

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 20<sup>th</sup> day of September 2007 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Absent: None

Also present: Mrs. Milligan, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

#### SUPERINTENDENT BRIEFING

Mrs. Milligan, Mrs. Lane, & Mr. Amodio addressed the Board regarding the agenda items. Dr. Morris, Cathy Milligan, and Nancy Lane would like to register to attend the public records training.

The parade route has been established from the Justice Center to the stadium. The Board has requested that there will be no moving traffic during the parade. Mr. Oppenheimer will contact the Fairfield Police Department for clarification of the route.

The Board will walk in the parade.

BRIEF RECESS - 6:56 – 7:04 pm

PLEDGE OF ALLEGIANCE – 7:04 pm

#### 07-134 MOTION TO AMEND THE AGENDA TO RECESS TO EXECUTIVE SESSION AFTER THE COMMUNICATION PORTION OF THE MEETING

MOTION – Moved by Dr. Morris to amend the agenda.

SECOND – Seconded by Mr. Murray  
Public Comments: None

ROLL CALL-Ayes: Mr. Ball, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: Mr. Engel  
Motion Carried: 4-1

#### PRESENTATIONS/RESOLUTIONS

- A. Destination Imagination Demonstration - Lonna Walker and DI team of students
- B. Wellness Committee by Candy Aston, Carol Hallman, and David Foster  
An update on the Wellness Plan was presented to the Board.

Mr. Engel left the meeting at 7:36 pm.

#### COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Dave Holthaus expressed his concern about the future of the Fairfield City School District.

Sharon Ko expressed her concern that a board member would track down a former student and sue her.

Mike Swain has been a resident since 1988 and has a daughter that is a freshman. He would like to know if there are any plans to build a new stadium.

Donna Canaan is concerned about Arnold Engel's guest column in the *Fairfield Echo*.

Heidi Bruzina is concerned about the school board race.

#### 07-135 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:00 pm to discuss the following:

Employment & Compensation of Employees

Pending & Imminent Litigation

SECOND –Seconded by Mr. Ball

Public comments: None

ROLL CALL-Ayes: Dr. Morris, Mr. Murray, & Mrs. Wenning

Absent: Mr. Engel

Nays: None

Motion Carried: 4-0

Mr. Engel joined the Executive Session at 8:10 pm.

The Board resumed the Regular Meeting at 8:25 pm.

#### SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated

07-136 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Ball to approve the following:

1. Resignation

- a. Patrick O’Leary, Freshman, Boys Basketball Coach  
(effective for the 2007-2008 school year; for personal reasons)
- b. Lonna Walker, Middle School, Destination Imagination Coach  
(effective for the 2007- 2008 school year; for personal reasons).

2. Unpaid Leaves of Absence

- a. Angela Dragon, East Elementary, Title I, 50%  
(effective on or about January 2, 2008 through the end of the 2007-2008 school year, for childrearing purposes.)
- b. Mindy Montgomery, Senior High, Art Teacher  
(effective .75 of 9/13/07 through 11/2/07 for childrearing purposes;  
FMLA is requested.)

(All recommendations are contingent upon satisfactory submission of all required documents)

3. Employment

- a. Elizabeth McCreary, Kindergarten Center, Intervention Specialist, 50%  
(recommended for a new one-year teaching contract effective August 27, 2007, for the 2007-2008 school year; for a new position)
- b. Dena McGhee, South Elementary, Intervention Specialist  
(recommended for a new one-year teaching contract effective August 27, 2007 for the 2007-2008 school year; for a replacement position.)

(all recommendations are contingent upon satisfactory submission of all required documents)

c. ESL Tutors

Allen, Terri

(Periodically the district has students who qualify for English as a Second Language services as determined through the district’s established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$23.34 per hour, effective for the 2007-2008 school year.)

d. Home Instructors

Allen, Terri

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2007-2008 school year.)

e. Substitute Teachers

Allen, Terri	Rauf, Anne
Berkowitz, Gary	Rosser, Beverly
Garnett, Mia	Rouse, Shari
Gerken, Laura	Ruff, Eric
Herold, Ashley	Shatalov, S. Alex
Hooker, Lewis	Staton, Joetta
McCluskey-Hilliard, Mildred	Stenger, Amanda
McDaniel, Melody	Stewart, Rhonda
McKinney, Lisa	Tayeb, Abdul Khalick
Menke, Tara	Wagner, Paula
Knott, Juli	Wellbrock, Jennifer
Rampton, Michelle	Wilson, Stephany
	Wrencher, Alesia

(All recommendations are for the 2007-2008 school year at a rate of \$80.00 per day.)  
(All recommendations are contingent upon submission of all required documents)

f. Substitute Nurses

Bigham, Angela	Schnur, Kim
Dykhuisen, Janice	Slater, Barbara
Johnson, Deborah	Wrencher, Alesia
Meyer, Nicole	

(All recommendations are for the 2007-2008 school year at a rate of \$80.00 per day.)  
(All recommendations are contingent upon submission of all required documents)

g. Saturday School

Chris Heybruch	Austin Sanders
Chad Lewis	Billy Smith
Nick Linberg	Nancy Wasmer
Paul Otten	

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated the rate of \$75.00 per Saturday School worked as assigned, effective for the 2007-2008 school year.)

