

EVALUATION OF CERTIFICATED STAFF
(TEACHERS)

The Board believes that a determination of the efficiency and effectiveness of its teaching staff is a critical factor in the overall operation of the District.

An ongoing evaluation program will be implemented to provide a record of service, to provide objective evidence for employment and personnel decisions and to promote the improvement of instruction as a part of the goals of the school system.

Procedures used in the evaluation process will be in accordance with the evaluation procedures in the most recent collective bargaining agreement with the Fairfield Classroom Teachers Association, which procedures are hereby approved and adopted by this Board of Education. Complete and appropriate evaluation records will be maintained.

[Adoption date: April 22, 1999]

LEGAL REFS. ORC 3319.01; 3319.11; 3319.111; 3319.16; 319.161
ORC 3301-35-03(A)(8)

CONTRACT REF.: Teachers' Negotiated Agreement