOTION- Moved by Mr. Senger to adjourn the meeting.

SECOND-Seconded by Mr. Murray

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning

Nays: None

Motion carried: 5-0

The meeting was declared adjourned at 10:20 pm by the President, Dr. Morris.

Attest: _____

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
MARCH 16, 2006

President

Treasurer