

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Session on the 19th day of April 2007 at Fairfield South Elementary School.

The meeting was called to order by the President at 6:00 pm.

ROLL CALL – Present: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Absent: None

Also present: Dr. Farrell, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

SUPERINTENDENT BRIEFING 6:00 – 6:58 pm

Dr. Farrell and Mrs. Lane covered agenda items with the Board.
Dr. Morris would like more information on random drug testing.
Drug Testing Policies and Regulations will be discussed at the May Work Session.
The Drug Policy Committee will be invited to attend.
The meeting will be publicized on the website and E-mails will be sent for notification.

BRIEF RECESS 6:58-6:59 pm.

The Board resumed the Regular Meeting at 7:00 pm.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Award presentation to Alison Hall, by Wendy Planicka of Butler County MRDD
Alison Hall received an Honorable Mention for MRDD Poster Contest.
- B. Recognition of After Prom Committee
Mr. Waller presented certificates to Jeni Brodsky, Vicky Barger, & Megan Murray
- C. Recognition of Summer Activity Fair Committee
Dr. Farrell presented certificates to Mandy Katz, Fred Valerius, Beth Wagner, Nancy Wenning, and Jean Wesseler
- D. Recognition of Retirees
Dr. Farrell recognized the retirees that have collectively dedicated a total of 328 years to education. The Classified Staff contributed 180 years of service as a group; the Certified Staff contributed 285 years of service collectively.
- E. Progress Book
Kim Eaton gave an overview of Progress Book.

COMMUNICATION: None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

- A. Superintendent Report -
Dr. Farrell stated that there will be no more extra-curricular activities that will be presented to the Board after the extra-curricular review committee meets.

help Dr. Farrell stated that the Senior Class will be participating in a Bowl-A-Thon to raise money for Big Brothers and Big Sisters. The seniors will be exempt from exams if they have 80% participation.

- B. Personnel – Certificated

07-43 EMPLOYMENT/RESIGNATIONS/UNPAID LEAVES OF ABSENCE/ NON -RENEWALS

MOTION – Moved by Mr. Murray to approve the following:

1. Employment
 - a. Audrey Nugent, East Elementary, RN, additional 50%
(effective with the 2007-2008 school year for a replacement position.
Ms. Nugent currently holds a 50% two-year contract with the District;
approval of this recommendation will bring her to 100% status)
 - b. New One-Year Contracts (effective for 2007-2008 school year)

Deanna Bolden-Brooksbank, .45 FTE, Auxiliary Funds
Borowicz, Jason
Cornelius, Beth
Eigher, Nate
Fox, Jennifer
Herbe, Molly
Hutchinson, Laura
Jung, Christine, .60FTE (based on availability of IDEA Part B nonpublic funds
through the State of Ohio)
Parker, Sharon, .67 FTE, Auxiliary Funds
Reisner, Matthew
Zornow, Terry, 50%
 - c. New Two-Year Contracts (effective with 2007-2008 school year)

Alfonsi, Christene
Allen, Lois
Ament, Jennifer

Ashford, Tracy
Baldrick, Jennifer
Beidelman, Robert

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Billingsley, Tammy	Lies, Deborah
Blankenship, Josh	Lindsey, Nicole
Brunner, John	Loy, Natalie
Buelt, John	Madden, James
Camealy, Meghan	Massie, Vickie
Campbell, Judith	McCune, Jeff
Chambers, Stacy	McKinney, Anne
Clark, Jeff	McMullen, Lisa
Clements, Allison	McQueen, Julia
Cook, Nancy	Meissner, Mindy
Couch, Peggy	Miller, Angie, 50%
Covert, Heather	Miller, Peggy
Darwish, Karen	Mills, Lori, 80%
Davis, Christa	Montgomery, Melinda
Dixon, Melissa	Muench, Erika, 33.33%
Dodge, Gregory	Muller, Melissa
Dollenmeyer, Anne	Munafo, Christina
Dougherty, Sandy	Murdock, Linda
Eslinger, Robbin	Newbright, Sonia
Ewen, Stacey	Nissen, Jared
Farris, Dawn	Nuxhall, Kim
Fernandez, Regina	Ogilvie, Catherine, 50%
Fielden, Kurt	Pater, Kelli
Foertmeyer, Nikki	Pekkala, Eija
Fulton, Jamie	Petrea, Latisha
Gaston, Gregory	Petrovitch, Gregory
Giessler, Stephanie	Pottenger, Debra
Githuku, Maggie, 50%	Powell, Jennifer
Glaser, James	Prather, Jody
Grimes, Caine	Printz, Jason
Hammonds, Avery	Proctor, Connie
Hartings, Kelly	Reed, Adam
Hartman, Kristin	Riggs, Janet
Hatton, Shirley	Rittenhouse, Allison
Hauenstein, Gretl	Robben, Kim
Hauenstein, Kristen	Rose, Nina
Hawks, Jamie	Russo, Emily
Hensey, Sarah	Sedziol, Mike
Hippert, Joel	Shepherd, Mattie
Hoskinson, Michelle	Showman, Mary
Hsu, Susan	Silverberg, Colleen
Hudepohl, Laura	Slewitzke, John
Hudson, Aline	Smith, Carolyn
Hunter, Kathryn	Smith, Jane
Ivkovich, Diana	Smith, Karen
Jackson, Melissa	Smith, Kathleen
Jacobs, Daniel	Smith, Steven
Johnson, Joanne	Sowers, Julie
Kauffman, Heather	Spanel, Andrea
Kauffman, Melissa	Steins, Kristy
Keller, Ed	Stiens, Kelly
Kelly, Laura	Sunderman, Teresa
Knueve, Julie	Teague, Debbie
Krabbe, Laura	Thayer, Melanie
Lauch, Jane	Theile, Valerie
Lawson, Anna	Thomas, Virginia
Lee, Sara	Thorman, Christine
Lessing, Candice	Tillman, Leah

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Tolford, Carrie	Warner, Connie
Trauthwein, Richard	Webber, Chelsea
Turkelson, Ellen	Wesco, Megan
Turner, Robin	White, Angie
Vinson, Stephanie	White, Elisa, 70%
Viox, Tim	Wienczek, Julie
Walker, Cynthia	Wilhelm, Jill
Walker, Kelly	Wise, Lee
Ward, Adam	Zoeller, Ben

d. New Continuing Contracts (effective with 2007-2008 school year)

Allen, Trista	Mueller, Jackie
Clemmons, Sharon	Napier, Linda
Costello, Jennifer	Post, Maria
Doak, Rebecca	Riggs, Donna
Dziech, Kelly	Schoelwer, Tonja
Griffin, Sandra	Sheehy, Tim
Grimmett, Michael	Simmins, Corey
Heinze, Cindy	Simpson, Kristin
Hoffman, Shannon	Snider, Kimberly
Larbes, Colleen	Thomas, Greg .80%
Ling, Darren	Turvey, Aaron
Loughran, Linda	Wissman, Sara
Lutterbie, Trisha	Wotring, Kim
Marquette, Elizabeth	Wright, Tammy
Massie, Michael	Yates, Jim
May, Caryn	Zettler, Angie
McCabe, Melissa	

e. Substitute Teachers

Natalie Amato	Kierstan Isaacs
Allison Bateman	Melanie Laurent
Cheryl Brown	Doug Pelzel
Michael Glock	Stacey Sheriff
Krista Gorrasi	Kira Simmons
Beth Harlow	Joellen Turvey
Tonia Hawkins	Stephanie Wagers
Kimberly Hensley	

(All recommendations are for the 2006-2007 school year at a rate of \$80.00 per day.)
(All recommendations are contingent upon submission of all required documents)

f. Substitute Nurses

Tracey Williams RN

(All recommendations are for the 2006-2007 school year at a rate of \$80.00 per day.)
(All recommendations are contingent upon submission of all required documents)

g. Correction of Effective Date of Employment

Trisha Weil, Cincinnati Christian, Registered Nurse, 27%

(recommended effective date is August 16, 2007 for 2007-2008 employment previously approved at the April 4, 2007 Board meeting; Ms. Weil's duties at Cincinnati Christian commence before the previously approved effective date of August 27, 2007)

