

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 16th day of October 2008 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Kearns, Dr. Morris, and Mr. Murray
Absent: Mr. Engel

Also present: Mrs. Milligan, Mrs. Lane, Mr. Otten, and Mr. Lewis

Mr. Engel arrived at 6:53 pm.

John Clemmons arrived at 6:53 pm.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. National Merit Scholarship Program – Recognition of Students
Paul Waller and Linda Loughran presented.

COMMUNICATION

Asok Swain discussed fundraising options.

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

08-120 RESIGNATIONS/LEAVES OF ABSENCE/ EMPLOYMENT

MOTION – Moved by Mr. Kearns to approve the following:

A. Personnel -- Certificated

1. Resignations

- a. Zach Ewen, Freshman, Baseball, Assistant
(effective 2008-2009 school year)
- b. Jennifer Hartley, Middle, Cheerleading Coach Basketball 7/8, 50%
(effective October 15, 2008)

- c. Tony Hibbard, Middle, Basketball, Boys 7/8
(effective 2008-2009 school year)
 - d. Joel Hippert, Senior High, Baseball Reserve Assistant
(effective 2008-2009 school year)
 - e. Adam Reed, Freshman, Baseball Head Coach
(effective 2008-2009 school year)
2. Leaves of Absence
- a. Taisha Copeland, West, Intervention Specialist
(effective August 28, 2008 to October 10, 2008; for family medical purposes)
 - b. Trista Allen, Senior High, Biology
(effective .25 on September 15, 2008 through October 16, 2008; for childrearing purposes)
3. Employment
- a. Extracurricular
 - Senior High**
 - Teresa Clayton, Basketball, Assistant, Girls
 - Kevin Fletcher, Basketball, Assistant, Boys
 - Mark Gerstner, Track, Assistant
 - Thomas Harnden, Swim Coach, 50%
 - Kris Hensley, Track, Assistant
 - Tony Hibbard, Basketball, Sophomore, Boys
 - Zach Ewen, Baseball, Reserve Assistant
 - Patrick Jeanneret, Swim Coach, 50%
 - Kyle Jones, Destination Imagination Gr 9-12
 - David Meiser, Track, Assistant
 - Keith Neumann, Destination Imagination Gr 9-12
 - Kelli Pater, Sophomore Class Sponsor
 - Larry Price, Baseball, Head Coach
 - Adam Reed, Baseball, Assistant
 - Matt Reisner, Track, Assistant
 - Josh Spears, Tennis, Boys, Assistant
 - Freshman**
 - Eugene Ball, Basketball, Girls
 - Adam Clayton, Basketball, Girls
 - Everett Hibbard, Basketball, Assistant, Boys
 - Jeromy Hensley, Baseball, Assistant
 - Eric Higgins, Track

Joel Hippert, Baseball
Steve Kessler, Basketball, Assistant, Boys
Bob Ward, Basketball, Boys

Middle

Curtis Anderson, Basketball, Boys 7/8
Karin Hansee, Cheer Coach 7/8 Basketball, 50%
Keith Neumann, Basketball, Girls 7/8
Gary Thomas, Basketball, Boys 7/8

Intermediate

Lisa Gundler, Intramural Track 5/6 (Additional position for '08-'09 only due to numbers)

North

Krista Heidenreich (Additional position for '08-'09 only due to numbers)

b. ESL Tutors

Shannon Maurer

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$23.34 per hour, effective for the 2008-2009 school year.)

c. Home Instructors

Donna Rumpler
Linda Schnur

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2008-2009 school year.)

d. Substitute Teachers

Ball, Voneta
Beacham, Kimberly
Bullock, Damon
Chupka, Miram
Dunn, Laura
Elliott, Christina
Frank, Lisa
Galligan, Angie
Gillett, Mildred
Graves, Douglas
Hauser, James
Henrich, Marian
Humphries, Laura

Hundley, Angela
Johnson, Deborah (nurse)
Khan, Tahira
Kim, Richard
Maurer, Shannon
McDowell, Nicholas
McIlwain, Maggie
McIntosh, Maria
Metzler, Mark
Meyer, Carrie
Meyer, Gerald
Moore, Jeffrey
Pealer, Renate

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Rose, Lee
Rumpler, Donna
Schnur, Linda
Scott, Fred
Sollman, Amber

Storer, Diann
Stothfang, Natalie
Urso, Steven
Williams, Charles D.
Wilson, Stephany

(All recommendations are for the 2008-2009 school year at a rate of \$80.00 per day.)

SECOND – Seconded by Mr. Murray
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion carried: 5-0

08-121 RESIGNATIONS/LEAVES OF ABSENCE/PROMOTION

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Christina Armentrout, Transportation, Bus Driver
(effective October 10, 2008; personal reasons)
- b. Dee Louderback, East, Educational Assistant
(effective October 31, 2008; retirement purposes)
- c. Donna Wolfe, Intermediate, Educational Assistant
(effective October 3, 2008; personal reasons)

2. Leaves of Absence

- a. Lisa Hassler, Freshman, Educational Assistant
(effective November 3, 2008 through November 7, 2008; family
medical leave)
- b. Joyce Lamb, East, Custodian, 1st shift
(effective September 26, 2008 through October 24, 2008; extension of
job related medical)
- c. Pam Ledford, Sr. High, Custodian, 2nd shift
(effective September 9, 2008 through October 10, 2008; job related
medical)

- d. Dee Louderback, East, Educational Assistant
(effective October 6, 2008 through October 31, 2008; unpaid personal medical)
 - e. Brenda Wilson, Central, Custodian, 2nd shift
(effective September 5, 2008 through October 17, 2008; extension of job related medical)
3. Employment
- a. Pamela Allen, Middle, Food Service Assistant (replacement position)
(effective October 17, 2008)
 - b. Karen Bennett, Cincinnati Christian, Clerk IV (new position; paid from auxiliary services monies) (effective October 17, 2008)
 - c. Sharon Bowling, Central, Educational Assistant (replacement position)
(effective October 17, 2008)
 - d. Patricia Manning, Sr. High, Food Service Assistant (replacement position)
(effective October 17, 2008)
 - e. Susan Nordland, Sr. High, Food Service Assistant (replacement position)
(effective October 17, 2008)
 - f. Angela Powell, South, Food Service Assistant (replacement position)
(effective October 17, 2008)
 - g. William Profitt, Intermediate, Custodian, 3rd shift (replacement position)
(effective November 9, 2008)
 - h. Patricia Samples, Central, Educational Assistant (replacement position)
(effective October 17, 2008)
4. Promotion
- a. Danny Price, Middle, Head Custodian, from Custodian, 1st shift, South
(effective October 6, 2008)

SECOND – Seconded by Mrs. Bailey
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion carried: 5-0

08-122 TEXTBOOK APPROVAL/2008-2009 BUS ROUTES APPROVAL/VOLUNTEERS

MOTION – Moved by Mr. Kearns to approve the following:

C. Other Items for Board Action

1. Recommend approval of the following high school science textbooks:

Chemistry: The Central Science, 11th edition

Prentice Hall

c. 2008

ISBN: 978-0136006176

This is for use with the high school AP Chemistry course.

It is an update to the latest edition. Older edition is in use now.

Physics: Principles and Problems

Glencoe McGraw Hill

c. 2009

ISBN: 978-0078807213

This is a new adoption for the high school Conceptual Physics course.

Science Spectrum: Physical Science with Earth and Space Science

Holt Rinehart Winston

c. 2008

ISBN: 978-0030672132

This is a new adoption for the 9th grade science course.

2. Recommend the approval of bus routes for the 2008-2009 school year. (A complete set of bus routes is available for review in the Transportation Office.)
3. Recommend approval of volunteers:
 - April Ball, Senior High, Basketball, Girls
 - Adam Clayton, Senior High, Baseball
 - David Cook, Freshman, Baseball
 - Robby Price, Senior High, Baseball
 - Mark Reed, Senior High, Reserve Baseball
 - Katie Rhodus, Senior High, Cheer Coach Assistant
 - Kevin Seymour, Senior High, Baseball
 - Kenny Stewart, Senior High, Baseball
 - Ashley Stone, Senior High, Basketball, Girls
 - Mark Zecher, Senior High, Basketball, Girls

(The above-noted person(s) are recommended for approval as volunteer coaches for the 2008-2009 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

SECOND – Seconded by Mr. Murray
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion carried: 5-0

D. Items for discussion

1. Revision of regulation DJF-R Purchasing Procedures
2. Review of proposed job descriptions
 - a. Arena/Event Manager
 - b. Auxiliary Services Clerk IV
 - c. Confidential Secretary I

Mr. Lewis will bring these to the Board in November for approval.

08-123 APPROVAL OF MINUTES/APPROVAL OF THE FINANCIAL REPORTS FOR THE MONTH OF SEPTEMBER/APPROVAL OF 2008-2009 AMENDED APPROPRIATIONS/APPROVAL OF FUND TO FUND TRANSFERS/DISPOSALS/DONATIONS

MOTION – Moved by Dr. Morris to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
 - September 18, 2008 – Regular Meeting
 - October 2, 2008 – Work Session
- B. Recommend approval of the financial reports for the month of September 2008.
- C. Recommend approval of the 2008-09 Amended Appropriations Resolution.
- D. Recommend approval of the following fund-to-fund transfers:

\$12,896.48
From: 401-9108 FY08 Sacred Heart
To: 401-9109 FY09 Sacred Heart
Purpose: Carryover monies

\$31,334.38
From: 401-9208 FY08 Cincinnati Christian
To: 401-9209 FY09 Cincinnati Christian
Purpose: Carryover monies

\$4,242.69
From: 401-9408 FY08 Fairfield Educational Bldg

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To: 401-9409 FY09 Fairfield Educational Bldg
Purpose: Carryover monies

E. Recommend approval of the disposal of the following fixed assets:

| <u>Tag Number</u> | <u>Description</u> | <u>Location</u> |
|-------------------|--------------------|-----------------|
| 18029 | Cell phone | Athletics |
| 19730 | Cell phone | Athletics |
| 19743 | Cell phone | Athletics |
| 19746 | Cell phone | Athletics |
| 19847 | Cell phone | Athletics |
| 19903 | Cell phone | Athletics |
| 19912 | Cell phone | Athletics |
| 19927 | Cell phone | Athletics |
| 19761 | Cell phone | Central |
| 19911 | Cell phone | Central |
| 19890 | Cell phone | Central |
| 19021 | Cell phone | Curriculum |
| 19297 | Cell phone | Curriculum |
| 19809 | Cell phone | Curriculum |
| 19985 | Cell phone | Curriculum |
| 18782 | Cell phone | District Office |
| 19876 | Cell phone | District Office |
| 19913 | Cell phone | District Office |
| 20150 | Cell phone | District Office |
| 19062 | Cell phone | District Office |
| 18967 | Cell phone | District Office |
| 19716 | Cell phone | East |
| 19817 | Cell phone | East |
| 19959 | Cell phone | East |
| 19439 | Cell phone | Food Service |
| 19956 | Cell phone | Food Service |
| 08290 | Computer | Freshman School |
| 19894 | Cell phone | Freshman School |
| 19902 | Cell phone | Freshman School |
| 19982 | Cell phone | Freshman School |
| 19889 | Cell phone | Freshman School |
| 19901 | Cell phone | Freshman School |
| 10200 | Apple laptop | Freshman School |
| 10212 | Apple laptop | Freshman School |
| 10209 | Apple laptop | Freshman School |
| 10206 | Apple laptop | Freshman School |
| 10208 | Apple laptop | Freshman School |
| 10203 | Apple laptop | Freshman School |
| 10199 | Apple laptop | Freshman School |
| 19744 | Cell phone | High School |
| 19745 | Cell phone | High School |
| 19762 | Cell phone | High School |
| 19846 | Cell phone | High School |
| 19892 | Cell phone | High School |
| 19951 | Cell phone | High School |
| 19998 | Cell phone | High School |
| 18965 | Cell phone | Intermediate |
| 19018 | Cell phone | Intermediate |
| 19785 | Cell phone | Intermediate |
| 19845 | Cell phone | Intermediate |
| 19877 | Cell phone | Intermediate |
| 19913 | Cell phone | Intermediate |

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| | | |
|--------|--------------------|---------------------|
| 09513 | Apple laptop | Intermediate |
| 10211 | Apple laptop | Intermediate |
| 09694 | Apple laptop | Intermediate |
| 09507 | Apple laptop | Intermediate |
| 09518 | Apple laptop | Intermediate |
| 09526 | Apple laptop | Intermediate |
| 09508 | Apple laptop | Intermediate |
| 09500 | Apple laptop | Intermediate |
| 09118 | Apple laptop | Intermediate |
| 09521 | Apple laptop | Intermediate |
| 09522 | Apple laptop | Intermediate |
| 09519 | Apple laptop | Intermediate |
| 09267 | Apple laptop | Intermediate |
| 09517 | Apple laptop | Intermediate |
| 09511 | Apple laptop | Intermediate |
| 05786 | Television | Intermediate |
| 07785 | Overhead projector | Kindergarten Center |
| 19816 | Cell phone | Kindergarten Center |
| 19891 | Cell phone | Kindergarten Center |
| 19912 | Cell phone | Kindergarten Center |
| 16212 | Cell phone | Latchkey |
| 16215 | Cell phone | Latchkey |
| 16216 | Cell phone | Latchkey |
| 16217 | Cell phone | Latchkey |
| 19888 | Cell phone | Latchkey |
| 18797 | Cell phone | Maintenance |
| 18968 | Cell phone | Maintenance |
| 18969 | Cell phone | Maintenance |
| 18971 | Cell phone | Maintenance |
| 18972 | Cell phone | Maintenance |
| 18973 | Cell phone | Maintenance |
| 18974 | Cell phone | Maintenance |
| 19715 | Cell phone | Maintenance |
| 19714 | Cell phone | Maintenance |
| 19022 | Cell phone | Middle School |
| 19895 | Cell phone | Middle School |
| 199871 | Riding mower | Middle School |
| 18781 | Cell phone | North |
| 19899 | Cell phone | North |
| 19818 | Cell phone | Public Relations |
| 19727 | Cell phone | Registration |
| 18783 | Cell phone | South |
| 19684 | Cell phone | South |
| 19997 | Cell phone | South |
| 19929 | Cell phone | Special Services |
| 20082 | Cell phone | Special Services |
| 18830 | Cell phone | Technology |
| 19395 | Cell phone | Technology |
| 19728 | Cell phone | Technology |
| 19968 | Cell phone | Technology |
| 19255 | Cell phone | Transportation |
| 19731 | Cell phone | Transportation |
| 19910 | Cell phone | Transportation |
| 19810 | Cell phone | Treasurers Office |
| 19019 | Cell phone | West |
| 19786 | Cell phone | West |
| 19896 | Cell phone | West |

15946

Computer

Middle School

F. Recommend approval of the following donations:

1. A Learning Links Evaluation Grant in the amount of \$957 awarded to the Fairfield Middle School from the Greater Cincinnati Foundation.
2. A donation of \$95.25 to Fairfield West Elementary School from the “Target Take Charge of Education” program.
3. A donation of \$397.01 to Fairfield High School from the “Target Take Charge of Education” program.
4. A donation of 488 School Supply Kits valued at \$2,440 from the Butler County School Supply Coalition.
5. A donation of school supplies valued at \$2,000 from employees of Ohio Casualty (Liberty Mutual Group).

SECOND – Seconded by Mrs. Bailey

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion carried: 5-0

08-124 APPROVAL OF FIVE YEAR FORECAST

MOTION – Moved by Dr. Morris to approve the following:

G. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mr. Murray

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion carried: 5-0

Board member comments:

Mr. Murray

I think this 5-year forecast is another reflection on how this district has been a trusted steward of the funds that our community gives us. Despite what many continue to say, this forecast shows that we run a lean operation and we achieve the results that this community demands.

Here are the facts:

- We are the sixth lowest spending district, based on cost per pupil, out of 49 districts in SW Ohio.
- We have stretched the funds we receive from our last operating levy from 3 years to 6 years.
- We continue to look for opportunities to reduce costs, including the approval of a hiring freeze beginning in 2009.

Some characterize our spending as **out of control**, while others say we spend money like **drunken sailors**, and others say this board has given Mrs. Milligan a **blank check**. Nothing could be further from the truth.

In a recent Enquirer headline about this forecast, it said that this district found over \$2M. No such thing has happened. By being very diligent in cutting costs, our reserve fund, our savings account, has not been reduced as quickly as previous forecasts have predicted, in other words, we **saved** over \$2 M. It is this reserve fund that will enable us to stretch out our funds for 6 years/doubled the life of our operating levy. This is something that this district and this community should be proud of.

Speaking of proud, while we have been cutting our costs, our students have continued to flourish. We have achieved an excellent rating from the state for two of the last three years and our kids continue to excel in and out of the classroom and make us all proud.

I am confident, when the time comes for this community to invest its hard earned dollars in this school district, the voters of Fairfield and Fairfield Township will continue their support for the education of our children knowing the truth, that their tax dollars will be judiciously managed and spent, and that the tradition of excellence in education will remain strong in Fairfield.

Mrs. Bailey

She referred to the headline in the newspaper that stated money had been “found” by the district. She stated that the money was not found, but the money is a savings for the district.

Dr. Morris

He stated that Sue Kiesewetter does not write the headlines for her articles.

COMMITTEE REPORTS

- A. Butler Tech –Dan Murray

Details on upgrading of Butler Tech will be discussed at the meeting on Tuesday, October 21, 2008.

A retreat is scheduled for November 15, 2008.

An all Boards meeting will be scheduled in early 2009.

- B. Student Liaison Report - William McIlwain
High school students are interested in the Presidential Election. The school is trying to get youth involved in government.
- C. President's Report – Dr. Mark Morris -None

ANNOUNCEMENTS

| | |
|-----------------|--|
| October 30 & 31 | Nine-week exams grades 9-12 |
| October 31 | End of nine weeks grades 9-12 |
| | End of 1 st grading period, grades K-8 |
| | One hour early dismissal for all students K-12 |
| November 4 | Teacher Inservice Day (no school for students) |
| November 6 | Board Work Session 5:30 High School Community Room |

BOARD MEMBER COMMENTS

Mrs. Bailey

The end of the first grading period has been hectic for all teachers.

Students need to eat a good breakfast before exams.

Support the Indians.

Mr. Engel

He reminded everyone to vote.

Mr. Kearns

On November 4th voters of our community will be asked to continue their support of the Fairfield City School District by approving a replacement permanent improvement levy. This permanent improvement levy is one that the voters of our district have supported for the past twenty-five years.

School districts typically use two types of levies. Operating levies provide monies for the daily operations of the district including expenses like salaries, utilities, and supplies. A second type of levy, permanent improvement, provides funds for longer-term expenses such as major building repairs and maintenance, buses, and equipment. Typically permanent improvement expenditures have a life expectancy greater than five years. Over the course of several months, the Board of Education carefully reviewed and considered a number of different options to address the needs

Mr. Kearns' comments (cont.)

of our district. The two (2) mill replacement permanent improvement levy will generate the funds necessary to cover specific permanent improvements over the next five years. I strongly

encourage you to support this two (2) mill replacement permanent improvement levy when you vote on November 4th.

Currently, the funding of schools relies heavily on property tax revenue. I anticipate that our Governor and Legislature will make this a priority issue after the November election. Unfortunately, this delay leaves school districts with few options – cut expenditures, generate tax revenue or a combination of both. Together with my fellow board member Dan Murray, we presented several cost saving ideas that were supported and approved by the entire board. I will remind you that this is only the beginning of our recommendations for cost saving ideas. I continue to do research and will bring forth additional ideas in the future. The voters have trusted our district for the past twenty-five years, and I considered that trust seriously as we discussed the placement of this permanent improvement levy on the ballot. For Fairfield the solution is a combination of the options above – cost cutting and revenue generating.

Come November 4th, if we are fortunate enough to have your continued support, here is an outline of our responsible plan of spending for repairs and continued improvements broken into four categories: 1. building and grounds – masonry, HVAC, roof repairs, safety improvements, fire proof cabinets and general maintenance; 2. capital equipment – cameras, motion detectors, vehicle maintenance and buses; 3. technology – hardware replacement and smart boards; and 4. textbooks. This is a list of our needs, not our wish list. If the replacement levy does not pass, the Permanent Improvement funding earmarked for these items goes to zero. On a \$100,000 of real estate value, the additional taxes would be \$5.17 per year.

Tonight we approved our five year forecast. Compared to other districts throughout the state we are spending less per student and achieving an “Excellent” rating. Based on our forecast it looks like the hard work of everyone involved in our district is going to enable us to continue in the black for a couple more years. All of which is reason to celebrate. We owe this success to our teachers, employees, students, parents and community members.

Thank you for your support of the replacement permanent improvement levy this November 4th.

Mr. Murray

He reminded everyone of the play *The Legend of Sleepy Hollow* next Wednesday, Thursday, and Saturday, October 23rd, 24th, and 26th.

The first hockey game for the Fairfield Club Team is November 1st.

WCET will be airing “Liquid Assets” about the water system.

For close to twenty-five years, our community has recognized the value of our education infrastructure. Each time the school board has asked our community to invest in our schools, the community has said yes. With this investment, the school district keeps our buildings safe and secure, upgrades our educational assets, and assures that our kids are transported in reliable and safe vehicles.

Mr. Murray’s comments (cont.)

On November 4th, our community will be asked to keep this long-standing tradition going in Fairfield. This school board has been very open on how we have invested in our schools and has presented a sound plan for investments over the next five years. For example, we will make investments to upgrade our aging bus fleet. This will insure the safety of our kids and provide

more energy efficient transportation. To save money, we will look at buses that run on alternative energy sources, like biodiesel and compressed natural gas. We will invest in our buildings and grounds, to maintain a safe, dry and warm learning environment for our kids. We will invest in our computer and information infrastructure to keep up with the latest technology, so our kids can compete in the ever changing global market. And, we will invest in the durable materials that are required for learning, especially replacing out of date textbooks.

I think we can all agree that wise investment in our education infrastructure pays for itself many times over. Our community has recognized this for the past twenty five years and has approved the school board's request for these permanent improvement funds each time we have asked. Like everything else these days, the cost of investment in our education infrastructure is going up. We are asking our community to replace the current 2 mil levy with another 2 mil levy. Due to the rules put in place by the state legislature, a school levy's buying power deteriorates over time. By replacing our current levy, we will be able to better keep up with these rising costs. For the average homeowner in our district, that additional investment in our schools will result in an increase of less than \$1 am month over the current tax rate.

I am confident that the voters in our district will agree on November 4th that this is a very wise investment.

Dr. Morris

November 4th is a big day for us. We are going to have to sacrifice – make tough decisions. Vote for Issue #14.

I would like to announce that the district has been upheld in a long-running legal case:
Chronology:

- Sept. 2005 – Asst. Supt. Dr. Lynn Kitchen was terminated for misconduct and violation of board policy, in regard to an alcohol-related incident. Board members at time of termination were Eugene Ball, Anne Crone, Mike Oler, Terry Senger, and Nancy Wenning.
- Sept 2006 – Butler County Common Pleas Court upheld Dr. Kitchen's termination.
- Feb 2007 – An age/gender discrimination suit was filed in U.S. District Court.
- June 2007 – The Twelfth District Court of Appeals upheld the Butler County Common Pleas Court ruling.

Dr. Morris' comments (cont.)

- Sept. 2008 – U.S. District Court issued a summary judgment in favor of the school district dismissing the age/gender discrimination suit.

- Oct. 2008 – No appeal was filed and the deadline for an appeal has passed.

The district is happy to have this matter concluded. Dr. Kitchen's termination was never based on age or gender but on actions of the individual. It was a regrettable situation but was dealt with in a proper manner as the court system has consistently affirmed.

On behalf of the Board, I want to thank John Clemmons for all that he has done as both an advocate for the district and for his steady guidance leading two boards through this lengthy legal process.

08-125 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 8:03 pm to discuss the following:

- Employment and Compensation 121.22(G) (1)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation
- Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The Board resumed the Regular Session at 8:50 pm.

08-126 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:52 pm by the President, Dr. Morris.

President

Attest: _____
Treasurer