

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 7th of February 2019 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:31 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Penney & Mr. Wolterman

PLEDGE OF ALLEGIANCE – Balena Shorter

PRESENTATIONS/RESOLUTIONS

A. State Board of Education Representative and Vice President - Charlotte McGuire

Ms. McGuire shared the state slogan for education – “One Child, Our Future”.
The program is based on the principles of Equity, Caring Adults & Quality Schools.

She stated that we need partnerships to meet the needs of the whole child.

Mr. Hare advised her to keep the state superintendent as long as she can.
He advised her that building developmental assets in our community is crucial.

Mrs. Shorter thanked her for her support and let her know that we are grateful.

Mr. Berding thanked her for coming and acknowledged that she is the first state board member to attend board meetings.

B. State of the District - Billy Smith

Mr. Smith presented an overview of the district.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

19-09 RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

A. Personnel – Professional

1. Resignations

- a. Matt Hott, District, Speech, 80%
(effective at the end of the 2018-2019 school year; for personal reasons)

2. Extracurricular Resignations 2018-19
 - a. Nikki Barbieri, Senior High, Cheer Coach, JV Cheer Basketball (effective with the 2018-19 school year; for personal reasons).
 - b. Stormy Harding, Senior High, Softball, Reserve Assistant (effective with 2018-19 school year; to accept another assignment within the program)
 - c. Dana Staggs, Senior High, Academic Team Advisor, 35% (effective as of Feb. 2, 2019; for personal reasons)

3. Unpaid Leaves of Absence
 - a. Pamela Buehler, District, School Nurse
(effective for 1 day on February 8, 2019; for personal reasons)
 - b. Amanda Coots, Compass, 5th grade
(effective for a .25 day on March 11, 2019 through March 15, 2019; for childrearing purposes)
 - c. Lisa Head, Senior High, Intervention Specialist
(effective for a .25 day on January 18, 2019; for personal reasons)
 - d. Megan Taylor, East, 1st grade
(effective January 4, 2019 through February 28, 2019; for childrearing purposes)
 - e. Megan Waldroff, Crossroads, 7th grade ELA
(effective for a .25 day on February 20, 2019 through April 10, 2019; for childrearing)

4. Employment
 - a. Extracurriculars 2018-19

Senior High
Kylie Frank, Cheer Coach, JV Cheer Basketball
Andrew Guenther, Weight Room Supervisor, Assistant 33%

Middle – Creekside Middle
Shelby Stearns, Intramural Basketball, Girls 6th
Shelby Stearns, Intramural Bowling 6th
Shelby Stearns, Intramural Volleyball 6th
Nichole Tock, Intramural Track 6th

Middle – Crossroads Middle
Justine Kaminsky, Intramural Volleyball 6th

b. ESL Tutors 2018-19

Maysoun Musa

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as the designated ESL Tutor at the rate of \$29.83 per hour, effective for the 2018-19 school year.)

c. Home Instructors 2018-19

Rodney Hubbard
Brecka Russo

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$29.83 per hour, effective for the 2018-2019 school year.)

d. Substitute Teachers 2018-19

Lori Boyd-Kelley
Cheron Reid
Susan Scott

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

e. Volunteer(s) 2018-19

Michael Robertson, Middle, Crossroads Basketball

(The above-noted person is recommended for approval as volunteer coach for the 2018-19 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

SECOND – Seconded by Mrs. O'Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

19-10 RESIGNATIONS/EMPLOYMENT – Mr. Penney

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel -- Support

1. Resignations

- a. Angela Martina, East, Educational Assistant
(effective January 22, 2019; for personal reasons)

- b. Timothy Wietmarschen, Transportation, Bus Driver
(effective March 1, 2019; for retirement reasons)
2. Employment
 - a. Katherine Driscoll, East, Educational Assistant
(effective February 8, 2019; for a replacement position)
 - b. Suzanne Gross, Creekside, Food Service Assistant
(effective February 8, 2019; for a replacement position)
 - c. Lori Statzer, Freshman, Educational Assistant
(effective February 8, 2019; for a new position)
 - d. Jessica Tarr, North, Educational Assistant
(effective January 15, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Board Policies
 - a. EFF - Food Sale Standards - Jeff Madden
This policy will follow USDA standards.
 - b. EFG - Student Wellness Program - Jeff Madden
 - c. EF/EFB - Food Service Management/Free and Reduced Price Food
Services - Jeff Madden
2. Energy Supplier Update - Joe Penney

The estimated savings will be \$56,000 per year.
3. High AIMS Summer Institute 2019 – Lani Wildow and Joe Penney

Thirty districts are in a consortium to share practices in the core content areas. The Summer Institute is a professional development for High Aims districts. Fairfield will host the summer of 2019 utilizing the Freshman, High School and Compass buildings. We are expecting over 2000 attendees on August 1st & 2nd. This must be an approved Adult Education program for the district to utilize district buses.

Mr. Hare stated that this is a great opportunity to showcase our district and that we should do something to recognize the 21st year of the program.

4. Intervention Specialist at Compass Elementary – Roger Martin

An additional staff member is required for compliance reasons.

19-11 APPROVAL OF BOARD POLICIES/APPROVAL OF THE COMMUNITY REINVESTMENT AREA (CRA) AGREEMENT WITH THE FISCHER GROUP (TFC) CONTINGENT UPON APPROVAL BY THE FAIRFIELD CITY COUNCIL ON FEBRUARY 25, 2019

MOTION – Moved by Mr. Hare to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board policies:
 - a. EFF - Food Sale Standards
 - b. EFG - Student Wellness Program
 - c. EF/EFB - Food Service Management/Free and Reduced Price Food Services
2. Recommend approval of the Community Reinvestment Area (CRA) Agreement with The Fischer Group (TFG) contingent upon approval by Fairfield City Council on February 25, 2019. (This agreement includes a seven (7) year, 65% tax exemption with an annual payment to the District of \$13,000.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report
- B. Butler Tech – Michael Berding

Mr. Berding stated that interviews are ongoing for the 2019-2020 school year.

Café Lee is open on Thursdays and Fridays from 11:30-1:00. The culinary students made food for North Elementary’s cultural event.

Jon Graft, Superintendent of Butler Tech, was named to *Cincy Power Magazine* as a Power 100 individual for his contributions to education.

C. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

February 11-13, 2019 - "Be the Difference" - Fairfield Senior High School
February 14, 2019 - Business Advisory Council Meeting, 1:00 PM, FAB Curriculum Office

February 18, 2019 - Presidents' Day - No School
February 21, 2019 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room
February 23, 2019 – Father/Daughter Dance, 7:00 PM – 9:00 PM, FHS Arena

BOARD COMMENTS

Mr. Begley

He thanked Charlotte McGuire for coming tonight and appreciates her support.
He thanked Mr. Smith for his presentation. It was a great reminder of all of the positive things that are happening in the district.
He stated that he is participating in the “Be the Difference” program for the third year. The program identifies challenges for students and provides growth opportunities for them. A great understanding is experienced by the students and adults that participate.

Mrs. Shorter

She appreciates the support of Charlotte McGuire and views her as an advocate for our district. She was amazed at the talent showcased by the students that participated in the *First Look* performance. The caliber of talent in the district arts program is wonderful to see.
She thanked Mr. Smith for his presentation which illustrates that the state of the district is strong. She felt his report was impeccable and enjoyed the pictures. She looks forward to another great year for the district.

Mrs. O’Neal

She feels that whenever she sees Charlotte McGuire, it is like seeing a friend as she respects and understands the needs of the district.
She complimented Mr. Smith on his State of the District presentation.
She will participate in the “Be the Difference” program and feels that it has been an eye opening experience for her as a parent as well as a board member.
She complimented the show choirs on the *First Look* performance and mentioned that she assisted in the high school cafeteria for the dinners that were part of the program. She complimented Tracy Day, the head cook at the high school for going the extra mile by doing laundry on Sunday for the cafeteria. She would like to thank all of the staff in the district that go the extra mile.

Mr. Hare

He read the following statement:

Recently our Show Choirs kicked off their season with the First Look performances. While each group showcased their extraordinary talents a special shout out needs to go to the Choraliers for dedicating their season to Caitlyn.

BOARD COMMENTS (continued – Mr. Hare)

This week we recognized 25 student athletes who will be going on to play at the college level next year. Congratulations to the students, their parents and their coaches for their dedication and achievements.

This week I discovered a group of citizens who provide protective factors and developmental assets for some of our students at East Elementary. A group from Disciples Christian Church works with our administrators in tutoring students for upcoming state tests.

All three of these examples further illustrate why Fairfield is a great place to raise and educate kids.

He also complimented Mr. Smith on his presentation.

Mr. Berding

He thanked Mr. Smith for the detailed presentation.

He commented on the wonderful care that his family has received at Primary Health Solutions and thanked Mr. Madden.

He invited everyone to the Fairfield Youth Basketball Tournament at Creekside for grades 9-12. He commented on the fantastic support that students who attend the tournaments provide to those on the court. There is no entry fee for the tournaments.

19-12 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 8:29 pm to discuss the following:

The employment of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) - Pending or Imminent Litigation
Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:19 pm.

19-13 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:20 pm by the President, Mr. Berding.

President

Attest: _____

Treasurer