

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 21<sup>st</sup> day of August 2008 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray  
Absent: None

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Lane, and Mr. Clemmons

#### SUPERINTENDENT BRIEFING

Mr. Lewis presented information regarding a contract with Spyglass. Spyglass will analyze local and long distance phone service. There is no cost to the district for this contract.

Mr. Oppenheimer presented information regarding promotional advertising on student materials. A business in the district is looking at a school calendar on a magnet for students.

The district awarded a high school diploma to a veteran of the Vietnam War.

The homecoming parade route is under discussion. The parade is scheduled for September 26<sup>th</sup> at 5:00 pm.

Mrs. Fitzharris would like the Board to honor summer graduates at the September Regular Meeting.

BRIEF RECESS 6:51 – 7:00 pm

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Recognition of Nikki Wiencek and Bekka Westrick for saving a child's life at one of the Fairfield area pools this summer.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

Mr. Otten presented the recommendations to the Board.

08-103 EMPLOYMENT

MOTION – Moved by Mr. Kearns to approve the following:

A. Personnel -- Certificated

1. Employment

- a. Felecia Dorsey, Assistant Principal, Central Elementary  
(recommended for a new two-year administrative contract effective July 1, 2008 through June 30, 2010, for 203 days on administrative salary range 1; for a replacement position)
- b. Zachary Downey, Intermediate, Language Arts  
(recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008, for a replacement position)
- c. Laurel Gage, Central, School Improvement Reading Specialist, 50%;  
Central 4<sup>th</sup> grade teacher, 50%  
(recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008; Reading Specialist is a new position paid out of Title I funds; 4<sup>th</sup> grade position is a replacement position)
- d. Bridget Hauser, Intermediate, ESL Teacher  
(recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008, for a new position)
- e. Casie Ovington, Central, Title 1 Math, 50%  
(recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August, 26, 2008, for a new position paid out of Title I funds)
- f. Trisha Roberts, Freshman, Science  
(recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008, for a replacement position)
- g. Emily Stengel, Intermediate, 5th grade Language Arts  
(recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008; for a replacement position)
- h. Violet Stenger, East, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 26, 2008, for a replacement position)
- i. Extra Curricular

**Senior High**

Pam Gemperle, Cross Country, Varsity Assistant  
Randy Hambrick, Athletic Director, Assistant  
Jared Helvey, Weight Room, Assistant Supervisor

Mark Jarvis, Volleyball, Assistant, Girls  
Kyle Jones, Activities Director  
Darren Ling, Pep Band Director  
Ron Masanek, Wrestling, Head Coach  
Bridget New, Volleyball, Assistant, Girls  
Amy Piatt, Cross Country, Varsity Assistant

**Freshman**

Jackie Bender, Band Director  
Jen Carroll, Volleyball, Girls  
Pete Farnham, Soccer, Assistant, Boys  
Sherry Randall, Orchestra Director  
Steve Tumbleson, Band Director  
Steve Tumbleson, Jazz Combo Director  
A. Jacob Tyahur, Volleyball, Assistant

**Middle**

Curtis Anderson, Football, 8<sup>th</sup>  
Andrew Brinker, Football, 7<sup>th</sup>  
Robert McCray, Football, 8<sup>th</sup>

Doug Meddings, Football, 8<sup>th</sup>  
Amy Myser, Tennis, Girls, 7/8  
Jared Nissen, Athletic Director

**East**

Lisa Downie, Public Relations Representative  
Diane Gerde, Unit Leader, Special Education

j. ESL Tutors

Adams, Cara	Keller, Julie
Adams, Melanie	Kimmel, Donna
Aguila, Sonia	Leslie-Leshner, Elizabeth
Albrecht, Lynne	Lindemann, Allison
Alcantara, Paulino	Moore, Carol
Brewer, Colleen	Peters, Michael
Collins, Theresa	Scholl, Gwen
Dickman, Marvin	Schueler, Joyce
Fijas, Amy	Stansell, Malena
Hinger, Sue	Starkey, Wendy
Johnson, Alisa	Telecsan, Barbara
Jones, Suzanne	Turner, Nancy
Jung, Chris	

services  
recommended that (Periodically the district has students who qualify for English as a Second Language as determined through the district's established assessment process. It is the above-noted person(s) be employed as an ESL Tutor at the rate of \$23.34

per hour,

effective for the 2008-2009 school year.)

k. Home Instructors

Albrecht, Janet  
Alcantara, Paulino  
Angel, Ashley  
Campbell, Judith  
Carpenter,  
Chelsea  
Collins, Theresa  
Dace, Marchell  
Dickman, Marvin  
Dixon, Melissa  
Eigher, Nathan  
Fancher, Katie  
Fernandez,  
Regina  
Forte, Leann  
Freimuth, Debi  
Githuku, Maggie  
Gundler, Lisa  
Herbe, Molly  
Higgins, Eric  
Hubbard, Rodney  
Johnson, Alisa  
Jones, Michael

Kinzer, Jennifer  
Krause, Jacob  
Lawson, Ronda  
Leslie-Leshner, Elizabeth  
McCreary, Elizabeth  
McQueen, Julia  
Miekley, Heather  
North, Linda  
Peters, Michael  
Ray, Cindy  
Schneider, Dawn  
Schueler, Joyce  
Smith, Michelle  
Sroczynski, Carol  
Starkey, Wendy  
Stegman, Sandi  
Telecsan, Barbara  
Terry, Leigh  
Toman, Thomas  
Thomaswick, Rebecca  
Turner, Nancy  
Valerius, Joyce  
Willis, Laurie

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2008-2009 school year.)

l. Substitute Teachers

Adams, Melanie  
Adamson,  
Margaret  
Albrecht, Janet  
Barnett, Raylene  
Barnett, Rebecca  
Bartlett, Susan  
Bateman, Allison  
Bauer, Kathlyn  
Baum, Diane  
Begley, Ira  
Benjamin, Marcia  
Berry, William

Best, Tonya  
Boggio, Stella Lynn  
Bolin, Monique  
Booker, Sharon  
Bowers, Rita  
Boyer, Linda  
Brandenburg, Chris  
Bray, Connie  
Brooks, Tara  
Broome, Barbara  
Brown, Amanda  
Brown, Cheryl  
Bush, Willa

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
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Button, Heather	Haisley, Susan
Byers, Megan	Halsey, Carey
Cac, Darien	Hamilton, Cheryl
Caldwell, Camille	Harbaum, Michelle
Carty, Karen	Harlow, Beth
Cass, Stacey	Hatton, Birgit
Catron, Joellen	Hawkins, Tonia
Chasteen, Darrell	Hawn, Angie
Cimino, Randi	Henderson, Tracy
Clark, Danielle	Hewlett, Alan
Collier, Heather	Horujko, Nancy
Collier, Robert	Howell, Heather
Collins, Theresa	Hurwitz, Robin
Combs, Terri	Imwalle, Stephen
Conrad, Suzanne	Johnson, Alisa
Cornwell Carol	Johnson, Brenda
Corrado, Carol	Johnson, Lauren
Cox, Susan	Jones, Jill
Craft, Rebekah	Kamphaus, Megan
Creed, Dawn	Keller, Julie
Cropp, Debra	Kessler, Steve
Crozier, Edward	Kinnard, Michael
Dalzell, Jill	Kinzer, Jennifer
Deis-Gleeson, Pat (Nurse)	Kipp, Wendy
Dickman, Marvin	Krabacher, Karen
Dunn, Denise	Lawson, Ronda
Dykhuisen, Janice (Nurse)	Leslie-Leshner, Elizabeth
Evert, Karen	Lindemann, Allison
Felsheim, Lauren	Long, Edward
Fielden, Marie	Long, Sharon
Flannery, Nicholas	Malette, Brian
Fleming, Khabirah	McCreary, Elizabeth
Flick, Sarah	McKinley, Stephen
Frankey, Ruth	McKinney, Lisa
Franz, Carol	McLean, Jennifer
Franz, Elizabeth	Meiser, Dave
Franz, Nicole	Melton, Brady
Garrett, Julie	Mick, Pamela
Gaughan, Kathleen	Miekley, Heather
Gebhart, Rosemary	Montgomery, Kathy
Gels, Gregory	Moore, Carol
Gilbert, Jennifer	Nasir, Muhammad
Giuseffi, Kathleen	Neufarth, Carol
Gudlewski, John	Neuman, Jessica
Hahn, Gary	Nieport, Cindy
	North, Linda
	Oakley, Mary
	Pate, Cynthia
	Pendergest, Jeri

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Peters, Michael	Smith, Kathleen
Phillips, Trevor	Snell, Valetta
Piphus, Brent	Snyder, Rhonda
Plunkett, Priscilla	Sroczyński, Carol
Reese, Jennifer	Starkey, Wendy
Reese, Warren	Steed, Rachael
Reilly, Katherine	Stephens, Sandra
Rhodus, Kathryn	Stewart, Rhonda
Richter, Meredith	Stichtenoth, Linda
Robinson, Julie	Stone, Tracey
Rollins, Leann	Storrie, Kathryn
Rothring, Robyn	Stover, Christina
Rouse, Shari	Strother, Jodi Ann
Rub, Cynthia	Tayeb, Abdul Khalick
Ruff, Eric	Telecsan, Barbara
Sackett, Jennifer	Thomaswick, Rebecca
Sauerwein, Jennifer	Walker, Cathy
Schechtman, Lisa	Walt, Curtis
Scheidt, Jessica	Warner, Laura
Schnur, Kim (Nurse)	Waters, Rebecca
Schueler, Joyce	Wethington, Barbara
Schwamberger, Julie	Wilkinson, Patricia
Scott, Jennifer	Williams, Kellie
Sharp, Sarah	Willis, Laurie
Silver, Danielle	Wilson, James
Slater, Barbara (Nurse)	Wimmers, Cynthia
Slaven, Sonya	Wolgin, Paul
	Woods, Tracie
	Worpenberg, Wilma
	Wright, Barbara

Smith, Elizabeth

(All recommendations are for the 2008-2009 school year at a rate of \$80.00 per day. All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mr. Murray

Public comments: None

Comments: Mr. Murray and Mrs. Bailey welcomed Mrs. Dorsey to the administrative team.

Dr. Morris stated that Mrs. Dorsey will be a great addition to the building.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

Mr. Lewis presented Classified Staff Recommendations.

08-104 RESIGNATIONS/TERMINATION/LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Kathy Miller, Intermediate, Food Service Assistant  
(effective at the end of 2007 – 2008 school year; personal reasons)
- b. Karen Schaeffer, Transportation, Bus Driver  
(effective August 12, 2008; personal reasons)
- c. Sue Welch, Transportation, Bus Driver  
(effective January 31, 2008; disability retirement purposes)
- d. Kenneth Walter, Freshman, Head Custodian  
(effective September 1, 2008; retirement purposes)

2. Termination

- a. Amy Prewitt, Sr. High, Educational Assistant  
(effective August 13, 2008; neglect of duties)

3. Leaves of Absence

- a. Joyce Lamb, East, Custodian, 1<sup>st</sup> shift  
(effective August 6-29, 2008; job related medical)
- b. Jennifer Skirvin, Intermediate, Educational Assistant  
(effective August 26 through December 31, 2008; unpaid personal)
- c. Jillian Taylor, Middle, Educational Assistant  
(effective August 26 through December 31, 2008; unpaid childrearing)

4. Employment

- a. Christy Smith, Intermediate, Food Service Assistant  
(effective August 22, 2008; for a new position paid out of Food Services monies)
- b. Kevin Wilhelm, Middle, Educational Assistant  
(effective August 22, 2008; for replacement position)

SECOND – Seconded by Mrs. Bailey  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Naves: None  
Motion Carried: 5-0

C. Items for Board Discussion

1. IKEB - Acceleration policy  
Ms. Kris Rojas, secondary gifted coordinator, presented information to the Board. The policy will be brought to the Work Session on September 4, 2008.
2. OSBA Annual Conference - Appointment of Delegate and Alternate  
The Board members will respond to Nancy Lane by Monday, August 25, if interested in attending the conference.

08-105 APPROVAL OF POLICY STUDENT ABSENCES AND EXCUSES GRADES 9-12 JED-1 AND STUDENT ABSENCES AND EXCUSES GRADES K-8 JED-2

MOTION – Moved by Mr. Murray to approve the following:

D. Other Items for Board Approval

1. Recommend approval of Student Absences and Excuses grades 9-12 JED-1 and Student Absences and Excuses grades K-8 JED-2  
Mr. Otten presented this policy.
2. Recommend approval of an agreement with SpyGlass Group, Inc. to conduct a snapshot audit of our primary telecommunications service accounts. The agreement is effective from date of approval for one calendar year. (There are no costs to Board associated with this agreement.)  
Mrs. Milligan presented information regarding this agreement.

SECOND – Seconded by Mrs. Bailey  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray  
Naves: None  
Motion Carried: 5-0

08-106 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JULY 2008/APPROVAL OF 2008-2009 AMENDED APPROPRIATIONS/DISPOSALS/DONATION

TREASURER'S RECOMMENDATIONS AND REPORTS

MOTION – Moved by Mrs. Bailey to approve the following:

A. Recommend approval of the minutes of the following meeting:

July 14, 2008 – Regular Meeting  
August 7, 2008 – Work Session

- B. Recommend approval of the financial reports for the month of July 2008.
- C. Recommend approval of the 2008-09 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
18966	Nextel phone	Special Services
16214	Nextel phone	Latchkey
16213	Nextel phone	Latchkey
18140	Nextel phone	Business Office
97005084	Riding lawn mower	Maintenance
97005079	Riding lawn mower	Maintenance
15811	Scanner	Middle
134WG60L1V	Walkie Talkie	High School

- E. Recommend approval of the following donation:
  - 1. A donation of \$20,000 from the Hatton Foundation to the Fairfield High School Athletic Department.

SECOND – Seconded by Mr. Murray  
Public comments: None  
Comments: Mr. Engel thanked Mr. Hatton.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray  
Nays: None  
Motion Carried: 5-0

#### COMMITTEE REPORTS

- A. Butler Tech –Dan Murray  
Mr. Murray was out of town for the last Butler Tech Board Meeting.
- B. Student Liaison Report - William McIlwain  
FHS is trying to “Go Green” next year to help the environment.
- C. President’s Report – Dr. Mark Morris - None

#### ANNOUNCEMENTS

August 25	8:00 am	New Teacher Orientation – Community Room H.S.
August 26	8:00 am	Opening day staff meeting - Performing Arts Center H.S.
August 28		First day of school for students
September 4	5:30 pm	Board work session

#### BOARD MEMBER COMMENTS

Mr. Engel

He welcomed the kids back to school.

Mrs. Bailey

She invited everyone to come out to cheer on the teams.

Mr. Murray

He wished all of the students the best this year.

Dr. Morris

He welcomed back the staff and students. He invited everyone to check out the new interactive calendar on the website.

A definition of Student Success has been created and it will be placed on our website. He thanked Mrs. Milligan and Bob Sutton for all of their work on the Student Success definition.

Mr. Kearns

No comments.

08-107 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 7:37 pm to discuss the following:

Collective Bargaining 121.22 (G) (4)  
Sale of Property 121.22 (G) (2)

SECOND – Seconded by Mrs. Bailey

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The Board resumed the Regular Session at 9:32 pm.

08-108 ADJOURNMENT

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 21, 2008

MOTION – Moved by Mrs. Bailey to adjourn the meeting.

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:34 pm by the President, Dr. Morris.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer