

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 8th of July 2010 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: None

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Lane & Mr. Martin

PLEDGE OF ALLEGIANCE

Mr. Clemmons arrived at 6:33 pm.

PRESENTATIONS/RESOLUTIONS

- A. Introduction of Brett Smith, new Superintendent of Butler Tech by Mr. Murray
- B. Update on Tempo Club's contributions – Ken Rhodus & Farrell Goodman
- C. Report of Financial Review Committee - Tim Meyers and Brian Begley
- D. Self-insured Workers' Compensation – Bob Butts, Hunter Consulting

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Steve Barrett presented his concerns about step raises, benefit costs and the Financial Review Committee's recommendations.

10-88 RESIGNATIONS/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Nancy Fries, South, 3rd grade
(effective July 1, 2010; for retirement purposes)

- b. Laura Hendrix, Intermediate, 5th grade Math, 50% of her contract
(effective with the 2010-2011 school year; for personal reasons. Approval of this recommendation will reduce her to 50% status.)
- c. Jason Jackson, Central, 3rd grade
(effective at the end of the 2009-2010 school year; for personal reasons)
- d. Melanie Riedel, District, Performing Arts Center Manager
(effective 2010-11; for personal reasons)
- e. Marilyn Weinstein, Intermediate, Physical Education
(effective at the end of the day on August 31, 2010; for retirement purposes)

2. Employment

- a. Rachel Bakhit, Intermediate, Music, additional 16.67% contract
(effective with the 2010-2011 school year, effective August 24, 2010; this brings her contract to 50% status; for a replacement position)
- b. Jessica Burgasser, Middle, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- c. Miller "Buddy" Goose, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- d. Asha Lambert, Central, Transition
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- e. Briana Pennington, Intermediate, 5th grade Math, 50%
(recommended for a new one-year limited teaching contract at 50% for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- f. Amy Waldfogle, Senior High, Chemistry
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- g. Extracurricular 2010-2011

Senior High

Brad Bullock, Cross Country Assistant
Rodney Hubbard, Indian Spirit Sponsor
Michael Massie, Drama Club Producer
Patrick Jeanneret, Swim Coach Girls, 50%

Middle

Anthony Hibbard, Athletic Director, Assistant

East

Chris Stover, Special Elementary Choral Group

Kindergarten

Jennifer Hoffman, Building Technology Resource Person

h. Home Instructors

Greg Thomas
Amy Touassi

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2009-2010 school year.)

i. Summer School Teachers

Ira Begley
Sara Wissman

(The above persons are recommended for employment as summer school teachers as needed at the rate of \$24.34 per hour for up to nine hours per day from June 7, 2010 through August 20, 2010. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

10-89 LEAVES OF ABSENCE/REDUCTION IN FORCE

MOTION – Moved by Dr. Morris to approve the following:

B. Personnel – Classified

1. Leaves of Absence

- a. Debi Deathridge, Transportation, Bus Driver
(effective July 4, 2010 through December 5, 2010; extension of unpaid personal medical – also the end of the maximum term of leave of absence)
- b. Marilyn Kalfus, West, Custodian
(effective June 15, 2010 through September 30, 2010; unpaid personal medical)

2. Reduction In Force

- a. Elimination of one (1) Clerk IV, two and one-quarter (2.25) hours per day position at Cincinnati Christian School effective the end of the day August 8, 2010.
- b. Karen Bennett, Cincinnati Christian, Clerk IV
(effective the end of the day August 8, 2010; due to the elimination of the position above)

SECOND – Seconded by Mrs. Ko
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

10-90 APPROVAL OF BOARD POLICIES IGDK INTERSCHOLASTIC EXTRACURRICULAR ELIGIBILITY; JECBC ADMISSION AND PART-TIME ENROLLMENT OF STUDENTS FROM NON-CHARTERED OR HOME SCHOOLING

MOTION – Moved by Dr. Morris to approve the following:

C. Other Items for Board Action

1. Recommend approval of revisions in the following Board policies:
 - IGDK Interscholastic Extracurricular Eligibility
 - JECBC Admission and Part-time Enrollment of Students From Non-chartered or Home Schooling

SECOND – Seconded by Mrs. Shorter
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

D. Items for Board Discussion

1. Chapter 5: "Motivating Today's Students - - - and Tomorrow's Workers" in The Global Achievement Gap

The final chapter of The Global Achievement Gap will be discussed in the August 5th Work Session.

10-91 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JUNE 2010/
APPROVAL OF 2010-2011 AMENDED APPROPRIATIONS RESOLUTION/
DISPOSALS/APPROVAL TO PAY AN INVOICE AGAINST A PURCHASE ORDER/
DONATIONS/APPROVAL OF FUND TO FUND ADVANCES/APPROVAL OF THE FILING OF
THE APPLICATION TO THE OHIO BWC TO PARTICIPATE IN SELF-INSURANCE
PROGRAM

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
June 17, 2010 – Regular Meeting
June 28, 2010 – Special Meeting
- B. Recommend approval of the financial reports for the month of June 2010.
- C. Recommend approval of the 2010-2011 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
HZKV321	Computer	Cincinnati Christian
02568	Television	Cincinnati Christian
827172	Language master	Intermediate School
1970811	Overhead projector	Intermediate School
686030	Overhead projector	Intermediate School
204543	Overhead projector	Intermediate School
6549300	Digital camera	Intermediate School
09462	Printer	Transportation
03477	Printer stand	Treasurer's Office
00669	Printer	Treasurer's Office
03475	Printer	Treasurer's Office
09996	Check signer	Treasurer's Office
03476	Printer stand	Treasurer's Office

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR SESSION
JULY 8, 2010

4L739662162 Printer Treasurer's Office

E. Recommend approval to authorize the Treasurer to pay invoices against the following purchase orders that have not been processed in accordance with Section 5705.41(D):

1. Purchase order #3006700 - Buddy Rogers Music Inc - \$4,500.50

F. Recommend approval of the following donations:

1. A piano valued at approximately \$2,000 from Mr. and Mrs. Gary Boldman to the Fairfield City School District.

2. The following donations were made by the Fairfield Tempo Club to Fairfield City Schools during the 2009-2010 school year:

Two flat screen televisions	\$ 1,500.00
One used tuba	\$ 1,700.00
Alto saxophone	\$ 350.00
Percussion drums	<u>\$10,500.00</u>
Donation total from Tempo Club	\$14,050.00

Total donations for 2010: \$47,387.00

G. Recommend approval of the following fund-to-fund advances:

\$115,322.44

From: 006-0000 Food Services
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$5,544.65

From: 019-9810 Extra Ordinary Grant - FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$18,971.31

From: 200-950H Annuals-Senior High School
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$7,301.15

From: 516-9010 IDEA Part B – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR SESSION
JULY 8, 2010

\$16,472.14

From: 516-932N IDEA Part B – ARRA – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$746.74

From: 533-9010 Title II-D – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$10,404.00

From: 537-9010 Title I School Improvement – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$20,893.90

From: 551-9010 Title III LEP – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$72,054.36

From: 572-9010 Title I TA – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$7,412.50

From: 572-9110 Title I Neglected – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$1,990.59

From: 572-932N Title I TA – ARRA – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$5,603.46

From: 584-9010 Title IV-A – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$5,386.40

From: 587-932N Early Childhood – ARRA – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR SESSION
JULY 8, 2010

122

\$5,258.31

From: 590-9010 Title II-A – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$14,305.89

From: 599-9109 American History Grant 4 – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$22,169.72

From: 599-9210 Coalition Safe/Drug Free Fairfield– FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$145,404.62

From: 020-9001 District Latchkey – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

\$51,708.09

From: 020-9011 South Latchkey – FY10
To: 001-0000 General Fund
Purpose: Return of FY10 year end advance.

- H. Recommend approval of the filing of the application to the Ohio BWC to take part in the self-insurance program.

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Butler Tech – Dan Murray
He thanked Brett Smith, the new CEO of Butler Tech for attending the meeting tonight.
- B. Fairfield Planning Commission – Mark Morris – No report

ANNOUNCEMENTS

August 5, 2010 - Work Session, 6:30 PM, FHS Community Room

BOARD MEMBER COMMENTS

Mrs. Ko

She thanked the Tempo Club, the PTCs, and the Boosters for their support of the district. She thanked the Financial Review Committee for their hard work and dedication.

Dr. Morris

He reminded everyone of the Drum and Bugle Corp Show this Monday night.

Mr. Murray

He thanked the Tempo Club and the Financial Review Committee for their recommendations and their hard work.

He congratulated Chad on the birth of his son.

Mrs. Shorter

She welcomed Brett Smith.
She thanked the Financial Review Committee.
She is looking forward to the Drum & Bugle Corp Show.

Mr. Kearns read the following statement:

Your current Board of Education has demonstrated the leadership necessary to position our district in the best possible financial position given the current economic times and how public education is funded in Ohio. I want to thank my fellow Board members for their work and recognize that the decision making process is difficult when you are challenged with doing more differently. Our actions to date have resulted in approximately 3 million dollars in cost savings. I know personally that each of us struggled with this decision making process because our decisions impact real people—community members, students and staff.

This Board also had the foresight to engage members of our community in reviewing our finances. We opened our books, provided the necessary staff resources and commissioned the financial review committee to identify cost savings and revenue generating suggestions for us to consider. This committee spent well over 500 hours collectively in looking at our financial situation. I want to again, thank them for their work and let you the members of our community know that we will be considering their recommendations in the coming months. Their input is important. I also want to thank Nancy Lane and her staff for supporting the work of this committee.

At our last Board meeting I was made aware of an article that referenced that Fairfield City Schools would be placing an issue on the ballot this year. Let me be perfectly clear, we will not be on the ballot this year! We have taken significant steps in reducing our expenditures and this has enabled us to stay off the ballot this year. I have heard from many members of our community that wanted us to accomplish this task and we have. This doesn't mean our work stops now; the financial review committee has given us a lot to consider.

Mr. Kearns' comments (continued)

We have begun a process to engage our community and there will be some challenging issues ahead of us as we go down each of the streets: Teaching and Learning; Facilities, our community and financial operating issues. We have made progress in three of the four streets. It is now time for us to begin the discussion about facilities. Now I recognize that some of you might think this is crazy, but if not now, when? We can no longer but off this discussion—so stay tuned. In thinking about our facilities and what we need to do, I'm reminded by a quote from Ralph Waldo Emerson, "Do not go where the path may lead; go instead where there is no path and leave a trail".

10-92 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:40 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:13 pm.

10-93 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mrs. Ko

ROLL CALL – Ayes: Mrs. Ko, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:15 pm by the President, Mr. Kearns.

President

Attest: _____
Treasurer