

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 17th day of April 2008 at the Fairfield West Elementary School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Absent: None

Also present: Mrs. Milligan, Mr. Amodio, Mrs. Lane, & Mr. Clemmons

SUPERINTENDENT BRIEFING

PI Signage

Mr. Amodio explained the information on a “mockup” of a PI sign that may appear in front of the school buildings.

The placement of the signs will be near the entrance of each building.

The signs would be removed during the summer.

Electronic Devices Policy Change

Mrs. Fitzharris gave an overview of the Transportation Committee that reviewed the policy JFCK (Use of Electronic Communications Equipment by students and staff members)

The first reading of this policy will take place at the May 1, 2008, Work Session.

DLT/BLT

District Leadership Team (DLT)/Building Leadership Team (BLT) was explained by Mrs. Fitzharris. She explained the Ohio’s Leadership Agenda as well.

Character Education Grant

Mrs. Milligan informed the Board regarding a Character Education Grant that has been submitted. The results should be known by the end of June.

Mrs. Milligan reported that the agreement with the Fairfield Optimist Soccer Club is not ready to be executed as of yet.

The school district is working with the city of Fairfield regarding active shooter training. Projected dates are the Monday, Tuesday, and Wednesday of Thanksgiving week and Sunday, December 16th.

BRIEF RECESS 6:56 pm – 7:00 pm

PLEDGE OF ALLEGIANCE

The Board observed a moment of silence in memory of Tim Eaton and Carla Knapp.

PRESENTATIONS/RESOLUTIONS

A. Honoring of Retirees

COMMUNICATION – None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

08-48 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 7:11 pm to discuss the following:

Employment and Compensation of Personnel 121.22 (G) (1)

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The Board resumed the Regular Session at 7:45 pm.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

08-49 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/RECALL FROM REDUCTION IN FORCE/NON-RENEWAL OF SUBSTITUTE TEACHER CONTRACTS

MOTION – Moved by Mr. Murray to approve the following:

A. Personnel -- Certificated

1. Resignations

- a. Michael Albrecht, District, School Psychologist Intern
(effective at the end of the 2007-2008 school year; for personal reasons)
- b. Robert Amodio, District Office, Administrative Assistant for Business/Interim Assistant Superintendent (effective June 30, 2008; for personal reasons)
- c. David Bauer, Senior High, Physical Education
(effective September 1, 2008; for retirement purposes)
- d. Lisa Downie, East, 3rd Grade
(effective at the end of the 2007-2008 school year; for personal reasons)

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- e. Denise Dunn, Substitute Teacher
(effective at the end of the 2007-2008 school year; for personal reasons)
- f. Cheryl Hamilton, Middle, 6th Grade Social Studies
(effective June 1, 2008; for retirement purposes)
- g. Angela Haney, Middle, 7th Grade Math
(effective at the end of the 2007-2008 school year; for personal reasons)
- h. Pamela Haring, Senior High, Science
(effective July 1, 2008; for retirement purposes)
- i. Catherine Hartman, Senior High, Science
(effective January 1, 2009; for retirement purposes)
- j. William Hillebrand, District, School Psychologist
(effective July 1, 2008; for retirement purposes)
- k. Melissa Kauffman, District, Speech Language Pathologist
(effective at the end of the 2007-2008 school year; for personal reasons)
- l. Daniel Krazl, Intermediate, Art
(effective at the end of the day on June 30, 2008; for retirement purposes)
- m. Elizabeth McCreary, Kindergarten Center, Intervention Specialist, 50%
(effective at the end of the 2007-2008 school year; for personal reasons)
- n. Dena McGhee, South, Intervention Specialist
(effective at the end of the 2007-2008 school year; for personal reasons)
- o. Bonnie Nuxhall, North, 2nd Grade
(effective July 1, 2008; for retirement purposes)
- p. Mark Rice, Middle, 8th Grade Math
(effective at the end of the 2007-2008 school year; for personal reasons)
- q. Jessica Scheidt, Substitute Teacher
(effective at the end of the 2007-2008 school year; for personal reasons)
- r. Carolyn Shockey, Substitute Teacher
(effective at the end of the 2007-2008 school year; for personal reasons)
- s. Jennifer Treska, District, School Psychologist Intern
(effective at the end of the 2007-2008 school year; for personal reasons)

- t. Jennifer Wendth, Substitute Teacher
(effective at the end of the 2007-2008 school year; for personal reasons)
2. Leaves of Absence
- a. Angela Mangicaro, Freshman, RN
(effective .25 on March 13, 2008; for family medical purposes; March 31, 2008, for personal reasons and April 1 & 2, 2008; for family medical purposes)
 - b. Jennifer Powell, Kindergarten Center, Kindergarten Teacher
(effective .75 on March 13, 2008, through the end of the 2007-2008 school year; for personal medical purposes; FMLA requested)
 - c. Amie Runyan, Kindergarten Center, Kindergarten Teacher
(effective April 24, 2008 through June 10, 2008; for childrearing purposes, FMLA requested)
3. Employment
- a. Traci McLaughlin, Cincinnati Christian, RN, additional 10%, Auxiliary Funds
(effective March 31, 2008. Ms. McLaughlin currently holds a 40% contract with the District; approval of this recommendation will bring her to 50% status.)
 - b. New One-Year Teacher Contracts (effective for the 2008-2009 school year)

Carroccio, Megan
Erb, Joshua
Fisher, Jeanette
Hartman, Catherine
Jung, Christine, up to .60 FTE (based on availability of IDEA Part B non public funds through the State of Ohio)
Kraft, Marcia, .60 FTE, Auxiliary Funds
McLaughlin, Traci, .50 FTE, Auxiliary Funds
Parker, Sharon, .67 FTE, Auxiliary Funds
Schneider, Kelly M.
Wells, Patti, .60 FTE (.40 FTE is Auxiliary Funds)
 - c. New One-Year Extended Limited Teacher Contract (effective for the 2008-2009 school year)

Zornow, Terry, 50%
 - d. New Two-Year Teacher Contracts (effective for the 2008-2009 school year)

Abbott, Larry
Aguila, Sonia
Allen, Krista

Arquilla, Lauren
Bakhit, Rachel
Baumann, Laura

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Belarski, Justin	Higgins, Eric
Bell, Kristen	Hillman, Lynn
Bogard, Roberta	Hopewell, Heather
Bonner, Carol	Horwarth, Kate
Borowicz, Jason	Houchins, Holly
Bowling, Shannon	Hubbard, Michele
Broughton, Linda	Jackson, Jason
Browning, Michael	Johnson, Leigh
Bruns, Nancy	Jones, Michael
Buckley, Susan	Jones, Suzanne
Burriss, Laurie	Jordan, Ellie
Christy, Amanda	Keller, Kristen
Clark, Susan	Kelly, D. Robert
Conlon, Kevin	Knowlton, Charlotte
Copeland, Taisha	Krause, Jacob
Cornelius, Beth	Lehman, Patricia
Cox, W. Aaron	Lloyd, Tina
Damon, Mary	Lubbers, Ian
Davis, Rebecca	Mahaffey, Amy
Eggleton, Leah	Maiorana, Susan
Eigher, Nathan	Mangicaro, Angela
Elam, Angela	Martin, Melanie
Emrick, Lindsey	Martinkovic, Stephanie
Etter, Kurt	Matusak, Ashley
Ewen, Zachary	McEldowney, Bryan
Fancher, Katie	McNutt, Melissa
Felsheim, Erin, 50%	Meyer, Amy
Fitzstephens, Aaron	Monnin, Kimberly
Fitzstephens, Sarah	Morris, Amy
Fox, Jennifer	Napier, Kimberly
Francis, Diana	Naylor, Kelly
Gee, Cherie	Neumann, Keith
Gerde, Diane	Nitz, Christina
Green, Erica	Nugent, Audrey
Greenert, Jennifer	Persiani, Angelica
Gregory, Tari	Phillips, Deborah
Grosser-Shiering, Lisa	Preda, Sarah
Gruber, Tabitha	Price, Anne
Harden, Mark	Price, Melissa
Harritos, Lisa	Printz, Jennifer
Hartley, Jennifer	Proffitt, Wendy
Haughin, Rachel	Reed, Craig
Heidel, Susan	Reisner, Matthew
Henry, Anne	Reynolds, Tara
Hensley, Kristopher	Riegel, Katherine
Herbe, Molly	Sackenheim, Jennifer
Herman, Christine	Schenk, Kendra
Hewlett, Karen	Schneider, Dawn

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Schneider, Kelly N.	Tondra, Natalie
Schroeder, T. Lorraine	Tunney, Suzanne
Schuka, Jeffrey	Turner, Melissa
Shannon, Leslie	Turner, Tina
Simmons, Kira	Ventling, Susan
Smith, Gary	Webb, Jennifer
Soh, Raymond	Weinstein, Marilyn
Steinbach, Maria	Whitton, Tammy
Stenger, M. Jennifer	Williams, Patricia
Strecker, Damien	Williams, Tracey
Super, Rhonda	Wilmans, Deanne
Swigart, Ann	Zemko, Kathleen
Terry, Leigh	Zoller, Kendra, 50%
Thatcher, Tricia	
Toman, Thomas	

e. New Continuing Teacher Contracts (effective with the 2008-2009 school year)

Beidelman, Robert	Muldoon, John
Bunker, Grace	Petrovitch, Gregory
Corris, Janet	Phelps, Cynthia
Dengel, Angel	Piatt, Amy
DiPietro, Matthew	Sackenheim, Sarah, 50%
Dorsey, Felecia	Thomas, Kimberly
Farris, Dawn	Thompson, Edward
Fernandez, Regina	True, Patricia
Ferrell, Dustin	White, Elisa, 70%
Harrison, Linda	
Laufman, Richard	

f. Home Instructors

Grosser-Schiering, Lisa
Terry, Leigh

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2007-2008 school year.)

g. Substitute Teachers

Boyer, Linda
Creed, Dawn
Crozier, Edward
Hawn, Angie
Hauser, Bridget
Holland, Christopher
Kipp, Crystal

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Rub, Cynthia

(All recommendations are for the 2007-2008 school year at a rate of \$80.00 per day.)

4. Recall from reduction in force

- a. Juli Knott, Intermediate, Art, 50%
(effective for the 2008-2009 school year. Ms. Knott currently holds a 50% contract with the District; approval of this recommendation will bring her to 100% status).

(All recommendations are contingent upon satisfactory submission of all required documents)

5. Non-Renewals of Substitute Teacher Contracts

Adamson, Margaret	Kollstedt, Matt
Ball, Voneta	Lawson, Ronda
Begley, Ira	Long, Jennifer
Bullard, Colin	Mallette, Brian
Caldwell, Camille	McCreary, Elizabeth
Collier, Heather	Nasir, Muhammad
Collier, Robert	Pate, Cynthia
Cornwell, Carol	Schantz, Melissa
Crosby, Adam	Snell, Valetta
Fletcher, Kevin	Snyder, Rhonda
Goodman, Farrell	Storrie, Kathryn
Hayes, Lori	Wagner, Paula
Jones, Rebecca	Walt, Curtis
Kessler, Steve	Williams, Jennifer
Kinnard, Michael	Worpenberg, Wilma
Kipp, Wendy	Woyat, Roxanna

(effective at the end of the 2007-2008 school year)

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2007-2008 school year or they have had teachers' salary and benefits. Therefore, they should be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

SECOND – Seconded by Mrs. Bailey

Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray

Abstain: Mr. Engel

Nays: None

Motion Carried: 4-0

08-50 RESIGNATIONS/LEAVES OF ABSENCE/PROMOTIONS/REDUCTION OF HOURS

MOTION – Moved by Mrs. Bailey to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Margie Cook, Freshman, Food Service Assistant
(effective June 1, 2008; retirement purposes)
- b. Timothy Eaton, Transportation, Bus Driver
(effective at the end of the day on April 5, 2008; for retirement purposes -
deceased)
- c. Berdella Gotschall, South Elementary, Food Service Assistant
(effective April 4, 2008; to accept another position also at South
Elementary)
- d. Joyce Guiler, West Elementary, Cook
(effective July 1, 2008; for retirement purposes)
- e. Judy Lougheed, Sr. High, Food Service Assistant
(effective April 11, 2008; for personal reasons)
- f. Cecil Richardson, Sr. High, Custodian
(effective June 1, 2008; for retirement purposes)

2. Leaves of Absence

- a. Karen Anderson, East, Clerk IV
(effective April 12 - April 22, 2008; extension of job related medical)
- b. Debbie Barnett, Transportation, Bus Driver
(effective April 11 - June 5, 2008; unpaid personal medical)
- c. Ruby Boyd, Middle School, Custodian
(effective February 26 – June 23, 2008; job related medical)
- d. Wendy Clarke, Transportation, Bus Driver
(effective April 7 – June 10, 2008; extension of unpaid personal medical)
- e. Michael Furginson, Sr. High, Custodian
(effective March 31 - May 16, 2008; extension of job related medical)
- f. Joan Kirsch, Intermediate School, Food Service Assistant

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(effective April 15 - May 2, 2008; unpaid personal)

- g. Shellie Patterson, Transportation, Chauffeur
(effective March 27 – April 30, 2008; unpaid personal medical)
- h. Rose Willis, Transportation, Bus Driver
(effective March 26 – June 30, 2008; unpaid personal medical)

3. Promotions

- a. Berdella Gottschall, South Elementary, Educational Assistant, Latchkey, from Food Service Assistant, South Elementary, effective April 7, 2008
(replacement position)
- b. Naomi McQueen, Custodian, 3rd shift, Central Elementary, from Middle School, Food Service Assistant, effective April 7, 2008
(replacement position)
- c. Roger Spiers, Head Custodian, Middle School, from Sr. High Custodian, 1st shift, effective April 14, 2008
(replacement position)

4. Reduction of Hours

- a. Mary Connie Foley, South, Educational Assistant, Latchkey
(effective April 7, 2008; p.m. Latchkey student ratio requirements)

SECOND – Seconded by Mr. Murray

Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

C. Item for Discussion

- 1. Make up days June 9 – K-11 (no preschool) and
June 10 Kindergarten only (no preschool)
This serves as a reminder.
- 2. Language Arts textbook adoption process
Mrs. Fitzharris & Mrs. Gethers presented information.
Adoption of new textbooks will be presented at the May work session.
- 3. Science textbooks
Dr. Vernot presented this section to the board.

Chemistry in the Community (for use in Chemistry in the Community course)
(A project of the American Chemical Society)
W.H. Freeman and Company
c. 2006
ISBN: 0-7167-8919-1
This is an update to the latest edition. Older edition is in use now.

Chemistry: Matter and Change (for use in Chemistry I course)
Glencoe
c. 2008
ISBN: 978-0-078-74637-6
This is an update to the latest edition. Older edition is in use now.

Glencoe Science: An Introduction to the Life, Earth and Physical Sciences
(for use in 10th grade General Science class)
Glencoe
c. 2003
ISBN: 978-0078306167
This is a new textbook for use in our General Science course.

08-51 MOTION TO APPROVE THE PURCHASE OF SCIENCE TEXTBOOKS

MOTION – Moved by Mr. Murray to approve the purchase of Science Textbooks as presented.

SECOND – Seconded by Mr. Kearns

Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

TREASURER'S RECOMMENDATIONS AND REPORTS

08-52 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR MARCH 2008/APPROVAL OF 2007-2008 AMENDED APPROPRIATIONS RESOLUTION/DISPOSAL OF FIXED ASSETS/DONATIONS

MOTION – Moved by Mr. Kearns to approve the following:

- A. Recommend approval of the minutes of the following meetings:
March 20, 2008 – Regular Meeting
April 2, 2008 – Work Session
- B. Recommend approval of the financial reports for the month of March 2008.
- C. Recommend approval of the 2007-08 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
19928	Nextel Phone	Business Office
18967	Nextel Phone	Business Office
18144	CD portable player	Curriculum
18149	CD portable player	Curriculum
18162	CD portable player	Curriculum
16964	CD portable player	Curriculum
15884	Gateway laptop	Freshman School
5662	Sharp copier	Kindergarten Center
8761	Copier/Printer	Kindergarten Center

E. Recommend approval of the following donations:

1. A \$200 donation from the Fairfield Kiwanis Club to Fairfield High School in support of the annual fishing trip for special needs students.
2. A donation of HP color laser supplies valued at \$2,749 from Mason City Schools to Fairfield City Schools Technology Department.
3. A \$429.52 donation from the Target Take Charge of Education Program to Fairfield High School.
4. A donation of a Pentax K1000 camera valued at \$100 from Janet Gilbert to Fairfield High School.
5. A \$100 donation from the Mom's Club of Hamilton/Fairfield Township to Fairfield North Elementary School to be used towards the purchase of a literature rack.

SECOND – Seconded by Mrs. Bailey
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray
Abstain: Mr. Engel
Nays: None
Motion Carried: 4-0

COMMITTEE REPORTS

A. Butler Tech –Dan Murray

Mr. Murray outlined the process to define who the Butler Tech Owners are and why identification is important to the relationship with the Board.

A suggestion has been made to have an all county board meeting at Butler Tech.

Greentree's graduation is scheduled for May 20th at the old Lemon Monroe High School.

D. Russell Lee's graduation is on May 22nd in the Fairfield High School Performing Arts Center.

- B. Student Liaison Report - William McIlwain
He reminded everyone of the Middle School Concert on May 25th
He stated that the Arts Fair is May 4th.
- C. President's Report – Dr. Mark Morris
The Student Success Summit is scheduled for May 12th in the Fairfield Senior High School Cafeteria from 6:30 pm until 8:30 pm.

ANNOUNCEMENTS

- April 18 Rotary "Bids for Kids" Auction 7:00 p.m., Receptions
April 20 Naming of baseball field in honor of Joe Nuxhall 1:30 p.m.
April 23 Choraliers will perform during school from 12:30 until 2:30 pm.
April 25 "Dancing with the Senior Stars" Sr. Citizens' Prom, 6:30-8:30 p.m., Intermediate School
April 25 Intervention Reports grades 9-12
May 1 Academic signing at high school 2:30 p.m., Community Room

BOARD MEMBER COMMENTS

Mr. Engel

At our last board meeting, I challenged my fellow board members to pledge to the community that they would negotiate tough contracts with our unions this summer. You can read my comments at www.thetaxpayersvoice.net.

In his haste to silence our fellow board members, our board president, Mr. Morris, warned the rest of the board to not respond to my challenge. He claimed it was a violation of the law to discuss contract negotiations in public. Apparently Mr. Morris knows nothing about the laws governing public discussions by the board in regard to contract negotiations.

First of all, it is absolutely, positively not a violation of law to discuss or even negotiate our union contracts in public. The Ohio Sunshine Laws do allow executive session to discuss union contracts. However, let me quote the OSBA Sunshine Law Guide as follows: "An executive session is NEVER required by the Sunshine Law. All of the topics listed can be discussed in an open session if the board so desires."

Moreover, I didn't ask anyone to discuss the contract in public. I asked my fellow board members to pledge that they will negotiate tough union contracts on behalf of the community. My fellow board members have the right to make this pledge. However, I believe their continued silence on this issue indicates that they will not be negotiating in the best interest of the fiscally conservative citizens of our district.

So, did Mr. Morris purposely mislead the public and our board? Only he can answer that question. The fact is, he did mislead the board and our community. It appears that his goal was to stop my fellow board members from pledging to negotiate tough contracts with our unions this summer. This is not the first time Mr. Morris has tried to discredit me in public. Mr. Morris has made a habit of erroneously interpreting what I have said. I am hereby advising the public that they should always question Mr. Morris' comments about me before they act on them.

Mr. Engel's comments (cont.)

In regard to contract negotiations, I shared the following facts at our last board meeting.

Close to 90% of our operating budget is spent on salaries and benefits, controlled by the union contracts.

Our union contracts drive the need for all Operating Levies.

The citizens of the Fairfield School District will be facing 3 levies in the very near future. A Permanent Improvement levy to maintain our buildings, a Bond levy to build more classrooms and an Operating Levy to run our schools.

Our community voted down 4 of the last 5 operating levies. The board finally passed their levy, but only after plunging the district into fiscal crisis. Then the board blackmailed the community by eliminating our kids busing and extra-curricular programs.

The current 5 year forecast predicts a general fund deficit spending situation of over \$4,000,000 for the next school year. If this deficit is not addressed, then an Operating Levy is inevitable.

We have a lot of smart people sitting on this board. If we choose to represent the entire community, especially those who voted down 4 of the last 5 levies, then we must address next year's \$4,000,000 budget deficit. By our board president's count, I shared over \$8,000,000 in possible cuts at our October work session. I also showed our board and community how we could balance the budget without increasing class size and without hurting our children's education.

If my fellow board members will be honest with themselves, then they will admit the probability of passing another operating levy in this poor economic climate is very unlikely. Since close to 90% of our operating budget is consumed by salaries and benefits, it should also be obvious that the majority of savings must come from the contracts.

Now that I have cleared up Mr. Morris' misleading statement, I once again ask my fellow board members to pledge that they will negotiate tough union contracts on behalf of the entire community, in an effort to avoid next year's projected \$4,000,000 deficit that will undoubtedly lead to additional school levies.

Mrs. Bailey

She commented on the renaming of the baseball field for Joe Nuxhall.

She stated that the Character Education needs to be a part of the programs for our teachers, administrators, and our community.

A benefit dance for the Colerain Township firefighters that lost their lives is scheduled for April 24th at Rick's Tavern.

Mr. Kearns

A "Senior Prom" is planned for our senior citizens from 6:30 - 8:30 p.m., Friday April 25, 2008 at Fairfield Intermediate School.

Mr. Kearns' comments (cont.)

I had the pleasure of attending Phantom of the Opera last Friday evening. Our students did a phenomenal job. I was discussing the performance the next day with a co-worker and he stated, "Certain school districts are known for areas of excellence, Colerain and football like Fairfield for drama and music." This was clearly evident last Friday. If you are lucky to have tickets, you will be impressed.

On at least three occasions, October 4, 2007, February 7, 2008 and April 2, 2008 Mr. Engel has referenced ideas, a plan and/or a fiscal plan to save this district money. On October 4, 2007 Mr. Engel you stated when asked about the details of your plan, "When I get them done I will bring them to you as soon as possible." Is it possible now to have the details? Mr. Engel has called this Board "reckless" if we assume that levies can pass while our economy is deteriorating. In addition, Mr. Engel stated that if the BOE ignores his facts and concerns we would prove that a complete disconnect exists between the board and our struggling citizens. Mr. Engel I disagree with you, (on so many things) we are connecting with our community, in small and big ways everyday. This connectivity includes everything from individual administrators being involved in community groups to inviting our entire community in for a school summit to discuss student success to just name a couple. I have heard you loud and clear Mr. Engel, you have ideas and a plan. I am asking you to come prepared to our next work session on May 1st to discuss this plan. Remember every good and feasible plan should have data/research to support it. Come prepared as I am sure we will have tough questions, as any responsible board member should. If you are not able to lead in this discussion, please quit misleading our public that you have a solution. Now the challenge is to you Mr. Engel. I look forward to this discussion on May 1st. One last thing Mr. Engel, prove to me it's about the kids.

Mr. Murray

He thanked Mr. Martin and the Maintenance staff for hosting the meeting and noted the clean building.

Please plan to attend the baseball field dedication.

He values Character Education and has respect for the staff that is retiring.

He made the pledge that whatever the District does in negotiations, it will be fair to all the stakeholders in the community.

He would also like Mr. Engel to bring his plan forward to the next work session.

Dr. Morris

Phantom of the Opera was spectacular.

He stated that he did not know how anyone could call this district "dismal".

He stated that it is easy to tear us apart. We need to look at the Student Success Summit for solutions. How do we make successful people?

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08-53 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:31 pm to discuss the following:

Employment and Compensation of Personnel 121.22 (G)(1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The Board resumed the Regular Session at 8:52 pm.

08-54 ADJOURNMENT

MOTION – Moved by Mr. Kearns to adjourn the meeting.

SECOND – Seconded by Mrs. Bailey

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:54 pm by the President, Dr. Morris.

Attest: _____

President