

STAFF HEALTH AND SAFETY

Through its overall safety program and various policies pertaining to school personnel, the Board will try to ensure the safety of employees during their working hours and assist them in the maintenance of good health.

All employees are expected to observe commonly recognized practices which promote the health and safety of school personnel.

All applicants for positions in the District must submit evidence of satisfactory health. Bus drivers will have an annual examination in compliance with state law. The results of all physical examinations will be filed with the Superintendent or designee.

School employees who are required by state or federal law to have respiratory protection will be required to have two physical examinations. The first examination must take place prior to the individual's wearing a respirator. The second examination must take place after the individual's exposure to any hazardous material (within 30 days, if it is a one-time exposure, and at least annually, if it is ongoing exposure).

The Board may require an individual examination of an employee whenever, in its judgment, it is necessary to protect the health and safety of students, teachers or other employees. Whenever the Board requires an employee to submit to a physical and/or psychological examination other than those required by law, the Board will assume the cost of the examination. All health examinations required of employees will be made by one of the physicians approved for this purpose by the Board.

Workers' Compensation

In case of injury while pursuing duties in keeping with the employee's contract, the employee may be eligible for payment of medical expenses under the Worker's Compensation Act of Ohio.

Any employee who is injured while at work should immediately report such injury to the central District office and request the necessary forms to make application for payment under this Act.

[Adoption date: March 15, 2001]

LEGAL REFS: ORC 3313.643; 3313.71; 3313.711
3327.10
4113.23
4123.01 et seq.
Asbestos School Hazard Abatement Act
Asbestos Hazard Emergency Response Act