- h. Extra Curricular Recommendation 2007-2008

**High School**

Lonna Walker, Destination Imagination Coach, Grades 9-12

SECOND – Seconded by Mr. Murray  
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion carried: 5-0

- B. Personnel – Classified

07-137 RESIGNATIONS/LEAVES OF ABSENCE/TERMINATION

MOTION – Moved by Mrs. Wenning to approve the following:

1. Resignations
  - a. Stacy McDaniel, Middle School, Educational Assistant, 7 hours per day, effective August 27, 2007 (personal reasons)
  - b. Jeannie Nabors, Middle School, Custodian, 2<sup>nd</sup> shift, effective September 19, 2007 (personal reasons)
  - c. Sherry Teague, North Elementary, Educational Assistant, Latchkey, 5.5 hours per day, effective 9/21/2007 (personal reasons)
2. Leaves of Absence
  - a. Vickie Rudder, Transportation, Bus Driver, Extension of unpaid personal medical (effective August 29 – December 20, 2007)
  - b. Pamela Sanders, North Elementary, Custodian, 2<sup>nd</sup> shift, job-related medical (effective September 11 – October 10, 2007)
  - c. Renee Van Praag, Middle School, Custodian, 3<sup>rd</sup> shift, Extension of unpaid personal medical (effective September 3 – October 2, 2007)
3. Termination
  - a. Jonathan Hayes, Middle School, Custodian, effective September 5, 2007

4. Employment (Replacement Position)
  - a. Joan Kirsch, Intermediate, Food Service Assistant, 2 hrs., effective October 1, 2007
5. Correction - Employment
  - a. Rebecca Helton, Transportation, Bus Driver, effective August 29, 2007 (previously reported as September 7, 2007)

SECOND – Seconded by Mr. Murray  
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion carried: 5-0

07-138 APPROVAL OF POLICY *IL TESTING PROGRAMS*/APPROVAL OF POLICY *JECBC ADMISSION AND PART TIME ENROLLMENT OF STUDENTS FROM NON-CHARTERED OR HOME SCHOOLING*/POLICY *KBA PUBLIC'S RIGHT TO KNOW*/APPROVAL OF CONTRACT WITH BUTLER COUNTY ESC EFFECTIVE AUGUST 1, 2007, THROUGH JULY 30, 2008, TO PARTIALLY FUND BUTLER COUNTY SUCCESS PROGRAM/DEDUCT CHANGE ORDER FOR FARNHAM EQUIPMENT COMPANY FOR BLEACHER REPLACEMENT/APPROVAL OF CATHY MILLIGAN AND/OR NANCY LANE TO ACT AS DESIGNEES FOR THE BOARD OF EDUCATION REQUIREMENT FOR PUBLIC RECORDS TRAINING/VOLUNTEER APPROVAL

MOTION – Moved by Mr. Murray to approve the following:

C. Other Items for Board Action

1. Recommend approval of the following Board of Education policies:
  - a. IL Testing Programs
  - b. JECBC Admission and Part-time Enrollment of Students from Nonchartered or Home Schooling
  - c. KBA Public's Right to Know
2. Recommend approval of a contract for \$75,000 with the Butler County Educational Service Center effective August 1, 2007 through July 30, 2008 to partially fund the Butler County Success Program. (This contract allows the BCESC and District to collaborate in providing three Community School Liaisons to serve students who are TANF [Temporary Assistance to Needy Families] eligible.)

3. Recommend approval of a **Deduct** change order for Farnham Equipment Company for bleacher replacement at Fairfield Intermediate School in the amount of \$2,000.00 for unused permanent improvement monies.
4. Recommend approval of Cathy Milligan and/or Nancy Lane to act as designees for the Board of Education to fulfill the Public Records Act training requirement for the Board of Education as required in Policy KBA.
5. Recommend approval of Volunteers:

Frank Pauff, High School, Football

(The above-noted person(s) are recommended for approval as volunteer coaches for the 2007-2008 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

SECOND – Seconded by Mr. Ball

Public comments: None

Comments:

Dr. Morris thanked the Commissioners for their assistance with the Butler County Success Program.

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning

Nays: None

Motion carried: 5-0

D. Other Items for Board Discussion

1. Membership in NSBA  
Mrs. Milligan shared information with the Board regarding this membership. A decision concerning this issue will be made at the next meeting.
2. “Meet the Candidate” Forum  
“Meet the Candidate Night” will be held from 6:00 pm until 8:00 pm on October 16<sup>th</sup> at the Fairfield City Council Chambers.  
Questions from the general public can be submitted to the Fairfield City School District or the *Fairfield Echo*.

