

GRADUATE COMPETENCY

The following regulations apply to the Graduate Guarantee Program:

1. The guarantee will cover only those regular Fairfield High School students who are entering the job market after graduation.
2. The warranty will extend for 18 months after graduation.
3. The guarantee will cover only those students with good school records in the following areas:
 - A. Academics - Students must meet the minimum requirements for a diploma.
 - B. Attendance - Guaranteed students may have missed no more than an average of 10 days per year. (Students exceeding that average may still be a part of the Guarantee, through an appeals program, in which documentation for special circumstances must be provided.)
 - C. Attitude - Students must demonstrate at least three of the five positive attitudes listed below, as graded by their teachers. Teachers will evaluate students each grading period, in grades 10, 11 and 12. Students must maintain an average of three to receive the Guarantee.

The following scale will appear on the Fairfield High School grade reports.

Attitude Evaluation

The five qualities listed are descriptors of a positive attitude. A student who exhibits all of these should receive a rating of five. Please indicate the number of descriptors the student demonstrates. Each descriptor counts one point. A student must demonstrate three of these to qualify for the Guarantee program.

Accepts responsibility
Responds well to direction and accepts criticism
Demonstrates appropriate interpersonal relationships
Works without close supervision
Takes pride in his/her work

4. The Guarantee program was implemented in the 1992-93 academic year, in grades 10, 11 and 12. Eligibility for the Guarantee will be computed for every student in those grades.

The calculations will be computed through the end of the second quarter of the senior year. If a "Guaranteed" student should have a dramatic "change in character" during the third quarter of the senior year, the Guarantee will be canceled.

5. An employer has the right to submit a written statement to the Board stating that a Guaranteed Graduate does not meet the level of competency specified. When this occurs, a meeting will be scheduled with the Superintendent or designee, the student, employer, counselor and building principal. The "returned" student must cooperate fully in the identification of the cause of failure and the design of a retraining program, where applicable.

Retraining, which will take place outside the mainstream of the school, through tutoring, Southern Ohio College, etc., will be provided, without regard to age or place of residence, to the District's graduates whose competencies have been guaranteed, until the graduate attains the competency level specified in the policy. The District, and not the Guaranteed Graduate, will assume the cost of any retraining, as determined by the Superintendent, or designee, to be necessary.

Students referred for attitudinal problems will be required to take an interpersonal skills training class.

6. The obligation of the District under this Fairfield Graduate Guarantee Program shall be limited to the retraining identified. The District shall not, as a result of this Fairfield Graduate Guarantee Program, be liable for any incidental or consequential damages of any kind, incurred by any person, firm or corporation.

(Approval date: September 25, 1995)