

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 18<sup>th</sup> day of July 2006 at the Fairfield Senior High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Absent: Mr. Senger

Also present: Dr. Farrell, Mr. Amodio, & Mrs. Lane

SUPERINTENDENT’S BRIEFING 6:30 -7:00 pm

Dr. Farrell went over the agenda with the Board.

Mr. Amodio went over the Personnel items with the Board.

Mrs. Lane reviewed the Treasurer’s Recommendations with the Board.

Dr. Hallman updated the Board on new course offerings.  
She requested Board approval at the August Work Session.

Mr. Clemmons arrived at 6:42 pm.

BRIEF RECESS from 6:49 until 7:00 pm

PLEDGE OF ALLEGIANCE

Dr. Farrell introduced Austin Sanders, the new Assistant Principal of the High School to the Board.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

None

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

06-82 RESIGNATIONS/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

1. Resignations

- a. Justin Belarski, High School, Assistant Sophomore Football (effective for the 2006-2007 school year to accept the Assistant Varsity Football coach position)
- b. Christopher Clemmons, Middle, Intervention Specialist and 8<sup>th</sup> Grade Football Coach (effective with the 2006-2007 school year; for personal reasons)
- c. Kirsten Hannawald, High School, English (effective with the 2006-2007 school year; for personal reasons)
- d. Mary Manos Morgan, District, School Psychologist, 20% (Mary holds a 100% continuing contract with the District. Approval of this recommendation will bring her to 80% status effective with the 2006-2007 school year)
- e. Patti Scrudato, East Elementary, 4<sup>th</sup> Grade and 4<sup>th</sup> Grade Unit Leader (effective with the 2006-2007 school year; for personal reasons)

2. Employment

- a. M. Christa Davis, East Elementary, 3<sup>rd</sup> Grade (recommended for a new one-year limited contract for the 2006-2007 school year for a replacement position)
- b. Gretl Hauenstein, Kindergarten Center, Kindergarten Teacher, 50% (recommended for a new one-year limited contract for the 2006-2007 school year for a replacement position)
- c. Steven R. Smith, Freshman School, Special Education Teacher (recommended for a new one-year limited contract for the 2006-2007 school year for a replacement position)
- d. Terry Zornow, Freshman School, Spanish Teacher, 50% (recommended for a new one-year limited contract for the 2006-2007 school year for a replacement position)
- e. Summer School Teacher

(The following person is recommended for employment as a summer school teacher as needed at the rate of \$22.44 per hour for up to nine hours per day from June 12 through August 18. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

Taisha Copeland

- f. Extra-curricular 2006-2007

**High School**

Justin Belarski, Assistant Varsity Football Coach

**Freshman School**

Dave Bauer, Athletic Director

- g. Home Instructor

Erica Hubbard

for (Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person be employed as a Home Instructor at the rate of \$22.44 per hour no more than five (5) hours per assigned student per week, effective for the 2005-2006 school year.)

- h. Rescind Home Instructors for 2006-2007

Katie Halley  
Erica Hubbard  
Michael Jones  
Gwen Scholl

SECOND – Seconded by Mrs. Wenning  
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Absent: Mr. Senger  
Nays: None  
Motion carried: 4-0

B. Personnel – Classified

06-83 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION

MOTION – Moved by Mrs. Wenning to approve the following:

1. Resignations
  - a. Danielle Hart, East Elementary, Educational Assistant, effective August 23, 2006 (Personal)
  - b. Tammy Runyon, Freshman School, Food Service Assistant, effective July 7, 2006 (Personal)

- c. Sophia Turczynewycz, Central Elementary, Educational Assistant, effective August 23, 2006 (Personal)
2. Leaves of Absence
  - a. Michael Furginson, Senior High School, Custodian, effective June 8 through September 4, 2006 (Job Related Medical)
3. Employment (All Replacement Positions)
  - a. Nancy Adams, Sacred Heart, Educational Assistant-2 Hrs/Day, effective August 21, 2006
  - b. Candy Bader, East Elementary, Educational Assistant-2.75 Hrs/Day, effective August 23, 2006
  - c. Gina Hoover, Middle School, Educational Assistant-2 Hrs/Day, effective August 23, 2006
  - d. Angie Isgro, Central Elementary, Clerk IV, effective July 31, 2006
4. Promotion
  - a. Nancy Lothes, District-Special Services, Clerk IV to Secretary III also District-Special Services, effective July 31, 2006

SECOND – Seconded by Mr. Murray  
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Absent: Mr. Senger  
Nays: None  
Motion carried: 4-0

06-84 USE OF DISTRICT BUSES TO TRANSPORT ADULTS & CHILDREN IN DISASTER/APPROVAL OF POOL OF MONEY FOR ADMINISTRATIVE RAISES EFF. 07-01-06/APPROVE ADDENDUM TO ROB AMODIO'S CONTRACT AS INTERIM ASSISTANT SUPERINTENDENT/APPROVAL OF REVISED JOB DESCRIPTION FOR CURRICULUM DIRECTOR/AMEND RESOLUTION 06-70/APPROVAL OF AMENDED CONTRACT FOR BONNIE FITZHARRIS/APPROVAL OF CONTRACT BETWEEN THE BUTLER COUNTY DEPT. OF JOB & FAMILY SERVICES & THE BUTLER COUNTY COMMISSIONERS FOR THE SCHOOL READINESS ENRICHMENT PROGRAM

MOTION – Moved by Mr. Murray to approve the following:

C. Other Items for Board Action

1. Recommend approval of the use of Fairfield City School District school buses to transport both adults and children in response to an emergency or disaster area declared by federal, state or local government officials.
2. Recommend approval of pool of money to be used for administrative raises effective July 1, 2006, (excluding the Superintendent, Treasurer, Administrative Assistant for Business and Curriculum Director) to be set at \$91,030.
3. Recommend approval of the addendum to Rob Amodio's contract to serve as Interim Assistant Superintendent effective July 1, 2006 through June 30, 2007.
4. Recommend approval of the revised job description for Curriculum Director.
5. Recommend amending Resolution 06-70 regarding administrative salary ranges to move Curriculum Director position from range 2 to range 3 effective July 1, 2006.
6. Recommend approval of the amended two-year contract for Bonnie Fitzharris as Curriculum Director effective July 1, 2006 through June 30, 2008.
7. Recommend approval of the service contract with the Butler County Department of Job and Family Services and Butler County Commissioners for the School Readiness Enrichment Program.

(This contract runs from July 31, 2006, through August 17, 2006. The purpose of this Program is to provide school age children with experiences to enhance their language, literacy, math, social and self-help skills prior to starting kindergarten. The objective of this Program is to enhance the chance of school success of children from disadvantaged circumstances.)

SECOND – Seconded by Mrs. Wenning  
Public comments: None

Discussion:

Dr. Farrell:

He is recommending the following changes listed in the agenda to fulfill the duties of the Assistant Superintendent position in Fairfield and additional duties that have arisen since the last revision of these job descriptions. The results of these changes will be a total financial savings to the district of \$61,809 for this coming year based on this restructuring proposal.

Mr. Amodio will perform many of the personnel duties as Interim Assistant Superintendent. In addition, he will continue his role as Administrative Assistant for Business. Mrs. Milligan will work 100 days on personnel functions and Mrs. Fitzharris will assume more duties as Curriculum Director to include leadership duties that the Assistant Superintendent position had provided. Additional duties have been added to this position as accountability issues have increased. Mrs. Fitzharris will work at least an additional 15 days per year to cover additional responsibilities.

Per EMIS ranking for 04-05, Fairfield administrative costs ranked as the lowest of all Butler, Clermont, Hamilton, and Warren County School Districts. The recommendation for changes in the Administrative duties is an additional step towards continuing fiscal restraint by the Board of Education.

Mr. Engel:

He is opposed to the raises of the administrators. Specifically he objects to the following in regards to Bonnie Fitzharris' contract and Rob Amodio's contract:

Cathy Milligan may ask for additional money.

Bonnie Fitzharris has staff assigned to her that could take on the additional duties.

Rob Amodio has not asked for additional days so he must be able to complete all of the work during current hours on the job.

Staff should be willing to do more work without additional pay.

Principals work after school and attend functions without additional pay.

In the private sector, management staff are asked to do more work without additional pay.

Mrs. Wenning:

She posed the question to Dr. Farrell:

Aren't we cutting 3 positions to 2 ½ positions and thus saving \$61,809?

Dr. Farrell responded by stating that if we want to maintain our excellent status, we need to maintain our excellent staff. We are one of the lowest ranked school districts in the region in regards to administrative costs.

Dr. Morris:

We are trying to save money by downsizing but asking people to do more.

Mr. Murray:

In regards to the pool of money, I believe that it is the best we can do for our administrators to help maintain our excellence and remain fiscally responsible.

06-85 AMEND THE AGENDA TO VOTE ON ITEMS "C 2, 3, 4, 5, & 6" SEPARATELY

MOTION – Moved by Mr. Engel to vote on Items "C 2, 3, 4, 5, & 6" separately

SECOND – None

Motion died for lack of second

Approval of Items "C 1-7"

ROLL CALL – Ayes: Dr. Morris, Mr. Murray, & Mrs. Wenning

Absent: Mr. Senger

Nays: Mr. Engel

Motion carried: 3-1

D. Item for Discussion

1. OSBA Capital Conference – November 12,13,14,15, 2006

06-86 APPROVAL OF MINUTES/APPROVAL OF JUNE FINANCIAL REPORTS/APPROVAL OF 2005-2006 AMENDED APPROPRIATIONS RESOLUTION/DISPOSAL OF FIXED ASSETS/APPROVAL OF FUND TO FUND TRANSFERS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
  - June 6, 2006 – Work Session
  - June 15, 2006 – Regular Meeting
  - June 29, 2006 – Special Meeting
  - July 5, 2006 – Special Meeting
- B. Recommend approval of the financial reports for the month of June 2006.
- C. Recommend approval of the 2006-2007 Amended Appropriations Resolution.

(This includes new state and federal grants, auxiliary services, and any other increases to estimated revenues that may affect current budget figures.)

- D. Disposal of Fixed Assets

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
3474	Printer	Treasurer's Office
15474	Printer	High School
8856	Computer	High School
14578	Computer	High School
15473	Computer	High School
14543	Switch Port	High School
14534	Computer	High School

E. Recommend approval of the following Fund-to-Fund Transfer:

\$26,400.00

From: 300-950D District Athletics  
To: 300-950H High School Athletics  
Purpose: Distribution of Pepsi Funding

F. Recommend approval of the following Fund-to-Fund Advances:

\$10,860.67

From: 019 – 9916 Summer Science Safari – Reading Success Grant

To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$17,733.17

From: 020 – 9112 West Summer Latchkey  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$16,087.07

From: 020 – 9116 Intermediate Summer Latchkey  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$11,435.15

From: 516 – 9106 Positive Behavior Supports Grant  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$29,112.90

From: 551 – 9006 Title III – Limited English Proficient  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$6,995.12

From: 551 – 9106 Title IV – Immigrant Grant  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$3,322.72

From: 572 – 9106 Title I - Neglected Grant  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$10,913.49

From: 572 – 9206 Title I – Comprehensive School Reform Grant  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$6,246.52

From: 584 – 9006 Title IV-A – Safe/Drug Free Schools Grant  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$7,829.43

From: 590 – 9006 Title II-A – Improving Teacher Quality Grant  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$8,706.42

From: 599 – 0000 American History Grant  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

\$200.00

From: 599 – 9006 Title II-D - Technology  
To: 001 – 0000 District General Fund  
Purpose: Return of FY06 Year End Advance.

SECOND - Seconded by Dr. Morris

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Absent: Mr. Senger  
Nays: None  
Motion carried: 4-0

#### COMMITTEE REPORTS

A. President's Report – Dr. Mark Morris - None

#### ANNOUNCEMENTS

August 3	5:00	Board work session	Operations Building
August 17	6:00	Regular Board session	High School Community Room
August 23		First Day of School for Students	

#### MISCELLANEOUS

Dr. Morris:

He read a resignation letter from Mr. Senger with an effective date of August 1, 2006.

Mr. Engel:

Mr. Senger will be missed by me. I think he was a great asset to the Board. Keep him in your prayers.

Mr. Engel asked Mr. Clemmons about the impact fees study that the city of Fairfield has contracted with a private firm.

Mr. Clemmons stated that the firm will study both the legal and practical sides of the issue.

Mr. Murray:

I am hoping that Mr. Senger will return safe and sound.

Mr. Murray suggested that the Fairfield City School District hang a flag in the district office to honor Mr. Senger's service in the Armed Forces until Mr. Senger returns from his tour of duty.

The other Board members agreed with Mr. Murray's suggestion.

#### BOARD MEMBER COMMENTS

Mr. Murray

The Fairfield Summer Community Arts Theatre will be presenting the play *Oliver* from July 27-July 30 at the Fairfield High School Performing Arts Center. He encouraged all to attend.

Mrs. Wenning

She welcomed Mr. Sanders to the district. She wishes Mr. Senger well. He is making the ultimate sacrifice to serve his country.

She expressed her condolences to Mark Hibbard's family and Terry Walker's family.

Dr. Morris

He offered his condolences to the Hibbard and Walker families.

He appreciates all that Mr. Senger has done for the community. Please keep his family in your prayers. We all wish him a speedy return.

#### 06-87 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 7:32 pm to discuss the following:

Pending & Imminent Litigation

Employment and Compensation of Personnel

SECOND – Seconded by Mrs. Wenning  
Public comments: None

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
JULY 18, 2006

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ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Absent: Mr. Senger  
Nays: None  
Motion carried: 4-0

The Board resumed the Regular Meeting at 8:07 pm.

06-88 ADJOURNMENT

MOTION – Moved by Mrs. Wenning to adjourn the meeting.  
SECOND – Seconded by Mr. Murray  
ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Absent: Mr. Senger  
Nays: None  
Motion carried: 4-0

The meeting was declared adjourned at 8:09 pm by the President, Dr. Morris.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer