

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 20<sup>th</sup> day of December 2007 at the Fairfield Middle School Cafeterias A & B.

The meeting was called to order by the President at 6:52 pm.

ROLL CALL – Present: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Absent: None

Also present: Mrs. Milligan, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

#### SUPERINTENDENT BRIEFING

Mrs. Milligan and Mrs. Lane reviewed the agenda items with the Board.

#### PLEDGE OF ALLEGIANCE

#### PRESENTATIONS/RESOLUTIONS

A. ESL Cohort System – Candy Aston & Carol Hallman

#### COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Tim Meyers thanked the Board for their assistance with Mr. Joe Nuxhall's visitation.

#### SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated

#### 07-159 RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT

MOTION- Moved by Mr. Murray to approve the following:

1. Resignations
  - a. Josh Hostetler, High School, Weight Room Supervisor (Strength Trainer) (effective January 4, 2008, for the remainder of the 2007-08 school year, for personal reasons)
  - b. Amy Piatt, Freshman, Track Coach (effective for the 2007-2008 school year, for personal reasons)

- c. Rodney Ritzie, High School, Girls Basketball Assistant Coach  
(effective for the 2007-2008 school year, for personal reasons)
2. Unpaid Leave of Absence
  - a. Theresa Nevin, Intermediate, Guidance Counselor  
(effective .5 on 12/11/07 and .25 on 12/12/07)
3. Employment
  - a. Extracurricular  
  
Thomas Harnden, High School, Boys/Girls Assistant Swim Coach, 50%  
(effective for the 2007-2008 school year)  
  
(Recommendation contingent upon satisfactory submission of all required documents)
  - b. Substitute Teachers  
  
Brewer, Colleen  
Burlew, Jocelyn  
Moncrief, Eric  
Slade, Susan  
Waters, Rebecca  
Williams, Michael  
Willingham, Michele  
  
(All recommendations are for the 2007-2008 school year at a rate of \$80.00 per day  
and  
contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mrs. Wenning  
Public Comments: None

ROLL CALL-Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion Carried: 5-0

B. Personnel – Classified

07-160 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

1. Resignations
  - a. Ron Morris, Athletic Department, Custodian  
(effective January 1, 2008, for retirement purposes)

- b. Rosalie Morris, Sr. High School, Custodian, Security (effective January 1, 2008, for retirement purposes)
  - c. Sharon Pridemore, East Elementary, Custodian, (effective January 1, 2008, for retirement purposes)
  - d. Maria Sims, Middle School, Food Service Assistant (effective November 13, 2007, for personal reasons)
  - e. Thomas Wahl, Transportation, Bus Driver (effective January 1, 2008, for retirement purposes)
2. Leaves of Absence
- a. Debbie Barnett, Transportation, Bus Driver, unpaid personal medical (effective November 26, 2007 – December 22, 2007)
  - b. Jo Ann Bertsch, Transportation, Bus Driver, unpaid personal medical (effective November 8, 2007 – November 26, 2007)
  - c. Jill Bryant, Intermediate School, Educational Assistant, unpaid personal medical, (effective December 5, 2007 - March 2, 2008)
  - d. Brenda Byrd, Athletic Department, Custodian, extension of unpaid personal medical, (effective December 10, 2007 – March 10, 2008)
  - e. Michael Furginson, Sr. High School, Custodian, extension of job related medical, (effective November 25, 2007 – December 9, 2007)
  - f. Carla Knapp, Transportation, Bus Driver, unpaid personal medical (effective November 14, 2007 – December 14, 2007)
  - g. Pam Sanders, North Elementary, Custodian, extension of job related medical (effective November 7, 2007 – December 12, 2007)
3. Employment
- a. Janet Fails, Freshman School, Food Service Assistant, 2 hours per day (effective January 2, 2008; replacement position)
  - b. Mary Beth Graber, East Elementary, Educational Assistant, 2 hours per day (effective January 2, 2008; replacement position)
  - c. Theresa Landers, East Elementary, Educational Assistant, 4 hours per day (effective January 2, 2008; replacement position)

d. Kim Singleton, Sr. High School, Educational Assistant, 7 hours per day (effective January 2, 2008; replacement position)

e. Glenda Stone, Kindergarten Center, Educational Assistant, 1 hour per day (effective January 2, 2008; new position effective 2007 – 2008 school year only)

SECOND – Seconded by Mrs. Wenning  
Public Comments: None

ROLL CALL-Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion Carried: 5-0

07-161 APPROVAL OF INTERVENTION SPECIALIST JOB DESCRIPTION/APPROVAL OF POLICY JECAA ADMISSION OF HOMELESS STUDENTS/POLICY JFCF-R HAZING & BULLYING & REGULATION JFCF-R REPORT FORM/APPROVAL OF K-12 FEES FOR 2008-2009 SCHOOL YEAR/APPROVAL OF AP ENGLISH COURSE “LANGUAGE & COMPOSITION”/APPROVAL OF REVISION OF BUSINESS EDUCATION COURSE OF STUDY/APPROVAL OF REVISION OF ART COURSE OF STUDY

MOTION – Moved by Dr. Morris to approve the following:

C. Other Items for Board Action

1. Recommend approval of the “Intervention Specialist (Teacher of Children with Disabilities)” job description.
2. Recommend approval of board policy JECAA – Admission of Homeless Students.
3. Recommend approval of JFCF-R Hazing and Bullying regulation & JFCF-E report form for Hazing and Bullying.
4. Recommend approval of K-12 fees for the 2008-2009 school year.
5. Recommend approval of addition of an AP English course, “Language and Composition.”
6. Recommend approval of revisions to the Business Education Course of Study. (Addition of two 18-week courses: Accounting I and Advanced Web Design; revision of Computer Applications course from 18 weeks to 9 weeks to provide opportunities for other business electives.)

7. Recommend approval of revision to the Art Course of Study.  
(Revision of the Photography course; digital photography will be added while retaining the existing darkroom photography content.)

SECOND – Seconded by Mr. Ball  
Public Comments: None

ROLL CALL-Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion Carried: 5-0

07-162 APPROVAL OF NAMING THE BASEBALL FIELD “JOE NUXHALL FIELD”

MOTION –Moved by Mr. Murray to approve the following:

8. Recommend approval of naming the baseball field "Joe Nuxhall Field."  
Mr. Murray stated that this motion is to approve the Fairfield High School Varsity Baseball Field to be referred to as the “Joe Nuxhall Field”.

SECOND – Seconded by Mr. Engel  
Public Comments: None

Mrs. Wenning applauds Dr. Morris and Mr. Murray for their efforts in leading this effort.

ROLL CALL-Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion Carried: 5-0

07-163 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR NOVEMBER 2007/APPROVAL OF 2007-2008 AMENDED APPROPRIATIONS/ APPROVAL OF OSBA LEGAL ASSISTANCE FUND CONSULTANT SERVICE CONTRACT/APPROVAL OF OSBA ANNUAL MEMBERSHIP/APPROVAL OF ORGANIZATIONAL MEETING DATE/APPROVAL OF TAX BUDGET HEARING MEETING DATE/APPROVAL OF NEW IRS MILEAGE RATE/DISPOSAL OF FIXED ASSETS/DONATIONS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:  
November 8, 2007 – Regular Session  
December 6, 2007 – Work Session
- B. Recommend approval of the financial reports for the month of November 2007.

- C. Recommend approval of the 2007-08 Amended Appropriations Resolution.
- D. Recommend approval of the Ohio School Board Association Legal Assistance Fund Consultant Service Contract pursuant to R.C. Section 3313.171 (January 1, 2008, through December 31, 2008).
- E. Recommend approval of the annual membership with the Ohio School Boards Association for January 2008-December 2008.
- F. Recommend approval of the date for the organizational meeting to be held on January 3, 2008, at 6:00 p.m. in the High School Community Room.
- G. Establish the date of the Tax Budget Hearing to be held on January 3, 2008, at 11:00 a.m. in the Large Conference Room at the Operations Building.
- H. Recommend approval of the new IRS mileage rate of 50.5 cents effective January 1, 2008.
- I. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
SN: N5705C	Motorola i860 phone	District Office
SN: 364VFL5KP7	Nextel i850 phone	Food Services
SN: DNV514118	Dynavox communication device	Special Services
03405	6500 Apple computer	High School
03587	5400 Apple computer	High School
03605	5400 Apple computer	High School
03608	5400 Apple computer	High School
03625	5400 Apple computer	High School
03707	Apple printer	High School
03708	Apple Laser Writer printer	High School
03833	5400 Apple computer	High School
03949	5400 Apple computer	High School
04522	HP 4100 printer	High School
04568	4100 printer	High School
04606	4100 printer	High School
05362	Warming cabinet	Food Service
05363	Warming cabinet	Food Service
05739	Zenith TV	Intermediate School
07503	Apple monitor	High School
07909	G3 Apple computer	High School
07916	G3 computer	High School
07920	G3 computer	High School
07935	Computer	Kindergarten Ctr
07936	Computer	Kindergarten Ctr
07944	Computer	Kindergarten Ctr
08139	G3 Apple computer	South Elementary
08155	Computer	Kindergarten Ctr
08157	Computer	Kindergarten Ctr
08158	Computer	Kindergarten Ctr
08175	Computer	Kindergarten Ctr
08180	Computer	Kindergarten Ctr
08184	Computer	Kindergarten Ctr

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR SESSION  
DECEMBER 20, 2007

08192	Computer	Kindergarten Ctr
08269	G3 Apple computer	South Elementary
08309	G3 Apple computer	Central Elementary
08785	G3 Apple computer	High School
09360	Elite printer	High School
09765	Gateway CPU	High School
09881	I book laptop	High School
09882	I book laptop	High School
09888	I book laptop	High School
09993	Epson Stylist printer	High School
10035	I book laptop	Intermediate School
10266	HP Deskjet 935 printer	High School
10629	Nextel i1000 + phone	District Office
10688	HP Laserjet 1200 printer	High School
10765	Elite printer	High School
10819	Epson scanner	Maintenance Dept.
10924	I book laptop	High School
11221	I book laptop	High School
11246	I book laptop	High School
11319	I book laptop	Maintenance
11511	I book laptop	Intermediate School
11515	I book laptop	Intermediate School
11532	I book laptop	Intermediate School
11763	Lexmark Z53 printer	High School
11858	Color Jet Printer	Cincinnati Christian
12083	HP laserjet printer	High School
13348	HP Deskjet 610 printer	High School
13524	I book laptop	Intermediate School
13525	I book laptop	Intermediate School
13528	I book laptop	Intermediate School
13529	I book laptop	Intermediate School
13532	I book laptop	Intermediate School
13534	I book laptop	Intermediate School
13859	FM Transmitter	Cincinnati Christian
13981	Computer/monitor	High School
14175	Deskjet 600 printer	High School
14466	Apple LaserWriter printer	High School
14525	Umax 2400 scanner	High School
15360	Dell D600 laptop computer	Middle School
15517	Dell D600 laptop computer	Middle School
15569	Dell D600 laptop computer	Middle School
15652	Dell Latitude computer	North Elementary
15660	HP Deskjet 3550	Cincinnati Christian
15668	HP Deskjet 3550	Cincinnati Christian
15677	Nextel phone	Kindergarten Ctr
18798	Nextel phone	Freshman School

J. Recommend approval of the following donations:

1. A Cardiac Science Automated External Defibrillator valued at \$2100 from Akron General Hospital to Fairfield High School in conjunction with the Ohio School AED Project.

2. A Cardiac Science Automated External Defibrillator valued at \$2000 from the Fairfield City Fire Department to Fairfield High School.
3. A Dell desk computer valued at \$700 from Kevin Gerior of Dell Computers to Fairfield City Schools.
4. Nineteen Dell computers valued at \$6650 from the Social Security Office of Middletown to Fairfield City Schools.
5. A soprano steel drum valued at \$250 from John Byerly to Fairfield West Elementary.
6. \$101 from Vistasp P. Dalal to Fairfield West Elementary.
7. \$250 from Mark & Karen Morris to the Fairfield High School Drama Club.

SECOND – Seconded by Mr. Ball  
Public Comments: None

ROLL CALL-Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion Carried: 5-0

07-164 APPROVAL FOR BOARD ATTORNEY TO ATTEND NATIONAL SCHOOL BOARD ASSOCIATION ANNUAL CONFERENCE

MOTION – Moved by Mrs. Wenning to approve the following:

- K. Recommend approval for the Board Attorney to attend the NSBA Annual Conference in Orlando, Florida from March 29, 2008 – April 1, 2008 (Mr. Clemmons will provide his own airfare).

SECOND – Seconded by Mr. Murray  
Public Comments: None

ROLL CALL-Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion Carried: 5-0

07-165 APPROVAL OF TRANSPORTATION IN LIEU OF RESOLUTION

MOTION – Moved by Dr. Morris to approve the following:

- L. Recommend approval of the resolution determining that transportation for certain pupils is impractical and that payment in lieu of transportation be made:

“WHEREAS, Section 3327.01, Revised Code, permits a Board of Education to make payment in lieu of transportation to a parent, guardian, or other person in charge of a student where the Board of Education determined that it is impractical to transport a pupil by school conveyance, and

WHEREAS, the Board of Education of the State of Ohio has issued certain procedures for Boards of Education to utilize in making such determination of impracticability, and

WHEREAS, this Board of Education has fully considered Steps 2.1 through 2.6 of the State Board of Education Procedures and has determined that transportation is impractical and that payment in lieu of transportation should be made to the parent, guardian, or other person in charge of said student, and

WHEREAS, the names and addresses of the students have been provided to the Board

NOW, THEREFORE, BE IT RESOLVED that the Board of Education, after full consideration of all the criteria set forth by the State Board of Education determines that pupil transportation is impractical and that payment in lieu of transportation by school conveyance is necessary.

BE IT FURTHER RESOLVED, that the failure of a parent, guardian, or other person in charge of students to consent to the determination that transportation is impractical shall be submitted to the Superintendent of Public Instruction for fact finding and mediation.

SECOND – Seconded by Mr. Ball  
Public Comments: None

ROLL CALL-Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion Carried: 5-0

#### COMMITTEE REPORTS

- A. Butler Tech – Eugene Ball  
Five retired Butler Tech Board Members out of a total of nine were honored at a very nicely done reception last Tuesday.

The self-assessment of the Butler Tech Board is complete. It would be great for the Fairfield City School District Board to utilize this tool.

- B. Student Liaison Report - Will McIlwain (Youth Commission Representative)  
The Fairfield Youth Commission has been suspended temporarily.  
He announced a Jazz Festival at Receptions on January 23<sup>rd</sup>.

- C. President's Report – Dr. Mark Morris  
The Strategic Plan has been revised for early 2008 to include Racial Equity and Funding & Finance components.

On December 11<sup>th</sup>, Dr. Morris, Mrs. Milligan, & Mrs. Lane attended Public Records Training.

Cathy Milligan, Dan Murray, & Dr. Morris met with Cincinnati Financial to discuss a partnership with the Fairfield City School District.

Winter sports are in full swing.

#### ANNOUNCEMENTS

January 3, 2008 6:00 p.m. Board Organizational Meeting Senior High  
Community Room

#### BOARD MEMBER COMMENTS

Mr. Engel

No comments

Mr. Murray

I wish everyone a safe and happy holiday season.

Nancy, I want you to know how much of an honor and pleasure it has been to have worked with you on the board for the past two years. Nancy stepped forward when this community

needed her several years ago and has devoted her time and energies to the education of our kids. She is a life-long resident of Fairfield and I know she cares deeply for the residents of our community, especially our children. I wish all the best to her in the years to come and I am sure she will continue to be very active in our community.

Nancy, on behalf of this community, thank you for your service.

I've known Eugene for nearly four years. Over that time we have worked together on the PACE pay-to-participate program to protect our extracurricular programs; on two campaigns to stabilize the district's financial situation; and now, serving as members of this board.

First and foremost, I know he is a proud husband and dad. He and his wife, April, have raised two great kids, Derek and Shelby. And, as proud as he is of them, I know they are just as proud of Eugene for his unselfish commitment to the kids of our district.

Eugene, without a doubt, is a man of integrity. He stands for what he believes in and no matter the consequences, he will not deviate from his convictions. In 2005, he stood by his principles and supported a very controversial decision made by this board. Despite being absent for the vote, he did not criticize or second-guess the decision of his peers. It was an example that we on this board should emulate.

I know our board meetings are not going to be as much fun anymore. Whether he is kidding me for spilling water or we are discussing the ups and downs of his Colts and my Patriots, having Eugene on the board has made the difficult times a little more tolerable.

Eugene, as a parent, I would like to thank you for all that you have done for the kids of this district. I know the hard work, enthusiasm, and sacrifice you have made over the last four years. As a board colleague, I want to thank you for your dedication, valuable guidance, and principled leadership as a member of this board.

Lastly, I'm proud to call Eugene a good friend. Eugene, I want to thank you for your friendship and support over the past four years. I truly hope that our friendship stays strong in the years to come. This district owes you a debt of gratitude for your service, thanks.

Dr. Morris

On behalf of the Fairfield City School District, I want to send our condolences to the Eaton family on the passing of John George Eaton. Mr. Eaton was a former member of this Board where he served for 16 years. Our thoughts and prayers go out to his family this week.

Tonight we celebrate and say thank you to Nancy Wenning and Eugene Ball for their service on this Board. I have struggled to find the right words to express the many emotions I have felt as this evening approached. Saying goodbye is always difficult, but it is especially hard when you are saying goodbye to people you respect, admire, and have leaned heavily upon in challenging times.

I hope that our community fully appreciates how lucky we have been to have both Nancy and Eugene as Board members. I feel fortunate to have experience their passion for and commitment to this District on a personal level. Couple these qualities with intelligence and integrity and you have the essential elements of an outstanding public servant. Both Nancy and Eugene have been outstanding public servants.

On a more personal note, sitting next to Nancy has allowed me to appreciate her quick wit and sense of humor. If you have seen me chuckling up here and wondered why, it was probably one of Nancy's humorous remarks. Nancy is the only member of this Board who is a lifelong resident of Fairfield. This gives her a unique perspective, and one that I appreciated as it helped to remind me of our rich community history. It has truly been a pleasure to serve with and learn from her. Although she is leaving this Board, I know she will continue to serve our community because service is in her heart. Thank you Nancy for all that you have done and all that you will do in the future.

I met Eugene in the spring of 2004. During the course of that year, I learned many lessons about optimism, team building, community leadership, and personal sacrifice. I also learned about team hugs, hokey cheers, and tailgating. I learned many of these lessons from Eugene. He is a gifted leader who continues to inspire me to work harder and dream bigger.

What I will miss the most when Eugene leaves this Board is his heart for kids and their hearts for him. You know what I mean if you watched him at graduation hug kid after kid after kid. Eugene, it has truly been my honor to serve with you on this Board, but it is more of an honor to call you my friend.

I would like to close my remarks with a quote from journalist Walter J. Lippmann, "*The final test of a leader is that he (or she) leaves behind him in other men the conviction and will to carry on.*" I can assure you, that both of you have done that.

Mr. Ball

It has been a privilege and an honor to serve this district. It has enlightened me and I appreciate the process. Thanks are due to many people. He extended a special thank you to Nancy Wenning for being there for him.

Mrs. Wenning

She thanked everyone for their comments. She thanked Mark Morris and Dan Murray. She thanked her family for their love and support. She thanked the community and the school district for supporting her. She stated, "My life has been enriched by all of you."

07-166 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 8:07 pm to discuss the following:

Employment & Compensation of Employees ORC 121.22(G) (1)

Pending & Imminent Litigation ORC 121.22(G) (3)

SECOND –Seconded by Mr. Murray

ROLL CALL-Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning

Nays: None

Motion Carried: 5-0

The Board resumed the Regular Session at 8:41 pm.

07-167 ADJOURNMENT

MOTION – Moved by Mr. Ball to adjourn the meeting.

SECOND – Seconded by Mrs. Wenning

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning

Nays: None

Motion carried: 5-0

The meeting was adjourned at 8:43 pm by the President, Dr. Morris.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer