

Draft School Improvement Plans

2008-2009

Staffing Needs

Funding Source

- School Improvement
Intervention Specialist
PreK-12
Intervention
- ESL Instructional Specialist PreK-12
(.5 already exists – Grace Bunker)
???????????
- 2 School Improvement Monitors
(1 Reading, 1 Math)
Each 2 days/wk at IS
???????????
- ½ time School Improvement
Math Specialist - Central
½ time School Improvement
Reading Specialist – Central
Title I - Central
- Assessor for Central
Extended time for current EA
Central's SI
- ESL teacher IS – New
(.5 teacher will remain at MS)
???????????



Additional Plans:

- Extended day with activity buses to take students home
 - C, S,W, E/N, IS 2 days/wk for 20 wks \$120,758.00
 - Busses: \$34,000
 - Teachers: 2 ea. el + 4 IS \$\$22,358
 - Latchkey: \$64,000
 - Snacks: \$1/child \$400

August 7, 2008

- New intervention programs in content areas
 - Do the Math
 - Intervention Reading Programs
 - System 44 for READ 180
- More focused summer school programs, including special education
- New PD opportunities on line and after hours
 - FCTA funds to support
 - PD 360 for all buildings
 - Safe Schools for all buildings
 - AIMS web or other?
 - DIBELS support for Central
- Focused SIOP and Racial Equity PD
 - Racial Consortium Work
- Restructuring of instructional time in some buildings
 - Making sure that students and teachers have the necessary amount of time for teaching and learning
IS daily schedule
Central ESL Language Arts
- More inclusion programs throughout the district
 - Keep students in the classrooms as much as possible!

From:  Cathy Milligan
Subject: Board approval of cost reductions
To:  News

Thursday, August 07, 2008 9:30:46 PM  

At its meeting Thursday night the school board approved four measures to reduce expenses in the school district. These steps had been introduced at a board meeting three weeks earlier, but no action was taken at that time as the board members wanted time to study each proposal.

The four cost reduction measures approved Thursday included:

1. Elimination of the Middle School Dean of Students/Activities Director position. This position was vacant with Nick Linberg's promotion to assistant principal at the Freshman School. The board indicated that the Activities Director component of the position should be addressed by two supplemental contract positions, for a Middle School Athletic Director and a Middle School Assistant Athletic Director. These would be in addition to the one Middle School Assistant Athletic Director position already in place.
2. Reduction of building and department budgets by 5 percent, with the exception of the Special Services, Curriculum, Transportation, and Buildings & Grounds departments.
3. Restructuring of library services at the elementary level. The two vacant librarian positions will not be filled. The libraries will be overseen by a librarian, but that individual will have responsibility for more than one location. We are considering a number of ideas on how to implement this, and recently met with library staff to review these ideas. That work is still ongoing.
4. Instituting a hiring freeze for new, additional positions that are supported by the general fund, beginning with the 2009-10 year. Previously the budget had allowed for two new additional positions each year.

Another proposal, to eliminate weekend and holiday building checks, was deferred for further study.

Taken together, the cost reduction measures cited above will save the district more than \$215,000 annually. I am keenly aware that cuts also mean a reduction in services. It is our responsibility to examine every expenditure we make, and reduce our costs wherever we can.

Cutting expenses when we are already running very lean is not easy. I expressed to the board on Thursday how grateful I am that we have wonderful employees, who understand the necessity of this and do their utmost to ensure that any impact on our kids is held to the absolute minimum. I truly appreciate all of your efforts.
Cathy

Cathy Milligan
Superintendent
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It's not what you do once in a while . . .
it's what you do day in and day out that makes THE difference.

"You must be the change you want to see in the world."
Mahatma Gandhi
