

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 19th of November 2009 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Engel, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Lane & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. “Patriot’s Pen Contest” - Kris Rojas, Gifted Coordinator, gr. 7-12
Two Middle School students and one Freshman School student read their essays to the Board.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

09-135 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 6:40 pm to discuss the following:

- Employment, Dismissal, Discipline, Demotion, and/or Compensation of Personnel 121.22(G) (1)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation
- Purchase of Real Estate 121.22 (G) (2)

SECOND – Seconded by Mrs. Shorter

Public comments: None

ROLL CALL – Ayes: Mr. Engel, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 7:43 pm.

09-136 MOTION TO AMEND THE AGENDA TO ADD ITEM “4-B TERMINATION OF EMPLOYMENT”

MOTION – Moved by Mr. Murray to amend the agenda to approve an addition – Item 4-B “Termination of Employment.”

SECOND –Seconded by Mrs. Shorter

Public Comments: None

ROLL CALL-Ayes: Mr. Engel, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

09-137 RESIGNATIONS/EMPLOYMENT

MOTION – Moved by Dr. Morris to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Rodney Hubbard, Senior High, Indian Spirit Advisor
(effective 2009-10 school year; for personal reasons)
- b. Tom Taylor, Middle School, Basketball, Boys 7th/8th
(effective 2009-10 school year; for personal reasons)

2. Leaves of Absence

- a. Lindsey Emrick, Middle, Intervention Specialist
(effective for .5 day on October 22, 2009; for personal reasons)
- b. Cherie Gee, Central, RN
(effective final half (.5) of the day on November 12, 2009, through January 3, 2010; for childrearing purposes)
- c. Jennifer Powell, Kindergarten Center, Kindergarten Teacher
(effective November 9, 2009 through November 16, 2009; for personal medical purposes)
- d. Kristin Simpson, North, 3rd grade
(effective November 3, 2009 through November 20, 2009; for childrearing purposes)

3. Employment

- a. Extracurricular 2009-10

Senior High

Sonia Aguila, Young Minority Achievers Sponsor, additional 75%

James Brown, Academic Team Advisor, additional 75%

Judith Campbell, Peer Tutoring Coordinator, additional 75%

Brian Compton, Latin Club, additional 75%
Greg Dodge, Chess Team Coach, additional 75%
Greg Dodge, German Club, additional 75%
Diana Francis, Library Extended Day, additional 32%
Karen Frey, Spanish Club, additional 75%
Sandra Griffin, Peer Counseling Advisor, additional 75%
Kelly Hartings, Dance Team, additional 25%
Dan Jacobs, Junior State of America Advisor
Kyle Jones, Activities Director, additional 75%
Michael Jones, Ohio Mock Trial Advisor, additional 75%
Charlotte Knowlton, Ohio Mock Trial Advisor, additional 75%
Richard Laufman, Terrific Science (Rocket Club), additional 75%
Mindy Montgomery, Annual Yearbook Advisor, additional 75%
Kira Murphy, Interact Advisor, additional 75%
Mindy Reed, French Club, additional 75%
Nina Rose, S.A.D.D. Sponsor, additional 75%
Corey Simmins, National Honor Society Advisor, additional 75%
Julie Staudt, Annual Yearbook Advisor, additional 75%
Damien Strecker Academic Team Advisor, additional 75%
Damien Strecker, African American Voices of Youth, additional 75%
Tricia Thatcher, National Art Honor Society Advisor, additional 75%
Julie Wienczek, Interact Advisor

Freshman

Robbin Conroy, Peer Counseling Advisor, additional 75%
Nancy Jackson, Peer Counseling Advisor, additional 75%
Colleen Larbes, Yearbook Advisor, additional 75%
Mindy Montgomery, Yearbook Advisor, additional 75%
Steve Tumbleson, Jazz Combo Director, additional 75%

Middle

Ryan Cropper, Basketball, Boys 7th/8th
Judy Darwish, Drug Free School Advisor, additional 37.5%
Peggy Day, Student Council, additional 75%
Anne Dollenmeyer, National Junior Honor Society Advisor, additional 75%
Kelly Dzeich, Drug Free School Advisor, additional 37.5%
Nora Miller, Yearbook Advisor 8th, additional 75%
Ritch Parrish, Yearbook Advisor 8th, additional 75%
Katherine Riegel, National Junior Honor Society Advisor, additional 75%
Aaron Turvey, Student Council, additional 75%
Lonna Walker, Destination Imagination, additional 75%

