

CLASSIFIED STAFF RECRUITING/POSTING OF VACANCIES/HIRING

The Board intends to have the best qualified people to serve as classified staff personnel.

The recruitment and selection of suitable candidates for positions will be the responsibility of the Assistant Superintendent, who will confer with principals and other supervisors before making a selection. An employee may apply for any vacancy for which he/she is qualified. Classified staff personnel are governed by applicable civil service rules.

All appointments to the classified staff will be made by the Assistant Superintendent subject to confirmation by the Board. In making these appointments, the Assistant Superintendent will carefully observe all pertinent laws as well as any regulations which may be approved from time to time by the Board.

Conditions of employment for classified staff members as well as wages, hours and other benefits will be fixed by the Board upon the recommendation of the Assistant Superintendent or be determined by the negotiated agreement.

[Adoption date: September 25, 1995]

LEGAL REFS.: ORC Chapter 124
3319.04; 3319.081 et seq.
3327.10
4141.29
OAC 3301-35-03(A)

CROSS REFS.: AC, Nondiscrimination
GBA, Equal Opportunity Employment
GCC, Certificated Staff Recruiting

CONTRACT REF.: Classified Staff Negotiated Agreement