07-139 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR AUGUST 2007/APPROVAL OF 2007-2008 AMENDED APPROPRIATIONS RESOLUTION/DISPOSAL OF FIXED ASSETS/DONATIONS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 20, 2007

- A. Recommend approval of the minutes of the following meetings:  
August 16, 2007 Regular Meeting  
September 6, 2007 Work Session
- B. Recommend approval of the financial reports for the month of August 2007.
- C. Recommend approval of the 2007-2008 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
01915	IBM 3 Wheelwriter	Middle School
11620	Apple ibook computer	Central
122852	LA400 multi-printer	Central
06866	Server	East Elementary
08094	G3 computer	East Elementary
08205	G3 computer	East Elementary
16642	eMac Apple computer	East Elementary
16657	eMac Apple computer	East Elementary
16669	eMac Apple computer	East Elementary
13688	Lexmark printer	Freshman School
03640	Computer	High School
03755	Printer	High School
07277	Monitor	High School
14392	Computer	High School
16061	UPS battery backup system	High School
16082	UPS battery backup system	High School
16083	UPS battery backup system	High School
16196	Nextel phone	High School
03441	Aptiva computer	LaValle
03956	Macintosh computer	LaValle
03957	Macintosh computer	LaValle
03960	Macintosh computer	LaValle
13941	Macintosh computer	LaValle
13943	Macintosh computer	LaValle
10690	Printer	Middle School
15675	Nextel phone	Middle School
08715	Digital camera	Technology
18125	Portable hard drive	Technology
09750	Photocopier	Transportation
SN#364VFL8K73	Nextel phone	Transportation

- E. Recommend approval of the following donations:
1. A donation of school supplies valued at \$50 from the Vacation Bible School at Trinity Presbyterian Church to the Fairfield City School District.
  2. A donation of \$25 for school supplies from Steven Thomas to the Fairfield City School District.
  3. A donation of playground equipment valued at \$24,000 from Fairfield South Elementary PTC to Fairfield South Elementary School.

4. A donation of school supplies valued at approximately \$2,000 from Ohio Casualty Group to the Fairfield City School District.
5. A donation of school supplies valued at approximately \$3,900 from Butler County School Supply Coalition to the Fairfield City School District.
6. A donation of \$2,670 for two-way radios and a donation of \$3,497 for a mobile sound system from the Fairfield Middle School PTC to the Fairfield Middle School.
7. A donation of \$160 from the Southwest Ohio Track/Cross Country Coaches Association to the Fairfield High School Athletic Program.
8. A donation of \$200 from Kadence Business Research and the City of Fairfield to the Fairfield City School District.

SECOND – Seconded by Mrs. Wenning  
Public comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning  
Nays: None  
Motion carried: 5-0

#### COMMITTEE REPORTS

- A. Butler Tech – Eugene Ball  
Allocation from the Ohio School Facilities Committee is coming sooner than expected.  
Butler Tech staff is working with the Northwest School District to bring the district under Butler Tech’s umbrella effective January 1, 2008.
- B. President’s Report – Dr. Mark Morris - None

#### ANNOUNCEMENTS

September 28	Homecoming Parade & Game	Parade: 6:00 p.m./Game: 7:00 p.m.
October 4	Board Work Session	High School Community Room 5:00 p.m.

#### BOARD MEMBER COMMENTS

Mr. Engel  
No comments

Mrs. Wenning  
She expressed support to Mike Oler for a speedy recovery.

Mr. Ball  
No comments

Mr. Murray  
He sends his support to Mike Oler for a speedy recovery.  
He urged everyone to register to vote by October 9<sup>th</sup>.

October 1<sup>st</sup> is the deadline for the seniors and the disabled to file for the Homestead Exemption.

He congratulated the six seniors that received the National Merit Scholarship semi-finalist ranking.

Dr. Morris

- Racial Equity Leadership Team - I was privileged to be part of an 11-member team from our district that participated in a three-day program at Miami University this month. Our district is participating in *The Consortium on Racial Equity in K-12 Education at Miami University*.
- Other participants in the consortium include: Middletown, Mason, Talawanda, and Butler Tech. The consortium has three primary goals:
  1. To form an initial group and develop common understandings.
  2. Implement a program of support to district leaders endeavoring to close racial achievement gaps while increasing student achievement overall.
  3. Impact buildings, classrooms, and support systems within each participating district by transferring ideas for change as well a building internal capacity to sustain momentum that effectively deals with disparities causing achievement gaps in public schools.

The three-day session focused on the book *Courageous Conversations About Race*. It's co-author, Glenn Singleton was the principle leader of the program. I believe I can say that Glenn made us think in ways that we had not thought in the past.

Personally, I want to thank each of the individual members on our team. It was a privilege to spend time with you, and I look forward to the challenges we will face together. We have an opportunity to profoundly change our school district and our community. We need to find the will, skill, knowledge, and capacity to have a "Courageous Conversation" about race. We cannot simply cut down the tree. If you don't understand this reference, I challenge you to go home and type "J-e-n-a-6" into a Google search.

07-140 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mrs. Wenning

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning

Nays: None

Motion carried: 5-0

The meeting was adjourned at 8:52 pm by the President, Dr. Morris.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer