

## MANAGEMENT TEAM

The Board endorses the management team concept for the District.

The management team of the District will consist of two groups:

Policy Team. The Board, Superintendent, Assistant Superintendent and Treasurer comprise the team. The Board President serves as team leader. Primary responsibilities of this team will be to establish policies to guide the District and to ensure that the policies are carried out.

Administrative Team. All administrators within the District comprise this team. The Superintendent serves as team leader. This team will be responsible for carrying out the functions of planning; organizing; staffing; implementing and evaluating guided by the policies established by the policy team and adopted by the Board.

The team approach to management represents an attempt to provide close cooperation and effective working relationships among administrative personnel. It is an effort to make the best use of the talents and expertise available by establishing open lines of communication and by providing a supportive environment in which collaborative problem solving and decision making can take place.

This approach recognizes the mutual dependence which exists among various components of the total organization and promotes a team effort in identification of goals, establishment of priorities and development of long-range plans. Although the concept promotes cooperative efforts, it also recognizes the need for independent administrative action in appropriate areas. The Management Team shall encourage responsible decision making.

Guidelines for the implementation of this policy will be a primary management team concern. These guidelines will include:

1. procedures for convening the team;
2. procedures for implementing in-service management team training;
3. procedures for establishing team evaluation and
4. procedures for implementing goals and objectives of the District.

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CROSS REF.: CCB, Line and Staff Relations