

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Work Session on the 4<sup>th</sup> day of April 2007 at the Fairfield Senior High School Community Room.

The meeting was called to order by the President at 5:00 pm.

ROLL CALL – Present: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning

Also present: Dr. Farrell, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

#### ITEMS FOR BOARD DISCUSSION

Mrs. Milligan presented the following draft policies to the Board:

1. Policies
  - GBL – Personnel Records
  - GBQ - Criminal Record Check
  - IGEE – Awarding of High School Diplomas to Veterans of War
  - JECB-R – Procedures for Admission of Nonresident Students placed in Foster Care
  - JHFD – Student Automobile Use
  - KBA – Public’s Right to Know
  - KGC – Smoking on District Property
2. Random Student Drug Testing
  - Dr. Farrell and Mrs. Milligan addressed the Board regarding a draft of a possible policy.
  - Mr. Murray stated that we need some creative ways to explore participation by students not involved in extracurricular activities.
  - Mr. Murray stated that education on this issue is important.
3. Diversity
  - Dr. Farrell explained the “Consortium on Racial Equality in K-12 Education at Miami University”.
  - Dr. Morris expressed his desire to serve on this committee.
4. Projected Enrollment/Staffing
  - Mr. Amodio stated the DeJong Study does not include full time JVS or regular Pre-K students.

#### 07-36 MOTION TO ADVERTISE FOUR ADDITIONAL FULL TIME EDUCATORS AND FOUR SPECIAL EDUCATION FULL TIME EDUCATORS DUE TO ENROLLMENT INCREASE

MOTION – Moved by Mr. Murray to advertise four additional full time equivalent teaching positions and four additional special education positions due to enrollment.

SECOND – Seconded by Dr. Morris

Discussion: Mr. Engel will vote “No” because of the additional 94 students.

Public comments: None

ROLL CALL – Ayes: Mr. Ball, Dr. Morris, Mr. Murray, & Mrs. Wenning

Nays: Mr. Engel

Motion carried: 4-1

5. AP World History Course of Study  
Dr. Hallman presented information on a new textbook for the new course.
6. Supply Fees  
Dr. Hallman and Mrs. Aston presented information to the Board regarding 2007 - 2008 supply fees.

#### SUPERINTENDENT’S RECOMMENDATION

- A. Personnel – Certificated

#### 07-37 EMPLOYMENT/RESIGNATIONS/UNPAID LEAVE OF ABSENCE

MOTION – Moved by Mr. Ball to approve the following:

1. Employment
  - a. Kira Simmons, Senior High, Guidance Counselor  
(recommended for a new one-year limited contract effective August 27, 2007, for the 2007-2008 school year for a replacement position)
  - b. Mary “Jennifer” Stenger, District, Speech Language Pathologist  
(recommended for a new one-year limited contract effective August 27, 2007, for the 2007-2008 school year for a replacement position)
  - c. Leigh Terry, Intermediate, Intervention Specialist  
(recommended for a new one-year limited contract effective August 27, 2007 for the 2007-2008 school for a replacement position)
  - d. Trisha Weil, Cincinnati Christian, Registered Nurse, 27%  
(recommended for a new one-year limited contract effective August 27, 2007, for the 2007-2008 school year for a replacement position; funded through auxiliary monies)
2. Resignations
  - a. Ruth Bell, Middle School, Special Ed Intervention Specialist  
(effective June 1, 2007; for retirement purposes)

- b. Margaret (Peggy) Gentile, North Elementary, Reading Center (effective at the end of the day on May 31, 2007; for retirement purposes)
- c. Sheila Messersmith, , North Elementary, 3<sup>rd</sup> Grade (effective at the end of the day on May 31, 2007; for retirement purposes)
- d. Janie Wilson, Senior High, English (effective at the end of the day on May 31, 2007; for retirement purposes)

3. Unpaid Leave of Absence

- a. Jennifer Ament, East Elementary, 2<sup>nd</sup> Grade (effective March 27-April 2, 2007; for child rearing purposes)
- b. Sandy Dougherty, West Elementary, 4<sup>th</sup> Grade (April 16, 2007, through May 11, 2007, for child rearing purposes; FMLA is requested)
- c. Angela Mangicaro, Freshman, RN (effective February 15 (.25), February 16, March 6 (.75) through March 8 (.50), and March 19 & 26, 2007 for personal and family medical reasons)

B. Classified

1. Resignations

- a. John Jones, Middle School, Custodian (effective April 4, 2007; for personal reasons)
- b. Beth Wagner, District, Director of School and Community Relations (effective at the end of the day June 30, 2007; for personal reasons)

SECOND – Seconded by Mr. Murray  
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion carried: 5-0

C. Other Item for Board Action

07-38 APPROVAL FOR TREASURER TO ADVERTISE FOR BIDS FOR INTERMEDIATE SCHOOL BLEACHERS

MOTION – Moved by Mr. Murray to approve the following:

1. Recommend approval for Treasurer to advertise bids for bleachers for the Intermediate School.

SECOND – Seconded by Mrs. Wenning  
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion carried: 5-0

#### ANNOUNCEMENTS

April 5 Spring Break begins at end of day  
April 16 School resumes  
April 19 Board meeting – 6:00 – South Elementary

#### BOARD MEMBER COMMENTS

Mr. Ball – None

Mr. Engel – How can we go about performing an Efficiency Study on Custodial Staff?  
Mr. Amodio will make some contacts and report additional information to the Board.

Dr. Morris – Eight of the nine Superintendent Search Focus Groups have been completed.

Mr. Murray – None

Mrs. Wenning - None

#### 07-39 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 7:53 to discuss:

Employment and Compensation of Personnel

SECOND – Seconded by Mr. Engel  
Public Comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion carried: 5-0

The Board resumed the Regular Meeting at 8:30 pm.

07-40 ADJOURNMENT

MOTION – Moved by Mr. Ball to adjourn the meeting.

SECOND – Seconded by Mr. Murray

Public Comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning

Nays: None

Motion carried: 5-0

The meeting was adjourned at 8:32 pm by the President, Dr. Morris.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer