

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 20<sup>th</sup> of November 2008 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:33 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Lane, & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Tim Abbott, Duke Energy
- B. AYP Building Plans  
Bonnie Fitzharris presented plans.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

08-130 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/ EMPLOYMENT

MOTION – Moved by Mr. Kearns to approve the following:

A. Personnel -- Certificated

1. Resignations

- a. Curtis Anderson, Middle, Basketball, Boys 7/8  
(effective for the 2008-09 school year; for personal reasons)
- b. John Brunner, Middle, Guidance Counselor and Freshman, Latin  
Teacher  
(effective at the end of the day on January 23, 2009; for personal reasons)
- c. Jared Helvey, Senior High, Weight Room Supervisor, Assistant  
(effective November 13, 2008, for the 2008-09 school year; for personal reasons)

- d. Tony Hibbard, Senior High, Basketball, Boys, Sophomore Coach  
(effective for the 2008-09 school year; for personal reasons)
  - e. Susy Hsu, Central Elementary, Third Grade Unit Leader  
(effective December 8, 2008; for personal reasons)
  - f. Carl Leugers, Senior High, Wrestling, Reserve Assistant Coach  
(effective for the 2008-09 school year; for personal reasons)
  - g. Julie Sowers, Senior High, International Club Sponsor  
(effective for the 2008-09 school year; for personal reasons)
  - h. Deidre Wimmers, Central, 3<sup>rd</sup> Grade Teacher  
(effective December 2, 2008; for personal reasons)
2. Unpaid Leaves of Absence
- a. Renee Flick, East, Music Teacher  
(effective November 7, 2008 through February 20, 2009, for personal medical purposes; FMLA requested)
  - b. Megan Wesco, Kindergarten Center, Kindergarten Teacher  
(effective December 12, 2008, through December 19, 2008, for childrearing purposes; FMLA applied)
3. Employment
- a. Extracurricular
    - Central**  
Joyce Schweikert, Special Elementary Choral Director, additional 50%  
Zach Starkie, Special Elementary Choral Director, additional 50%  
(These additions are due to greater student participation than expected.)
    - District**  
Tom Knueven, Secondary Department Coordinator, Music, 5-8, 50%  
Katie Pennell, Secondary Department Coordinator, Music, 5-8, 50%
    - Senior High**  
Nicholas Flannery, Basketball, Boys, Sophomore Coach  
Kevin Fletcher, Softball, Reserve Assistant  
Karl (Barney) Wahoff, Wrestling, Reserve Assistant Coach  
Chelsea Webber, Student Government, additional 50%
    - Freshman**  
Barry Jamison, Softball Assistant Coach  
Trisha Roberts, Softball Coach

C.J. Link, Basketball Assistant, Girls

**Middle**

Dan Beck, Basketball, Boys 7/8

Carol Falk, Jazz Band, Assistant Director

Tom Taylor, Basketball, Boys 7/8

b. ESL Tutors

Karen Gerth

James Hauser

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$23.34 per hour, effective for the 2008-2009 school year.)

c. Home Instructors

Carol Corrado

Linda Loughran

Kelly Stiens

Joanne Wilson

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2008-2009 school year.)

d. Substitute Teachers

Abbott, Elisa

Barton, Kevin

Ervin, Robert

Gaige, Stephanie

Garner, Daniel

Haft, David

Hendel, Nicole

Hetterich, Nikki

Minor, Candace

Schauseil, Lisa (nurse sub)

Stokes, Matthew

Stout, Larry Dean

(All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mrs. Bailey  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray  
Abstain: Mr. Engel  
Nays: None  
Motion carried: 4-0

08-131 RESIGNATIONS/LEAVES OF ABSENCE/ EMPLOYMENT/PROMOTION

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Debbie Brewer, Transportation, Bus Driver  
(effective October 31, 2008; personal reasons)
- b. Wendy Clarke, Transportation, Bus Driver  
(effective November 13, 2008; personal reasons)
- c. Karen Kindness, Intermediate School, Secretary III  
(effective January 4, 2009; to accept a non-Civil Service promotion within  
the District)
- d. Martha Roche, District, Maintenance Supervisor  
(effective December 31, 2008; retirement purposes)
- e. Joyce Vidic, District, Confidential Secretary I  
(effective February 1, 2009; retirement purposes)

2. Leaves of Absence

- a. Michael Deaton, Sr. High, Custodian, 1<sup>st</sup> shift  
(effective December 15, 2008 through January 28, 2009; unpaid  
personal medical)
- b. Sherry Radford, Transportation, Bus Driver  
(effective October 20 – November 2, 2008; unpaid personal  
medical)
- c. Pam Sanders, North, Custodian  
(effective October 28 – October 30, 2008; unpaid personal  
medical)

- d. Tammy Stein-Tolley, Sr. High, Educational Assistant  
(effective December 4 – December 18, 2008; unpaid childrearing)
3. Employment
- a. Amy Fijas, Intermediate, Educational Assistant  
(effective November 21, 2008; replacement position)
  - b. Kelly Johnson, South, Educational Assistant  
(effective November 21, 2008; replacement position)
  - c. Sara Messer, Intermediate, Educational Assistant  
(effective November 21, 2008; replacement position)
  - d. Dana Reid, East, Educational Assistant  
(effective November 21, 2008; replacement position)
  - e. Rhonda Thorpe, Sr. High, Educational Assistant  
(effective November 21, 2008; replacement position)
  - f. Amanda Waits, Transportation, Bus Driver  
(effective November 21, 2008; replacement position)
  - g. Josephine Watson, Freshman, Food Service Assistant  
(effective November 21, 2008; replacement position)
4. Promotion
- a. Karen Kindness, Intermediate School, Secretary III to  
District Office, Confidential Secretary I, effective January 5, 2009

SECOND – Seconded by Mr. Kearns

Public comments: None

Comments: Mrs. Milligan commented on Joyce Vidic's retirement. She stated that she has done a wonderful job for the district.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion carried: 5-0

08-132 JOB DESCRIPTION APPROVAL/VOLUNTEER APPROVAL/TEXTBOOK  
APPROVAL

MOTION – Moved by Mrs. Bailey to approve the following:

C. Other Items for Board Action

1. Recommend approval of the following job descriptions:
  - a. Arena/Event Manager
  - b. Auxiliary Services Clerk IV
  - c. Confidential Secretary I
2. Recommend approval of volunteers:

Emily Breitholle, Senior High, Softball Assistant  
Larry Foster, Senior High, Bowling Assistant  
Phil Matteson, Senior High, Bowling Assistant

(The above-noted person(s) are recommended for approval as volunteer coaches for the 2008-2009 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

3. Recommend approval of textbooks:
  - a. *The Thompson Reader, Conversations in Context* by Robert Yageiski  
Published by Thompson/Wadsworth (2007)  
AP English – High School
  - b. *Reading Mastery, Signature Edition*  
SRA/McGraw Hill, Columbus, OH (2008)  
Core reading program for identified special education students (grades 1-6)

SECOND – Seconded by Mr. Kearns  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray  
Nays: None  
Motion carried: 5-0

D. Items for Board Discussion

1. Butler Tech board representatives beginning in January, 2009: one 2-year term; one 1-year term  
Dan Murray & Mark Morris will be our representatives.
2. Energy Education  
Glenn Gaines presented.  
This issue will be brought back to the Board for a vote on December 18<sup>th</sup>.
3. Dates in January 2009 for organizational meeting and board retreat  
The organizational meeting will be held on Thursday, January 8<sup>th</sup> at 6:30 pm.  
The Board Retreat will be held on Saturday, January 24<sup>th</sup> - 8:00 am – 12:00 pm.

Dr. Morris added the following discussion item:

4. Freeze all spending of Permanent Improvement Monies

Mr. Murray

He stated that monies would be spent in the event of the following criteria: an emergency investment only, risk of failure, critical asset, roof damage, or major maintenance for warranty damage.

If the request does not meet the above criteria, the Board must approve as appropriate.

08-133 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF OCTOBER/APPROVAL OF 2008-2009 AMENDED APPROPRIATIONS/DISPOSALS/DONATIONS

MOTION – Moved by Mrs. Bailey to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:  
October 16, 2008 – Regular Meeting  
November 6, 2008 – Work Session
- B. Recommend approval of the financial reports for the month of October 2008.
- C. Recommend approval of the 2008-09 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
20409	Nextel phone	Business Office
12341	Tape recorder	Central Elementary
15862	Computer	Freshman School
15863	Computer	Freshman School
15872	Computer	Freshman School
15876	Computer	Freshman School
15877	Computer	Freshman School
15884	Computer	Freshman School
15885	Computer	Freshman School
15904	Computer	Freshman School
16060	UPS power supply	High School
20443	Nextel phone	High School
20449	Nextel phone	High School
209628	Hamilton piano	Intermediate School
01061	Photocopier	Middle School
16312	Epson projector	Middle School
15651	Computer	North Elementary
15203	Computer	Sacred Heart
15205	Computer	Sacred Heart

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 20, 2008

17760	Computer	Sacred Heart
17761	Computer	Sacred Heart
17762	Computer	Sacred Heart
17763	Computer	Sacred Heart
17764	Computer	Sacred Heart
17765	Computer	Sacred Heart
17766	Computer	Sacred Heart
06030	RCA TV	South Elementary
12398	Overhead projector	South Elementary
12411	Record player	South Elementary
12418	VCR	South Elementary
12617	Filmstrip projector	South Elementary
12619	Overhead projector	South Elementary
12640	Overhead projector	South Elementary
13076	Overhead projector	South Elementary
13082	Overhead projector	South Elementary
19342	Printer	West Elementary

E. Recommend approval of the following donations:

1. A donation of a Bundy clarinet valued at \$150 from Katie Pennell to the Fairfield Intermediate School.
2. A donation of \$250 from the Fairfield Kiwanis Club to the Fairfield City Schools Success Program.
3. A donation of \$1000 from the Greater Cincinnati Foundation to the Fairfield City Schools soccer program.
4. A donation of three (3) thirty-two gallon cans with lids valued at \$150 from Murphy Supply to Fairfield City Schools for the recycling program.
5. A donation of an oboe valued at \$350 from Debbie Baumann to Fairfield Intermediate School.

SECOND – Seconded by Mr. Murray  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray  
Nays: None  
Motion carried: 5-0

COMMITTEE REPORTS

A. Butler Tech –Dan Murray

The Butler Tech Board Retreat is scheduled for November 15<sup>th</sup>.  
The monthly meeting is scheduled for November 18<sup>th</sup>.  
An evaluation of the Superintendent and Treasurer will be done.

An all county board meeting with Butler Tech will be held in February or

March 2009.

Butler Tech Report (cont.)

Twenty seven acres along I-75 have been approved for purchase for a new Greentree Medical Center.

B. Student Liaison Report - William McIlwain

A Diversity Program is being offered at the high school this week. Will is hoping for about 250 students to attend the program.

The Powder Puff game is tonight.

C. President's Report – Dr. Mark Morris - None

#### ANNOUNCEMENTS

November 21	Intervention reports grades 9-12
November 24 & 25	Conference exchange days (no staff or students)
November 26-28	Thanksgiving break (no staff or students)
December 4	Board work session 5:30 pm High School Community Room

#### BOARD MEMBER COMMENTS

##### Mrs. Bailey

Fairfield School District show choirs Rhythm Express, Pure Elegance, & Choraliers will debut their 2008 shows at a free concert tomorrow night here at the high school in the Performing Arts Center. It is open to the public.

The high school groups will kick off their 42<sup>nd</sup> year competition season on Saturday at Southmont High School in Crawfordsville, Indiana.

The girls varsity basketball team have been invited to play the Middletown girls team on December 30<sup>th</sup> at the Conseco Field House prior to the Indiana Pacers game. Discount tickets are being sold for both the Fairfield girls' game and the Pacers (vs. Atlanta Hawks). For ticket information call or email me or Coach Patrick O' Leary at the Middle School.

Happy Thanksgiving  
Have a wonderful break.

##### Mr. Engel – None

##### Mr. Kearns

One of my fellow board members has suggested that we as a board are out of touch with our community. Recently he stated, "...I applaud the thousands of Fairfield and Fairfield Twp. residents who voted against the Nov. 4 school levy". While he was applauding, Mr. Murray and I met to discuss options regarding how we move forward. Let me remind you that together with

Mr. Murray, we presented several cost saving ideas that were supported and approved by the entire board. These savings totaled over \$265,000. I stated at the July 14<sup>th</sup> board meeting that I

Mr. Kearns' Comments (cont.)

will continue to collect information and data to identify possible savings and make future recommendations to this board. It is necessary to take quick and deliberate action as we now lose over two million dollars a year to fund permanent improvements.

Mr. Engel went on to say, "I believe my fellow board members are creating a false crisis so they can blackmail the public into passing their levy next year". How does one equate a real loss in revenue (two million) a false crisis. He continues on to say, "Or the board can decide to place our children last by spending the money on school staff". Spending money on teachers is placing our children first. We must ensure that we have highly qualified teachers. How do we accomplish student success if we don't spend money on teachers?

At our last work session and further discussed this evening we heard about a company called Energy Education that assists us with changing behaviors related to energy consumption that result in savings to the district. I applaud our staff for identifying these types of programs that have the potential to have a positive impact on our bottom line. Now that is something worth applauding.

Mr. Murray

Happy Thanksgiving

Come out and watch the choirs tomorrow night.

Congratulations to Joyce Vidic. We wish you the best.

Congratulations to Martha Roche. We wish her the best also.

We need to OK the participation in the second cohort for the District Racial Equity Consortium.

Dr. Morris - None

08-134 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 7:37 pm to discuss the following:

Employment and Compensation 121.22(G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Collective Bargaining 121.22 (G) (4)

Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The Board resumed the Regular Session at 8:25 pm.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 20, 2008

08-135 ADJOURNMENT

MOTION – Moved by Mr. Kearns to adjourn the meeting.

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:28 pm by the President, Dr. Morris.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer