

RECRUITMENT AND APPOINTMENT OF SUPERINTENDENT

Appointment

The Board shall appoint the Superintendent for a term not to exceed five years on a limited contract.

Selection Procedure

The Board shall search its existing staff to determine if any present employee has the necessary and desirable qualifications for the position of Superintendent; however, regardless of the previous service in the District, the Board shall appoint the best qualified person available.

Criteria for Selection

1. Demonstrated successful experience in administration and the capacity to make decisions on educational issues.
2. Should be able to develop and manage a community relations program.
3. Should possess leadership ability which includes personal confidence, inspirational ability, and the ability to direct.
4. Should be able to mobilize the support of the community and to inspire confidence of both staff and students.
5. Should have the ability to prepare and make maximum use of a budget.
6. Should be both firm and flexible in following through with the implementation of educational goals and objectives, guidelines and rules established by the Board. Should be responsive to the Board.

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