

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4th of August 2011 at the Fairfield Intermediate School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: None

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Lewis & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS

- A. Presentation on College and Career Readiness committee – Roger Martin
See attached document, “College & Career Readiness Committee Board Update.”

Mr. Martin stated that College & Career Readiness Committee Meetings will begin in September under the direction of Lani Wildow, Curriculum Director.

A definition of College & Career Readiness and a plan for the committee’s continued work will be presented to the Board in the fall.

- A. Recommended classified staffing reductions – Chad Lewis
See attached “Classified Staffing Recommendations” document

Custodial Staff Reductions:

Mr. Lewis stated that the average cleaning coverage for custodians is 21,000 square feet. With the proposed custodial staff reduction, the responsibility will increase to 27,000 square feet on the average. This is lower than the responsibilities in the neighboring school districts of Lakota (31,000-39,000 square feet), Mason (32,000 square feet) or Winton Woods (41,400 square feet).

Educational Staff Reductions:

Propose to reduce the 189 day Educational Assistants to 185 days per year and the 153 day Educational Assistants to 150 days per year.

Board Discussion:

Dr. Morris asked what the current square footage cleaning coverage is for custodians.

Mr. Lewis stated that it is 21,000 to 28,000 and that the highest square footage per person will be 32,000 with the proposal.

Mrs. Ko asked for the rationale behind the head custodians working first shift.

Mr. Lewis stated that the administrative staff relies on the head custodians as the “go to person” for any issues and that it is necessary to have them available during the school day. Mr. Smith, the building grounds supervisor will oversee the second shift staff.

Mr. Murray asked how often the 27,000 square feet would be covered.
Mr. Lewis stated that is a daily expectation.

Mr. Murray was concerned about the HVAC position and how we are going to cover internal preventative measures.

Mr. Lewis stated that we will use an outside company to deal with the break/fix issues.

Both Mr. Murray and Mrs. Ko expressed concerns about preventative maintenance issues and Mr. Murray asked that this issue be addressed at a future Board meeting.

11-117 RESIGNATIONS/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated – Mr. Martin

1. Resignations

- a. Elizabeth Duncan, Middle, Intervention Specialist
(effective at the end of the 2010-2011 school year; for personal reasons)
- b. Dan Garner, Freshman, Football (effective with the 2011-12 school year; to accept another position within the district)

2. Employment

- a. Marla Biondo, Intermediate, 6th grade Science, 50%
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- b. Meghan Crothers, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2011-2012 school year, effective August 19, 2011; reimbursed by the state)
- c. Ashley Dean, Intermediate, 6th grade Science, additional 50% contract
(effective with the 2011-2012 school year; this brings her new two-year contract to 100% status; for a replacement position)

- d. Mary Edwards, Intermediate, 6th grade Language Arts
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- e. Craig Harden, Middle, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- f. Deena Hill, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- g. Joni Jackson-Martin, Senior High, Chemistry
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- h. Kyle Jamison, Senior High, Math
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- i. Rebekah Kriek, Senior High, Math
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- j. Erin MacLeod, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- k. Molly McNeil, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2011-2012 school year, effective August 19, 2011; reimbursed by the state)
- l. Allyson Schnepfer, Middle, 8th grade Math
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- m. Jennifer Skirvin, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- n. Brian Smith, Intermediate, 6th grade Language Arts
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)
- o. Larissa Smith, Freshman, Assistant Principal
(recommended for a new two-year administrative contract effective August 1, 2011 through June 30, 2013, for 213 days, on the certificated administrative salary range 2, for a replacement position)

- p. Latrice Watkins, Intermediate, 5th grade Math
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)

- q. Extracurriculars 2011-12

Freshman

Ken Meibers, Football

Middle

Dan Beck, Golf Coach, Boys 7th/8th

Ryan Cropper, Volleyball, 7th/8th

Ashley Cundiff, Cheer Coach 7th/8th

Rachel Conley, Cheer Coach 7th/8th

Intermediate

Linda Burwinkel, Department Head Math Gr 5, 50%

Angie Ling, Department Head Math Gr 5, 50%

Christy Munafo, Department Head Language Arts Gr 5

Wendy Proffitt, Department Head Language Arts Gr 6

Kara Ravancho, Department Head Special Education Gr 5

Kristin Sims, Department Head Social Studies Gr 6

Holly Templeton, Department Head Social Studies Gr 5

Heather Wright, Department Head Science Gr 5

East

Jennifer Hoffman, Unit Leader Preschool/Kindergarten

South

Heather Stehlin, Unit Leader Preschool/Kindergarten

- r. Online Instructors

John Schmitt

Tim Viox

Regina Williams

(The above-noted persons are recommended for employment as online instructors as needed at the rate of \$24.34 per hour for the 2011-2012 school year.)

- s. Volunteer

Jeremy Young, Freshman Football

(The above-noted person is recommended for approval as volunteer coach for the 2011-2012 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Ko
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

11-118 RESIGNATIONS/LEAVES OF ABSENCE/PROMOTION/REDUCTION IN FORCE

MOTION – Moved by Dr. Morris to approve the following:

B. Personnel – Classified – Mr. Lewis

1. Resignations

- a. Wauneta Foster, Intermediate, Educational Assistant-Correction from 7/11/2011 Agenda
(effective the end of the day July 31, 2011; for retirement purposes)
- b. Pamela Ledford, Sr. High, Custodian
(effective the end of the day July 31, 2011; for disability retirement purposes)
- c. Raymonde Thompson, Sr. High, Educational Assistant
(effective the end of the 2010 – 2011 school year; for personal reasons)

2. Leaves of Absence

- a. Michael Furginson, Sr. High, Custodian
(effective July 1, 2011 through August 31, 2011; extension of unpaid workers compensation)
- b. Patricia Samples, Central, Educational Assistant
(effective August 19, 2011 through November 30, 2011; unpaid personal medical)

3. Promotion

- a. Patricia Welshans, North, Cook
Promoted to Freshman, Head Cook, effective August 1, 2011

4. Reduction In Force:

- a. Elimination of thirteen (13) Custodian positions, effective August 22, 2011
- b. Elimination of one (1) HVAC technician position, effective August 12, 2011

- c. Reduction of workdays for all 189 day Educational Assistant positions to 185 workdays per year
- d. Reduction of workdays for all 153 day Educational Assistant positions to 150 workdays per year
- e. JoAnn Allen, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- f. Candace Bader, North, Educational Assistant
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- g. Gareth Beynon, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- h. Charles Bowling, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- i. Eileen Clines, Intermediate, Clerk IV
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- j. Timothy Duffie, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- k. Jenny Haley, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- l. Jeanne Jones, Sr. High, Data Entry II
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- m. Sharon Leonhardt, North, Educational Assistant
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- n. Kristina Morris, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- o. Ronald Muskopf, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- p. Larry Perkins, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- q. Thomas Porter, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- r. Kenneth Rice, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)

- s. Victoria Riley, Central, Educational Assistant
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- t. Lillie Singletary, Middle, Educational Assistant
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- u. Maria Smith, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- v. Jeffrey Stegman, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- w. Michelle Swoboda, Transportation, Bus Driver
(effective the end of the 2010 – 2011 school year; for District financial reasons)
- x. Mary Wyatt, District Maintenance, Crossing Guard
(effective the end of the 2010 – 2011 school year; for District financial reasons)

SECOND – Seconded by Mrs. Ko

Board comments:

Mr. Murray would like a preventative maintenance report for HVAC equipment from Mr. Lewis.

Public comments:

Tracy Morgan, President of Local 568, stated that custodians do more than clean. They were not asked to negotiate (the reductions). Custodians are the backbone of the district. He thinks (the Board) is committing political suicide. He stated that a memo came out about the reductions last week and wanted to know if the decision was already made.

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ADDITIONAL ITEMS FOR BOARD DISCUSSION

- A. Update on “Race to the Top” – Roger Martin

Mr. Martin stated that the final approval has been made for the program due to the hard work of the transformation team, Mr. Otten and Candy Aston.

He stated that a Professional Development Plan must be created and that three assurance areas will be developed at monthly meetings.

B. Financial Review Committee – update on assigned action steps – Chad Lewis

Mr. Lewis provided a Duke Energy Retail Sales contract update.

Mr. Lewis stated that we have saved \$818,811 after 21 months.

C. Update on HB 264 projects – Chad Lewis

Mr. Lewis stated that the projects are on track.

D. November levy – Mrs. Lane

See attached document, “November Levy Information”

Board discussion:

Mr. Murray stated that the 6.5 mills option gives the district 2 years and a better comfort level.

Mr. Kearns stated that the 4.5 mills will buy the district a year; he would support the 6.5 mills.

Dr. Morris stated that he would not support the 4.5 mills, but would support the 6.5 mills.

Mrs. Shorter stated that she would support the 6.5 mills.

Mrs. Ko pointed out that 25 or 30 districts are on the brink of disaster right now and that we are just trying to maintain. She thinks that the 6.5 mills is fair.

Dr. Morris pointed out that this levy will maintain and preserve and that any reduced services will not be restored.

Mr. Kearns stated that this is to maintain what we have right now and that we can't continue to cut our way out of this situation.

COMMUNICATION REGARDING NOVEMBER LEVY

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Leigh Lutz stated that she has been in the district for 16 years. She stated that the cuts that are being presented are hard and that we do need to sacrifice. Even though everyone will not always agree, she is asking the Board to put the levy on the ballot.

Tracy Morgan agrees that the levy should be placed on the ballot to see what the public has to say about it.

Communication (cont.)

Tracy Ruberg stated that she has two students that have graduated and two students in school. She commended the Board and the administration. She supports the levy and stated that we have no other choice.

Tom Krieghoff stated that he graduated from Fairfield and commended the teachers. He reminded everyone that the teachers have not received raises in three years. He stated that he is willing to sacrifice to save the district. He asked the Board to place the 6.5 mill levy on the ballot.

Chris Johnson stated the he has three students in the district and that he is getting a good value for his money. He is a business owner in Fairfield and he wants to maintain the value of his home. He pointed out that the district is spending less than the top 50 school districts the same size as ours.

Arnie Engel stated that he is disappointed by the Board's action to put a levy on the ballot. He pointed out that administrative costs have increased by \$500,000 since 2009-2010.

Doug Dragoo has been looking at the district's staff information.

11-119 AUTHORIZATION FOR ADMINISTRATORS, BUILDING SECRETARIES, BUILDING CLERKS & IDENTIFIED TEACHERS ACCOMPANYING STUDENTS ON A FIELD TRIP OR OFF-SITE SCHOOL EVENT TO DISPENSE PRESCRIPTION MEDICATION TO STUDENTS AS NEEDED PROVIDED THESE PERSONS HAVE SUCCESSFULLY COMPLETED A DRUG TREATMENT ADMINISTRATION TRAINING PROGRAM CONDUCTED BY A LICENSED HEALTH PROFESSIONAL/RESOLUTION DECLARING THAT A CASE OF URGENT NECESSITY EXISTS & AUTHORIZING ENTERING INTO A CONTRACT WITHOUT ADVERTISING OR COMPETITIVE BIDDING FOR THE PURCHASE OF PLAYGROUND EQUIPMENT FOR EAST, SOUTH, & WEST ELEMENTARY SCHOOLS

MOTION -- Moved by Mr. Murray to approve the following:

ITEMS FOR BOARD ACTION

- A. Recommend authorization of persons employed in the following positions by the Board to dispense prescription medication to students as needed provided that these persons have successfully completed a drug administration training program conducted by a licensed health professional:
- Administrators
 - Building secretaries
 - Building clerks
 - Identified teachers designated to dispense medication while accompanying students on a field trip or other off-site school event

(Approval of this recommendation brings the Board into compliance with HB 1. The persons noted above are in addition to school nurses and school RNs who dispense prescription medication to students per their job descriptions and state licenses.)

B. Recommend approval of the following resolution:

RESOLUTION DECLARING THAT A CASE OF URGENT NECESSITY EXISTS AND
AUTHORIZING ENTERING INTO A CONTRACT WITHOUT ADVERTISING OR
COMPETITIVE BIDDING FOR THE PURCHASE OF PLAYGROUND EQUIPMENT FOR
EAST, SOUTH AND WEST ELEMENTARY SCHOOLS

WHEREAS, due to the addition of Preschool and Kindergarten students at East, South and West Elementary Schools, it is necessary to upgrade and/or improve the playground equipment to meet the needs and/or specifications for Preschool and Kindergarten students, and,

WHEREAS, the upgrade and/or improvements must be accomplished prior to the beginning of the 2011 – 2012 school year,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District, County of Butler, State of Ohio, that:

SECTION 1. It is found and determined pursuant to ORC 3313.46 that there is an urgent necessity for the upgrade and/or improvement of the playground equipment at East, South and West Elementary Schools.

SECTION 2. It is further found that compliance with the procedure for advertisement and competitive bidding prescribed by ORC 3313.46 would delay the commencement of said upgrade and/or improvements for an excessive period of time causing an additional burden on the district.

SECTION 3. The Treasurer and the President of the Board are hereby authorized to contract without advertising and competitive bids with:

Pete DeLois' Recreations Outlet
885 State Route 28
Milford, OH 45150

For the purchase of playground equipment for East, South and West Elementary Schools in an amount not to exceed \$44,349.10.

SECTION 4. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that results in such action were adopted in meetings open to the public, in compliance with all legal requirements including ORC 121.22.

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments:

Mrs. Ko questioned where the Kindergarten Center playground equipment was sent.

Mr. Lewis stated that it was sent to Central Elementary.

Dr. Morris noted that the quotes for the playground equipment came in at \$100,000, \$80,000, \$56,000, \$48,000 and \$44,000. Play equipment is costly and the best price was selected. The need for urgent necessity is valid based on the timing of the installation of the equipment before school starts.

Mrs. Shorter inquired about the staff training in Item A.

Mr. Otten stated that David Foster will arrange the brief training.

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

11-120 RESOLUTION DETERMINING TO PROCEED TO LEVY A TAX IN EXCESS OF THE TEN-MILL LIMITATION TO BE PLACED ON THE NOVEMBER 8, 2011, BALLOT

MOTION – Moved by Mr. Murray to approve the following:

- C. Recommend approval of the resolution determining to proceed to levy a tax in excess of the ten-mill limitation to be placed on the November 8, 2011, ballot.

RESOLUTION DETERMINING TO PROCEED TO LEVY A TAX IN EXCESS OF THE TEN MILL LIMITATION

WHEREAS, this Board of Education has heretofore declared the necessity of levying a tax in excess of the ten-mill limitation for the benefit of this School District pursuant to the provisions of Section 5705.21 of the Ohio Revised Code for the purpose of current operating expenses; and

WHEREAS, pursuant to Section 5705.03 of the Ohio Revised Code, this Board of Education has heretofore certified to the County Auditor a Resolution requesting the County Auditor to certify to this Board of Education the total current tax valuation of this School District and the dollar amount of revenue that would be generated by six and five-tenths (6.5) mills per year as specified in such Resolution, and this Board of Education has received the certification of the County Auditor that such total current tax valuation is \$1,426,517,520 and that such dollar amount of revenue is \$9,272,364 per year (a copy of such certification is attached hereto as Exhibit A);

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District (herein the "School District"), County of Butler, Ohio, two thirds of all the members elected thereto concurring:

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary to levy a tax in excess of such ten-mill limitation for the purpose of providing necessary funds for current operating expenses, at the rate not exceeding six and five-tenths (6.5) mills for each one dollar (\$1.00) of valuation, which amounts to sixty-five cents (\$0.65) for each one hundred dollars (\$100.00) of valuation, for a continuing period of time.

SECTION 3. That the question of the adoption of said tax levy shall be submitted to the electors of the school district at the election to be held on November 8, 2011, and if said levy is approved by a majority of said electors such tax shall first be placed upon the 2011 tax list and duplicate, for first collection in calendar year 2012.

SECTION 4. That the form of the ballot to be used at said election shall be substantially as follows:

PROPOSED TAX LEVY
FAIRFIELD CITY SCHOOL DISTRICT
A majority affirmative vote is
NECESSARY FOR PASSAGE

A tax for the benefit of the Fairfield City School District, County of Butler, Ohio, for the purpose of CURRENT OPERATING EXPENSES at a rate not exceeding six and five-tenths (6.5) mills for each one dollar (\$1.00) of valuation, which amounts to sixty-five cents (\$0.65) for each one hundred dollars (\$100.00) of valuation, for a continuing period of time, beginning in 2011, first due in calendar year 2012.

	FOR THE TAX LEVY	
	AGAINST THE TAX LEVY	

SECTION 5. That the treasurer or assistant treasurer of this board of education be and is hereby directed to certify a copy of this resolution to the board of elections, not later than four o'clock (4:00) p.m. of the ninetieth (90th) day before the date of said election and to notify said board of elections to cause notice of the election on the question of levying said tax to be given as required by law.

SECTION 6. That it is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education; and that all deliberations of this board of education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments:

Mr. Kearns read the following statement:

Your current Board of Education has demonstrated the leadership necessary to position our district in the best possible financial position given the current economic times and the way public education is funded in Ohio. I want to thank my fellow Board members for their work and recognize that the decision making process has been difficult considering the challenges we faced and will continue to face. Our actions, since 2008 have resulted in millions of dollars in cost savings. I know personally that each of us struggled with this decision making process because our decisions impact real people—community members, students and staff.

We have been good stewards of your tax dollars and moved forward with the recommendations of the financial review committee and will continue to look at ways we can do things differently. As a reminder this Board had the foresight to engage members of our community in reviewing our finances. We opened our books, provided the necessary staff resources and commissioned the financial review committee to identify cost savings and revenue generating suggestions for us to consider. This committee spent well over 500 hours collectively in looking at our financial situation. A number of months ago I stated that the conversation needs to change from cost cutting to revenue generating and we have done that. We have listened, discussed and now this evening we will respond with a recommendation to place a levy on the ballot this November.

This levy is about preserving what we have in our district. I know I am proud of what this district stands for, Excellence, Preparation for Life and Opportunities for all! This must continue! Anything that falls short of this mission impacts our community. The last time our community voted to support an operating levy was in 2004. To my knowledge there is only one other district in our county that has been able to stretch an operating levy this length of time. Nancy shared with us three different options this evening. There are several reasons I cannot support a 4.5 or a 6.9 mill levy. A 4.5 mill levy potentially places us back on the ballot a year from now and given the uncertainty that exists in our economy and no resolution regarding how schools are funded in Ohio in our foreseeable future I cannot support this option. The 6.9 mill levy option only increases our cash balance in 2014 but does not add an additional year to our projection over the 6.5 mill option. I support placing a 6.5 mill levy on the November ballot. Given our track record for stretching our current levy and our staff's commitment to doing things differently this is the best option. I am asking for your continued support of our district and I am asking for your financial support of the district as well. We need both.

This is a great school district in a great community join me in keeping it that way.

Dr. Morris responded to the comment, "Run your schools like a business." He stated that the state (department of education) provides the mandates for our district. We do not have local control over how the money is spent when the state is in control. We have financial hardships coming if the district must cut an additional 9 million dollars from the budget. School districts do not have the ability to say no to the state and maintain funding. The community will make the decision on how the district will proceed.

Mrs. Shorter stated that her family has made Fairfield their home and that the school district and the community have impressed her. The Board is trying to maintain what we have in the school district. She believes that the community will work together.

Mrs. Ko stated that she chose Fairfield 26 years ago and that it is one of the most conservative districts in the area. She stated that we all need to come together for schools.

Mr. Murray stated that each of the Board members has the local control over whether or not the levy will be placed on the ballot. He realizes that additional money from the public is hard at this time.

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

ANNOUNCEMENTS

August 16, 2011 – Kindergarten Parent Information Night, 6:30 PM, all elementary buildings
August 18, 2011 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room
August 19, 2011 – Teachers report
August 19, 2011 – East Elementary Open House, (specific times by grades), between 5:30-7:15 PM
August 19, 2011 – South Elementary Open House, (specific times by grades), between 6:00-8:00 PM
August 20, 2011 – Back to School Parade, 10:15 AM Check-in & lineup, Holiday Dr. & Magie Dr.
August 22, 2011 – Opening Day meeting for staff, 8:00-11:00 AM
August 22, 2011 – Central Elementary Open House, (specific times by grades), between 6:00-8:00 PM
August 22, 2011 – North Elementary Open House, (specific times by grades), between 6:00-8:00 PM
August 22, 2011 – West Elementary Open House, (specific times by grades), between 6:00-8:00 PM
August 22, 2011 – 5th Gr. Open House (specific times by teams), between 4:30-8:00 PM,
Intermediate School

BOARD MEMBER COMMENTS

Mr. Murray

He wished Paul Otten the best in his new position.

Dr. Morris

He wished Mr. Martin and Mrs. Wildow well in their new positions.

11-121 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:10 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)
Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:05 pm.

11-122 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mrs. Ko

ROLL CALL – Ayes: Mrs. Ko, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:07 pm by the President, Mr. Kearns.

President

Attest: _____

Treasurer