

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**October 3, 2019**

**WORK SESSION 6:30PM  
FAIRFIELD ADMINISTRATION BUILDING  
CONFERENCE ROOM A**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS AND RESOLUTIONS

- A. School Funding - Nancy Lane
- B. Parent Survey - Gina Gentry-Fletcher
- C. State Report Card - Mandy Aug

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Unpaid Leaves of Absence

- a. Britnee Vasquez, Compass, 3rd grade ELA  
(effective for a .25 day on September 25, 2019 through October 28, 2019;  
for childrearing purposes)

2. Employment

- a. ESL Tutors 2019-2020

Claudia Aviles

(Periodically the district has students who qualify for English as a Second Language, as determined through the district’s established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$30.69 per hour, effective for the 2019-20 school year.)

- b. Home Instructors 2019-2020

Kelsey Adams  
Damon Bullock  
Kate Donohoue  
Mary Donovan  
Natalie Loy  
Megan Plogman

Melissa Ponton  
Connor Roberts  
Kathryn Spradling

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$30.69 per hour, effective for the 2019-20 school year.)

c. Saturday School

Ryan Bellamy  
Scott Kuehner  
Asha Lambert  
Cathy Landeen  
Jonathan McEldowney  
Jennifer Mott  
Emily Newton  
Elyse Parker  
Shannon Raquet  
Rebecca Salyers  
Kareem Sanders  
Heather Tash  
Britni Tudor  
Chrissy Zboril

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2019-2020 school year.)

d. Substitute Teachers 2019-2020

Marcia Benjamin  
Taylor Pierce

(All recommendations are for the 2019-20 school year at a rate of \$94 per day.)

3. Correction

- a. James Ledbetter, correct extracurricular job title from Senior High Chamber Society Advisor to District Chamber Society Advisor

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

B. Personnel – Support

1. Resignations

- a. Lois Cutsinger, Creekside, Educational Assistant  
(effective the end of the day November 30, 2019; for retirement purposes)
- b. Tricia Harris, Transportation, Educational Assistant  
(effective the end of the day September 20, 2019; for personal reasons)
- c. Karen Heatherton, Compass, Clerk IV  
(effective the end of the day December 31, 2019; for retirement purposes)
- d. Roberta Keller, Crossroads, Educational Assistant  
(effective the end of the day December 31, 2019; for retirement purposes)
- e. Jessyka Scott, Senior High, Educational Assistant  
(effective the end of the day October 4, 2019; for personal reasons)
- f. Diana Weeks, East, Educational Assistant  
(effective the end of the day October 14, 2019; for personal reasons)

2. Employment

- a. Lynnette Lewis-Jackson, Crossroads, Educational Assistant  
(effective September 23, 2019; for a replacement position)
- b. Debbie Tanner, North, Educational Assistant  
(effective September 23, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Board of Education Professional Development - Michael Berding
- 2. Board Policies
  - a. GBCC - Staff Dress and Appearance - Roger Martin
  - b. IGAG - Drugs, Alcohol and Tobacco Education - Roger Martin

- c. JECAA - Admission of Homeless Students - Jeff Madden
  - d. JECAA-R - Admission of Homeless Students (Enrollment Dispute Resolution Process) - Jeff Madden
  - e. JEE - Student Attendance Accounting (Missing and Absent Children) - Jeff Madden
3. Fairfield City School District Calendar for 2020 - 2021 - Roger Martin  
(Public input regarding the school calendar is permitted following the Board discussion.)

D. Other Items for Board Action

- 1. Recommend approval of the following job descriptions:
  - a. Head Cook
  - b. Cook
  - c. Food Service Assistant

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**ASSISTANT SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS**

A. Personnel - Professional

- 1. Employment
  - a. Extracurriculars 2019-2020

**Freshman**  
Jordan Smith, Cheer Coach, Basketball

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley

ANNOUNCEMENTS

- October 4, 2019 - Community Appreciation Night at Varsity Football Game
- October 4, 2019 - Homecoming Parade, 5:00PM
- October 5, 2019 - Homecoming Dance, 8:30PM - 11:30PM, FHS Arena
- October 7, 2019 - Community Coffee - 9:00AM - 10:00AM, City of Fairfield Fire Station  
375 Nilles Road
- October 9, 2019 - Community Coffee - 6:00PM - 7:00PM, Fairfield Township Fire Station  
6911 Gilmore Road
- October 10, 2019 - District CDA Meeting, 6:00PM - 7:30PM, FAB Conference Room A
- October 14, 2019 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room
- October 17, 2019 - Butler Tech All Boards Meeting, 6:00PM, Butler Tech School of the Arts  
Fairfield Township

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees 121.22 (G) (1)  
 Court Action 121.22 (G) (3) - Pending or Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_ .

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_ .

**President adjourns meeting at** \_\_\_\_\_ **P.M.**