

## BOARD MEMBER AUTHORITY

The authority and responsibilities of individual Board members do not extend to execution of the policies which they adopt as a body. The role of the Board, as with any legislative body, is to act collectively, not individually.

The Board's primary function is that of policy making. After policies have been adopted, administrative procedures are established. The Board depends upon the Superintendent to implement the policies, goals and objectives through the agreed-to procedures.

The Board should accept the responsibility of evaluating the Superintendent on a regular basis; however, the Board should not be involved in evaluating staff below the Superintendent and they should not be involved in employment interviews other than those of the Superintendent and Treasurer.

The Board should be the chief advisor to the Superintendent on community attitudes. Board members as legislators and/or policy makers are entitled to full information and all data necessary, in their judgment, to the proper casting of their votes on any matter which can come before the Board for action.

The Board or its members shall not hear, entertain or consider grievances from employees or parents until the case has been presented to the Superintendent through proper channels. Reports are to be made at each level.

[Adoption date: September 25, 1995]

LEGAL REF.: ORC 3313.18

CROSS REF.: BBA, School Board Powers and Duties