

STAFF HEALTH AND SAFETY

Physical/Psychological Examination

The Superintendent may require an applicant for any position or current employee to furnish a certificate from a physician stating that he/she is physically and mentally qualified to fulfill the duties of an employee in the Fairfield Schools. The examination may be made by the person's own physician; however, the Board reserves the right to designate a physician to review the examination. If the examination is made by the physician designated by the Board, the expense of the examination shall be paid by the Board. If the applicant or the current employee refuses to submit to the examination, he/she shall be considered ineligible for appointment or re-appointment and shall be so notified in writing. The Board may require any of its employees at any time to be examined by a physician designated by the Board at the Board's expense. Bus drivers must be examined each year before school begins by a physician designated by the Board.

Tuberculin Testing

1. New employees shall:
 - A. present documented evidence of having a negative tuberculin test (Mantoux Test 5 TUPPD preferred) within 90 days before the first work day or
 - B. if a known positive reactor, having a chest x-ray and other appropriate examinations and documents revealing the absence of tuberculosis in a communicable state within 90 days before the first day of work.
2. Current employees may be asked to:
 - A. present documented evidence of having a negative tuberculin test (Mantoux 5 TUPPD preferred) performed beginning January 1, 1994 and every third year thereafter;
 - B. if a known positive reactor, have a chest x-ray annually or if the person has completed a course of preventative therapy or adequate chemotherapy in accordance with guidelines prescribed by the Director of the Ohio Department of Health, have a chest x-ray at the three year intervals;
 - C. have additional tuberculosis screenings at more frequent intervals at the discretion of the Board of Health in which they are employed and
 - D. food service employees must have an annual tuberculin test prior to the start of each school year.
3. Upon request, the Board shall submit annual summary reports of tuberculosis examinations to the Board of Health of the health district in which each school is located on forms prescribed by the Director of the Ohio Department of Health. (3313.71 R.C.)

(Approval date: September 25, 1995)