

## EXECUTIVE SESSIONS

Educational matters should be discussed and decisions made at public meetings of the Board in accordance with the rationale for the creation of public governing bodies; however, some matters are more properly discussed by the Board in private session. As permitted by law, such matters may involve the following:

1. to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee, official or student or the investigation of charges or complaints against such an individual, unless an employee, official or student requests a public hearing. The Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office;
2. to consider the purchase of property for public purposes or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest;
3. specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;
4. matters required to be kept confidential by federal law or rules or state statutes;
5. preparing for, conducting or reviewing negotiations with employees;
6. conferences with an attorney involving pending or imminent court action and
7. conferences called by a member of the Office of the State Auditor or an appointed certified public accountant for the purpose of an audit.

The Board will meet in closed session only to discuss legally authorized matters. Closed sessions will be held only as part of a regular or special meeting and only after a majority of the Board "quorum" determines, by a roll-call vote, to hold such a session.

When the Board holds an executive session for any of the reasons stated under paragraph 1 above, the motion and vote to hold the executive session shall state one or more of the purposes listed under such paragraph for which the executive session is to be held, but need not include the name of any person to be considered within the executive session. If the Board holds an executive session to consider any of the matters listed in paragraphs 2-7, the motion and vote to hold the executive session shall state which one or more of

these matters are to be considered within the executive session. The minutes shall reflect the information described above.

In compliance with law, no official action may be taken in executive session. To take final action on any matter discussed, the Board will reconvene into public session.

The Board may invite staff members, in addition to the Superintendent, or others to attend closed sessions at its discretion.

Board members shall not disclose or use, without appropriate authorization, any information acquired in the course of official duties (which is confidential because of statutory provisions) or which has been clearly designated as confidential because of the status of proceedings or the circumstances under which the information was received.

[Adoption date: September 25, 1995]

LEGAL REF.: ORC 121.22

CROSS REF.: BD, School Board Meetings