

## EVALUATION OF THE SUPERINTENDENT

A primary priority responsibility of the Board is the evaluation of the Superintendent on an annual basis.

Through evaluation of the Superintendent, the Board will strive to accomplish the following:

1. clarify the role of the Superintendent as seen by the Board;
2. develop harmonious working relationships between the Board and Superintendent;
3. provide administrative leadership for the school system and
4. identify strengths and weaknesses of the Superintendent's performance.

The Board will evaluate the abilities and services of the Superintendent by November 15th of each year.

The evaluation processes should be mutually agreed upon; however, the evaluation of the Superintendent shall be based on an evaluation of the joint responsibilities of the Board and Superintendent. The work of the Superintendent is circumscribed by the policies of the Board, the manner in which the Board works, and the resources available to the District. The primary goal of such an evaluation is that of providing the highest quality of educational opportunities possible for all the youth of the District.

Board consensus on the Superintendent's abilities and performance will be written and made available to and discussed with the Superintendent in conference. The Board must consider the evaluation of the Superintendent in acting to renew or nonrenew his/her contract.

[Adoption date: September 25, 1995]

LEGAL REF.: ORC 3319.01

CROSS REF.: CBA, Qualifications and Duties of the Superintendent