Intermediate

Marian Kent, Student Council 5th/6th, additional 37.5%
Linda Murdock, Student Council 5th/6th, additional 37.5%
Wendy Proffitt, Cheerleader Coach 6th, additional 75%
Anne Sanger, Literary Club Sponsor, additional 75%

Central

Shelly Smith, Student Council, additional 75%
Zach Starkie, Special Elementary Choral Group

East

Christie Jenkins, Student Council, additional 75%

North

Krista Heidenreich, Student Council, additional 75%

South

Debbie Hasselbeck, Student Council, additional 75%
Walt Squier, Intramural Basketball

West

Elizabeth Marquette, Student Council, additional 75%
Valerie Theile, Special Elementary Choral Group

b. ESL Tutors

Donna Rumpler

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$24.34 per hour, effective for the 2009-2010 school year.)

c. Home Instructors

Lauren Fournier
Susan Leder

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2009-2010 school year.)

d. Substitute Teachers

Abenti, Jonathan	Burge, Benjamin
Baker, Caroline A.	Burge, Deborah
Bandy, Davia	Curfiss, Lisa
Bargo, Adrienne	Hart, Susan
Benson, Ashley	Holstein, Barbara
Biswas, Debjani	Kiesewetter, John III
Bollinger, Melanie	Lindemann, Allison
Buehler, Pamela (Nurse)	Montanez, Jon

Pate, Richard	Stevens, A. Geoffrey
Platt, James Jr.	Sunderman, Theresa
Reid, Kimberly	Trabert-Salt, Rebecca
Smith, Tara	

(All recommendations are for the 2009-2010 school year at a rate of \$80.00 per day.)

e. Saturday School

Jesse Kohls
Nancy Wasmer

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated the rate of \$75.00 per Saturday School worked as assigned, effective for the 2009-2010 school year.)

(All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mr. Murray
Public comments: None

ROLL CALL – Ayes: Mr. Engel, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

09-138 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/TERMINATIONS

MOTION – Moved by Dr. Morris to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Charles Sanders, Sr. High School, Custodian, 2nd shift
(effective .5 day on October 22, 2009; for personal reasons)

2. Leaves of Absence

- a. Cara Henson, North, Secretary III
(effective October 8, 2009 through October 29, 2009; unpaid maternity leave)
- b. Marilyn Kalfus, West, Custodian
(effective November 18, 2009 through February 15, 2010; unpaid personal medical leave)

- c. Sherry Radford, Transportation, Bus Driver
(effective October 26, 2009 through December 31, 2009; unpaid personal medical leave)
 - d. Bill Vitatoe, West, Head Custodian
(effective November 2, 2009 through January 15, 2010; unpaid family medical leave)
3. Employment
- a. Janet Evans, Intermediate, Educational Assistant
(effective November 30, 2009; for a replacement position)
 - b. Kristy Smith, Sr. High School, Educational Assistant
(effective November 30, 2009; for a replacement position)
4. Termination
- a. Dale Milar, Middle School, Custodian
(effective November 19, 2009; dishonesty, neglect of duty in his duties, failure of good behavior and malfeasance)
 - b. Bill York, Intermediate School, Head Custodian
(effective November 20, 2009; inefficiency, neglect of duty, failure of good behavior, and violation of the District Technology and Communication Services Policy EDE and related regulations)

SECOND – Seconded by Mrs. Shorter
Public comments: None

ROLL CALL – Ayes: Mr. Engel, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

09-139 SET DATE FOR ORGANIZATIONAL/REGULAR MEETING DATE OF JANUARY 7, 2010/
SET BOARD RETREAT DATE OF JANUARY 30, 2010

MOTION – Moved by Mr. Murray to approve the following:

C. Other Items for Board Action

- 1. Set Organizational/Regular meeting as January 7, 2010, 6:30 P.M., at Fairfield High School.
- 2. Set Board Retreat as January 30, 2010, 8:00 A.M., at WorkForce One, 4631 Dixie Highway, Fairfield.

SECOND – Seconded by Mrs. Shorter
Public comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter
Abstain: Mr. Engel
Nays: None
Motion Carried: 4-0

09-140 APPROVAL OF NAMING THE HIGH SCHOOL ATHLETIC TRAINING CENTER
“PERFORMANCE ATHLETIC TRAINING CENTER”

MOTION – Moved by Mr. Murray to approve the following:

3. Recommend approval of naming the high school athletic training center, “Performance Athletic Training Center.”

SECOND – Seconded by Mrs. Shorter
Public comments: None

Board comments: Dr. Morris thanked the Performance Automotive Network for stepping up to help the district finish the athletic facility.

ROLL CALL – Ayes: Mr. Engel, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

D. Items for Board Discussion

1. Block Schedule report

The Board discussed the Block Schedule option:

Mr. Kearns

He stated that clarification of what it is that the Board wants regarding block scheduling is needed.

The Board needs to gather data and not rush into a change for next year.

Dr. Morris

He stated that the Board needs to look beyond Fairfield for information.

A discussion with other districts is needed.

He stated that this is an important decision and it should not be rushed.

There are significant financial implications with being on or off block scheduling.

More concrete data is needed.

He asked the question how credit flexibility will come into play with the decision.

Mr. Murray

He stated that Fairfield is very different in that our community values our music program and this can impact the type of schedule that is used.

He stated that the decision is about what is best for us to meet our goals.

Mrs. Shorter

She stated that a later starting time would be better for high school students.

Dr. Morris and Mrs. Shorter have volunteered to help with the structure/data of the block schedule study.

09-141 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR OCTOBER 2009/
APPROVAL OF 2009-2010 AMENDED APPROPRIATIONS/DISPOSALS/DONATIONS

MOTION – Moved by Dr. Morris to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

October 15, 2009 – Regular Meeting
November 4, 2009 – Work Session

B. Recommend approval of the financial reports for the month of October 2009.

C. Recommend approval of the 2009-10 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
11611	Printer	East Elementary
08208	Computer	East Elementary
08077	Computer	East Elementary
08071	Computer	East Elementary
08069	Computer	East Elementary
08082	Computer	East Elementary
08203	Computer	East Elementary
08095	Computer	East Elementary
08187	Computer	East Elementary
07974	Computer	East Elementary
10098	Boombbox	Freshman School
13668	Computer	Freshman School
17208	Computer	Freshman School
10778	Computer	Freshman School
07768	Camera	Freshman School

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REGULAR MEETING
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07872	Camera	Freshman School
17049	DVD player	Freshman School
17050	DVD player	Freshman School
13624	Filmstrip projector	Freshman School
08617	Overhead projector	Freshman School
01894	Overhead projector	Freshman School
03491	Overhead projector	Freshman School
13726	Overhead projector	Freshman School
13636	Overhead projector	Freshman School
13695	Overhead projector	Freshman School
11655	Printer	Freshman School
11287	USB backup drive	Freshman School
13699	VCR	Freshman School
03305	VCR	Freshman School
05078	VCR	Freshman School
13683	VCR	Freshman School
05452	Video camera	Freshman School
417ACA9C253771	DVD player	Freshman School
417ACA9C253733	DVD player	Freshman School
MU17108G0158029	Monitor	Freshman School
MU17108G152256	Monitor	Freshman School
MU17108G0152239	Monitor	Freshman School
955598	Overhead projector	Freshman School
C-5090	Overhead projector	Freshman School
F21A38873	VCR	Freshman School
0027141782	Computer	High School
07726	Computer	High School
01151	Typewriter	High School
05ES32	Monitor	High School
F10265MR5615	Computer	High School
F941FOLM5685	Computer	High School
08623	Overhead projector	Intermediate School
955619	Overhead projector	Intermediate School
10616	Overhead projector	Intermediate School
20162	Overhead projector	Intermediate School
07798	Overhead projector	Intermediate School
09381	Overhead projector	Intermediate School
997145	Filmstrip projector	Intermediate School
227596	Slide projector	Intermediate School
227606	Slide projector	Intermediate School
07893	Cassette player	Intermediate School
06274	Computer	Middle School
06301	Computer	Middle School
08021	Computer	Middle School
08025	Computer	Middle School
08038	Computer	Middle School
08039	Computer	Middle School

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08041	Computer	Middle School
08220	Computer	Middle School
08223	Computer	Middle School
08226	Computer	Middle School
08228	Computer	Middle School
08234	Computer	Middle School
08235	Computer	Middle School
08240	Computer	Middle School
08247	Computer	Middle School
08249	Computer	Middle School
08251	Computer	Middle School
08255	Computer	Middle School
08258	Computer	Middle School
08262	Computer	Middle School
08263	Computer	Middle School
08264	Computer	Middle School
08268	Computer	Middle School
08738	Computer	Middle School
18014	Printer	Middle School
02135	Computer	Middle School
02005	Computer	Middle School
10747	Monitor	Middle School
GGLP22440490A	Computer	Middle School
09311	Printer	Middle School
20014	Printer	Middle School
04228	Monitor	Middle School
05905	Printer	Middle School
10661	Monitor	Middle School
10660	Monitor	Middle School
10662	Monitor	Middle School
10663	Monitor	Middle School
10664	Monitor	Middle School
10665	Monitor	Middle School
08256	Monitor	Middle School
08504	Monitor	Middle School
12120	Monitor	Middle School
17723	Printer	Middle School
XD9360CYGSN	Monitor	Middle School
WR72805M947	Monitor	Middle School
S12370K1D07	Monitor	Middle School
S43281UD07	Monitor	Middle School
S141810E61XX	Monitor	Middle School
TY8150QUCT9	Monitor	Middle School
RN9306VZ6VZ	Monitor	Middle School
YM0443WZJWQ	Monitor	Middle School
11607	Computer	North Elementary
12618	Overhead projector	South Elementary

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12641	Overhead projector	South Elementary
12639	Overhead projector	South Elementary
13079	Overhead projector	South Elementary
12408	Overhead projector	South Elementary
08651	Overhead projector	South Elementary
15943	Gateway laptop	South Elementary
DM818807	Dynavox device	Special Services
02717	Printer	West Elementary
08979	Printer	West Elementary
09457	Printer	West Elementary
10047	Computer	West Elementary
10159	Printer	West Elementary
10160	Printer	West Elementary
15030	Printer	West Elementary
16671	Computer	West Elementary
16673	Computer	West Elementary

E. Recommend approval of the following donations:

1. A donation of 20 office chairs, two file cabinets, one desk and credenza valued at \$1300 from the Social Security Administration to the Fairfield City Schools.
2. A donation of school supplies valued at \$45 from the customer service team at Cincinnati Financial Corporation to Fairfield City Schools to be used for needy students.
3. A donation of \$53.03 from Ohiopyle Prints to Fairfield High School.

Total donations for 2009: \$214,399.05

SECOND – Seconded by Mrs. Shorter
Public comments: None

ROLL CALL – Ayes: Mr. Engel, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Butler Tech – Mark Morris and Dan Murray

Dr. Morris

He reported that the Butler Tech Board is working on the Strategic Plan. The Board is trying to be more collaborative with the associate districts. The funding structure needs to be looked at.

A vote will be held at the December Butler Tech Board of Education meeting regarding the strategic plan.

B. Fairfield Planning Commission – Dan Murray

ANNOUNCEMENTS

November 23 & 24, 2009 - Conference Exchange Days (No School)
November 25, 26, & 27, 2009 - Thanksgiving Break

BOARD MEMBER COMMENTS

Dr. Morris

He thanked Dave Foster for recognizing the veterans by organizing the Veteran's Dinner and for bringing quality speakers to the district.
He looks forward to the event next year.

Mr. Murray

He reminded everyone of free music shows to be presented Friday, November 20th.
He reminded everyone to travel safely this holiday season.

Mrs. Shorter

She thanked Billy Smith for the community engagement meeting held last week.
She hopes that the community joins the students in the process.

09-142 ADJOURNMENT

MOTION – Moved by Dr. Morris to adjourn the meeting.

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mr. Engel, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:15 pm by the President, Mr. Kearns.

Attest: _____

President