

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio held a Work Session on the 6th day of June 2006 at the Fairfield Senior High Community Room.

The meeting was called to order by the President at 5:00 pm.

ROLL CALL – Present: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Absent: None

Also present: Dr. Farrell, Mr. Amodio, Mrs. Lane & Mr. Clemmons

PLEDGE OF ALLEGIANCE

ITEMS FOR BOARD DISCUSSION

A. Dress Code Committee report

Chad Lewis presented the report to the Board with additional input from other committee members.

The results of the survey for standardized dress/uniforms were presented.

There was no support for uniforms/standardized dress.

Enforcement recommendations were shared.

The Board felt that the modifications to the dress code regulations should move forward. The one change recommended was that the policy be reviewed annually by the Superintendent.

B. Strategic Plan report

Bob Sutton introduced the draft to the Board.

Instruction discussion was led by Bonnie Fitzharris.

Facilities discussion was led by Rob Amodio.

Family Ownership discussion was led by Diane Parrett & Paul Otten.

Community Connectedness discussion was led by Phil Rosenzweig.

Innovation discussion was led by Kim Eaton.

The committee is requesting formal approval by the Board at the June 15, 2006, Board Meeting.

Nancy Wenning stated that she appreciated all of the efforts of the committee.

Dr. Morris also stated how impressed he was with the process.

C. Butler Tech Online Course Presentation

Harold Niehaus and Kathy Klink from Butler Tech presented.

Fairfield is considering offering online courses for credit recovery only at this time.

D. Administrative Salary Ranges

Dr. Farrell presented information to the Board for approval of resolution at the June 15th board meeting.

Mr. Senger stated that he would support the resolution as it was presented. He feels that the Board should have more ownership with the raises or pool of money for the administrators.

Mr. Engel stated that he thought the “may” should be changed in the first line of the resolution.

Mr. Clemmons explained the reasoning behind using the word “may”. The Board is not obligated to pass a pool of money for raises annually.

E. School Lunch Prices

Mr. Amodio presented information for approval of an increase in lunch prices by the Board at the June 15th, 2006, board meeting.

Mrs. Wenning asked about the cost of implementing healthier foods. Mr. Foster stated that it would cost more for the students to eat healthier.

Mr. Engel stated his concern for the long lines at the High School. Mr. Foster stated that an additional Cafe Terminal system should help reduce the lines.

SUPERINTENDENT’S RECOMMENDATION

A. Personnel – Certificated

06-61 RESIGNATIONS/EMPLOYMENT

MOTION – Moved by Mr. Senger to approve the following:

1. Resignations

- a. Mark Gerstner, Head Coach Track
(effective at the end of the 2005-2006 school year, for personal reasons)
- b. Jason Laflin, Dept. Head-Health/Phys. Ed.
(effective for the 2006-2007 school year, for personal reasons)
- c. Darren Ling, Middle School, Jazz Band Assistant
(effective for the 2006-2007 school year, for personal reasons)
- d. Rick Laufman, High School, Science Olympiad Coach
(effective for the 2006-2007 school year, for personal reasons)
- e. Aaron Marshall, High School, Assistant Principal
(effective on June 30, 2006, for personal reasons)
- f. Andrew Ostendorf, High School, Social Studies
(effective for the 2006-2007 school year, for person reasons)

2. Employment Recommendations

- a. Alpacino Beauchamp, Intermediate, Math Teacher
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- b. Mattie Bond, District, School Psychologist
(recommended for a new one-year limited teaching contract effective August 7, 2006 for the 2006-2007 school year; part replacement position and part an additional position to be funded through IDEA Part B)
- c. Kristin Hauenstein, Senior High, Math Teacher
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- d. Laura Hudepohl, Intermediate, 5th/6th Math Teacher - Rob has yet to interview(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- e. Ashley Marks, District, Intern School Psychologist
(recommended for a new one-year limited contract as an intern school psychologist effective August 21, 2006 for the 2006-2007 school year; salary to be reimbursed through state intern school program)

- f. Jeff McCune, Middle, Science Teacher
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)
- g. Patti Wells, District, Speech-Language Pathologist, additional 10%
(Ms. Wells is recommended for an additional 10% to be added to her new two-year 50% contract, to be funded by IDEA monies, effective with the 2006-2007 school year in order to meet additional student needs or speech language services. Approval of this recommendation would bring her to 60% status.)
- h. Lisa Williamson, District, Speech-Language Pathologist, additional 13%
(Ms. Williamson currently holds a 67% continuing contract with the district. It is recommended that an additional 13% be added to her current contract, to be funded by IDEA monies, effective with the 2006-2007 school year, in order to meet additional student needs for speech language services. Approval of this recommendation would bring her to 80% status.)
- i. Extra-curricular **2006-2007**

High School

Tim Adams, Assistant Baseball
Jackie Bender, Tri-M Sponsor 50%
Becky Doak, Assistant Softball
Zack Ewen, Assistant Reserve Baseball
Darlene Feldman, Building Technology Resource Person
Michael Grimmett, Assistant Track Coach
Kris Hensley, Assistant Track Coach
Katie Hunter, Activities Director
Rosalie Morris, Building Technology Resource Person
Matt Reisner, Assistant Track Coach
Brenda Stieger, Head Coach, Softball
Natalie Tondra, Public Relations Representative
Jenn Webb, Assistant Softball
Jill Wilhelm, Tri-M Sponsor 50%

Freshman

Matt DiPietro, Assistant Baseball
Brian Weinewuth, Baseball

Middle School

Diane Callahan, National Jr. Honor Society
Aaron Fitzstephens, Public Relations Representative
Ian Lubbers, Track 7th/8th Grade
Anne Northup, National Jr. Honor Society

Michael Sedziol, Track 7th/8th Grade
Stanley Tiberghin, Track Coach 7th/8th Grade

Intermediate

Valerie Isaac, Public Relations Representative
Marian Kent, Student Council Advisor, 50%
Linda Murdock, Student Council Advisor, 50%

Central Elementary

Cindy Blossom, Unit Leader-Case Manager (50%)
Barb Fisher, Unit Leader (3rd Grade)
Phyllis Gibbemeyer, Unit Leader-Case Manager (50%)
Pat King, Unit Leader (1st Grade)
Mary Vollner, Unit Leader-Special Education

East Elementary

Debi Freimuth, Unit Leader-IBS Case Manager
Lee Ann Hieber, Unit Leader (1st Grade)
Allison Lorei, Unit Leader (2nd Grade)
Sarah Sackenheim, Unit Leader (3rd Grade)
Patty Scudato, Unit Leader (4th Grade)
Teresa Sunderman, Unit Leader-Special Education

North Elementary

Erin Knox, Unit Leader (4th Grade)
Jackie Mueller, Unit Leader- Special Education (50%)
Patricia Pio, Unit Leader (1st Grade)
Marsha Reynolds, Unit Leader-Special Education (50%)
Lois Richardson, Unit Leader (2nd Grade)
Edward Thompson, Unit Leader Literacy and other Assignments
Margaret Wienholts, Public Relations Representative

South Elementary

Leslie Brinker, Unit Leader (1st Grade)
Ruth Doyle, Unit Leader-Special Education
Allison Hardwick, Unit Leader (2nd Grade)
Debbie Hasselbeck, Public Relations Representative
Debbie Hasselbeck, Student Council Sponsor
Michelle Hilbert, Unit Leader (4th Grade)
Holly Houchins, Unit Leader (3rd Grade)
Joyce Schweikert, Special Elementary Chorale
Kathi Smith, Unit Leader (Literacy Coach)

West Elementary

Judy Dirksen, Public Relations Representative
Sandy Dougherty, Unit Leader (4th Grade)
Laura Griffin, Unit Leader-Case Manager (50%)
Nancy Hillman, Unit Leader (1st Grade)
Kim Northgard, Unit Leader-Case Manager (50%)
Kim Northgard, Unit Leader-Special Education
Elizabeth Marquette, Unit Leader (2nd Grade)
Sarah Preda, Unit Leader (3rd Grade)

Kindergarten

Jennifer Hoffman, Public Relations Representative
Rhonda Super, Unit Leader
Patricia Williams, Unit Leader

(All recommendations are for the 2006-2007 school year)
(All recommendations are contingent upon submission of all required documents.)

- j. Home Instructors
Cindy Grinstead
Katie Halley
Tony Huff
Mike Jones
Linda North
Heidi Roll
Dawn Schneider
Gwen Scholl

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person be employed as Home Instructors at the rate of \$22.44 per hour, effective for the 2005-2006 school year.)

- k. Summer School, One Way Farm

David Landeen

(It is recommended that the above noted person be employed as a summer school teacher at One Way Farm at the rate of \$25.00 per hour, for no more than 24 hours per week, effective for June 12, 2006-July 28, 2006. Funding comes from Title I Neglected funds allocated for One Way Farm.)

- l. Substitute Teachers

Meghan Camealy

(All recommendations are for the 2005-2006 school year at a rate of \$80.00 per day.)
(All recommendations are contingent upon submission of all required documents)

m. Summer School Director

Tanja Wheeler

(The above-named person is recommended for employment as director for the 2006 summer school program as noted, at a rate of \$22.44 per hour for up to nine and one-half hours per day as necessary from June 1 through August 18 for administrative responsibilities.)

SECOND – Seconded by Mr. Murray

Public comments: None

Discussion:

Mr. Engel wants to reduce the extra-curricular positions by 10-20%. He would like to reduce the 7th & 8th grade sports and the PR positions. Does he have any support from the Board to use volunteers for these positions?

Dr. Morris states that we currently use volunteers.

Mr. Engel thinks that the need for volunteers should be advertised.

Dr. Farrell stated as per Ohio Revised Code, we must offer the position to a staff member first before a volunteer can take the position.

Mr. Senger stated that he is not going to cut any staff positions since the buildings have already taken \$400,000 in cuts from their budget.

Mr. Engel made the following motion:

MOTION – Moved by Mr. Engel to remove item “2i” from the agenda and vote on item separately.

SECOND- None

Motion died for lack of a second.

Approval of items “2a” through “2m”. (Motion and Second already on the floor)

ROLL CALL – Ayes: Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning

Nays: Mr. Engel

Motion carried: 4-1

B. Personnel – Classified

06-62 RESIGNATIONS/LEAVE OF ABSENCE

MOTION – Moved by Mr. Murray to approve the following:

1. Resignations
 - a. Linda Eaton, Transportation, Educational Assistant, effective May 1, 2005 (Disability Retirement)
2. Leaves of Absence
 - a. Marilyn Kalfus, West Elementary, Custodian, effective June 12 through August 13, 2006 (Family Medical Leave)

SECOND -Seconded by Mrs. Wenning

ROLL CALL –Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Nays: None
Motion carried: 5-0

06-63 SECURITY BUS CAMERAS/PURCHASE OF THREE HANDICAPPED BUSES

MOTION – Moved by Mr. Murray to approve the following:

C. Other Items for Board Action

1. Recommend awarding the security bus camera bid to Mobilcomm for 14 new systems. (Total cost of \$60,000 with \$24,900 coming from Homeland Security Grant and \$35,100 from Permanent Improvement Funds.)
2. Recommend awarding the handicapped bus bid to Miami Valley International for 3 buses. (They were lowest bidder meeting specifications for a cost per bus of \$68,317. Ohio Department of Education reimbursing \$52,500 per bus and remaining \$15,817 being funded by Permanent Improvement funds.)

SECOND -Seconded by Mr. Senger

ROLL CALL –Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Nays: None
Motion carried: 5-0

ANNOUNCEMENTS

June 15 – 6:00 Board Meeting High School Community Room

MISCELLANEOUS

Mrs. Wenning stated that it is sometimes challenging to work together as a Board. She stated how disappointed she was with the article in last week's newspaper by Mr. Engel. She is hopeful of having healthy discussions among the Board members.

budget. Mr. Engel stated he will never change his philosophy regarding balancing the
he He is entitled to his opinion. He would like to stay off the ballot. Just because
to voted “yes” on the Five Year Forecast does not mean the Board should not try
to balance the budget.

Mr. Murray also asked to try and work together as a team. He agrees with Mrs.
Wenning’s comments.

surveys. Mr. Engel discussed STRS lobbying the legislature. He asked about the exit
surveys.

Dr. Farrell stated that the surveys should be available in the fall.

Dr. Morris stated that the boys’ volleyball roster was not available on the Southwest
Regional Program. That is unacceptable.

Dr. Farrell will do follow up on the situation.

Mr. Murray is concerned that a student had an exam on Monday and the student’s
book was collected on the Friday before the exam. This should not happen.

Dr. Farrell will do follow up on this issue.

BOARD MEMBER COMMENTS

Mr. Senger

Graduation was very enjoyable. The school year was a very dynamic year for the
School Board. He thanked all of the staff for their professionalism. He enjoyed
touring the East Elementary cafeteria. He is very proud to be a part of the Fairfield
City School District.

Mr. Engel

We do have a great district. We have been reducing the budget over the years.

Mr. Murray

Graduation ceremony was great. He was proud of the kids. It was very rewarding.
Congratulated staff and administration on a great year.

Dr. Morris

Thanks to our staff for a great year. He has heard how great graduation was from
outside people. We have a great district. We are an excellent district. How we
spend our dollars is very important.

06-64 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 7:54 pm to discuss
the following:

- A. Pending and Imminent Litigation

- B. Discipline of Employee(s)
- C. Employment and Compensation of Personnel

SECOND – Seconded by Mr. Senger
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Nays: None
Motion carried: 5-0

The Board resumed the regular meeting at 8:59 pm.

06-65 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mr. Senger
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Nays: None
Motion carried: 5-0

The meeting was declared adjourned at 9:00 pm by the President, Dr. Morris.

President

Attest: _____
Treasurer