

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
MAY 15, 2008

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The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 15th day of May 2008 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Absent: None

Also present: Mrs. Milligan, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

SUPERINTENDENT BRIEFING

Mrs. Milligan and Mrs. Lane reviewed the agenda with the Board.
Mr. Amodio gave an overview of the Jarod's Law inspections as of this date.

BRIEF RECESS 6:51 pm – 7:00 pm

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Golden Apple Awards

The 2007-08 Golden Apple award winners are:
Kindergarten Center – Megan Wesco, Janet Wren
Central Elementary – Ed Keller, Martha Molina
North Elementary – Kathy Metcalf, Bonnie Nuxhall
East Elementary – Michelle Hoskinson, Laura Yoder
South Elementary – Sue Drew, Danny Price
West Elementary – Candy Minor, Tina Lloyd
Intermediate School – Debbie Hawkins, Tim Adams
Middle School – Mary Damon, Ray Van Praag
Freshman School – Ken Walter, Adrienne Harloe
High School – LeeAnn Forte, Kim Savage, Jeff Clark
Transportation Department – Terrie Morrow, Brenda Holland
Special Services Department – Mary Eaton, Jeff Schuka
District Office – Russ Fox, Karen Critzer
Superintendent's Choice – David Foster, Jennie Thompson.

BRIEF RECESS 7:40 pm – 7:50 pm

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Nick Dadabo spoke concerning the stadium proposal.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

08-61 RESIGNATIONS/LEAVES OF ABSENCE/SABBATICAL LEAVE OF ABSENCE/
REVISIONS/EMPLOYMENT

MOTION – Moved by Mr. Kearns to approve the following:

A. Personnel -- Certificated

1. Resignations

- a. Tammy Billingsley, East, 2nd grade
(effective at the end of the 2007-2008 school year; for personal reasons)
- b. Diane Callahan, Middle, Science
(effective May 16, 2008; for disability retirement purposes)
- c. Paul Otten, Middle, Principal
(effective for the 2008-2009 school year; to accept another position within the district)
- d. Sarah Sackenheim, East, 4th Grade, 50%
(effective at the end of the 2007-2008 school year; for personal reasons)
- e. Billy Smith, Middle, Assistant Principal
(effective for the 2008-2009 school year; to accept another position within the district)
- f. Leon Waters, Substitute Teacher
(effective May 2, 2008; for personal reasons)

2. Leaves of Absence

- a. Rachel Haughin, Kindergarten Center, Kindergarten Teacher
(effective May 23, 2008 through June 10, 2008; for childrearing purposes)
- b. Angela Mangicaro, Freshman, RN
(effective on April 25, 2008; for personal medical purposes; and on May 2, 2008; for family medical purposes)

3. Sabbatical Leave of Absence

- a. Dawn Mann, Freshman, Science Teacher
(effective January 12 through June 9, 2009 in order to complete studies towards a doctorate in curriculum at Miami University)

4. Revisions

- a. Catherine Hartman, Senior High, Science Teacher
(Rescind resignation date of January 1, 2009, for retirement purposes.
Approve resignation effective at the end of the day on December 31, 2008,
for retirement purposes.)
- b. Patti Wells, District, Speech Language Pathologist, .60 FTE (.40 is Auxiliary
Funds)
(Rescind new one-year teacher contract for the 2008-2009 school year; grant a
new two-year teacher contract effective for the 2008-2009 school year)

5. Employment

- a. Michael Albrecht, District, School Psychologist
(recommended for a new one-year limited teaching contract for the 2008-2009 school
year, effective August 11, 2008, for a replacement position)
- b. Daniel Beck, Middle, 8th grade Math
(recommended for a new one-year limited teaching contract for the 2008-2009
school year, effective August 25, 2008, for a replacement position)
- c. Tiffany Geers, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2008-2009
school year, effective August 25, 2008, for a replacement position)
- d. Kerri Hughes, North, RN
(recommended for a new one-year limited R.N. contract for the 2008-2009
school year, effective August 25, 2008, for a replacement position)
- e. Angela Larson, Central, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2008-2009
school year, effective August 25, 2008, for a replacement position)
- f. Christie Nikanowicz, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract effective
August 25, 2008, for a replacement position reimbursed by the state)
- g. Leann Palsgrove, Middle, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2008-2009 school
year, effective August 25, 2008, for a replacement position)
- h. Melanie Ritter, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract effective
August 25, 2008, for a replacement position reimbursed by the state)

- i. Jennifer Wendth, Kindergarten Center, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2008-2009
school year, effective August 25, 2008, for a new position)

- j. Extracurriculars (effective for the 2008-2009 school year)

District

Nikki Foertmeyer, Secondary Dept. Coordinator, Special Education 9-12, 50%
Liz Gladish, Secondary Dept. Coordinator, Foreign Language 9-12
Lisa Grosser-Schiering, Secondary Dept. Coord., Special Education 9-12, 50%
Linda Loughran, Secondary Dept. Coordinator, 9-12 Guidance
Melanie Martin, Performing Arts Center Manager
Mindy Montgomery, Secondary Dept. Coordinator, Art 9-12
Jay Muldoon, Director of Theater Arts Program
Jill Wilhelm, Secondary Dept. Coordinator, 9-12 Music

Senior High

Sonia Aguila, Young Minority Achievers Sponsor
Trista Allen, FREE Advisor
Lori Baird, Junior Class Sponsor
Justin Belarski, Football, Varsity Assistant
Jackie Bender, Instrumental Music Associate, Co-Concert Band Director
Jackie Bender, Marching Band, Auxiliary Units
Jackie Bender, Tri-M Advisor
Mike Berkemeier, Volleyball, Varsity Girls
Judith Campbell, Impact Team Leader
Jeff Clark, Choralier Back Up Band
Jeff Clark, Pure Elegance
Kevin Conlon, Science Olympiad Coach
Robbin Conroy, Vocal Music Associate
Greg Dodge, German Club
Kevin Eickman, Football, Sophomore Assistant
Karen Frey, Junior Class Sponsor
Karen Frey, Spanish Club
Kathleen Gillespie, Latin Club
Sandra Griffin, Peer Counseling Advisor
Caine Grimes, School Paper (Warrior)
Kelly Hartings, Dance Team
Kristen Hauenstein, Student Government Advisor
Katie Hunter, Activities Director
Michael Jones, Ohio Mock Trial Advisor
Charlotte Knowlton, Ohio Mock Trial Advisor
Rick Laufman, Terrific Science (Rocket Club)
Anna Lawson, Department Head, Science
Darren Ling, Instrumental Music Associate, Co-Concert Band Director
Darren Ling, Marching Band, Associate Director
Trisha Lutterbie, Drama Director Associate
Trisha Lutterbie, Technical Director, Electronic 50%
Trisha Lutterbie, Variety Show Director
Melanie Martin, Drama Club Producer
Mike Massie, Drama Director Associate
Mindy Montgomery, Annual (Yearbook)
Katie Pennell, Marching Band, Auxiliary Units
Dan Perlman, Football, Varsity Assistant
Sherry Randall, Orchestra Director
Mindy Reed, Drama Director Assistant

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Mindy Reed, French Club
Mindy Reed, Thespian Society
Ryan Reynolds, Football, Varsity Assistant
John Schmitt, Building Technology Resource Person
John Schmitt, Intramural Sports Coordinator
Corey Simmins, National Honor Society Advisor, 70%
Kira Simmons, Interact Club Sponsor
Julie Staudt, Annual (Yearbook)
William Stewart, Department Head, Business
Dale Sturgill, Football, Sophomore Assistant
Ann Swigart, Building Technology Resource Person
Ann Swigart, Senior Class Sponsor
Tricia Thatcher, National Art Honor Society
Tom Toman, Academic Team Advisor
Chris Trentman, Department Head, Math
Alexis Vafides, Department Head, Social Studies
Dewayne Waltower, Football, Sophomore Assistant
Chelsea Webber, Student Government Advisor
Terry West, Football, Varsity Assistant
Guy Westmoreland, Football, Varsity Assistant
Jill Wilhelm, Pep Band
Jill Wilhelm, Tri-M Advisor
David Wray, Marching Band, Auxiliary Units

Freshman

Jason Borowicz, Newspaper Advisor
John Buel, Football
Donna Casey, Class Sponsor
Donna Casey, Subject Coordinator Math
Robbin Conroy, Peer Counseling Advisor 50%
Nirupami Emani, Computer Lab Supervisor
Nirupami Emani, Building Technology Resource Person
Kevin Fletcher, Football
Rose Franz, Public Relations Representative
Mark Gerstner, Building Technology Resource Person
Michael Grimm, Subject Coordinator Science
Nancy Jackson, Peer Counseling Advisor 50%
Jacob Krause, Football
Colleen Larbes, Yearbook Advisor
Allison Loges, Subject Coordinator Social Studies
Caryn May, Subject Coordinator Special Education
Paula McCormick, Subject Coordinator English
Mindy Montgomery, Yearbook Advisor
Cindy Reichert, Class Sponsor

Middle

Josh Blankenship, Basketball, Boys 7/8
Jeff Burns, Basketball, Girls 7/8
Jeff Clark, Vocal Music 7/8, 50%
Judy Darwish, Drug Free School Advisor
Peggy Day, Cross Country
Peggy Day, Student Council
Anne Dollenmeyer, National Junior Honor Society Advisor
Kelly Dziech, Drug Free School Advisor
Nate Eigher, Football 7/8
Nate Eigher, Wrestling 7/8

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Carol Falk, Department Head, Health/Phys. Ed.
Heather Fenton, Basketball, Girls 7/8
Dustin Ferrell, Basketball, Boys 7/8
Gayle Fiorenza, Department Head, Unified Arts
Aaron Fitzstephens, Character Education PE Club Advisor
Georgette Halko, Basketball, Girls 7/8
Kathie Harmeyer, Department Head, Math, 50%
Jennifer Hartley, Cheerleading Coach 7/8
Terri Hibbard, Department Head, Integrated Language Arts, 50%
Tony Hibbard, Basketball, Boys 7/8
Aline Hudson, Department Head, Math, 50%
Linda Kessler, Golf, Girls
Linda Kessler, Department Head, Special Education
Tom Knueven, Instrumental Music, Head Director
Tom Knueven, Jazz Band Director
Tom Knueven, Select Band Director
Jason Laffin, Leadership Weekend Coordinator
Jason Laffin, Public Relations Representative
Jason Laffin, Technology Representative
Darren Ling, Select Band, Assistant Director
Ian Lubbers, Chess Club
Ashley Matusak, Dance Line
Monica McKinney, Department Head, Science, 50%
Michael Meiser, Track 7/8
Nora Miller, Building Technology Resource Person
Nora Miller, Science Fair Coordinator, 50%
Nora Miller, Yearbook
Keith Neumann, Football 7/8
Jared Nissen, Track 7/8
Jared Olson, Wrestling 7/8
Ritch Parrish, Yearbook
Eija Pekkala, Orchestra Director
Amy Piatt, Science Fair Coordinator, 50%
Kenny Powell, Track 7/8
Adam Reed, Golf, Boys
Mike Reifenrath, Football 7/8
Katie Riegel, National Junior Honor Society
Mike Sedziol, Track 7/8, Head Coach
Tim Sheehy, Tennis, Boys 7/8
Laura Siebenburgen, Department Head, Science, 50%
Andrea Spanel, Student Council
Andrea Spanel, Volleyball 7/8
Julie Sprague, Volleyball 7/8
Shawn Starkey, Leadership Weekend Coordinator
Shawn Starkey, Wrestling 7/8
Wendy Starkey, Volleyball 7/8
Kristy Stiens, Cheerleading 7/8
Kristy Stiens, Drama Club
Gary Thomas, Athletic Director Assistant
Gary Thomas, Department Head, Social Studies
Gary Trick, Cross Country
Steve Tumbleson, Instrumental Music Assistant Director
Robin Turner, Department Head, Integrated Language Arts
Kelly Walker, Drama Club
Kelly Walker, Vocal Music, 50%
Brian Weinewuth, Football 7/8
Angie White, Department Head – Special Education, 50%

Intermediate

Tim Adams, 6th Grade Science Grade-Level-Dept. Leader
Tim Adams, Basketball Intramural Boys 5/6
Rachel Bakhit, Orchestra Director
Rob Beidelman, Building Technology Resource Person, 50%
Jackie Bender, Instrumental Music Associate
Karen Brassfield, 5th Grade Social Studies Grade-Level Dept. Leader
Lisa Gundler, Intramurals Director
Karen Gutzwiller, Building Technology Resource Person
Avery Hammonds, Vocal Music Director
Debbie Hawkins, 5th Grade Language Arts Grade-Level Dept. Leader
Emily Heizer, Academic Fair Coordinator
Emily Heizer, 6th Grade Social Studies Grade-Level-Dept. Leader
Valerie Isaac, Public Relations Representative
Rob Kelly, Basketball Intramural Boys
Marian Kent, Student Council Sponsor, 50%
Angie Ling, Track Intramural 5/6
Darren Ling, Instrumental Music Associate
Missy Muller, Building Technology Resource Person, 50%
Linda Murdock, Student Council Sponsor, 50%
Katie Pennell, Instrumental Music Associate
Greg Petrovitch, Basketball Intramural Boys 5/6
Greg Petrovitch, Basketball Intramural Girls 5/6
Greg Petrovitch, Track Intramural 5/6
Wendy Proffitt, Cheerleading
Anne Sanger, Literary Club Sponsor
Colleen Silverberg, Bowling Intramural 5/6
Mike Staggs, Computer Lab Supervisor
Mike Staggs, 6th Grade Math Grade-Level-Dept. Leader
Heather Wright, 5th Grade Science Grade-Level-Dept. Leader
Jim Yates, Computer Lab Supervisor

Central

Dawn Farris, Unit Leader, Grade 2
Phyllis Gibbemeyer, Unit Leader Case Manager, 50%
Connie Hargrave, Public Relations Representative
Susann Hsu, Unit Leader, Grade 3
Cindy Phelps, Unit Leader Case Manager, 50%
Kristi Roth, Basketball Intramurals, 50%
Kristi Roth, Cheerleader Sponsor, 50%
Shelly Smith, Basketball Intramurals, 50%
Shelly Smith, Building Technology Resource Person
Shelly Smith, Cheerleader Sponsor, 50%
Shelly Smith, Student Council Sponsor
Judy Weekley, Unit Leader Special Education

East

Debi Freimuth, Unit Leader, IBS Case Manager
Christie Jenkins, Student Council Sponsor
Allison Lorei, Unit Leader, Grade 2
Christina Nitz, Unit Leader, Grade 1
Tonja Schoelwer, Building Technology Resource Person
Michele Smith, Unit Leader, Grade 3
Teresa Sunderman, Public Relations Representative

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Teresa Sunderman, Unit Leader, Special Education
Susan Ventling, Unit Leader, Grade 4

North

Dawn Bruestle, Special Elementary Choral
Krista Heidenreich, Student Council Sponsor
Krista Heidenreich, Unit Leader, Literacy/Science Lab, 50%
Erin Knox, Unit Leader, Grade 4
Patricia Pio, Unit Leader, Grade 1
Marsha Reynolds, Unit Leader, 50%
Lois Richardson, Unit Leader, Grade 2
Eddie Thompson, Building Technology Resource Person
Eddie Thompson, Unit Leader, Literacy, 50%
Sheila Webb, Unit Leader, Grade 3
Margaret Weinholts, Public Relations Representative

South

Beth Baltzell, Building Technology Resource Person, 50%
Beth Baltzell, Unit Leader, Grade 3
Linda Burwinkel, Unit Leader, Grade 4
Ruth Doyle, Unit Leader, Special Education
Debbie Hasselbeck, Public Relations Representative
Debbie Hasselbeck, Student Council Advisor
Cathy Henson, Unit Leader, Grade 1
Susan Kneipp, Building Technology Resource Person, 50%
Joyce Schweikert, Special Elementary Choral Director
Kathi Smith, Unit Leader, Literacy
Susan Smith, Unit Leader, Grade 2
Walt Squier, Basketball Intramurals

West

Linda Broughton, Unit Leader, Grade 3
Doug Bruestle, Building Technology Resource Person
Doug Bruestle, Special Elementary Choral Director
Holly Collins, Basketball Intramurals
Teresa Elash, Unit Leader, Grade 4
Regina Fernandez, Public Relations Representative
Regina Fernandez, Unit Leader Special Education
Laura Griffin, Drama Club Advisor
Laura Griffin, Unit Leader Case Manager – 50%
Nancy Hillman, Unit Leader, Grade 1
Elizabeth Marquette, Student Council Sponsor
Elizabeth Marquette, Unit Leader, Grade 2
Mary Ellen Menzer, Basketball Intramurals
Sarah Preda, After School Reading Club
Emily Russo, Unit Leader Case Manager, 50%
Valerie Theile, Special Elementary Choral Director

Kindergarten

Janet Cappola, Unit Leader, 33%
Mary Eaton, Unit Leader, 33%
Jennifer Hoffman, Public Relations Representative
Heather Hopewell, Unit Leader
Megan Wesco, Unit Leader
Lisa Williamson, Unit Leader, 33%

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- k. Home Instructor(s)
Doyle, Ruth
Woyat, Roxanna

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2007-2008 school year.)

- l. Substitute Teacher
Lucena, Michel

(Above recommendation is for the 2007-2008 school year at a rate of \$80.00 per day.)

- m. Substitute Teacher
Dace, Marchell

(Above recommendation is for the 2008-2009 school year at a rate of \$80.00 per day.)

- n. Summer School Teachers

(The following persons are recommended for employment as summer school teachers as needed at the rate of \$23.34 per hour for up to nine hours per day from June 16 through August 21, 2008. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

Blankenship, Joshua
Campbell, Michele
Crawford, Cherly
Downie, Lisa
Elam, Angela
Grimes, Caine
Grimmett, Mike
Gundler, Lisa
Hartley, Jena
Hensley, Kris
Hewlett, Suzie
Higgins, Eric
Jenkins, Christie
Jones, Michael
Nissen, Jared
Proffitt, Wendy
Sims, Kristin
Stieger, Brenda
Tondra, Natalie
Trick, Gary
Vollner, Mary
Wienczek, Julie

- o. Summer School Principal

(The following person is recommended for employment as principal for the 2008 summer school program as noted, at a rate of \$23.34 per hour for up to nine and one-half hours per day as necessary from May 15 through August 21, 2008, and for up to twenty hours prior to June 1 for administrative responsibilities.)

Kathryn Hunter

- p. Recommend approval of the supplemental contracts for extended service days for the 2008-2009 school year per FCTA Contract, Section 6.08.
- q. Recommend approval of ten (10) extended service days each for school psychologists Ray Soh and Jeffrey Schuka for the 2008-2009 school year.

(All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mr. Murray
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray
Abstain: Mr. Engel
Nays: None
Motion Carried: 4-0
Abstain: 1

08-62 LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Leaves of Absence

- a. Karen Anderson, East, Clerk IV
(effective April 22 through May 18, 2008; extension of job related medical)
- b. Janet Fails, Freshman, Food Service Assistant
(effective April 28 through June 1, 2008; extension of unpaid personal medical)
- c. Michael Furginson, Senior High, Custodian
(effective May 17 through May 25, 2008; extension of job related medical)
- d. Chris Tomblin, South, Educational Assistant
(effective April 14 through May 18, 2008; unpaid personal medical)

2. Employment
 - a. Patricia Carlson, Senior High, Food Service Assistant, effective May 16, 2008 (replacement position)
 - b. Tina Flynn, Transportation, Bus Driver, effective May 16, 2008 (replacement position)

SECOND – Seconded by Mrs. Bailey
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

08-63 APPROVAL OF POLICIES JFCK (ALSO GBS) USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT BY STUDENTS & STAFF MEMBERS, JO-R-1 STUDENT RECORDS RETENTION & PURGING GUIDELINES/ APPROVAL OF KINDERGARTEN WAIVER/AUTHORIZE MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION/VOLUNTEER APPROVAL/ APPROVAL OF EXTRACURRICULAR JOB DESCRIPTIONS /APPROVAL OF 3 YEAR CONTRACT WITH SCHOOL INSURANCE CONSULTANTS MAY 1, 2008 – APRIL 30, 2011/APPROVAL OF JOB DESCRIPTIONS

MOTION – Moved by Mrs. Bailey to approve the following:

C. Other Items for Board Action

1. Recommend approval of the revised policy JFCK (also GBS) “Use of Electronic Communications Equipment by Students and Staff Members.”
2. Recommend approval of regulation JO-R-1 “Student Records Retention and Purging Guidelines.”
3. Recommend approval of the following resolution for waiver request to the Ohio Department of Education for our Kindergarten Center.

Resolution for Waiver Request

The Fairfield City School District resolves to support the waiver request to the Ohio Department of Education of our Kindergarten Center. The waiver request asks for two days of instruction during the first week of school to be used by kindergarten teachers to assess individual kindergarten children using the Kindergarten Readiness Assessment (KRAL), the new diagnostic assessment required by the State of Ohio. Early diagnosis will provide us with the opportunity to customize instruction and to intervene early so that each kindergarten child will be on grade level by the end of the school year.

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4. Recommend authorizing membership in the Ohio High School Athletic Association for the 2008-2009 school year.
5. Recommend approval of volunteers for 2008-2009:

Travis Coleman, Freshman, Football
Joel Hippert, Freshman, Football
Kenny Powell, Freshman, Football
John Randall, Senior High, Football

(The above-noted person(s) are recommended for approval as volunteer coaches for the 2008-2009 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

6. Recommend approval of the following positions and job descriptions for positions as noted from the 2008-2009 Extracurricular Review:

Department Leader Art & Phys.Ed (Intermediate) Schedule 0
Honors Orchestra Director (Middle) Schedule II
*Vocal Music Director (Freshman) Schedule II (new job description)
Vocal Music Associate 10-12 (Senior High) Schedule II (revised job description)
Drama Director Associate (Senior High) Schedule IV, 2 positions
* Weight Room Assistant Supervisor (Senior High) Schedule IV (new job description)
*Peer Tutoring Coordinator (Senior High) Schedule I (new job description)
*Athletic Department Sports Information Director (District) Schedule II (new job description)
(*denotes new positions)

7. Recommend approval to enter into a three (3) year contract with School Insurance Consultants to design and obtain the school liability insurance coverage for the District effective May 1, 2008 – April 30, 2011.
(The District's premium will be \$36,882 less than the previous year.)
8. Recommend approval of the following job descriptions:
 - a. Instructional Specialist (revision)
 - b. Special Education Instructional Specialist (new)
 - c. Curriculum Director (revision)

SECOND – Seconded by Mr. Murray
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray
Abstain: Mr. Engel
Nays: None
Motion Carried: 4-0
Abstain: 1

08-64 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR
APRIL 2008/APPROVAL OF 2007-2008 AMENDED APPROPRIATIONS
RESOLUTION/DISPOSAL OF FIXED ASSETS/DONATIONS/APPROVAL OF
FUND TO FUND TRANSFER

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
April 17, 2008 – Regular Meeting
May 1, 2008 - Work Session
- B. Recommend approval of the financial reports for the month of April 2008.
- C. Recommend approval of the 2007-08 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
07728	Gateway computer	Business Office
04950	Computer	Central
08000	Computer	Central
08281	Computer	Central
08303	Computer	Central
09753	Epson printer	Central
10351	Computer	Central
12321	Language master	Central
16614	Computer	Central
SN: TV8271A9CT9	Computer	Central
18146	CD player	Curriculum
SN: SG36GC10PP	HP Printer	Curriculum
08211	Apple computer	East
10764	LA 400 printer	Freshman
17822	LA 400 printer	Freshman
08724	Scanner	High School
08832	Quasar VCR	High School
10291	iMac computer	High School
10292	iMac computer	High School
14234	iMac computer	High School
14339	Scanner	High School
14404	iMac computer	High School
14928	HP Printer	High School
SN: 163-2503667	VCR	High School
SN: 0465FM764	VCR	High School
SN: QL3901928EA	Disk player	High School
SN: QL3904408EA	Disk player	High School
SN: RA3904643T	Disk player	High School
04641	Computer	Intermediate
09181	Scanner	Intermediate
09546	Computer	Intermediate
09602	Computer	Intermediate

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09622	Computer	Intermediate
09634	Computer	Intermediate
09662	Computer	Intermediate
09682	Computer	Intermediate
09812	Printer	Intermediate
10081	Printer	Intermediate
11523	Computer	Intermediate
13012	CD burner	Intermediate
13706	Computer	Intermediate
16206	Computer	Intermediate
18415	Computer	Intermediate
16488	CD boombox	Kindergarten
16600	Computer	Kindergarten
SN: G84331F0QJ7	Computer	Kindergarten

The following disposals were added after the original agenda was printed:

16050	Computer	North
8099	Computer	North
8027	Computer	North
8213	Computer	North
8016	Computer	North
8028	Computer	North
8030	Computer	North
8031	Computer	North
8033	Computer	North
8036	Computer	North
8040	Computer	North
8219	Computer	North
8222	Computer	North
8224	Computer	North
8225	Computer	North
8236	Computer	North
8238	Computer	North
8242	Computer	North
8244	Computer	North
8246	Computer	North
8253	Computer	North
8260	Computer	North
8261	Computer	North
8265	Computer	North
8104	Computer	North
8098	Computer	North
8229	Computer	North
8183	Computer	North
10179	Printer	North
8096	Computer	North
7973	Computer	North
8112	Computer	North
8107	Computer	North
15958	Computer	South
8136	Computer	South
8131	Computer	South
8147	Computer	South
8331	Computer	South
10164	Printer	South
11335	Computer	South
8140	Computer	South
10231	Printer	South
8321	Computer	South

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8130	Computer	South
8142	Computer	South
8123	Computer	South
8318	Computer	South
8320	Computer	South
8019	Computer	South
8022	Computer	South
8035	Computer	South
8037	Computer	South
8137	Computer	South
8144	Computer	South
8148	Computer	South
8230	Computer	South
8231	Computer	South
8233	Computer	South
8239	Computer	South
8243	Computer	South
8245	Computer	South
8324	Computer	South
8327	Computer	South
8332	Computer	South
8333	Computer	South
8334	Computer	South
8338	Computer	South
106053	Computer	South
8124	Computer	South
8143	Computer	South
8133	Computer	South

E. Recommend approval of the following donations:

1. A donation of 90 cartons of paper valued at \$4,337 from Cincinnati Financial Corporation to Fairfield Intermediate School.
2. A donation of sporting equipment valued at \$3,000 from Dicks Sporting Goods to the Fairfield City School District.
3. A \$3,666 donation from Fairfield South PTC to Fairfield South Elementary School to be used for the purchase of a Smartboard.
4. A \$7,332 donation from Fairfield East PTC to Fairfield East Elementary School to be used for the purchase of two Smartboards.
5. The PTCs listed below donated monies to be used for the 2008 Arts Fair:

High School	\$100
Middle School	\$100
Intermediate School	\$100
North School	\$100
Kindergarten Center	\$100
Central School	\$ 50
South School	\$ 50
West School	\$ 50

- F. Recommend approval of the following fund-to-fund transfer: \$38,238.90

From: 020-9115 East Summer Latchkey
To: 020-9001 District Latchkey
Purpose: Expenditures exceeded revenues for FY2008

SECOND – Seconded by Mr. Kearns
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

08-65 APPROVAL OF FIVE YEAR FORECAST

MOTION – Moved by Mr. Murray to approve the following:

- G. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mrs. Bailey
Public Comments: None

Mr. Murray's comments:

In the April 18th edition of the Columbus Dispatch it stated that Gov. Strickland said he will spend much of the last half of the year working on his plan to revamp Ohio's school-funding system and he plans to host regional summit meetings across the state to build support for what he's calling an education "reform agenda" he plans to unveil next year.

Meanwhile, the 600+ school districts across this state are struggling to stay afloat.

The 5-year forecast we are about to approve shows us going into the red in FY2010 to the tune of nearly \$4 million.

While I am hopeful that our governor will have the political fortitude to push for a long-term, sustainable solution to our school finding problem, this board has to keep this district moving forward. This community owes it to our children and grandchildren to maintain our excellent schools.

That's why I've talked with Mr. Kearns and together we are going to lead an effort with our administrators to develop a plan to address our financial situation, to keep us solvent under our current system and to give our state leaders time to work out a permanent solution to Ohio's school funding program.

We will work closely with Mrs. Lane and Mrs. Milligan over the coming weeks and months and bring forward to this board and our community a real plan to address our challenges, while maintaining the level of education that our community expects and our students deserve.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Butler Tech – Dan Murray

We had our board meeting on Tuesday and we had a very full agenda.

First, there was a reception prior to our meeting, given by the Butler Tech students who recently went to China as part of our exchange program. I got nice letters from Alyssa McQueen and Rob Corson, two Fairfield students who went on the trip. Both expressed how valuable this experience was and how much they appreciated the opportunity. I want to thank Alyssa and Rob for nice letters.

At the meeting, we recognized our retiring teachers and administrators. Like the Fairfield staff we recognized last month and tonight, these folks have dedicated their careers to helping kids succeed. As a new board member, I didn't know all the retirees, but I do want to recognize two folks that I have gotten to know. I want to wish Bonnie and Bob Thompson all the best in their retirement. Bob and Bonnie work at D. Russel Lee High School and I want them to know how much I appreciate all they do, especially for the many Fairfield kids that attend D. Russell Lee.

I've reported in the past about Butler Tech's efforts to improve its facilities. We approved contracts with two architectural firms that will begin to design the improvements that will take place at D. Russel Lee and the Education Resource Center.

Finally, graduation ceremonies will take place next week for the Greentree Health Science Academy and for D. Russel Lee High School. Greentree graduation will be Tuesday night at 7:00 pm at old Lemon Monroe High School and the D. Russel Lee graduation will be here at Fairfield High School at 7:00 pm on Thursday night.

B. Student Liaison Report - William McIlwain

Will attended the Student Success Summit.

He has discussed an Eco-Green Program at the High School with Dr. Vernot.

He is glad to hear about the Board's plan for looking at the funding of the future.

C. President's Report – Dr. Mark Moris

On behalf of the Board, I would like to offer congratulations to Mr. John F. Anton who received a veteran's diploma on May 13, 2008. Our district has a policy to "recognize the contributions and sacrifices made by veterans who left high school prior to graduation to serve in the armed forces." Mr. Anton, who lives in Fairfield, left Central High School in Cincinnati to serve in the Marines. We thank him for his service to our country and offer him our congratulations on his diploma.

President's Report – Dr. Mark Morris (cont.)

Racial Equity Team met last week with the entire consortium. We continued our work on a racial equity plan which we will be kicking off in June with a summer reading program for our teachers. As a consortium, we discussed the financial needs to continue and expand this work into the future. The consortium is looking at adding four or five additional school districts which would create a second cohort. As a current member, we would look to add a second Fairfield team to this new cohort group. In addition, the consortium is looking to add in-district coaching to assist us throughout the year. I plan to discuss this in more depth at our next work session.

Student Success Summit was held last Monday evening in the high school cafeteria. Parents, grandparents, teachers, students, administrators and staff all participated in small group discussions to identify what student success means to them. We collected a large amount of information that our facilitators are now reviewing and compiling. We will review this information and then establish our next steps. As I indicated at the summit, our goal is to have a working definition of student in place before school resumes in August.

ANNOUNCEMENTS

May 26	Memorial Day	No school	
June 5	Board Work Session	5:30 pm	High School Community Room
June 6&9	2 nd Term Exams	Grades 9-11	
June 8	Graduation	2:00 pm	Cintas Center, Xavier University

BOARD MEMBER COMMENTS

Mr. Engel

BOARD MEMBERS MORRIS AND KEARNS MISLEAD THE PUBLIC ABOUT PLANNING PERIOD

Two Sundays ago, I attended one of my favorite functions that our district presents to the public. The annual FCSD Arts Fair. For those of you in the community who were unable to attend you missed a really great Sunday afternoon. The arts fair is just one of the many great things going on in our district. And tonight we just honored the best of the best of our staff, with the Golden Apple awards.

With that said I will turn my attention to the business side of all the great things going on in our district and that is revenue. It takes a lot of money to keep these programs going. As we all know the majority of school funding comes from local property taxes and that money will soon run out. This board of education is now faced with the reality of either placing another Operating Tax Levy on the ballot or implementing cost saving ideas that may not be popular with many of our staff.

Our board president claimed we have 3 options cut expenses, raise (taxes), or a combination of both. I disagree. There is only one option and my fellow board members know the only choice is to cut

Mr. Engel's comments (cont.)

expenses. In my opinion there is no way our BOE can pass another Operating Tax Levy in these poor economic conditions. It took the board 5 tries to pass the last levy and times were not near as bad as they are now.

At our 4-17-08 board meeting I was challenged by my fellow board members to present my plan to save our district money. My plan is to run a balanced budget that will result in no new operating levies. Contrary to what my fellow board members may feel, this **IS** a plan. Since I want to run a balanced budget, it should be expected that I should have some idea of how we could achieve that goal. Therefore, I presented my cost saving ideas to avoid a future levy at our 5-4-06 work session, at our 10-4-07 work session and again at our 5-1-08 work session.

At our 5-1-08 board meeting I shared 33 cost saving ideas on how we could avoid the next Operating Tax Levy. The number one savings would be to require all our teachers to teach 6 hours a day in the classroom. This savings alone could save our district as much as \$5,000,000 a year. Immediately after sharing my ideas with the board both Mr. Kearns and Mr. Morris purposely mislead the public and claimed I wanted to take the planning period away from our teachers. I believe the hidden agenda behind their misinformation is to inflame the staff. Mr. Kearns told me he reviewed the October work session video and Mr. Morris was at the work session. They both know the truth about what I said. My comment was that we should move the planning period to the beginning or end of the day. This would allow our teachers to teach 6 hours in the middle of the day. You can read my entire presentation and all my board comments at www.thetaxpayersvoice.net.

At the end of my presentation both Mr. Morris and Mr. Kearns expressed disappointment in my plan and Ideas. I believe Mr. Morris's comment was that my plan was pathetic. Mr. Kearns said he still wasn't satisfied and wasn't expecting 33 ideas. I would think any reasonable person would assume the board would be elated to have so many ideas to consider.

In an effort to be thorough in my cost saving ideas I took it upon myself to invite 8 current and past school board members, from other local school districts, to share additional cost saving ideas. Mr. Kearns took offense to this action and suggested these school board members know nothing about Fairfield. He also seemed upset that one of these board members showed up at a meeting in our district. Mr. Kearns took offense to one of the State Representatives that I associate with. He took offense to my definition of a plan. He took offense on how I handled Mr. Ball when he was being rude and confrontational. He claimed I am not a good listener when he himself has misstated what I have said. He took offense that I said "in light of the weak economic climate I pray our school employees realize they are fortunate to even have jobs." Here is what I actually said "In light of the weak economic climate, I pray that our school employees realize they are fortunate to even have a job. I further hope that they will be considerate to their neighbors, who are fighting for survival on a day to day basis, by being open to contract concessions." Mr. Kearns talked about encouraging on going communications among board members, but when I speak about cost saving ideas, taxes and the lack of revenue I am regularly assaulted by my fellow board members. Mr. Kearns attack is just one example of the hostile environment that I sit in twice a month in an effort to share fiscal conservative ideas with the rest of the board.

Mr. Kearns, said and I quote "I understand government financing" and "I understand what it is to do more with less." He also said "now is not the time to add to the tax burden of those who can least afford

Mr. Engel's comments (cont.)

it." Mr. Morris said almost the exact same thing at a previous meeting. So, Mr. Kearns I would like you to share with the board and community just how the Fairfield Schools can do more with less? You say you understand government financing but as the architect of the multi-million dollar county buyout deal you have placed yourself right in the middle of what seems to be a good old boy back room deal that has blown up in your face. And I will agree with both Mr. Kearns and Mr. Morris that now is not the time to add to the tax burden of those who can least afford it. If these men are not misleading the public then they must be opposed to additional taxes and should be open to considering my 33 cost saving revenue generating ideas.

Unless Mr. Morris was misleading the public, he can't seriously think we have 3 options, cut expenses, raise (taxes), or a combination of both. In my opinion the board of education has no choice. I shared 33 ideas on how to save tax dollars and raise revenue. My fellow board members have yet to share a single idea between them. I believe the 33 ideas could amount to over \$10,000,000 annually. As I said at the last meeting, will our staff be happy? NO. But this board is not here to represent just the staff. We are here to represent the ENTIRE community.

I will once again challenge my fellow board members to bring their own cost saving ideas to the next work session and agree to sit in a collective and collaborative spirit to discuss our district's financial health. And I will remind all that the road to an excellent education for our children is paved with accountability and not more taxes.

Mr. Kearns

He congratulated the staff recipients of the Golden Apple Award winners.

Dr. Morris

Congratulations again to all of our Golden Apple winners. I also want to say thank you to all of the FHS students and staff who put on a terrific variety show in the PAC last weekend. It was an amazing display of talent. Who knew a rock and roll cello battle could sound so good!

The variety show was just one more example of why I have never been more excited and optimistic about the future of our school district. The student success summit began an important process to better define what it is that we want to accomplish as a district. As we plan how to allocate our resources into the future, I will continue to suggest that we must first look at outputs (student success) and not simply inputs (how much do we spend). Only then can we fully understand the consequences of our decisions.

I want to conclude tonight with a reminder to all parents that the FHS prom and afterprom are Saturday night. Please remind your kids to be smart and to be safe. We want all of their memories from this wonderful night to be good ones.

Mr. Murray

He thanked Will and Marie for attending the Student Summit. He was in their group. He thanked Will for the vote of confidence.

I want to congratulate all the Golden Apple award winners that were recognized tonight. Once again, I am deeply appreciative for what you do for your kids every day.

I want to wish our seniors the best this weekend as they gather for their prom. I want you all to have fun and to be safe. Needless to say, I encourage everyone to follow up the prom by attending the after prom here at the high school. Each year the after prom gets bigger and better, and this year is no different.

Finally, this past Tuesday, I participated in the district's annual Fishing and Field Trip for our special needs students. I cannot tell you what an experience this was to be a part of. For one day, 390 special needs students from all over the district come together with 100 of our high school seniors for a day they will not forget. As the busses roll up to the Fairfield Optimist Club in Joyce Park and those kids meet their buddies for the day, you can not help but be moved. The smiles on the faces of these kids who look forward to this event from the first day of school, are unforgettable. My son Thomas and I spent the day with two of the nicest young men from our Intermediate School. We took them fishing, played football, watched Jay Muldoon's puppet show, ate lunch together and overall just had a great day. I want to send out a special hello to our buddies, Andrew and Jesse. While they couldn't tell us in the conventional way that they had a good time, Thomas and I could tell that this day was as special to them as it was for us.

I want to thank all of the seniors who participated in this event. I also want to encourage our juniors to mark their calendars for next year. Believe me, it will be a day you won't forget.

I also want to thank Laura Hrnyak and all the great staff for their hard work and dedication. And a special thanks to all the volunteers at the Fairfield Optimist Club who host this event.

Mrs. Bailey

She congratulated the Golden Apple Award winners and mentioned the Student Success Summit. She read an email from parents of a student at North Elementary.

I really think this pretty much says it all except for an enormous "Thank you" to Diane Stacy, Sheila Webb and the staff of North Elementary for an amazing job done. I am personally honored not only as a Board Member, but also as a parent to be part of this school district.

To Mr. Engel - In response to your question to me at our work session from May 1st, this is a response, not a personal attack. That would be making mean comments in newspaper articles about you personally. You quoted me by saying that I pledged "*to have a compassionate concern for our Senior Citizens and all taxpayers by pushing for a sensible way to fund education,*" and upon election that I would follow up on my commitment to work with Columbus on the funding situation. Well Mr. Engel that was not just an empty promise to get myself elected. After getting elected and being sworn in, I was fortunate enough to attend the New School Board Member training at the Ohio State Board Association in Columbus. After inquiring there, and more since, I found that the OSBA already has a grass roots campaign started, comprised of area school board members to address the funding situation. They have gotten the attention of Governor Strickland who has promised to address the school funding issues in Ohio.

Mrs. Bailey's comments (cont.)

I also learned that you, Mr. Engel, had been serving as the OSBA Liaison to this board and named to continue this year. I would have thought that as our liaison to the OSBA, this information would have been presented to the board as well as updates on the committee's progress with our state legislators. I know that you have stated that we do not have a funding problem, but a spending problem. Well Mr. Engel, had you attended the OSBA Southwest Spring Conference, you would have been informed that funding is one of the most urgent issues presented to our state legislators. I also read on the OSBA website that the same funding information was discussed at the Day at the Statehouse that you attended.

As for your ideas or plans to cut costs in our district, you have stated that your plan would cut \$8 million and balance our budget. Well Mr.Engel, aside from the fact that having all teachers teach 6 hours per day in the classroom and eliminate their planning period all together which I believe would cause us to lose a great number of our dedicated, talented staff, this savings only balances our budget for one year. After that year, when we are left with less qualified, overworked and underpaid staff, we are still looking at a deficit of \$24 million for the following year leading us to an operating tax levy unless something is changed at the state level. How will this benefit our taxpayers, or most importantly our students? In your list of suggestions from May 1st, there are some good ideas that would possibly be worth looking into, but you have already stated that it is not your responsibility to provide the details for this board. Why is it you would ask our teachers and staff to take on insurmountable tasks, at lower wages and benefits yet are not willing to do your OWN homework?

Are the other school board members that you have met with also CARE/COAST members?

08-66 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mrs. Kearns

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:42 pm by the President, Dr. Morris.

President

Attest: _____
Treasurer