

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 3<sup>rd</sup> of June 2010 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter  
Absent: None

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis & Mrs. Lane

PLEDGE OF ALLEGIANCE

#### 10-67 RESIGNATIONS/EMPLOYMENT/REDUCTION IN FORCE

MOTION – Moved by Mrs. Ko to approve the following:

#### SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

##### A. Personnel -- Certificated

##### 1. Resignations

- a. Leann Buchanan, Middle, Intervention Specialist  
(effective June 1, 2010; for personal reasons)
- b. Elizabeth Chrowl, West, Intervention Specialist  
(effective at the end of the 2009-2010 school year; for personal reasons)
- c. Amy Krese, Senior High, Chemistry  
(effective at the end of the 2009-2010 school year; for personal reasons)
- d. Candice Lessing, District, School Psychologist, 50%  
(effective at the end of the 2009-2010 school year; for personal reasons)
- e. Roger Martin, Intermediate, Principal  
(effective at the end of the day on June 30, 2010; in order to accept another position within the district)
- f. Terry Nichols, Central, 1st grade  
(effective July 1, 2010; for retirement purposes)
- g. Kim Nuxhall, Central, Physical Education  
(effective at the end of the day on June 30, 2010; for retirement purposes)
- h. Henrietta Patton, Central, 1<sup>st</sup> grade  
(effective July 1, 2010; for retirement purposes)

- i. Beth Prince, Intermediate, Assistant Principal  
(effective at the end of the day on June 30, 2010; in order to accept another position within the district)

2. Employment

- a. Linda Burwinkel, South, 4th grade, additional 50% contract  
(effective with the 2010-2011 school year; this brings her contract to 100% status; for a replacement position)
- b. Angela Miller, East, 4th grade, additional 50% contract  
(effective with the 2010-2011 school year; this brings her contract to 100% status; for a replacement position)
- c. Paula Wagner, East, 4th grade, additional 50% contract  
(effective with the 2010-2011 school year; this brings her contract to 100% status; for a replacement position)
- d. Summer School Principal, gr. 7-12

Eric Higgins

The above-named person is recommended for employment as principal for the 2010 summer school program as noted, at a rate of \$24.34 per hour for up to nine and one-half hours per day as necessary from May 1, 2010 through July 9, 2010, and for up to twenty hours prior to May 1 for administrative responsibilities.)

- e. Summer School Teachers

Rebekah Kriek  
Trisha Lutterbie

(The above noted persons are recommended for employment as summer school teachers as needed at the rate of \$24.34 per hour for up to nine hours per day from June 7, 2010 through August 20, 2010. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

B. Personnel -- Classified

1. Resignations

- a. Michael Crain, Transportation, Bus Driver  
(effective the end of the day June 30, 2010; for retirement purposes)
- b. Chet Pogue, Transportation, Bus Driver  
(effective the end of the day June 30, 2010; for personal reasons)

2. Reduction in Force
  - a. Darlene Britton, South, Educational Assistant  
(effective the end of the day August 23, 2010; for District financial reasons)
  - b. Jeanee Ferritto, Middle, Educational Assistant  
(effective the end of the day August 23, 2010; for District financial reasons)
  - c. Julie Lehker, Kindergarten, Educational Assistant  
(effective the end of the day August 23, 2010; for District financial reasons)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

#### ITEMS FOR BOARD DISCUSSION

- A. Update on credit flexibility policy and procedures, including report on transition plan for incoming seniors for 2010-2011 due to schedule change

Bill Miller presented.

He stated that a comprehensive plan must be in place for 2010-2011.

He is suggesting a waiver be sent to the state citing financial constraints as justification for waiver request.

He stated that a resolution must be sent to the state by July 1, 2010.

Bill Miller explained that there are 60-70 incoming seniors, 60 Latin II and Latin III students and 95-100 credit recovery students that need a total of 174 courses.

Butler Tech will provide online coursework at \$45 per course for all online classes.

The exception will be Latin II and Latin III, for which we will pay a fee of \$450 per course, per student.

- B. Grading scale review update

Bonnie Fitzharris presented. She requested that the Board consider changing the grading scale to a 10 point scale effective 2010-2011 school year.

Mr. Murray would like to see the history behind the grading scale changes over the years.

Dr. Morris would like the calculation of the G.P.A. explained.

- C. Update on Family and Civic Engagement mandate  
Randy Oppenheimer presented.  
Every school district in Ohio must have a team that addresses “non-cognitive” barriers to learning.

The “District Leadership Team” may become the “Family Civic Engagement” Team.  
A resolution must be passed by the Board before June 30, 2010.

Mr. Clemmons arrived at 7:18 pm.

- D. Book study – discussion of chapter 4 from The Global Achievement Gap  
Mrs. Milligan led the discussion.
- E. Community Engagement: Teaching and Learning – Community book read of The Winners Manual by Jim Tressel

Mrs. Milligan gave an overview of the upcoming “Community Read” this coming fall.

- F. Clarification on form of Board meeting documents  
Mr. Kearns stated that if the document is produced on the day of the meeting, he would like a hard copy of the document in the board folder. More electronic is better.

Dr. Morris & Mr. Murray stated that electronic is better for both of them.

- G. New items for discussion – None

#### ANNOUNCEMENTS

June 5, 2010 - Graduation, 2:00 PM, Cintas Center, Xavier University  
June 7, 2010 - Financial Review Committee Meeting, 6:00 PM, Operations Building  
June 17, 2010 - Board meeting, 6:30 PM, FHS Community Room  
July 8, 2010 - Board meeting, 6:30 PM, FHS Community Room

#### BOARD MEMBER COMMENTS

##### Mr. Murray

He stated that his son has now graduated from a two year program, Project Search. His son is no longer under the Fairfield City School District “umbrella”. He thanked the school district for all that they have done for his son.

#### 10-68 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:53 pm to discuss the following:

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
WORK SESSION  
JUNE 3, 2010

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The appointment, employment, dismissal, discipline, promotion, demotion, or  
compensation of public employees 121.22 (G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation  
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:15 pm.

10-69 ADJOURNMENT

MOTION – Moved by Dr. Morris to adjourn the meeting.

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Ko, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:17 pm by the President, Mr. Kearns.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer