

CERTIFICATED STAFF SALARY SCHEDULES

Classification and Placement

The Board shall place each teacher on the salary schedule according to his/her education and prior teaching experience.

1. Beginning teachers in the District will be placed on salary schedule in accordance with the established salary schedule.
2. Teaching personnel with experience from other chartered public or nonpublic school systems shall receive credit not to exceed 10 years experience in accordance with the established salary schedule subject to the state adopted schedule.
3. Teachers who resign and after one year or more are re-employed should be given credit for a maximum of 10 years experience, if qualified, on the salary schedule.

All credited training must be from a recognized college or university.

Additional compensation for a Bachelor's degree plus 30 or 150 hours including a Bachelor's degree and for a Master's degree plus 30 or 190 hours including a Master's degree will be granted. Additional compensation will be granted for extended service beyond the regular school year and for certain other duties as recommended by the Superintendent and approved by the Board.

Reclassification

When a teacher qualifies to be placed on a higher level on the salary schedule, as a result of having completed additional training, he/she must present evidence from the college to the Superintendent. Such evidence should be presented before the opening of school or as soon as possible to effect salary change during the year.

Other Certificated Personnel

The Board shall set the salaries of all certificated employees on an objective formula, utilizing the teacher salary schedule as a basis.

Substitute Teachers

Substitute teachers shall be paid in accordance with the Board-adopted rate for substitutes.

[Approval date: September 25, 1995]