

## CLASSIFIED STAFF CONTRACTS AND COMPENSATION PLANS

### Contracts

All newly hired, regular classified staff employees, including regular hourly rate and per diem employees, will serve a six-month probationary period. Said position will become permanent at the expiration of the probationary period.

### Compensation Plans

In determining and developing salary schedules for classified staff other than administrators, the Board will consider the responsibilities of the position, the qualifications needed, past experience of the individual and years of service credit.

Salary schedules for all classified staff will be established by the Board upon the recommendation of the Assistant Superintendent.

In compliance with state law, employees will be notified in writing by July 1 of their salary for the ensuing school year.

The salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the classified staff employees of the entire District.

[Adoption date: September 25, 1995]

LEGAL REFS.: ORC Chapter 124

3317.12

3319.02; 3319.081--3319.083; 3319.088