

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio held a Regular Session on the 27th day of April 2006 at the Fairfield North Elementary School.

The meeting was called to order by the President at 6:03 pm.

ROLL CALL – Present: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Absent: None

Also present: Dr. Farrell, Mr. Amodio, & Mrs. Lane
Mr. Clemmons arrived at 6:10 pm.

SUPERINTENDENT’S BRIEFING 6:03-6:30 pm.

Dr. Farrell reviewed the agenda with the Board.
Mr. Amodio discussed permanent improvement projects.

06-35 EXECUTIVE SESSION

MOTION-Moved by Mr. Senger to recess to Executive Session at 6:30 pm to discuss the following:

Employment and Compensation of Personnel

SECOND-Seconded by Mrs. Wenning

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Nays: None
Motion carried: 5-0

The Board resumed the Regular Meeting at 7:00 pm.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. After School Enrichment – North Elementary
Diane Stacy introduced several groups of students displaying the after school options available at North.
- B. Recognition for Summer Activity Fair and chairpersons, Mandy Katz, Fred Valerius, Jolynn Hurwitz, Scott Roark, and Jean Wesseler
- C. Recognition of Retirees

D. Butler County School Supply Coalition – Jerome Kearns

The goal this year is to raise \$35,000. Each kit costs \$5.00. Barnes & Nobles will hold a Book Fair on June 2, 3, & 4. A percentage of sales will be allocated for the Butler County School Supply Coalition.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

None

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated

06-36 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT FOR 2005-2006 SCHOOL YEAR/EMPLOYMENT FOR 2006-2007 SCHOOL YEAR

MOTION-Moved by Mr. Senger to approve the following:

1. Resignations
 - a. Judy Arenz, Middle School, Social Studies
(effective July 1, 2006, for retirement purposes)
 - b. Cheryl Brown, High School, Counselor & Secondary Dept. Coordinator
Guidance 9-12 (effective July 1, 2006, for retirement purposes)
 - c. Toni Christen, Intermediate, Math
(effective July 1, 2006, for retirement purposes)
 - d. Nicole Elder, High School, Spanish
(effective at the end of the 2005-2006 school year, for personal reasons)
 - e. Carey Francis, District, Speech/Language Pathologist (50%)
(effective at the end of the 2005-2006 school year; for personal reasons)
 - f. Gretl Hauenstein, Kindergarten Center, Long-term Substitute Teacher
(effective at the end of the 2005-2006 school year for procedural reasons; Ms. Hauenstein has been employed for the entire year during a teacher’s medical leave of absence and is formally vacating the position.)
 - g. Gary Hook, Freshman, Spanish (50%)
(effective at the end of the 2005-2006 school year, for personal reasons)

- h. Peggy Jamison, Middle, Language Arts
(effective July 31, 2006, for retirement purposes)
 - i. Virgilene Mahan, Central Elem., 1st grade
(effective October 1, 2006, for retirement purposes)
 - j. Taylor Mitchell, Kindergarten Center, Preschool Intervention Teacher
(effective at the end of the 2005-2006 school year for personal reasons)
 - k. Vicki Murrell, Intermediate, 5th grade Social Studies
(effective July 1, 2006, for retirement purposes)
 - l. Gary Picklesimer, Middle, Science Teacher
(effective at the end of the 2005-2006 school year for personal reasons)
 - m. Christina Robbins, High School, Special Education
(effective July 1, 2006, for retirement purposes)
 - n. Heidi M. Roll, High School, Intervention Specialist
(effective at the end of the 2005-2006 school year, for personal reasons)
 - o. Diane Schneider, Kindergarten Center, Kindergarten Teacher
(effective at the end of the 2005-2006 school year, for personal reasons)
 - p. Carolyn D. Vander Meer, North Elem., School Psychologist (50%)
(effective July 1, 2006, for retirement purposes)
2. Unpaid Leave of Absence
- a. Alice A. Northup, Middle School, Social Studies
(effective March 2, 2006, for 3/4 day through March 3, 2006, for medical purposes)
 - b. Jody Prather, Intermediate, Intervention Specialist
(effective on or about April 6, 2006 (.25 day) through the remainder of the 2005-2006 school year, for medical purposes; FMLA is requested)
3. Employment for the 2005-2006 school year
- a. Extra-curricular
 - High School**
Beth Martin, High School, Assistant Volleyball, Boys

Middle School

Diane Callahan, Middle School, Science Fair Coordinator (50%)

Nora Miller, Middle School, Science Fair Coordinator (50%)

Intermediate

Karen Brassfield, Intermediate, 5th grade Level Dept. Leader, (24%)
(effective March 27, 2006 through the remainder of the 2005-2006
school year)

(All recommendations are for the 2005-2006 school year; All
recommendations are contingent upon submission of all required
documents.)

b. ESL Tutor

Deborah Kelly

(Periodically the district has students who qualify for English as a Second Language
services as determined through the district's established assessment process. It is
recommended that the above person be employed as a ESL Tutor at the rate of \$22.00
per hour for no more than five (5) hours per assigned student per week, effective for
the 2005-2006 school year.)

c. Home Instructors

Leah Fitch
Jennifer Parker

(Periodically the district has students who qualify for home instruction by placement on
an IEP developed through the Special Services Department. It is recommended that the
above-noted persons be employed as Home Instructors at the rate of \$22.44 per hour
for no more than five (5) hours per assigned student per week, effective for the 2005-
2006 school year.)

d. Tutor, One Way Farm

Jan M. Halcomb

(It is recommended that the above noted person be employed as a tutor at One Way
Farm at the rate of \$25.00 per hour for no more than 16 hours per week, effective for
the 2005-2006 school year. Funding comes from Title I Neglected funds allocated for One
Way Farm.)

e. Substitute Teachers

Kristen Beardslee
Joellen Catron
Brian Dean

Dana Eernisse
Jayme Feedback
Jennifer Parker
Sara Snively

(All recommendations are for the 2005-2006 school year at a rate of \$80.00 per day.)
(All recommendations are contingent upon submission of all required documents)

f. Summer School Teachers

as (The following persons are recommended for employment as summer school teachers needed at the rate \$22.44 per hour for up to nine hours per day from June 12 through August 18. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

Bogard, Roberta	Miller, Peggy
Brennan, Gaile	Nitz, Christina
Collins, Theresa	Preda, Sarah
Corris, Janet	Printz, Jason
Dorsey, Felecia	Proffitt, Wendy
Fernandez, Regina	Schneider, Dawn
Grimes, Caine	Skinner, Melissa
Gundler, Lisa	Smith, Gary
Haisley, Katie	Stieger, Brenda
Hartings, Kelly	Swigart, Ann
Henry, Anne	Theile, Valerie
Hillman, Nancy	Thomaswick, Rebecca
Hoskinson, Michelle	Tondra, Natalie
Houchins, Holly	Trick, Gary
Jenkins, Christie	Turvey, Aaron
Lindsey, Kelly	Wethington, Barb
Loy, Natalie	Wissman, Matt
McQueen, Julia	Zoeller, Joanna

g. Summer School Director

(The following person is recommended for employment as director for the 2005 summer school program as noted, at a rate of \$22.44 per hour for up to nine and one-half hours per day as necessary from June 1 through August 18 and for up to twenty (20) hours prior to June 1, administrative responsibilities.)

Jay Muldoon

4. Non-Renewals

a. Non-Renewal of Substitute Teachers at the end of the 2005-2006 school year

Margaret Adamson	Jennafer Hensley
Ira Begley	Melissa Jackson
Eric Bowers	Katrena Jones
Richard Ceddia	Wendy Kipp
Jeanette Fisher	Matthew Kollstedt
Kevin Fletcher	Jennifer Long
Kristin Hartman	Brenda Martinson

Elizabeth McCreary
Allison Rittenhouse
Lee Rose
Michael Sedziol
Stephanie Sides

Steven Smith
Rhonda Snyder
Nicole Stacy
Deborah Wathel

2005- (The above-noted substitute teachers have already worked or are likely to work 120 days during the 2006 school year or they have had teachers' salary and benefits. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

5. Employment for the 2006-2007 school year

a. New One-Year Contracts

Baldrick, Jennifer
Bolden, Deanna, .63 FTE, Auxiliary Funds
Jung, Christine, .40 FTE (Based on availability of IDEA Part B nonpublic fund through the State of Ohio)
Kelly, Laura
Levenson, Dorothy
Loy, Natalie
Meissner, Mindy
Miller, Amy
Pekkala, Eija
Persiani, Angelica, .60 FTE (contingent on availability of IDEA Part B non public funds through State of Ohio)
Rahe, Sarah
Reisner, Matthew
Ringel, Margaret
Senu-Oke, Daniel
Von Hagen, Herbert
Walker, Kelly
Wienczek, Julie

b. New One-Year Extended Limited Contracts

Turvey, Aaron

c. New Two-Year Contracts

Abbott, Larry	Broughton, Linda
Aguila, Sonya	Browning, Michael
Allen, Krista	Bruns, Nancy
Allen, Trista	Buckley, Susan
Bain, Melissa	Bunker, Grace
Bakhit, Rachel	Burriss, Laurie
Baumann, Laura	Christy, Amanda
Belarski, Justin	Clark, Susan
Bogard, Roberta	Conlon, Kevin
Bonner, Carol	Copeland, Taisha
Bowling, Shannon	Corris, Janet
Brennan, Gaile	Cox, W. Aaron

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
APRIL 27, 2006

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Damon, Mary	Muldoon, John
Deis-Gleeson, Patricia, 50%	Napier, Kimberly
Dengel, Angela	Ness, Shannon
DiPietro, Matthew	Nitz, Christina
Dorsey, Felecia	Nugent, Audrey, 50%
Dziech, Kelly	Ostendorf, Andrew
Etter, Kurt	Pazst, Kimberly
Ewen, Zachary	Phelps, Cynthia
Felsheim, Erin, 50%	Phillips, Deborah
Ferrell, Dustin	Piatt, Amy
Fitzstephens, Aaron	Preda, Sarah
Fitzstephens, Sarah	Price, Anne
Francis, Diana	Proffitt, Wendy
Greenert, Jennifer	Reed, Craig
Gregory, Tari	Reynolds, Tara
Grimmett, Michael	Riggs, Donna
Grosser-Schiering, Lisa	Royalty, Angela
Haid, Lynn	Sackenheim, Sarah
Halley, Katie	Schenk, Kendra
Harden, Mark	Schneider, Dawn
Harrison, Linda	Schroeder, Lorraine
Hartman, Catherine	Schuka, Jeffrey
Haughin, Rachel	Schwierter, Tabitha
Heidel, Susan	Shannon, Leslie
Henry, Anne	Sheehy, Tim
Hensley, Kristopher	Smith, Gary
Hewlett, Karen (Suzie)	Soh, Ray
Hopewell, Heather	Stehlin, Jennifer
Houchins, Holly	Steinbach, Maria
Hubbard, Erica	Super, Rhonda
Hubbard, Michele	Swigart, Ann
Huff, Tony	Thatcher, Tricia
Johnson, Leigh Anne	Thomas, E. Greg, 80%
Jones, Michael	Thompson, Edward
Jones, Suzanne	Tischler, Andrea
Keller, Kristen	Toman, Thomas
Kelly, Rob	Tondra, Natalie
Knott, Julie	True, Patricia
Krause, Jacob	Tunney, Suzanne
Laufman, Richard	Turner, Tina
Linberg, Nicholas	Ventling, Susan
Lindsey, Kelly	Webb, Jennifer
Ling, Darren	Weinstein, Marilyn
Lloyd, Tina	Wells, Patricia, 50% (part of her .50 FTE is Auxiliary Funds)
Loughran, Linda	West, Kate
Lubbers, Ian	Whitton, Tammy, 50%
Madison-Dorso, Mary	Williams, Patricia
Maiorana, Sue	Wilmans, Deanne
Mangicaro, Angela	Zboril, Katie
Matusak, Ashley	Zemko, Kathleen
McEldowney, Bryan	Zettler, Angela
Minor, Candy	Zoller, Kendra, 50%
Mueller, Jackie	

d. New Continuing Contracts

Adams, Timothy

Barrett, Gregory

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
APRIL 27, 2006

Burkhart, Elizabeth
Cronk, Julie, 50%
Gemperle, Pam , 50%
Glass, Linda L.
Gundler, Lisa
Hannawald, Kirsten
Hauer, Beckie, 50%
Hawkins, Debbie
Hofmann-Rees, Tiffany
Hrnyak, Laura
Isaac, Valerie
Klint, Julie
Knox, Erin
Leugers, Connie

Lynch, Theresa
Manos-Morgan, Mary (Previously held 50%;
increasing to 100%)
Meyer, Cynthia, 50%
Plaugher, Teresa
Reichert, Cindy
Runyan, Amie
Scudato, Patricia
Skinner, Melissa
Wallbank, Jami
Webb, Sheila
Weinewuth, Brian
Wissman, Matthew
Wright, Heather

Lewis, Timothy

e. Extracurricular

Larry Price, Senior High, Varsity Head Girls Basketball Coach

f. John Buelt, Middle, 8th grade Math Teacher
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)

g. Sarah Hensey, Intermediate, 5th grade Language Arts
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)

h. Joel Hippert, Senior High, Science
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)

i. Kelly Howard, Kindergarten Center, Kindergarten Teacher, additional 50%(effective with the 2006-2007 school year for a replacement position. Ms. Howard currently holds a 50% continuing contract with the District; approval of this recommendation will bring her to 100% status.)

j. Kelli Pater, Senior High, Guidance Counselor
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)

k. Julie Sowers, Senior High, Spanish
(recommended for a new one-year limited teaching contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)

1. Jim Viox, Senior High, Social Studies/Physical Education Teacher and Head Varsity Football Coach (recommended for a new one year limited teaching Contract effective August 21, 2006 for the 2006-2007 school year for a replacement position)

SECOND – Seconded by Mr. Murray
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Nays: None
Motion carried: 5-0

06-37 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Resignations
 - a. Verna Pickett, Middle School, Educational Assistant, effective March 31, 2006 (Retirement)
 - b. Laura Stacy, Senior High School, Food Service Assistant, effective March 31, 2006 (Personal)
 - c. Catherine Wainscott, Transportation, Bus Driver, effective March 24, 2006 (Personal)
2. Leaves of Absence
 - a. Mark Burns, Transportation, Bus Driver, effective March 20 through April 5, 2006 (Personal Medical)
 - b. Jonathan Hayes, Intermediate School, Custodian, effective April 30 through July 30, 2006 (Extension Job Related Medical)
3. Employment
 - a. Keli Kirby, Senior High School, Food Service Assistant-3 Hrs., effective April 24, 2006

SECOND – Seconded by Mrs. Wenning
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Nays: None
Motion carried: 5-0

C. Item for Board Discussion

1. Proposed revisions of Attendance policies JED-1 Student Absences and Excuses Grades 9-12 *and* JED-2 Students Absences and Excuses Grades K-8.

06-38 IGEE POLICY/SCHOOL BUS CAMERA BIDS/SCHOOL BUS BIDS

MOTION – Moved by Mr. Engel to approve the following:

D. Other Items for Board Action

1. Recommend approval of policy IGEE “Awarding of High School Diplomas to Veterans of War”.
2. Recommend approval for Treasurer to advertise bids for school bus cameras.
3. Recommend approval for Treasurer to advertise bids for three school buses.

SECOND – Seconded by Mr. Senger
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning
Nays: None
Motion carried: 5-0

06-39 APPROVAL OF MINUTES/APPROVAL OF MARCH FINANCIAL REPORTS/APPROVAL OF 2005-2006 AMENDED APPROPRIATIONS RESOLUTION/DISPOSAL OF FIXED ASSETS/DONATIONS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
March 2, 2006 – Work Session
March 16, 2006 – Regular Meeting
- B. Recommend approval of the financial reports for the month of March 2006.
- C. Recommend approval of the 2005-2006 Amended Appropriations Resolution.

(This includes new state and federal grants, auxiliary services, and any other increases to estimated revenues that may affect current budget figures.)

D. Disposal of Fixed Assets

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
03091	Computer	South
05020	Computer	South
05019	Computer	South
03043	Computer	South
03103	Computer	South
08336	CPU with Monitor	South
03051	Computer	South
03069	Computer	South
03045	Computer	South
03125	Computer	South
04244	Computer	South
03063	Computer	South
05042	Computer	South
05017	Computer	South
3615	Computer Keyboard & Mouse	Freshman
10626	Nextel Phone	Maintenance
0353	Cabinet/Work Bench	Maintenance
0303	Buffer	Maintenance
12319	Tape Recorder	West
10651	Nextel	West
10167	Switch Port	West
14243	Printer	Cincinnati Christian
14247	Printer	Cincinnati Christian
14280	Overhead Projector	Cincinnati Christian
10996	Printer	Treasurer's Office
7878	Computer	Transportation
7880	Computer	Transportation
9006	Computer	Transportation
7881	Computer	Transportation
4704	Computer	Intermediate
10424	Computer	Intermediate
4653	Computer	Intermediate
4651	Computer	Intermediate
4703	Computer	Intermediate
13489	Computer	Intermediate
4647	Computer	Intermediate
2881	Computer	Intermediate

E. Donations

1. A check in the amount of \$12,500 from the Cinergy Foundation to Fairfield City Schools for the purpose of continuing the Effective Schools model.

3. Office furniture valued at approximately \$2700 from Fluor Fernald to the Fairfield City School District.

SECOND – Seconded by Mr. Senger

Public comments: None

Discussion: Mr. Engel asked Mr. Clemmons if an item could be separated from the agenda to vote on separately from other items grouped in agenda. Mr. Clemmons stated that that would be appropriate.

06-40 AMEND AGENDA TO REMOVE ITEM “A” TO VOTE ON SEPARATELY FROM ITEMS “B” THROUGH “E”

Mr. Engel made the following motion:

MOTION – Moved by Mr. Engel to amend the agenda to vote on Item “A” separately.

SECOND – Seconded by Mr. Senger

Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning

Nays: None

Motion carried: 5-0

Approval of items “B” through “E”. (Motion and Second already on the floor)

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning

Nays: None

Motion carried: 5-0

06-41 APPROVAL OF ITEM “A”-MINUTES

MOTION- Moved by Mr. Murray

SECOND – Seconded by Mr. Senger

Public Comments: None

ROLL CALL – Ayes: Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning

Nays: Mr. Engel

Motion carried: 4-1

COMMITTEE REPORTS

- A. Butler Tech – Mr. Terry Senger

Adult education enrollment has increased at Butler Tech. He has toured the facilities recently and stated that the program provides good results for students.

Butler has agreed to cover the cost associated with the training (on Policy Governance on August 19, 2006) and open the training to the other county school districts, local non profits and their respective board members. If you are interested in information regarding this outstanding local opportunity, let Mr. Senger know.

- B. Finance Report – Mr. Arnold Engel submitted the following Finance/Staffing Meeting Minutes for his report:

**Finance/Staffing Minutes from
April 11, 2006**

I. Call To Order

Meeting was called to order at 5:00 p.m. by Mr. Engel.

II. Members Present

Mr. Senger, Mr. Engel, Dr. Farrell, Mr. Amodio, Mrs. Lane, and Mr. Clemmons

III. Homeland Security Grant

Mr. Amodio gave an update on the \$24,900 matching grant. The grant will be matched out of permanent improvement funds. This grant will be used for cameras on buses. The Board should expect to see a request for bids for these cameras as an item on a future agenda for approval.

IV. Copier Contract Update

Mr. Amodio gave an update on the copier contract. Bids were to be received by 2:00 p.m. on April 12, 2006. Mr. Amodio is expecting reduced costs for the next copier contract.

V. Workers Compensation Update

Mrs. Lane shared that she had asked Sheakley UniService to present a proposal to the District to act as the Third Party Administrator for the District's Workers Compensation policy. The first proposal that was submitted came in lower than the District's present contract with Gates McDonald. Dave Foster and Nancy Lane are looking for better customer service and a more aggressive stance on settling claims to help lower the District's costs.

*Please note: As of April 13, 2006, the first proposal was withdrawn and the second proposal came in \$6,000 higher than the first. Sheakley did not do their homework before presenting their first proposal to the District. With this change in amounts, we will **not** be recommending a change in TPAs at this time. Dave Foster and Nancy Lane will work with Gates McDonald on "stepping up" their service to the District.*

VI. Administrators Compensation

Mrs. Lane distributed two spreadsheets listing Administrators by number of days in their contracts and by position category.

Dr. Farrell explained the present process of awarding raises to Administrators.

Mr. Senger's comments regarding administrators' compensation were as follows:

- I have a problem with how they are compensated not how much they earn.
- We need to reduce the salary ranges.
- I want the Board to vote on administrative raises.

- I believe the Board should vote on a “pool” of money for raises.
- The average salaries of the current administrators should fall around the 85th percentile of the ranges.

Mr. Engel’s comments regarding administrators’ compensation were as follows:

- The Board should vote on a cost of living increase. I believe that the Administrators should receive a cost of living increase.
- The Superintendent should decide on the merit raise from a pool of money approved by the Board.
- If a “bonus” type system is put into place, I could see more money given out in the bonus because it does not get added to the base salary.
- I would like the pick up of retirement taken out of the Administrators contracts.
- I don’t have a problem with a teacher making more than an administrator.

Dr. Farrell stated that it appeared that Mr. Senger and Mr. Engel would like to see broader ranges and a pool of money approved by the Board for Administrators raises. The pool of money would include a cost of living increase for all Administrators.

He also stated that he would present different scenarios to the Board at the May 4th work session that would include some method of awarding merit pay.

VII. Adjournment of Finance/Staffing Meeting at -6:11 p.m.

- C. President’s Report – Dr. Mark Morris
Strategic Plan: the five action teams are in the process of finalizing their recommendations and putting them into a common format. The Steering Committee will meet next week to review the action team’s work and begin to assemble a document for Board review in June. I encourage the community to stay involved as we move from planning to implementation.

ANNOUNCEMENTS

May 4	5:00	Board work session	Operations Building
May 7	12:00 – 5:00	Arts Fair	

MISCELLANEOUS

Mr. Engel discussed tax abatements. He is not in favor of tax abatements unless the district is made whole. Mrs. Lane stated that the district is made whole. Mr. Engel has no problem with tax abatements if the district is made whole.

BOARD MEMBER COMMENTS

Mr. Engel

Mr. Engel submitted the following:

For the benefit of the Board and the community I would like to share some facts and opinions about the efforts to bring impact fees to the city of Fairfield for the benefit of the Fairfield Schools.

Our school and city attorney has claimed it is illegal for the city to collect a fee and give it to the schools. Of course I disagree with his assessment.

The Village of New Albany is doing just that through their Community Authority Agreement. Without getting into details, the bottom line is that the village is collecting a fee for the benefit of their school system.

The city of Columbus is also using a Community Authority for the benefit of their school system. They are collecting a fee and giving it to the schools.

As I pointed out, at the last school board meeting both the Ohio School Board Association and the COAST attorneys believe the city can implement an impact fee via the HOME RULE clause in the Constitution of the State of OHIO. As a matter of fact documents from the OSBA show the State of Main imposing impact fees via their HOME RULE clause in their State Constitution.

In regard to the Impact Fee Petition being circulated by members of the community, our school and city attorney was quoted in the local paper as stating he “will instruct a clerk that it can’t be certified to the ballot. It’s not a legal purpose.”

I will remind the Board and the community that I have successfully challenged John Clemmons legal opinions twice before.

If John is goes through with his plan to advise our clerk to not certify our petitions for the above stated reason he will be will be legally challenged again and he knows he will most assuredly loose.

In so much as I feel John is not giving this board good advice in regard to this issue I feel we should hire a constitutional attorney to research the issue. I believe it is a conflict of interest for John to be representing the board and the city on this issue.

Before the board claims it would be a waste of money, I would like to remind the board that we spent over \$30,000 each time we placed the operating levy on a special ballot. We also spent \$9,000 on a levy survey to tell us how to pass our levy.

The result of 5 levy attempts was a community that was torn apart and left divided.

This is a revenue generating issue that a large majority of the community will be behind and will support. If it takes a couple thousand dollars to push this issue along then I think we should spend it.

In my opinion, for every attorney you find that will say impact fees are illegal you will find 10 that will say they are legal.

We were elected by the community to represent the community and a large majority of this community will be in favor of impact fees for our schools. If this board does not support this effort it is going to be really hard for us to ever ask the community for another tax levy again. What we would be saying is we aren't interested in lessening the burden of school funding on the current property owners. This will not sit well with the public.

06-42 ENDORSEMENT OF CITIZEN'S GROUP TO PURSUE A PETITION TO PUT THE DECISION OF IMPACT FEES BEFORE VOTERS

MOTION – Moved by Mr. Engel requesting that the Board endorse a citizen's group to circulate petitions for impact fees.

SECOND – Seconded by Mr. Senger

Public Comments: Mr. Steve Barrett spoke in favor of impact fees.

Discussion:

Mr. Senger will not support it.

Dr. Morris does not support it. It is unfair to burden the city residents and not the whole district.

Mr. Engel stated that there is 2400 acres of undeveloped land in the city of Fairfield.

Mrs. Wenning asked isn't part of the impact fee bill that there must be a plan for the impact fee money? You must return fees with interest if not used properly.

Mr. Engel stated that impact fees must be used for new developments. A study would cost \$20,000-\$30,000.

Mr. Murray stated that the impact fee can only pay for new kids –it is very restricted.

Mr. Clemmons stated that he is not aware of any city that turns the money over to the schools. In his opinion, impact fees do not serve a proper municipal purpose.

ROLL CALL – Ayes: Mr. Engel

Nayes: Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning

Motion failed: 1-4

06-43 FAIRFIELD CITY SCHOOL DISTRICT TO HIRE A CONSTITUTIONAL ATTORNEY TO STUDY FEASIBILITY OF IMPACT FEES

MOTION - Moved by Mr. Engel requesting that the Board hire a constitutional attorney to study the feasibility of impact fees.

SECOND - None

Motion died for a lack of a Second.

BOARD MEMBER COMMENTS (continued)

Mrs. Wenning

Thank you to the North Staff and the talented students participating in Arts Fair. The Summer Activities Committee did a great job on the first year of the event. It was well attended.

Mr. Senger

Thank you to the North staff and the students that presented.

Thanks to Jerome Kearns for his efforts.

Congratulations to the retirees.

Mr. Murray

Thank you to the North staff and looking forward to getting out to the other schools next year for Board meetings.

Mindy Breitholle should be commended for her “perfect” game. Good luck to the team.

Kim Nuxhall was awarded the first *Fairfield Mayor’s Character Award*.

Mr. Murray’s comments continue as follows:

A few meetings ago, I stated that as a board we would have to make decisions that strike a balance between the needs of our students and our limited financial resources. To save money, some on this board would have us not replace administrators that are retiring. Just this week, it was reported around the country that students in a Fairbanks, Alaska school were planning to carry out very violent acts against other students. Luckily, parents, teachers and administrators working together stopped this from happening. I will not jeopardize the safety and security of our students by voting to reduce the numbers of administrators in our buildings. Our administrators, working closely with our teachers and parents are responsible for keeping our kids safe. They are much more than disciplinarians, as many think. They are educators, they are mentors, they are dedicated to our kids and their education. We cannot, and I will not, devalue our administrators. We cannot think of our administrators as glorified bouncers. We need to place the highest priority on the safety of our children. To do that we need to attract the best and brightest to our district and once they are here we need to keep them here. Questioning the value of our people is not the way to do that. This board must not allow for the erosion of our professional staff. We must recognize and reinforce the critical role that our administrators, teachers and staff play in the day-to-day safety and security of our kids. We cannot allow for a safety and security imbalance in our district. The price we will pay will not be measured in dollars and cents.

Dr. Morris

He expressed appreciation for North hosting the meeting. Dr. Morris also welcomed Tim Viox to the district.

Dr. Morris’ comments continue as follows:

I would also like to briefly address a letter to the editor that appeared in one of our local papers recently. It began, "Here we go again! It comes as no surprise that Fairfield City Schools are again considering a tax levy." Let me first say, that this comment is an unfortunate and misinformed characterization of what we discussed at our last meeting.

Under Ohio law, the District must submit a five-year forecast twice a year. As a part of this process, the Board reviews a number of scenarios that estimate both revenue and expense streams over the five-year period. When expenditures exceed revenues, we must consider three options: 1) reduce expenses, 2) increase revenue, or 3) a combination of both.

During our last Board meeting, we reviewed a number of financial scenarios and saw a point in time where expenditures will exceed revenues. Contrary to what the letter to the editor suggests, we spent the majority of our time discussing the modest surplus anticipated this year and alternative expense cuts that together would extend our current revenue streams as long as possible. So yes, we did talk about a tax levy, but with a goal of avoiding one for as long as possible.

We all understand that the system used to fund public schools in Ohio is broken. However, it is critically important that we continue to have these public discussions. We are doing our best to be good stewards with every dollar that comes into this district, and we recognize that we have to make choices that will have some impact on our staff and students. What we cannot do is pretend that we will never have to consider a future levy, nor should we shy away from an honest and open discussion of our options.

06-44 EXECUTIVE SESSION

MOTION - Moved by Mr. Senger to recess to Executive Session at 8:30 pm to discuss the following:

Pending Litigation

Employment and compensation of Employees

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning

Nays: None

Motion carried: 5-0

The Board resumed the Regular Meeting at 9:32 pm.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
APRIL 27, 2006

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06-45 ADJOURNMENT

MOTION – Moved by Mrs. Wenning to adjourn the meeting.

SECOND – Seconded by Mr. Senger

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger, & Mrs. Wenning

Nays: None

Motion carried: 5-0

The meeting was declared adjourned at 9:34 pm by the President, Dr. Morris.

President

Attest: _____
Treasurer