

SUSPENSION AND DISMISSAL OF CLASSIFIED STAFF MEMBERS

The employment of classified staff members may be terminated only for violation of written policies and regulations as set forth by the Board or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty or any other acts of misfeasance, malfeasance or nonfeasance.

The Board may also suspend an employee for a definite period of time or demote an employee for these same reasons.

The action of the Board to terminate the contract of any employee or to suspend or demote him/her will be done in compliance with all statutory and constitutionally mandated procedures, including the opportunity for a hearing prior to the suspension or demotion.

[Adoption date: September 25, 1995]

LEGAL REFS.: ORC 124.32; 124.33; 124.34
3319.04; 3319.081; 3319.083

CONTRACT REF.: Classified Staff Negotiated Agreement