

EMPLOYMENT OF STUDENTS

Students' school responsibilities are to take precedence over nonschool-related jobs. If students need to work while attending school, they will be cautioned against assuming work commitments which will interfere with their studies and achievement in school. Opportunities for employment will be provided through work-experience programs and as noted below.

Work Permits

In compliance with law, the Superintendent will be responsible for processing requests for and issuing work permits as necessary. Employment must meet all legal requirements pertaining to jobs suitable for minors.

In-school Employment

Part-time jobs may be open to students commensurate with their abilities and the needs of the school for student help. The Board also authorizes the District to provide cooperative work-experience programs.

The Board will approve appointments and establish pay rates. These rates will comply with requirements of the minimum wage law.

[Adoption date: September 25, 1995]

LEGAL REFS.: ORC 3313.56; 3313.93
3321.08-3321.11
3331.01-3331.15
Chapter 4109
4111.02

Immigration Reform and Control Act of 1986; 42 USC 1324a et seq.

CROSS REFS.: IGADA, Work-Experience Opportunities
JEG, Exclusions and Exemptions From School Attendance