2. Resignations

- a. Natalie Davis, Substitute Teacher
(effective at the end of the 2006-2007 school year; for personal reasons)
- b. Christine Herman, Substitute Teacher
(effective at the end of the 2006-2007 school year; for personal reasons)
- c. Cynthia A. Janelle, Central Elementary, School Nurse; Unit Leader-Case Manager (50%) (effective June 1, 2007; for retirement purposes)
- d. Dorothy Levenson, Middle School, Science
(effective August 15, 2007; for personal reasons)
- e. Margaret Ringel, Intervention Specialist
(effective August 10, 2007; for personal reasons)
- f. Dianne Robinson, High School, English; Performing Arts Center Manager; Associate Drama Director (effective at the end of the day on May 31, 2007; for retirement purposes)
- g. Rhonda Stewart, Freshman, English; PEER Counseling Advisor (50%)
(effective at the end of the day on May 31, 2007; for retirement purposes)
- h. Stanley Tiberghin, Intermediate School, Math; Girls/Boys 5th/6th grade Intramural Basketball; Intermediate Intramural Director; Middle School Boys Golf Coach; Middle School Head Coach 7th/8th grade Track
(effective at the end of the day on May 31, 2007; for retirement purposes)
- i. Barbara Wahl, High School, Business and Business Department Head
(effective at the end of the day on May 31, 2007; for retirement purposes)

3. Unpaid Leaves of Absence

- a. Julie Klint, High School, English
(effective May 10, 2007 through May 25, 2007; for child rearing purposes)
- b. Angela Mangicaro, Freshman School, RN
(effective April 2-5, 2007 for family medical reasons)

- childrearing
- c. Kate West, Kindergarten Center, Preschool Teacher
(effective the PM of May 7, 2007 through May 25, 2007; for purposes; FMLA is requested)

4. Non-Renewals

- a. Non-renewals of Limited Teaching Contracts
(effective at the end of the 2006-2007 school year)

The following current Limited Teaching Contracts to be non-renewed:

Marks, Ashley
Young, Erin

- b. Non-Renewals of Substitute Teachers
(effective at the end of the 2006-2007 school year)

Margaret Adamson	Brian Mallette
Raylene Barnett	Brenda Martinson
Ira Begley	Elizabeth McCreary
Kristen Bell	Rebecca McKee
Kristina Bruewer	Melissa McNutt
Colin Bullard	Colin Mullaney
Megan Carroccio	Carol Neufarth
Carol Cornwell	Cynthia Pate
Jessica Cox	Priscilla Plunkett
Jeanette Fisher	Lee Rose
Kevin Fletcher	Valetta Snell
Gregory Hitt	Rhonda Snyder
Tamara Hughes	Linda Stadler
Melanie Kane	Kelly Stewart
Michael Kinnard	Kathryn Storrie
Wendy Kipp	Sean Tobin
Charlotte Knowlton	Curtis Walt
Matt Kollstedt	Jennifer Williams
Jennifer Long	Laurie Willis

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2006-2007 school year or they have had teachers' salary and benefits. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

SECOND – Seconded by Mr. Ball
Public Comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nays: None
Motion carried: 5-0

B. Personnel -- Classified

07-44 EMPLOYMENT/LEAVES OF ABSENCE

MOTION: Moved by Mr. Ball to approve the following:

1. Employment (Replacement Positions)
 - a. Carol Marcum, Middle School, Food Services Assistant, 2 hrs., effective April 23, 2007
 - b. Tracy E. Morgan, Middle School, Custodian 3rd shift, effective May 7, 2007
2. Leaves of Absence
 - a. Debbie Barnett, Transportation, Bus Driver, effective February 26 – April 6, 2007
(for unpaid personal medical)
 - b. Brenda Byrd, District, Athletic Custodian, effective April 1 – June 30, 2007 (extension intermittent FMLA)
 - c. Mary Connie Foley, South and Kindergarten Center, Educational Assistant, effective March 5 – April 9, 2007 (for job related medical)
 - d. Michael Furginson, Sr. High School, Custodian, effective April 1 – 30, 2007 (extension of job related medical)
 - e. Pamela Sanders, North Elementary, Custodian, effective March 30 – May 10, 2007 (extension of job related medical)
 - f. Denise Sims, Kindergarten Center, Educational Assistant, effective April 1 – June 1, 2007 (for childrearing purposes)
3. Resignations
 - a. Pat Asher-Savage, Sr. High School, Educational Assistant, effective July 1, 2007
(for retirement purposes)
 - b. Mary Brashear, Intermediate School, Cook, effective June 1, 2007
(for retirement purposes)
 - c. Thomas Lewis, West Elementary, Custodian, effective June 1, 2007
(for retirement purposes)

- d. Jerry Yerigan, Transportation, Bus Driver, effective May 1, 2007
(for retirement purposes)
- e. Homer Smith, Transportation, Bus Driver, effective May 1, 2007
(for retirement purposes)

SECOND – Seconded by Mr. Murray
Public Comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nays: None
Motion carried: 5-0

07-45 APPROVAL OF POLICY GBL PERSONNEL RECORDS/POLICY GBQ CRIMINAL RECORD CHECK/POLICY IGEE AWARDING OF HIGH SCHOOL DIPLOMAS TO VETERANS OF WAR/POLICY JHFD STUDENT AUTOMOBILE USE/POLICY KBA PUBLIC'S RIGHT TO KNOW/POLICY KGC SMOKING ON DISTRICT PROPERTY/APPROVAL OF WORLD HISTORY TEXTBOOK/APPROVAL OF 2007-2008 SCHOOL FEES/APPROVAL OF ADDITIONAL 10 DAY CONTRACT TO JAMES SHERARD/AWARD OF BID FOR INTERMEDIATE SCHOOL BLEACHERS TO FARNHAM EQUIPMENT COMPANY

MOTION – Moved by Mr. Murray to approve the following:

- C. Other Items for Board Action
 - Dr. Farrell gave an overview of the policies to the Board.
 - 1. Recommend the approval of the following policies:
 - GBL – Personnel Records
 - GBQ - Criminal Record Check
 - IGEE – Awarding of High School Diplomas to Veterans of War
 - JHFD – Student Automobile Use
 - KBA – Public's Right to Know
 - KGC – Smoking on District Property
 - 2. Recommend the approval the following text book
World History, 5th edition, by Duiker and Spielvogel (Thompson Publishing, 2006)
 - 3. Recommend approval of school fees for 2007-2008.
 - 4. Recommend approval of not more than 10 days and/or not to exceed \$2500 to James Sherard, District Athletic Director for consulting and transitioning. These days must be completed prior to June 30, 2007, and must be worked in no less than .25 day increments.

5. Recommend awarding the Intermediate School replacement bleacher bid to Farnham Equipment Company at a cost of \$105,485.

SECOND – Seconded by Mrs. Wenning
Public comments: None

07-46 AMEND AGENDA TO VOTE ON ITEM “C-4” SEPARATELY

Mr. Engel made the following motion:

MOTION – Moved by Mr. Engel to vote on Item “C-4” separately

SECOND – None

Motion died for lack of second.

Board Comments:

Mr. Engel

Mr. Engel disagrees with awarding the 10 days to the Athletic Director. This is excessive spending. He is not in support of it.

Mr. Ball

He noted that the Athletic Director is not currently an employee.

Mr. Murray

He commended Mr. Sherard for being willing to work before his contract starts. He will vote in favor of this issue.

Approval of Items “C 1-5”

ROLL CALL – Ayes: Mr. Ball, Dr. Morris, Mr. Murray, & Mrs. Wenning

Nays: Mr. Engel

Motion carried: 4-1

D. Items for Board Discussion

Dr. Farrell summarized and highlighted the following:

1. Policies and Regulations

JFCM, JFCM-R, and JFCM-R-1

Substance Use/Abuse Policy and Regulations for Participants in Designated Extracurricular Programs

IGDJA, IGDJA-R, IGDJA-R-1 and IGDJA-E

Policies and Regulations for Drug Testing of Participants in Designated Extracurricular Programs

This policy will be posted on the website.

07-47 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR MARCH 2007/APPROVAL OF THE 2006-2007 AMENDED APPROPRIATIONS/DISPOSAL OF FIXED ASSETS/DONATIONS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
March 12, 2007 – Special Meeting
March 15, 2007 – Regular Meeting
- B. Recommend approval of the financial reports for the month of March 2007.
- C. Recommend approval of the 2006-2007 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
17162	Color Printer	District Office
16925	Color Printer	District Office
12999	Overhead Projector	Middle School
63804	Obsolete Printer	Middle School
63805	Obsolete Printer	Middle School
10811	Cassette Recorder	Intermediate School
13151	VCR	Intermediate School
13561	Overhead Projector	Intermediate School
13571	Cassette Recorder	Intermediate School
02426	Cassette Recorder	Intermediate School
13576	Cassette Recorder	Intermediate School
13581	Cassette Recorder	Intermediate School
CN84D121QB	HP Color Printer	Cincinnati Christian
02580	Overhead Projector	Cincinnati Christian
02584	TV	Cincinnati Christian
11016	Computer	Cincinnati Christian
13829	Printer	Cincinnati Christian
13836	Overhead Projector	Cincinnati Christian
15054	Printer	Cincinnati Christian
15065	Printer	Cincinnati Christian
15131	Printer	Cincinnati Christian
15670	Printer	Cincinnati Christian
16954	Printer	Cincinnati Christian
008813932	TV	Cincinnati Christian
1103878	Laminator	Cincinnati Christian

- E. Recommend approval of the following donations:
 - 1. A donation of \$250 from Ace Athletics, Inc. to the Fairfield High School Cheerleading Program.
 - 2. A donation of two Smart Boards valued at \$2400, twelve overhead projectors with carts valued at \$2000, and a desk and chair valued at \$200 from Proctor & Gamble to Fairfield West Elementary School.
 - 3. A donation of a \$200 grant for a theater presentation and a donation of a \$199 grant for a digital camera from the Fairfield Middle School PTC to the Fairfield Middle School.

4. Donations of \$85.44 to Fairfield Intermediate School, \$172.05 to Fairfield Middle School and \$439.60 to Fairfield High School from Target for the “Target Take Charge of Education” program.
5. A donation of \$80 from the Stratford Foundation to the Fairfield City Schools Curriculum Department.
6. A donation of \$700 from the Fairfield Kiwanis Club to promote literacy in the Fairfield City Schools. Also, books valued at \$250 were donated to the elementary school libraries.

SECOND – Seconded by Mr. Ball

Public Comments: Heidi Bruzina spoke about the random drug testing.

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning

Nays: None

Motion carried: 5-0

COMMITTEE REPORTS

- A. Butler Tech – Eugene Ball
No report
- B. Student Liaison Report - Anna Boteva & Michelle Weisbrod
West Side Story is showing tonight through Sunday.
Softball and Baseball teams are doing great. Each has won four games in a row.
Battle of languages will occur this week.
The theme of Prom is “Hollywood Glamour” and will be held on May 19th.
- C. President’s Report – Dr. Mark Morris
The Board is interviewing for the Superintendent.

ANNOUNCEMENTS

BOARD MEMBER COMMENTS

Mrs. Wenning

She thanked the volunteers and retirees.

Mr. Murray

He stated that he is proud of his wife for receiving the After Prom Award.

Dr. Morris

He thanked South Elementary for hosting the meeting tonight.
Congratulations to the volunteers and retirees.

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:25 to discuss:

Employment and Compensation of Personnel

Pending and Imminent Litigation

Security arrangements

SECOND – Seconded by Mr. Engel
Public Comments: None

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nays: None
Motion carried: 5-0

The Board resumed the Regular Meeting at 9:46 pm.

07-49 ADJOURNMENT

MOTION – Moved by Mr. Ball to adjourn the meeting.

SECOND – Seconded by Mrs. Wenning

ROLL CALL – Ayes: Mr. Ball, Mr. Engel, Dr. Morris, Mr. Murray, & Mrs. Wenning
Nays: None
Motion carried: 5-0

The meeting was adjourned at 9:47 pm by the President, Dr. Morris.

President

Attest: _____
Treasurer