

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Work Session on the 1<sup>st</sup> day of February 2007 at the Fairfield Operations Building.

The meeting was called to order by the Vice President at 5:02 pm.

ROLL CALL – Present: Mr. Ball, Mr. Engel, Mr. Murray, & Mrs. Wenning  
Absent: Dr. Morris

Also present: Dr. Farrell, Mr. Amodio, Mrs. Lane, Mr. Clemmons, & Mrs. Milligan

#### ITEMS FOR BOARD DISCUSSION

1. Policies

- a. EEACE School Bus Idling (new policy)

Mr. Amodio explained this new policy.

- b. JECBC Admission and Part-time enrollment of students from non-chartered or home schooling (policy and regulation)

Mrs. Milligan explained the changes to this policy and regulation.

- c. JHF Student Safety

Mrs. Milligan explained the changes to this policy.

- d. KKA Recruiters in the Schools (new policy)

This is a newly created policy that must be added to our current policy book as well as the student handbook.

- e. GCD-R Certificated Staff Hiring (will be issued in early Feb. unless told otherwise)

Mrs. Milligan explained the changes to this regulation.

2. Draft of regulation for non-school sponsored trips by school personnel

Mr. Clemmons spoke to the Board about expanding the draft of this regulation to include other student trips as well. Mr. Clemmons will have a draft for the Board by the March Work Session.

3. STRS letter

Mr. Engel will obtain more information about the STRS contribution rate increase for the next Board meeting.

4. K-12 web schools

Mr. Engel asked what we are doing to try to keep community school students in our schools.

Dr. Farrell stated that the district has been proactive and has sent letters to parents of the students in an attempt to get them back into our District schools.

5. Calendar options

Dr. Farrell stated that local ministers like the idea of Spring Break not falling during Easter week as attendance would be better for Easter Sunday services.

Dr. Farrell will survey the staff and report back to the Board before the next meeting regarding the staff's preference.

6. Superintendent's search

Butler County ESC submitted a proposal to the Board. It was decided to discuss the Superintendent Search in a Special Board Meeting next week.

7. Discuss February school events

07-13 MOTION TO SET A SPECIAL MEETING FOR TUESDAY, FEBRUARY 6, 2007, AT 5:30 PM AT OPERATIONS BUILDING TO DISCUSS THE SUPERINTENDENT'S SEARCH

MOTION – Moved by Mr. Murray to approve the following:

- A. Establish a Special Meeting for Tuesday, February 6, 2007, at 5:30 pm at Operation's Building to discuss the search for a Superintendent.

SECOND –Seconded by Mr. Engel  
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Mr. Murray, & Mrs. Wenning  
Absent: Dr. Morris  
Nayes: None  
Motion Carried: 4-0

ANNOUNCEMENTS

February 15	Board Meeting	High School Community Room	6:30 p.m.
February 19	President's Day	No School	

BOARD MEMBER COMMENTS

Mr. Ball

Mr. Ball invited the Board and District Office Administrative Staff to Butler Tech for a luncheon on February 20<sup>th</sup> for "Fat Tuesday" from 10:00 until noon.

Mrs. Wenning

Mrs. Wenning announced that the Summer Activities Fair is scheduled for March 17<sup>th</sup>.

Mr. Engel

Mr. Engel was not able to attend the Lame - Duck Legislative Session in Columbus. He would like to attend a Legislative Session on March 14<sup>th</sup> in Columbus.

Mr. Murray

Mr. Murray stated the following:

I want to address an issue that directly affects the staff of our school district, especially our administrators. On a regular basis, the employment contracts of individuals are considered for renewal, and recommendations for renewal or non-renewal are made to this Board. Too often, rumors or supposed insider information relating to these renewals makes its way to the individuals being considered for contract renewal. In some cases, the credibility of this information may be assumed to be high because of the identity of the individual presenting the information.

This Board takes its responsibility to make contract renewal decisions very seriously and recognizes the sensitivity of this decision-making process. As such, this Board does not condone and strongly discourages the communication of any information relating to these decisions outside of established communication channels. This District and this Board have procedures and policies in place that provide clear responsibilities and lines of communication relating to the renewal or non-renewal of our staff. For example, for our building principals, it is the sole responsibility of the Superintendent to make recommendations to this Board and to communicate his recommendations to his staff.

I strongly advise our staff to be wary of individuals who claim to know where this Board or the Superintendent stands on these very sensitive issues. By approaching staff directly, the credibility of these individuals should be automatically questioned. I would recommend that if our staff and administrators want information on decisions relating to their pending contract renewals, they should communicate directly with their supervisors. This board supports open and honest communication and we strongly encourage this practice in all matters relating to this district.

07-14 EXECUTIVE SESSION

MOTION - Moved by Mr. Ball to recess to Executive Session at 6:25 pm to discuss:

A. Employment and Compensation of employees

SECOND – Seconded by Mrs. Wenning

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Mr. Murray, & Mrs. Wenning

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

The Board resumed the Work Session at 6:51 pm.

07-15 ADJOURNMENT

MOTION – Moved by Mr. Engel to adjourn the meeting.

SECOND – Seconded by Mr. Ball

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Mr. Murray, & Mrs. Wenning

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

The meeting was declared adjourned at 6:52 pm by the Vice President, Mr. Murray.

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Vice President

Attest: \_\_\_\_\_  
Treasurer