

BLOODBORNE PATHOGENS

Staff and students incur some risk of infection and illness each time they are exposed to bodily fluids or other potentially infectious materials. While the risk to staff and students of exposure to body fluids due to casual contact with individuals in the school environment is very low, the Board regards any such risk as serious.

Consequently, the Board directs adherence to universally recognized precautions. Universally recognized precautions require that staff and students approach infection control as if all direct contact with human blood and bodily fluids is known to be infectious for HIV, HBV and or other bloodborne pathogens.*

To reduce the risk to staff and students by minimizing or eliminating staff exposure incidents to bloodborne pathogens, the Board directs the Superintendent to develop and implement an exposure control plan.

The plan shall include annual in-service training for staff; first-aid kits in each school and each school vehicle; correct procedures for cleaning up body fluid spills and personal clean up.

Training is followed by an offer of immunization with hepatitis B vaccine for all staff who are required to provide first aid to students and staff. The vaccine is also offered to all staff who have occupational exposure as determined by the administrator.

[Adoption date: March 15, 2001]

LEGAL REFS.: ORC 3737.29; 3737.73(B); 3737.99
OAC 1301: 7-5-09
3301-35-03(D)

CROSS REFS: PERRA
GBEA, HIV/AIDS (Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome (also JHCCA)

*Bloodborne pathogens are pathogenic micro-organisms that are present in human blood and can cause disease in humans. These include, but are not limited to, hepatitis B virus (HBV) and human immunodeficiency virus (HIV).