

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio held a Regular Meeting on the 16th day of February 2006 at the Fairfield Senior High Community Room.

The meeting was called to order by the President at 6:04 pm.

ROLL CALL: Present: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Absent: None

Also present: Dr. Farrell, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

SUPERINTENDENT'S BRIEFING 6:04-6:40 pm

Math Investigations Program- Bonnie Fitzharris presented information to the Board including the Parent Night Schedules for all K-5 buildings in the district.

Discussion at Work Session-transportation administrators holding commercial driver's licenses.

BRIEF RECESS at 6:40 pm until 7:00 pm.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

(Presentations are limited to 10 minutes each)

A. Investigations Math – East Elementary by Mr. Otten and Mrs. Marshall

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

The following individuals spoke:

- Laura Willis and Jessica Reynolds gave a report on events at the high school.
- Keith Davis spoke about advertising on school buses. He asked the Board to take a lead in changing the law to allow advertising on school buses.
- Tom Redman spoke about the STRS increase. He asked the Board to exercise due diligence before making any decisions regarding the proposal.
- Keri Bailey spoke about the dress code at the high school. She would like to see the dress code revised.
- Joyce Browning, parent of a sophomore, would like to see the dress code revised.

- Sean Nolan discussed dress code. He would like to have Student Council and the Board to discuss the inconsistencies of the enforcement of the dress code.
- Katie Wainscott, a bus driver, is against signs on school buses.
- Nick Schneider spoke about the dress code. He would like to see the Board revise the dress code by tomorrow.
- Ben Harting stated that the dress code is vague. Enforcement needs to be consistent. The policy needs to be clear, enforcement consistent, and there needs to be better communication from the administration.
- Allison Curran, a teacher at the high school, stated that the dress code is difficult to enforce. She can not afford to have her students miss classes 15 days before the Ohio Graduation Test is given.
- Doug Barton stated that his daughter has been involved with the dress code.
- Michael Davis would like to see some flexibility with the dress code. Clothing is not cheap. The kids deserve a “yes” or “no” from the Board regarding the revisiting of the dress code.

Dr. Farrell will start the process to revisit the dress code.

Mr. Senger asked the audience what has suddenly changed at the high school that resulted in the change the enforcement of the dress code.

Dr. Farrell suggested discretion in regards to enforcement of small rips and tears in the bottom of the jeans at this time.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated

06-15 EMPLOYMENT/RESIGNATIONS

MOTION – Moved by Mrs. Wenning to approve the following:

1. Employment
 - a. Extra-curricular

High School

Chris Reder, High School, Volleyball, Varsity Head Boys
Ashley Ryan, High School, Softball, Reserve Assistant
Jenn Webb, High School, Softball, Assistant (Varsity)

Middle School

Diane Callahan, Middle School, Destination Imagination
Aaron Fitzstephens, Middle School, Character Ed PE club Advisor
Ian Lubbers, Middle School, Track 7th/8th Grade
Michael Sedziol, Middle School, Track 7th/8th Grade
Scott Stockum, Middle School, Tennis Boys, 7th/8th Grade
Lonna Walker, Middle School, Destination Imagination

(All recommendations are for the 2005-2006 school year; all recommendations are contingent upon submission of all required documents.)

b. Substitute Teachers

Paulino Al Cantara	Helen Johnson
JoJuan Armour	Karen Krabacher
Kathlyn Bauer	Mildred McCluskey-Hillard
Marcia Benjamin	Nicole Meyer
Sara Dadabo	James Money
Katherine Forney	Renate Pealer
John Gudlewski	Amy Schulze

(All recommendations are for the 2005-2006 school year at a rate of \$80.00 per day.)
(All recommendations are contingent upon submission of all required documents)

c. Substitute Nurses

Nicole Meyer

(All recommendations are for the 2005-2006 school year at a rate of \$80.00 per day; All recommendations are contingent upon submission of all required documents)

2. Resignations

- a. Brenda Bull, Middle School, Language Arts
(effective July 1, 2006, for retirement purposes)
- b. Hope Thompson, South, 3rd grade Teacher and Unit Leader
(effective February 21, 2006 due to relocation)

SECOND- Seconded by Mr. Murray.
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mrs. Wenning
Nays: None
Motion carried: 5-0

B. Personnel – Classified

06-16 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION

MOTION – Moved by Mr. Murray to approve the following:

1. Resignations
 - a. Sandra Collins, West Elementary, Clerk IV, effective March 10, 2006 (Personal)
 - b. Kimberly Miller, District, Athletic Maintenance, effective August 1, 2005 (Disability Retirement)
 - c. Susan Royalty-Rose, Transportation, Bus Driver, effective February 3, 2006 (Personal)
2. Leaves of Absence
 - a. Barbara Bittner, West Elementary, Food Service Assistant, effective February 1 through February 27, 2006 (Personal Medical)
 - b. Linda Eaton, Transportation, Educational Assistant, effective January 1 through July 1, 2006 (Extension Personal Medical)
 - c. Jonathan Hayes, Intermediate School, Custodian, effective February 1 through April 30, 2006 (Job Related Medical)
 - d. Sherry Radford, Transportation, Bus Driver, effective January 25 through February 15, 2006 (Personal Medical)
 - e. Kimberly Savage, Senior High, Receptionist, effective February 15 through March 3, 2006 (Personal)
3. Employment
 - a. Howard Bendigo, Transportation, Bus Driver, effective February 21, 2006 (Seniority date of 2/20/06) [Replacement]
 - b. Stanley Booher, Transportation, Bus Driver, effective February 21, 2006 (Seniority date of 2/23/06) [Replacement]
 - c. Alexandra Burnette, Transportation, Bus Driver, effective February 21, 2006 (Seniority date of 2/22/06) [Replacement]

- d. Wendy Clarke, Transportation, Bus Driver, effective February 21, 2006 (Seniority date of 2/24/06) [Replacement]
 - e. Scarlett Erdman, Intermediate School, Educational Assistant, effective February 21, 2006 (Seniority date of 2/20/06) [New]
 - f. Carol Fuller, Intermediate School, Educational Assistant, effective February 21, 2006 (Seniority date of 2/22/06) [New]
 - g. Donald Hatmaker, Transportation, Chauffeur, effective February 21, 2006 (Seniority date of 2/20/06) [Replacement]
 - h. Jillian Napier, Central Elementary, Educational Assistant, effective February 21, 2006 (Seniority date of 2/21/06) [New]
 - i. Trinamae Nelson, Transportation, Bus Driver, effective February 21, 2006 (Seniority date of 2/21/06) [Replacement]
 - j. Cleo Pinnell, Central, Educational Assistant, effective January 30, 2006 (Seniority date also 1/30/06) [Replacement]
 - k. Kathy Westerfield, Senior High, Educational Assistant, effective January 30, 2006 (Seniority date of 1/31/06) [Replacement]
4. Promotion
- a. Raymond Frybarger, Senior High School, Custodian to Maintenance Worker, District, effective February 13, 2006

SECOND- Seconded by Mr. Senger
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mrs. Wenning
Nays: None
Motion carried: 5-0

06-17 OVERNIGHT TRAVEL APPROVAL/2006-2007 SCHOOL CALENDAR

MOTION – Moved by Mr. Engel to approve the following:

C. Other Items for Board Action

- 1. Recommend approval for an overnight stay (February 21) for the Superintendent to attend the “Forecasting/How To School Finance Seminar” on evening of Feb. 21 & 22 in Columbus.

2. Recommend approval of the 2006-2007 school calendar.

SECOND – Seconded by Mrs. Wenning
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mrs. Wenning
Nays: None
Motion carried: 5-0

D. Items for Board Discussion

1. Residential Incentive Districts
Mrs. Lane provided a definition of RIDS and the advantages of implementing them in the school district.
3. STRS letter
This item will be discussed at the next work session.
Mr. Engel was disappointed with Mr. Redman's point of view on this issue.

TREASURER'S RECOMMENDATIONS AND REPORTS

06-18 APPROVAL OF MINUTES/JANUARY 2006 FINANCIAL REPORTS/2005-2006 AMENDED APPROPRIATIONS RESOLUTION/DISPOSAL OF FIXED ASSETS/BOARD RESOLUTION TO OFFER PAYROLL DEDUCTIONS FOR PURCHASING SERS CREDIT

MOTION – Moved by Mr. Senger to approve the following:

- A. Recommend approval of the minutes of the following meetings:

January 5, 2006 – Organizational Meeting
January 14, 2006 – Special Meeting
January 19, 2006 – Regular Meeting

- B. Recommend approval of the financial reports for the month of January 2006.
- C. Recommend approval of the 2005-2006 Amended Appropriations Resolution.

(This includes new state and federal grants, auxiliary services, and any other increases to estimated revenues that may affect current budget figures.)

- D. Disposal of Fixed Assets

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
11428	Computer	Maintenance
10818	Computer	Maintenance
10820	Scanner	Maintenance

10817	Computer	Maintenance
07832	Computer	East Elementary
11771	Printer	Middle School

E. Approval of the following Board Resolution to offer payroll deduction for purchasing SERS service credit:

Tax-Deferred Payroll Deduction Plan

Whereas Internal Revenue Code (IRC) Section (414)(h)(2) permits employer “pick-up” of the employee portion of contributions to a retirement plan, thereby resulting in tax deferral of employee contributions; and

Whereas under the School Employees Retirement System of Ohio (SERS) laws and rules, members may: (1) redeposit contributions previously withdrawn plus interest, and/or (2) purchase eligible service credit.

Now therefore be it resolved that in order to permit tax deferral for these additional amounts, any employee who wishes to purchase SERS credit or restore STRS, PERS or SERS credit by payroll deduction must enter into a binding irrevocable payroll deduction authorization and such employee shall not have the option of choosing to receive the amounts directly instead of having them paid by the employer to SERS;

Be it further resolved that additional amounts herein specified, through payroll deduction from salary, are designated as being picked up by the employer and paid by the employer in accordance with Internal Revenue Code requirements.

This resolution adopted by **Fairfield City School District Board of Education** shall have an effective date of **February 17, 2006**.

Nancy L. Lane, Treasurer

Date

SECOND- Seconded by Mrs. Wenning
Public comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mrs. Wenning
Nays: None
Motion carried: 5-0

COMMITTEE REPORTS

A. Audit Committee Report – Mrs. Nancy Wenning
The Audit Committee met on January 26, 2006 to review the annual audit. The district was given a “perfect audit”. There were no management issues listed, nor were any citations issue. This perfect audit is a tribute to Mrs. Lane and her staff.

This is the second year that Clark, Schaefer & Hackett & Company has done an independent audit that has resulted in a savings of over \$10,000 for our district.

When asked to comment by Mrs. Wenning, Mrs. Lane expressed her gratitude for her staff as well as the staff in all of the buildings that assist in the enforcement of policies and procedures.

B. Butler Tech – Mr. Terry Senger-No report

C. Student Liaison Report - Jessica Reynolds & Laura Willis (Presentation earlier)

D. President’s Report –Dr. Mark Morris
The Strategic Planning Group met on Monday, February 13, 2006. Dr. Morris thanked all who attended and encouraged continued community participation.

E. Legislative Liaison- Arnold Engel submits the following:

SB Committee Report 2.5% STR Increase Correction

On January 19th I reported the effort of the teachers union to have the boards contribution to the State Teachers Retirement Fund [STRS] increased from 14% to 16.5%. I reported the additional cost to the district as 1.1 million dollars. I would like to make a correction as to what the STRS increase will actually cost our district. There was some confusion between Nancy Lane and myself when I asked for this information. The 1.1 million included all staff. The actual cost to the district, if we are required to contribute another 2.5% to the State Teacher’s Retirement Fund is approximately \$850,000.

Arnie Engel, Fairfield School Board Legislative Liaison

ANNOUNCEMENTS

February 20	No School President’s Day
March 2	Board Work Session 5:00 p.m. Operations Building

BOARD MEMBER COMMENTS

Mr. Engel

- Asked the Board to notify him if the Board is not agreeable to looking into impact fees.

Mrs. Wenning

- On April 1, 2006, a Summer Activity Fair will be held from 11:00 until 2:00 at Fairfield High School for grades 6-12. It is free to the public.

Mr. Senger

- No Comments

Mr. Murray

- Thanked the presenters from East regarding the Math presentation.
- Invited everyone to the Science Fair.

Dr. Morris

- Reminded parents and students of the achievement tests in March. Be supportive of our kids.

MISCELLANEOUS

Mr. Engel

- Board requests for information – wants the administration to notify Board members if information requests take too much time to complete.

06-19 EXECUTIVE SESSION

MOTION-Moved by Mr. Senger to recess to Executive Session at 8:57 pm to discuss the following:

Pending Litigation

Employment, Compensation and Discipline of Public Employee(s)

SECOND- Seconded by Mr. Murray

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mrs. Wenning

Nays: None

Motion carried: 5-0

The Board resumed the regular meeting at 9:45 pm.

06-20 ADJOURNMENT

MOTION- Moved by Mr. Senger to adjourn the meeting.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 16, 2006

SECOND- Seconded by Mrs. Wenning

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mrs. Wenning

Nays: None

Motion carried: 5-0

The meeting was declared adjourned at 9:47 by the President, Dr. Morris.

President

Attest: _____
Treasurer