

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 21<sup>st</sup> of February 2019 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter  
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mr. Penney & Mr. Clemmons  
Absent: Mrs. Wildow

PLEDGE OF ALLEGIANCE – Brian Begley

#### PRESENTATIONS/RESOLUTIONS

A. South Elementary Spotlight - Jason Hussel

#### COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

Two Fairfield residents addressed the Board with concerns.

#### SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

19-14 UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. O’Neal to approve the following:

A. Personnel – Professional

1. Unpaid Leaves of Absence

a. Natalie Loy, Creekside, Intervention Specialist  
(effective for a .75 day on January 29, 2019; for personal reasons)

2. Employment

a. Extracurriculars 2018-19

**Senior High**

Kelsey Banks, Softball, Reserve Assistant  
Kyle Bolser, Tennis, Assistant, Boys  
Mark Braam, Academic Team Advisor, 35%

Ricardo Calles-Acevedo, Track, Assistant  
Andrea Gemperle, Track, Assistant  
Adam Grissom, Baseball, Assistant  
Caleb Hammonds-Brooks, Lacrosse, Assistant, Boys  
Michael Hess, Volleyball, Assistant Boys  
Mark Jarvis, Volleyball, Assistant Boys  
Douglas Johnson, Lacrosse, Assistant, Girls  
Jason Krause, Track, Assistant  
William Paragin, Baseball, Assistant, 50%  
David Pierce, Track, Head Coach  
James Roth, Baseball, Reserve Assistant  
Timothy Seger, Baseball, Assistant, 50%  
Matt Tyla, Track, Assistant

**Freshman**

William Amburgey, Baseball, 50%  
Andrew Guenther, Baseball, Assistant  
Stormy Harding, Softball

**Middle – Crossroads Middle**

Erika Bompiani, Intramural Basketball, Girls 6<sup>th</sup>  
Erika Bompiani, Intramural Track 6<sup>th</sup>

**West**

Mary Ellen Menzer, Intramurals

b. Substitute Teachers 2018-19

Hannah Jones

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Hare

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

19-15 RESIGNATIONS/ LEAVES OF ABSENCE/EMPLOYMENT/CORRECTION – Mr. Penney

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel – Support

1. Resignations

- a. William Deck, Crossroads, Educational Assistant  
(effective the end of the day February 15, 2019; for personal reasons)
- b. Kimberly Marsh, Transportation, Bus Driver  
(effective the end of the day February 6, 2019; for personal reasons)
- c. Jennifer Teale, North, Secretary III  
(effective the end of the day February 25, 2019; for personal reasons)

2. Leaves of Absence

- a. Judy Boehm, Compass, Educational Assistant  
(effective January 3, 2019 through February 26, 2019; unpaid personal medical)
- b. Michelle Bois-Autry, East, Educational Assistant  
(effective .50 day January 18, 2019 through January 23, 2019; unpaid personal medical)
- c. Stephenie Cox, Compass, Educational Assistant  
(effective December 25, 2018 through April 30, 2019; extension of unpaid personal medical)
- d. Donald Miller, East, Custodian  
(effective January 9, 2019 through March 31, 2019; extension of unpaid personal medical)
- e. Sara Witt, Transportation, Educational Assistant  
(effective .25 day January 17, 2019 through May 23, 2019; unpaid childrearing leave)

3. Employment

- a. Bethia Bolton, West, Latchkey Assistant  
(effective February 19, 2019; for a replacement position)
- b. Janette Flick, Transportation, Assistant Director of Transportation  
(recommend approval of the addendum to the Assistant Director of Transportation's contract to serve as Transportation's Interim Director, effective February 20, 2019)

- c. Substitute Administrator 2018-19

Melanie Smith

(This recommendation is for the 2018-19 school year per the performance contract.)

(All employment is contingent upon satisfactory submission of all required documents.)

4. Correction

- a. Timothy Wietmarschen, Transportation, Bus Driver  
(Correct effective date of retirement to end of the day February 19, 2019; for retirement purposes on March 1, 2019. Previously listed on February 7, 2019 Board agenda effective March 1, 2019.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

B. Items for Board Discussion

1. Baseball/Softball Facility Update - Joe Penney

Mr. Penney presented “before” and “after” photos of the Baseball/Softball complex. Phase 1 should be completed by March 21<sup>st</sup>.

Mr. Hare stated that it is great to have adequate and appropriate access for our students and community. Safety is critical. Things to be addressed in the future – restrooms and play surfaces.

Mrs. Shorter stated that the plan looks fantastic. She is glad that the Board took the path to address erosion. She complimented Mr. Penney on a great job.

Mr. Begley stated that amazing progress has been made. He thinks that the rock bedding in the creek looks great.

Mr. Berding looks forward to opening day.

2. Board Policies

- a. GBH (Also JM) – Staff-Student Relations (Roger Martin)
- b. JM (Also GBH) – Staff-Student Relations (Roger Martin)
- c. DGA – Authorized Signatures (Nancy Lane)
- d. GBCA – Staff Conflict of Interest (Nancy Lane)
- e. GBI – Staff Gifts and Solicitations (Nancy Lane)
- f. GBIA (Also IG DFA) – Online Fundraising Campaigns/Crowdfunding (Nancy Lane)
- g. IG DFA (Also GBIA) – Online Fundraising Campaigns/Crowdfunding (Nancy Lane)
- h. IGDF – Student Fundraising Activities (Nancy Lane)

- i. IGDG – Student Activities Funds Management (Nancy Lane)
- j. KH - Public Gifts to the District (Nancy Lane)
- k. KI – Public Solicitations in the Schools (Nancy Lane)

19-16 APPROVAL OF 2019 HIGH AIMS SUMMER INSTITUTE AS AN APPROVED PROGRAM

C. Other Items for Board Action

MOTION – Moved by Mr. Hare to approve the following:

- 1. Recommend approval of the 2019 High Aims Summer Institute as an approved program. Transportation will be provided for participants between sites through the use of Board-Owned vehicles as necessary.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

19-17 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JANUARY 2019/APPROVAL OF THE 2018-2019 AMENDED APPROPRIATIONS RESOLUTION/DONATIONS/DISPOSALS

MOTION – Moved by Mr. Hare to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

January 10, 2019 – Organizational Meeting/Special Meeting  
February 7, 2019 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of January 2019.

C. Recommend approval of the 2018-2019 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

- 1. A donation of popcorn, T-shirts, hats and gloves valued at \$1,451.92 from National Amusements for the Fairfield Community Diversity Alliance outreach event.
- 2. A donation of \$455 from Fairfield Tempo Club to the Fairfield City School District.
- 3. A donation of \$100 from Richard Detjen to the Fairfield High School Drama Department.

4. A donation of \$200 from Belcan LLC to Fairfield High School to be used for the STEM Careers/Lunch and Learn Series.
5. A donation of \$100 from Heather and Todd McDaniel to Fairfield South Elementary School to help defer costs for third grade winter parties.
6. A donation of science beakers valued at \$275 from Michael and Susan Berding to the Fairfield City School District.

**Total donations for 2019: \$2,666.92**

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
13384	Printer	Creekside Middle
20750	Printer	Creekside Middle
22042	Projector	Creekside Middle
6680	Television	High School
6681	Television	High School
6684	Television	High School
19528	Projector 83C	High School
21373	Projector 84	North Elementary
17154	Computer	Transportation

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

Mr. Hare stated that he appreciates the Board member donations.

#### COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report
- B. Butler Tech – Michael Berding

Mr. Berding stated that Butler Tech expanded the 2019-2020 school year and eliminated Spring Break for the “Fifth Day” experience.

- C. Planning Commission – Brian Begley – No report

#### ANNOUNCEMENTS

February 23, 2019 - Father/Daughter Dance, 7:00 PM - 9:00 PM, FHS Arena

February 28 and March 1, 2019 - Fairfield Middle School Drama Club presents Aladdin Jr.,  
7:30 PM, Fairfield Freshman School Auditorium  
March 2, 2019 - Fairfield Middle School Drama Club presents Aladdin Jr., 2:30 PM & 7:30 PM,  
Fairfield Freshman School Auditorium  
March 7, 2019 - Board Meeting (Work Session), 6:30 PM, FAB Conference Room A

#### BOARD MEMBER COMMENTS

Mrs. O'Neal

She thanked the South students and parents for coming out tonight. She is looking forward to the play,  
*Aladdin Jr.*

Mr. Begley

He thanked Mr. Hussel and his talented students.

Mrs. Shorter

She thanked Mr. Penney for his presentation.

She congratulated Mrs. Lane.

She also congratulated the Brothers & Sisters United (BSU) as well as the Afro-Academic Cultural, Technological and Scientific Olympics (ACT-SO) groups for their great performances. She stated that she is amazed at the talent in the district.

Mr. Hare – no comments

Mr. Berding

He thanked Mr. Smith for his passion and dedication to students in the district.

#### 19-18 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 7:35 pm to discuss the following:

The employment of public employees 121.22 (G) (1)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:28 pm.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 21, 2019

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19-19 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:29 pm by the President, Mr. Berding.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer