

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 19th day of January 2006 at the Fairfield Senior High School Community Room.

The meeting was called to order by the President Dr. Morris at 6:00pm.

ROLL CALL – Present: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning

Also Present: Dr. Farrell, Mr. Amodio, & Mrs. Lane  
Mr. Clemmons arrived at 6:09 pm.

#### SUPERINTENDENT’S BRIEFING 6:00-7:00 pm

County Board Meeting on January 26, 2006  
District Office Committee Contacts identified  
Voluntary Meetings  
Agenda Items  
Cathy Milligan presented the School Calendar options for 2006-2007

#### DISCUSSION

Discussion on School Calendar with Cathy Milligan and Board  
Mr. Senger suggested changing Spring Break to last week in March.

BRIEF RECESS at 6:51 pm until 6:59 pm

#### PLEDGE OF ALLEGIANCE

#### PRESENTATIONS

- A. ESL Building Bridges to Learning – Central Elementary  
Tara Reynolds, Jennifer Costello, Lisa Bowler, & Melanie Adams
- B. High School Academies (Business & Teacher)  
Vicki Moreland, Sharon Gore, & Laurie Mischell

#### COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.  
Total time is limited to 30 minutes unless extended by the board president.

her Suzanne Bauman addressed the Board regarding criminal charges brought against her by the district. Dr. Farrell responded to her concerns and suggested that she make an appointment with him to discuss her situation.

Keith Davis addressed the Board regarding using advertising on school buses to gain additional income. He also suggested manufacturing small products at the high school to gain additional income for the school district.

#### SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

##### A. Personnel – Certificated

#### 06-07 EMPLOYMENT/RESIGNATIONS/LEAVES OF ABSENCE

MOTION – Moved by Mr. Engel to accept the following:

##### 1. Employment

###### a. Extra-curricular

District Office

Katherine Clark, District Office, Secondary Department Coordinator Art  
9-12 High School

Jessica Schlomer, High School, 50% Student Government (effective  
1/21/06)

Jennifer Stehlin, High School, 50% Student Government (effective  
1/21/06)

Intermediate

Stan Tiberghain, Intermediate, Intramural Basketball, Girls 5th/6th  
Grade

###### b. Home Instructors

Holly Houchins  
Thelma Martin  
Amy Schulze

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted persons be employed as Home Instructors at the rate of \$22.44 per hour for no more than five (5) hours per assigned student per week, effective for the 2005-2006 school year.)

###### c. On-line Instructors

(Periodically the district has students who are credit-deficient and in need of an alternative means of instruction in order to work towards the goal of graduation. It is recommended that the following persons be employed as on-line instructors at the rate of \$22.44 per hour for no more than five (5) hours per assigned student per week, effective for the 2005-2006 school year.)

Jason Borowitz  
Caine Grimes  
Anna Lawson

Kelly Lindsey  
Brenda Steiger  
Ann Swigart

d. Substitute Teachers

Matthew Bearse  
Caitlin Beavers  
Regina Blair  
Richard Ceddia  
Dustin Coulter  
Kyle Cox  
Jessica Cox-Neeley  
Kathy Downs  
Kathryn Gruver  
Katie Havrilla  
Matt Hoover  
Robert Johnston

Crystal Dawn Kipp  
Stephanie Lovell  
Emily Riley  
Allison Rittenhouse  
Lisa Ann Schaefer  
Elizabeth Smith  
Denise Taylor  
Barbara Telescan  
Chelsea Webber

(All recommendations for the 2005-2006 school year at a rate of \$80.00 per day.) (All recommendations are contingent upon submission of all required documents.)

2. Resignations

- a. Katherine Clark, District Office, Secondary Department Coordinator Art 9-12 (effective at the end of the day on September 15, 2005, for personal reasons)
- b. Kathleen D. Fitzpatrick, Middle School, Language Arts (effective end of the day on February 28, 2006, for retirement reasons)
- c. Katie Hunter, High School, Ohio Mock Trial & Student Government Advisor (effective at the end of the day on January 20, 2006, for personal reasons)
- d. Steve Kessler, High School, Biology & Boys Head Varsity Golf Coach (effective July 1, 2006, for retirement reasons)
- e. Sandra K. Stegman, Intermediate, Language Arts (effective December 31, 2005, for personal reasons)

3. Unpaid Leave of Absence

- a. A. Anne Northup, Middle, Social Studies (effective .5 January 25, 2006, through February 3, 2006, for personal reasons)

- b. Tricia Thatcher, High School Art  
(effective on or about January 9, 2006, through February 10, 2006, for child rearing purposes; FMLA is requested)

SECOND – Seconded by Mr. Murray  
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning  
Nays: None  
Motion Carried 5-0

B. Personnel – Classified

06-08 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION

MOTION – Moved by Mrs. Wenning to accept the following:

1. Resignations
  - a. Tracy Adkins, Transportation, Bus Driver, effective July 1, 2005  
(Disability Retirement)
  - b. Devon Allen, Intermediate, Educational Assistant, effective January 6, 2006 (Personal)
  - c. Tamela Benge, Intermediate School, Food Service Assistant, effective January 4, 2006 (Personal)
  - d. Fred Brock, East Elementary, Custodian, effective December 30, 2005  
(Retirement)
  - e. Lisa Cradler, East Elementary, Food Service Assistant, effective January 5, 2006 (To accept another position within the district)
  - f. Merle Fee, District, Maintenance Worker, effective January 13, 2006  
(Retirement)
  - g. Tammy Stein-Tolley, Senior High School, Food Service Assistant, effective December 6, 2005 (To accept another position within the District)
2. Leaves of Absence
  - a. Lillie Charles, District, Custodian, effective December 17, 2005 through January 18, 2006 (Extension Job Related Medical)

- b. Debi Flick, Transportation, Bus Driver, effective January 1, 2006, through April 30, 2006 (Extension Personal Medical)
  - c. Jonathan Hayes, Intermediate, Custodian, effective December 15, 2005 through February 1, 2006 (Job Related Medical)
  - d. Carla McCune-Knapp, Transportation, Bus Driver, effective December 6, 2005 through January 1, 2006 (Job Related Medical)
  - e. Tessi Lee, Senior High School, Educational Assistant, effective January 10, 2006 through March 10, 2006 (Personal/Family Medical Leave)
  - f. Kimberly Miller, District Athletics, Custodian, effective January 10 through February 27, 2006 (Extension Job Related Medical)
  - g. Denise Royalty-Rose, Transportation, Bus Driver, effective January 5 through January 16, 2006 (Personal Medical)
3. Employment (Replacement Positions)
- a. Deborah Bridge, Senior High School, Food Service Assistant effective January 23, 2006
  - b. Sidney Martin, Transportation, Bus Driver effective January 13, 2006
4. Promotion (Replacement Position)
- a. Lisa Cradler, East Elementary, Educational Assistant, effective January 6, 2006.
  - b. Tammy Stein-Tolley, East Elementary, Educational Assistant, effective December 7, 2005.

SECOND – Seconded by Mr. Murray  
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris , Mr. Murray, Mr. Senger & Mrs. Wenning  
Nays: None  
Motion Carried 5-0

C. Other Items for Board Action

06-09 2006 COMMITTEE APPOINTMENTS

MOTION – Moved by Mr. Murray to accept the following:

1. Recommended approval of these appointments to the following committees.

Audit	Nancy Wenning
Educational Planning/Policy	Terry Senger/Nancy Wenning
Extracurricular (Ad Hoc)	Dan Murray/Dr. Mark Morris
Facilities	Arnold Engel/Dan Murray
Finance/Staffing	Arnold Engel/Terry Senger
Communication/Public Relations	Dr. Mark Morris /Terry Senger
Strategic Plan Steering Committee	Dr. Mark Morris /Nancy Wenning

SECOND – Seconded by Mr. Senger

Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning

Nays: None

Motion Carried 5-0

D. Items for Board Discussion

1. 2006-2007 Calendar – Draft and Discussion  
The Board is asking for more feedback from the staff and parents over the next few weeks.

TREASURER’S RECOMMENDATIONS AND REPORTS

06-10 APPROVAL OF MINUTES/ DECEMBER 2005 FINANCIAL REPORT/2005-2006 AMENDED APPROPRIATIONS RESOLUTION/DISPOSAL OF FIXED ASSETS

MOTION – Moved by Mr. Senger to accept the following:

- A. Recommended approval of the minutes of the following meetings:

December 15, 2005 – Regular Meeting  
December 22, 2005 - Special Meeting  
December 28, 2005 – Special Meeting

- B. Recommended approval of the financial reports for the month of December 2005

- C. Recommended approval of the 2005-2006 Amended Appropriations Resolution. (This includes new state and federal grants, auxiliary services, and any other increases to estimated revenues that may affect current budget figures.)

D. Disposal of Fixed Assets

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
437	Microfische Reader	High School
7344	Microfische Reader	High School
436	Microfische Reader	High School
8789	VCR	High School
14522	Computer	High School
14520	Computer	High School
14519	Computer	High School
14358	Computer	High School
3715	Computer	High School
3558	Computer	High School
3519	Computer	High School
13322	VCR	Middle School
3609	Computer	North Elementary
12691	Desktop Copier	North Elementary
12128	Computer Hard Drive	Transportation
EV910C	Monitor	Transportation
8478	Overhead Projector	Sacred Heart
2303	T.V. Stand	Sacred Heart

SECOND – Seconded by Mrs. Wenning  
Public Comments: None

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning  
Nays: None  
Motion Carried 5-0

COMMITTEE REPORTS

- A. Butler Tech – Terry Senger reports that Butler Tech Board has met once and there are 4 new Board Members. Butler Tech is in good shape.
- B. President's Report – Dr. Morris
- C. Legislative Liaison – Mr. Engel submitted the following report and asked that it be placed in the minutes:

SB Committee Report 2.5% STR Increase

As the Boards Legislative Liaison it is my duty to let our board and the community know what is going on in Columbus, that will affect our district. Currently there is a push by the teachers union to have the boards contribution to the State Teachers Retirement Fund [STRS] increased from 14% to 16.5%. This will cost our district **1.1 million dollars** per year. The cost to the districts across the state is estimated at 250 million dollars per year. This is money that will come directly out of the general fund. It is money that will be taken away from books, labs, computers,

curriculum, buses, sports programs and general school operations. It is an unfunded mandate that this district can not afford.

An editorial from the executive director of the OSBA who is opposed to the increase points out the following facts.

1. School districts already pay 14% of the teacher and administrator payroll to STRS
2. Teachers and administrators contribute another 10% for a total of 24%
3. STRS has 24% of the entire state educator payroll to work with. In my estimate, approximately 1.5 Billion dollars a year is currently being contributed to STRS
4. Currently STRS has about \$50 billion in reserves and earns substantial income from those investments.
5. The Director tells us “Retired teachers in Ohio have a pretty good deal, They can retire after 30 years of service, often in their early to mid-fifties with a full pension benefit equal to about two-thirds of their final average salary. If they work longer the pension can be as high as 88% of the final salary.” As a matter of fact teachers and administrators can retire at 100% of their pay.
6. He also tells us “ STRS must establish benefit and eligibility rules that allow it to live within its means. Any effort to prop up already generous pensions and benefits by requiring school districts to pay more is unconscionable.”

I agree with everything this man says and I will ask this board, at the next regular meeting, to sign a letter to our state rep, state senator and governor opposing any effort to increase our share to the STRS. In the mean time I believe it is only fair to extend the opportunity to our teachers union to address the board in support of the increase.

In closing I would like to remind this board and the community that we are facing a 1.6 million dollar deficit for 2007.

Arnie Engel

Fairfield School Board, Legislative Liaison

#### ANNOUNCEMENTS

January 27            One Hour Early Dismissal K-12

February 13            7:00 pm Performing Arts Center at the High School -Strategic  
Plan for Staffing

#### BOARD MEMBER COMMENTS

Mr. Engel:

Mr. Engel submitted the following report and asked that it be placed in the minutes:  
SB Comments Stadium \ RIDS

When our new board was sworn in on the 5<sup>th</sup> I presented a list of ideas that I wanted to submit to the board for consideration. They included the following.

- First and foremost will be ideas on how to trim the budget in order to make up the 1.6 million dollar deficit that is projected for 2007, in an effort to avoid another operating levy.
- Impact fees for new school construction.
- Better preparing our children for college.
- Starving off the attempt to require our schools to contribute another 2.5% toward the State Teachers Retirement Fund.
- RIDS to bring more funds to our schools
- And one of Erik Rivera's and my campaign issues, A new stadium at no cost to the taxpayers.

I'm happy to report that there is now a group looking into building a stadium with private funds.

If anyone in the community is interested in helping out you can contact this group at [fairfieldstadiumproject@yahoo.com](mailto:fairfieldstadiumproject@yahoo.com) I am very excited about this effort and I will be volunteering my assistance in an effort to make this new stadium a reality.

I have been told the Township RIDS have been signed. I will have to say I was disappointed when Dr. Farrell told me they were already signed because I was negotiating with Mike Fox to see if we could have netted more than our 100% harmless share. This could have been several hundred thousand dollars each year for the next 30 years, for our district.

Mrs. Wenning:

- Welcomed Fairfield Youth Commission Student Representative Laura Willis to the Board meeting
- Congratulated Rhythm Express & Choraliers on their recent awards.

Mr. Senger

- Mentioned how to access Board members on the Website
- Thanked the participants offering presentations at the beginning of the meeting

Mr. Murray

- Congratulated the Rhythm Express & Choraliers
- Thanked the presenters at the beginning of the meeting

Dr. Morris

- Acknowledged the fact that 76 Fairfield students participated in the Honor Band competition.
- Congratulated the Music Department for a job well done
- Wished the high school bowling team good luck

MISCELLANEOUS

06-11 EXECUTIVE SESSION

MOTION – Moved by Mr. Engel to recess to Executive Session at 8:23 pm to discuss the following:

Employment and Compensation of Personnel  
Investigation of a complaint of a public employee

SECOND – Seconded by Mr. Senger

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning

Nays: None

Motion Carried 5-0

The Board resumed the regular meeting at 9:35 pm.

06-12 ADJOURNMENT

MOTION – Moved by Mr. Senger to adjourn the meeting.

SECOND – Seconded by Mrs. Wenning

ROLL CALL – Ayes: Mr. Engel, Dr. Morris, Mr. Murray, Mr. Senger & Mrs. Wenning

Nays: None

Motion Carried 5-0

The meeting was declared adjourned at 9:37 pm by the President, Dr. Morris

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer