

## STAFF INVOLVEMENT IN DECISION MAKING

The District values the efforts of many people and functions best when all personnel are involved in the District's major activities and concerns.

There should be an exchange of ideas and pertinent information among all elements of the District. Morale is enhanced when employees are assured that their voices are willingly heard by those in positions of authority.

All employees of the District are encouraged to bring their ideas or concerns to the Board. It is expected that they will proceed through the recognized administrative channels; however, final authority for all decisions rests with the Board.

[Adoption date: September 25, 1995]

CROSS REFS.: BF, Policy Development  
CCB, Line and Staff Relations  
CD, Management Team  
CE, Administrative Councils, Cabinets and Committees  
DBD, Budget Planning  
IF, Curriculum Development