

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 18<sup>th</sup> of December 2008 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Also present: Mrs. Milligan, Mrs. Lane, Mr. Otten, & Mr. Lewis

Mr. Clemmons arrived at 6:33 pm.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

Math Interventions – Barbara Bell

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

08-139 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/ EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

A. Personnel -- Certificated

1. Resignations

a. Dennis Gentry, Intermediate and Freshman, Health and Physical Education (effective August 1, 2009; for retirement purposes)

b. Kathleen Gillespie, Senior High, Latin (effective July 1, 2009; for retirement purposes)

c. Michael Sedziol, Middle, Head Track Coach 7/8 (effective 2008-09 school year; for personal reasons)

2. Unpaid Leaves of Absence

- a. Susan Hsu, Central Elementary, 3<sup>rd</sup> grade  
(effective January 23, 2009 through March 27, 2009; for childrearing purposes)
- b. Kristen Keller, Senior High, English  
(effective January 15, 2009 through June 10, 2009; for childrearing purposes;  
FMLA runs November 17, 2008 through February 27, 2009.)

3. Employment

- a. Extracurricular

**Senior High**

Brenda Hoyle, 50% Step Team Advisor  
Rodney Hubbard, Indian Spirit Sponsor  
Shawn Lewis, 50% Step Team Advisor

**Middle**

Lonna Walker, Destination Imagination

**Central**

Maria Post, Unit Leader, Grade 3  
(effective December 19, 2008, for the remainder of 2008-09 school year)

**North**

Beverly McKinley, Unit Leader, Special Subjects, 50%

- b. ESL Tutor

Elizabeth Huston

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$23.34 per hour, effective for the 2008-2009 school year.)

- c. Substitute Teachers

Bentley, Scott  
Brown, Cheryl  
Daniels, Brent  
Harmon, James  
Hoffart, Karlin  
Holden, M. John  
Huston, Elizabeth

Martin, Stewart  
Massie, Kellie  
McDonald, Randy  
McKendry, Victoria  
Osei-Poku, Enoch  
Richter, Alexis  
Scott, Mildred

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Jump, Brian	Snyder, Megan
Kadle, Phyllis	Taylor, Krista
Kester, Gregory	Williams, Jennifer
Kroeger, Tracy	Young, Sarah
Lemkuhl, Andrea	

and (All recommendations are for the 2008-2009 school year at a rate of \$80.00 per day  
contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mr. Kearns

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion carried: 5-0

08-140 LEAVES OF ABSENCE/ EMPLOYMENT

MOTION – Moved by Mr. Kearns to approve the following:

B. Personnel -- Classified

1. Leaves of Absence

- a. Debbie Barnett, Transportation, Bus Driver  
(effective December 5 – December 19, 2008; unpaid personal medical)
- b. Jennifer Skirvin, North, Educational Assistant  
(effective January 1 – March 31, 2009; extension of unpaid personal)
- c. Jill Taylor, Middle, Educational Assistant  
(effective January 1 – March 31, 2009; extension of unpaid personal)

2. Employment

- a. Chancy Howard, Transportation, Bus Driver  
(effective January 5, 2009; replacement position)
- b. Thomas Porter, Transportation, Bus Driver  
(effective January 5, 2009; replacement position)
- c. Patricia Rose-Pinson, Transportation, Bus Driver  
(effective January 5, 2009; replacement position)

SECOND – Seconded by Mrs. Bailey

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion carried: 5-0

C. Item for Board Discussion

1. Exclusive contract with Coca-Cola, Enterprises.  
Chad Lewis outlined the five year contract for consideration by the Board.

08-141 APPROVAL OF CONTRACT WITH BUTLER COUNTY EDUCATIONAL SERVICE CENTER FOR BUTLER COUNTY SUCCESS PROGRAM "EXTRA-ORDINARY LEARNING"

MOTION – Moved by Mr. Murray to approve the following:

D. Other Items for Board Action

1. Recommend approval of a contract with the Butler County Educational Service Center to gain reimbursement for expenses not to exceed \$8,100 incurred in the provision of the Butler County Success Program entitled "Extra-Ordinary Learning." This program will allow identified students to experience and participate in extracurricular activities outside the school day. Effective dates are December 1, 2008-June 20, 2009.

SECOND – Seconded by Mrs. Bailey  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Dr. Morris, & Mr. Murray  
Abstain: Mr. Kearns  
Nays: None  
Motion carried: 4-0

08-142 APPROVAL OF CONTRACT WITH ENERGY EDUCATION/APPROVAL OF CONTRACT WITH COCA-COLA ENTERPRISES/APPROVAL OF TEMPORARY EMPLOYMENT OF STUDENT WORKERS FOR 2008-2009 SCHOOL YEAR/ APPROVAL OF 2009-2010 SCHOOL CALENDAR/APPROVAL OF NEW FRESHMAN AND HIGH SCHOOL COURSES/APPROVAL OF NEW TEXT BOOKS

MOTION – Moved by Mrs. Bailey to approve the following:

2. Recommend approval to enter into a four (4) year contract with Energy Education, Incorporated to provide energy conservation programs and services to the Fairfield City School District Board of Education effective January 1, 2009 – December 31, 2012.
3. Recommend approval to enter into a five (5) year contract with Coca-Cola Enterprises for the exclusive right to provide full service beverage vending for the district effective January 1, 2009-December 31, 2013. (Contract excludes the cafeteria)

4. Recommend approval of the temporary employment of student workers for the 2008-2009 school year. (The list of student workers was previously given to the Board. Board approval is needed to ensure the students are appropriately covered by Workers' Compensation insurance)
5. Recommend approval of the 2009-2010 school calendar.
6. Recommend approval of these new courses effective with the 2009-2010 school year:
  - Fairfield Senior High School**
    - Going Green: Advocating for Earth (Science elective)
    - African American Literature (Language Arts elective)
    - Theatre Experience (Language Arts elective)
    - Modern Geography: More Than Maps (Social Studies elective)
  - Fairfield Freshman School**
    - Fundamentals of Algebra I (Math elective worth 2.0 credits)
7. Recommend approval of the following textbooks:
  - Ohio Geometry**
    - Prentice Hall
    - c. 2009
  - Blitzer PreCalculus-3<sup>rd</sup> Edition**
    - Prentice Hall
    - c. 2007
  - McDougal Littell Literature, Grade 7**
    - Holt McDougal Publisher, Division of Houghton Mifflin Harcourt
    - c. 2008
  - McDougal Littell Literature, Grade 8**
    - Holt McDougal Publisher, Division of Houghton Mifflin Harcourt
    - c. 2008
  - McDougal Littell Literature, Grade 9**
    - Holt McDougal Publisher, Division of Houghton Mifflin Harcourt
    - c. 2008
  - McDougal Littell Literature American Literature**
    - Holt McDougal Publisher, Division of Houghton Mifflin Harcourt
    - c. 2008
  - McDougal Littell Literature British Literature**
    - Holt McDougal Publisher, Division of Houghton Mifflin Harcourt
    - c. 2008

SECOND – Seconded by Mr. Kearns

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion carried: 5-0

08-143 APPROVAL OF NEGOTIATED AGREEMENT BETWEEN THE FAIRFIELD BOARD OF EDUCATION AND THE FAIRFIELD CLASSROOM TEACHERS ASSOCIATION/ APPROVAL OF ADJUSTMENT OF SALARIES & BENEFITS FOR CONFIDENTIAL STAFF/RECOMMEND A POOL OF MONEY FOR ADMINISTRATIVE RAISES/APPOINTMENT OF STEPHEN SMITH AS INTERIM SUPERVISOR OF BUILDINGS AND GROUNDS/APPROVAL OF SUPPORT SERVICES SUPERVISOR SALARY ADJUSTMENT/APPROVAL OF PAYROLL SUPERVISOR SALARY ADJUSTMENT

MOTION – Moved by Dr. Morris to approve the following:

8. Recommend approval of the negotiated agreement between the Fairfield Board of Education and the Fairfield Classroom Teachers Association effective September 1, 2008 through August 31, 2010.
9. Recommend approval of the adjustment of salaries and benefits for confidential staff as follows:
  - Effective 7/1/08 2.75% base salary increase
  - Effective 1/1/09 11% health insurance co-pay
  - Effective 7/1/09 2.5% base salary increase
  - Effective 1/1/10 12% health insurance co-pay
10. Recommend approval of a pool of money to be used for administrative raises effective July 1, 2008 (excluding the Superintendent and Treasurer) to be set at \$70,000.
11. Recommend appointment of Stephen Smith as Interim Supervisor of Buildings and Grounds effective January 1 – June 30, 2009 at an additional per diem rate of \$50.21 in accordance with the contract on file with the Fairfield Board of Education.
12. Recommend approval of the adjustment of salary for Support Services Supervisor to \$77,000 effective July 1, 2008.
13. Recommend approval of the adjustment of salary for Payroll Supervisor to \$65,000 effective July 1, 2008.

SECOND – Seconded by Mr. Murray

Public comments: None

Mr. Engel's Comments

I will be voting no on all the recommendations in this section. All 6 of these items represent excessive school spending of tax dollars. They are just another example of how my fellow board members are disconnected with the hard economic times that our community and nation is facing. Just a few weeks ago we told the community there was no money for books, buses and computers for our kids and now we are spending money like there is no tomorrow.

The 25% raise for the Support Services Director and the 30% raise for the Payroll Supervisor will cost our district approximately \$30,000 per year. This represents approximately 300 books for our kids. Over a ten year period it is over 3,000 books.

In regard to the teachers contract, I must say I am not surprised with the outcome. The community has been short changed with the entire negotiation process. This BOE had a chance to balance our budget and avoid the next Operating Levy and we threw that opportunity away.

With close to 90% of the Operating Budget being consumed by wages and benefits you can understand why tough contract negotiations were critical if we were to avoid the next Operating Levy. In my opinion this board had no intention of even considering tough contract negotiations. Here is my reasoning for this comment.

For the past several months I have been pleading with my fellow board members to realize the hard economic times our community is facing and to agree to negotiate tough contracts so we could avoid the next Operating Levy.

On two occasions I publicly challenged my fellow board members to pledge that they would negotiate tough contracts on behalf of the entire community. None would take the pledge.

If the board was serious about saving money in this contract you would expect we would have reviewed the contract section by section, line by line to see where we could squeeze out savings for the taxpayers. I can tell you that never happened.

I shared 33 cost saving, revenue generating ideas with the board back in May and my fellow board members refused to even discuss them. I would imagine they refused because the large majority of my suggested savings required contract concessions.

In my opinion it was the duty of the BOE to negotiate the contracts. Our board passed that duty off to a negotiating team and allowed the superintendent to pick the team with no input from the board.

With the exception of our school attorney, everyone on the negotiating team was a school employee. In my opinion this is like giving the bank robber the key to the vault.

Last year the teachers union president said her union was going to be active in the school board campaign. They didn't help the fiscal conservative candidates. So, we can assume they supported Mrs. Bailey and Mr. Kearns. In fact, Mrs. Bailey received large donations from two unions. You can draw your own conclusions as to just who these two board members were representing during contract negotiations.

Last, but not least, Mr. Morris is a teacher himself and Mr. Murray was co-chairman for the 2004 pro-school levy group Citizens for Fairfield Schools.

Mr. Engel's Comments (cont.)

It should be very obvious, to the entire community, why this contract was a wash as far as saving any money and avoiding the next levy.

By the passage of this contract the BOE has purposely chosen to send our district down the path of fiscal crisis. We entered this school year with a \$17,000,000 surplus in our general fund. This year we will spend \$1.5 million more than we take in and next year it is projected we will spend \$6.5 million more than we take in. The unions had their eye on the \$17,000,000 and this board is going to give it all to the unions. There will be practically nothing left in the general fund for our kids. The board had no discussion about paying for any books, buses, maintenance or anything else for our kids from this fund. Our board has falsely assumed the Permanent Improvement levy was going to pass last November. (*For those who don't know PI moneys are used for hard assets like buses, books and building maintenance. All PI expenditures can be paid out of the General Fund and many districts don't have PI levies*)

The point to be made is the 2004 BOE had a chance to negotiate tough contracts and refused to do so. They chose to purposely go down the path of fiscal crisis that led to the divided community of 2004. They purposely chose to put the unions and their members before our kids and the community. This board is doing the same today. Sending our district into fiscal crisis will not benefit our kids.

I'm sure the entire board feels our kids should come first. Deficit spending to the tune of tens of millions of dollars with no guarantee of future revenue is placing our kids second to the staff. Spending the \$17,000,000 surplus on union contracts and not conserving a percentage for our children's books, buses and building maintenance is not only reckless but placing our children second to the unions.

Now when I relinquish the floor you will note the anger of my fellow board member over my comments. There is a reason for their anger. The reason they become angry is because they know what I'm saying is true. They don't agree with me but they know the majority of the community does. The Fairfield BOE has never had anyone to stand up to their one sided interpretations of the facts surrounding the excessive and wasteful spending in our schools. As a matter of fact I would imagine my fellow board members would claim there is no wasteful spending in our schools or they would be seeking it out. On the other hand I know there is and have pointed it out many times.

I gave my fellow board member the solution to our pending revenue shortage with my 33 cost saving revenue generating ideas that amount to over \$10,000,000 in savings. They chose to ignore them in favor of a status quo contract that will result in more taxes. The ratification of this contract is the driving force behind all the levies we will soon be facing.

By the way, it is of my opinion that our negotiating team left million of dollars in taxpayer savings on the bargaining table. Proof of this claim is the unions vote of 436 to 28 in favor of the contract.

You can read all my board comments at [www.thetaxpayersvoice.net](http://www.thetaxpayersvoice.net)

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray  
Nays: Mr. Engel  
Motion carried: 4-1

08-144 APPROVAL OF RESOLUTION AUTHORIZING EMPLOYER PICK UP OF  
EMPLOYEE RETIREMENT CONTRIBUTIONS

MOTION – Moved by Mr. Kearns to approve the following:

14. Recommend approval of the following resolution:

**RESOLUTION NO. 08-144**

**RESOLUTION AUTHORIZING EMPLOYER PICKUP OF  
EMPLOYEE RETIREMENT CONTRIBUTIONS**

**WHEREAS**, Internal Revenue Service rulings and Chapters 3307 and 3309 of the Ohio Revised Code allow the Board of Education to pick up all or a portion of the employee's share of mandatory STRS contributions for the superintendent, certificated administrators, teachers and any other employees covered by STRS, and all or a portion of the employee's share of mandatory SERS contributions for the treasurer, non-certificated administrators and supervisors, and bargaining unit and non-bargaining unit non-teaching employees, in addition to the Board's share of such contributions, either as a fringe benefit pick-up or as a salary reduction pick-up; and

**WHEREAS**, Internal Revenue Service (IRS) Revenue Ruling 2006-43 has clarified that the Board is required to take formal action in order to maintain such a pick-up of employee contributions.

**NOW, THEREFORE, BE IT RESOLVED** by the Fairfield City School District Board of Education as follows:

**SECTION I**

That the Board reaffirms it will pick up the percentage of the employee's share of mandatory STRS contributions for the superintendent, certificated administrators, teachers and any other employees covered by STRS, and will pick up the percentage of the employee's share of mandatory SERS contributions for the treasurer, non-certificated administrators and supervisors, and bargaining unit and non-bargaining unit non-teaching employees, as specified in previous Board resolutions and/or previously approved individual employment contracts and collective bargaining agreements, in addition to the Board's share of such contributions. These pick-ups may be provided to future employees or in future employment contracts and/or collective bargaining agreements provided said pick-ups comply with the terms of this Resolution, Internal Revenue Service rulings and Chapters 3307 and 3309 of the Ohio Revised Code. The individual employment contracts or collective bargaining agreements shall specify whether the pick-up is a salary reduction pick-up or a fringe benefit pick-up as hereinafter described.

**SECTION II**

That such contributions, if provided as a salary reduction pick-up, although designated as employee contributions, will be treated as paid by the Board and that the contributions on behalf of the employees in the groups that are subject to this action, although designated as employee contributions, will be paid by the Board in lieu of employee contributions through the salary reduction method.

**SECTION III**

That such contributions, if provided as a fringe benefit pick-up, although designated as employee contributions, will be paid by the Board and that the contributions on behalf of the employees in the groups that are subject to this action, although designated as employee contributions, will be paid by the Board in lieu of employee contributions. The individual employment contracts shall specify the percentage picked up as a fringe benefit and whether these contributions will be treated as additional compensation for retirement purposes.

**SECTION IV**

That the employees in the groups that are subject to this action are not permitted from and after the date of the pick-up to have any cash or deferred election right with respect to designated employee contributions and that such employees are not permitted to opt out of the pick-up or to receive the contributed amounts directly instead of having them paid by the Board to STRS or SERS.

**SECTION V**

That, effective immediately, this action shall apply with respect to all further such contributions for the superintendent, certificated administrators, teachers and any other employees covered by STRS, treasurer, non-certificated administrators and supervisors, and bargaining unit and non-bargaining unit non-teaching employees. Prior pick-ups for the above described employees are hereby ratified to the extent permitted by law.

**SECTION VI**

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

**SECOND** – Seconded by Mr. Murray  
Public comments: None

**ROLL CALL** – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray  
Nays: Mr. Engel  
Motion carried: 4-1

08-145 APPROVAL OF MINUTES/FINANCIAL REPORTS FOR MONTH OF NOVEMBER 2008/APPROVAL OF 2008-2009 AMENDED APPROPRIATIONS/DISPOSALS/DONATIONS/APPROVAL OF NEW IRS MILEAGE RATE TO 55 CENTS PER MILE EFFECTIVE JANUARY 1, 2009/TAX BUDGET HEARING DATE ESTABLISHED AS JANUARY 7, 2009/APPROVE DATE FOR ORGANIZATIONAL MEETING FOR JANUARY 8, 2009/TRANSPORTATION IN LIEU OF RESOLUTION

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:  
November 20, 2008 – Regular Meeting  
December 4, 2008 – Work Session
- B. Recommend approval of the financial reports for the month of November 2008.
- C. Recommend approval of the 2008-09 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
09492	Apple computer	Fairfield Educational Bldg
01974	Apple computer	Fairfield Educational Bldg
08002	Apple computer	Central Elementary
05322	Zenith TV	North Elementary
07649	Zenith TV	North Elementary
09876	I Book	High School
09887	I Book	High School
09892	I Book	High School
09369	Epson printer	High School
16218	HP printer	High School
16509	HP printer	High School

- E. Recommend approval of the following donations:
  - 1. A donation of six books titled, An Expression of the Community, Cincinnati Public Schools’ Legacy of Art and Architecture, valued at \$300 from The Art League to the Fairfield City School District.
  - 2. A donation of 36 chairs valued at \$1800 from the Social Security Administration to the Fairfield City School District.
  - 3. A donation of school and office supplies valued at \$400 from Office Depot to the Fairfield City School District.
- F. Recommend approval of the new IRS mileage rate of 55 cents per mile effective January 1, 2009.
- G. Establish the date of the Tax Budget Hearing to be held on January 7, 2009, at 1:00 p.m. in the large conference room at the Operations Building.

- H. Recommend approval of the date for the organizational meeting to be held on January 8, 2009, at 6:30 p.m. in the High School Community Room.
- I. Recommend approval of the resolution determining that transportation for certain pupils is impractical and that payment in lieu of transportation be made:

WHEREAS, Section 3327.01, Revised Code, permits a Board of Education to make payment in lieu of transportation to a parent, guardian, or other person in charge of a student where the Board of Education determined that it is impractical to transport a pupil by school conveyance, and

WHEREAS, the Board of Education of the State of Ohio has issued certain procedures for boards of education to utilize in making such determination of impracticability, and

WHEREAS, this Board of Education has fully considered Steps 2.1 through 2.6 of the State Board of Education Procedures and has determined that transportation is impractical and that payment in lieu of transportation should be made to the parent, guardian, or other person in charge of said student, and

WHEREAS, the names and addresses of the students have been provided to the Board

NOW, THEREFORE, BE IT RESOLVED that the Board of Education, after full consideration of all the criteria set forth by the State Board of Education, determines that pupil transportation is impractical and that payment in lieu of transportation by school conveyance is necessary.

BE IT FURTHER RESOLVED, that the failure of a parent, guardian, or other person in charge of students to consent to the determination that transportation is impractical shall be submitted to the Superintendent of Public Instruction for fact finding and mediation.

SECOND – Seconded by Mrs. Bailey

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion carried: 5-0

## COMMITTEE REPORTS

### A. Butler Tech - Dan Murray

The Butler Tech Board met last Tuesday. Three of the Butler Tech Board members have left the Board. There are a total of 11 members on the Board. Dan Murray and Mark Morris will represent the Fairfield City School District on the Butler Tech Board next year.

The first Butler Tech Board Meeting of the year will be on January 12, 2009.

### B. Student Liaison Report - William McIlwain

Fairfield High School had a fundraising event for the holidays. Happy Holidays to everyone.

### C. President's Report - Dr. Mark Morris

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On Saturday, January 10, 2009, the Carver Governance Workshop will meet at Butler Tech. It is free to the Board.

Racial Equity Team met for 2 days this week.

ANNOUNCEMENTS

December 19	Winter Break begins at end of day
January 5	School resumes after Winter Break
January 8	Board of Education Organizational Meeting 6:30 p.m. High School Community Room

BOARD MEMBER COMMENTS

Mr. Engel – None

Mrs. Bailey

To clarify why we are here – we are not here for personal gain or to represent specific groups or unions. We are about the kids. That is why we are here. We care about our community. The students come first. I did not receive any money from the teacher's union.

I applaud Mr. Kearns and Mr. Murray for investigating cost saving ideas. This Board is as fiscally responsible as we can be. We are talking about ways to avoid a levy.

I hope everyone has a happy and safe holiday.

Mr. Kearns

There is a meeting with the governor tomorrow regarding financing for school districts. Mr. Kearns will report a summary of the discussion back to the Board in January. He wished everyone a safe holiday season and a Happy New Year.

Mr. Murray

He wished everyone a safe holiday season. He stated, "I cast my vote soundly for our teachers. This Board recognizes the quality of our staff."

Dr. Morris

Thanks to my fellow board members for letting me serve as President. He wished everyone Happy Holidays.

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MOTION – Moved by Dr. Morris to recess to Executive Session at 7:25 pm to discuss the following:

Employment and Compensation of Personnel 121.22(G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation  
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

Mr. Murray left the meeting at 7:30 pm.

The Board resumed the Regular Session at 9:30 pm.

08-147 ADJOURNMENT

MOTION – Moved by Mrs. Bailey to adjourn the meeting.

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Dr. Morris

Absent: Mr. Murray

Motion Carried: 4-0

The meeting was adjourned at 9:32 pm by the President, Dr. Morris.

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President \_\_\_\_\_ Attest: \_\_\_\_\_  
Treasurer