

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
APRIL 15, 2010

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The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 15th of April 2010 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:34 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: None

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Lane & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Recognition of Retirees – Mr. Oppenheimer presented
- B. Update on Math program, with emphasis on interventions – Barbara Bell

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

10-39 EXECUTIVE SESSION

MOTION – Moved by Mrs. Ko to recess to Executive Session at 7:08 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The Board resumed the meeting at 7:52 pm.

10-40 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/NON-RENEWALS

MOTION – Moved by Dr. Morris to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Judy Betz, North, Transition
(effective at the end of the day on June 30, 2010; for retirement purposes)
- b. Ashley Emig, District, School Psych Intern
(effective at the end of the 2009-2010 school year; for personal reasons)
- c. Stephanie Gaige, West, 1st grade
(effective at the end of the 2009-2010 school year; for personal reasons)
- d. Karen Gutzwiller, Intermediate, Intervention Specialist
(effective July 1, 2010; for retirement purposes)
- e. Avery Hammonds, Intermediate, Music
(effective August 23, 2010; for personal reasons)
- f. Peggy Hoelle, Sacred Heart, School Nurse, 20% of her contract
(effective with the 2010-2011 school year; for personal reasons. Approval of this recommendation will bring her to 80% status.)
- g. Ronda Lawson, North, 1st grade
(effective at the end of the 2009-2010 school year; for personal reasons)
- h. Kristen Lovins, District, School Psychologist Intern
(effective at the end of the 2009-2010 school year; for personal reasons)
- i. Michelle Rampton, Intermediate, Keyboarding, 50%
(effective August 23, 2010; for personal reasons)
- j. Meredith Richter, South, Transition
(effective at the end of the 2009-2010 school year; for personal reasons)

2. Leaves of Absence

- a. Leah Tillman, Intermediate, Math
(effective May 10, 2010 through May 14, 2010; for childrearing purposes)

3. Employment

a. New One-Year Teacher Contracts (effective for the 2010-2011 school year)

Felsheim, Lauren

Jung, Christine, .60 FTE (based on availability of IDEA Part B nonpublic funds through state of Ohio)

Kraft, Marcia, .60 FTE (based on availability of Auxiliary funds through state of Ohio)

McLaughlin, Traci, .50 FTE (based on availability of Auxiliary funds through state of Ohio)

Parker, Sharon, .70 FTE (based on availability of Auxiliary funds through state of Ohio)

Vinson, Stephanie

b. New Two-Year Teacher Contracts (effective with the 2010-2011 school year)

Abbott, Larry

Aguila, Sonia

Allen, Krista

Angel, Ashley

Arquilla, Lauren

Bakhit, Rachel, 33.33%

Belarski, Justin

Bell, Kristen

Benson, Ashley, 50%

Blower, Melissa

Bogard, Roberta

Bonner, Carol

Brotzman, Rebecca

Broughton, Linda

Browning, Michael

Buckley, Susan

Campbell, Tamara

Carr, Amy

Carroll, Jennifer

Carty, Karen

Chenoweth, Catherine, 50%

Christy, Amanda

Chrowl, Elizabeth

Clark, Susan

Compton, Brian

Conlon, Kevin

Copeland, Taisha

Cornelius, Beth

Cox, Wendell

Cropper, Ryan

Culp, Kara

Damon, Mary

Downie, Lisa

Duncan, Elizabeth

Eigher, Nathan

Elam, Angela

Emrick, Lindsey

Engel, Michelle

Etter, Kurt

Ewen, Zachary

Fournier, Lauren

Fox, Jennifer

Francis, Diana

Garner, Daniel

Gee, Cherie, R.N.

Gerde, Diane

Green, Erica

Gregory, Tari

Grosser-Schiering, Lisa

Harritos, Lisa

Hartley, Jennifer

Haughin, Rachel

Heidel, Susan

Henry, Anne

Herbe, Molly

Herman, Christine

Herper, Kelly

Higgins, Eric

Hillman, Lynn

Horwarth, Kate

Houchins, Holly

Jackson, Jason

Jones, Michael

Jones, Suzanne

Jordan, Loletta

Karakashian, Lori

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Kimmel, Donna	Riegel, Katherine
Knisley, Kimberly	Robey, Amanda
Knowles, Brian	Roth, Jennifer
Knowlton, Charlotte	Scheidt, Jessica
Krause, Jacob	Schneider, Dawn
Krause, Jennifer	Schroeder, T. Lorraine
Krese, Amy	Shannon, Leslie
Lehman, Patricia	Smith, Gary
Lindberg, Susan	Smith, N. Yvonne
Lloyd, Tina	Smith, Scott
Mahaffey, Amy	Stenger, Mary
Maiorana, Susan	Stover, Christina
Martinkovic, Stephanie	Strecker, Damien
Masanek, Michele	Sunderman, Theresa, 50%
Maupin, Tara	Super, Rhonda
Meier, Jennifer	Swigart, Ann
Moore, Elizabeth	Taimourzadeh, Sarah
Murphy, Kira	Terry, Leigh
Napier, Kimberly	Thatcher, Tricia
Naylor, Kelly	Toman, Thomas
Neumann, Keith	Turner, Melissa
Nugent, Audrey, R.N.	Turner, Tina
Osborne, Margaret, R.N.	Ventling, Susan
Persiani, Angelica	Webb, Laura
Phillips, Deborah	Weinstein, Marilyn
Preda, Sarah	Whitton, Tammy
Price, Anne	Williams, Tracey, R.N.
Price, Melissa	Wilmans, Deanne
Printz, Jennifer	Yates, Candace
Reed, Craig	Zemko, Kathleen, R.N.
Reisner, Matthew	Zettler, Jennifer
Riedel, Melanie	

c. New Continuing Teacher Contracts (effective with the 2010-2011 school year)

Baumann, Laura	McKinney, Anne
Campbell, Judith	Pater, Kelli
Day, Peggy	Proffitt, Wendy
Fancher, Katie	Stehlin, Heather
Gage, Laurie	Steinbach, Maria
Gruber, Tabitha	Tunney, Suzanne
Hensley, Kristopher	Viox, Timothy
Hewlett, Karen	Wells, Patricia, 60%
Hsu, Susann	White, Angie
Ivkovich, Diana	Williams, Patricia
Kelly, D. Robert	Young, Erin
Lubbers, Ian	Zoller, Kendra

d. New Administrative Contracts

- i. Roger Martin, District, Curriculum Director
(recommended for a two-year administrative contract, effective July 1, 2010 through June 30, 2012, for 228 days, on the certificated administrative salary range 3: for a replacement position)
- ii. Elizabeth "Beth" Prince, Intermediate School, Principal
(recommended for a two year administrative contract, effective July 1, 2010 through June 30, 2012, for 218 days, on the certificated administrative salary range 2: for a replacement position)

e. Home Instructors

Karen Gutzwiller

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2009-2010 school year.)

f. Substitute Teachers

Tina Bayne	Kimberly Marshall
Bernard Caldwell	Jennifer Park
Deanna Diallo	Megan Turner
William Hocter	Andrew Winters
Judith Iannuzzo	Lauren Zimmers
Rebekah Kriek	

(All recommendations are for the 2009-2010 school year at a rate of \$80.00 per day.)

g. Volunteer

Joe Caito, Senior High, Baseball
Bernard Caldwell, Senior High, Weight Room Assistant

(The above-noted person is recommended for approval as volunteer coach for the 2009-2010 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

4. Non-Renewals

- a. Non-Renewals of Limited Teacher Contracts (effective at the end of the 2009-2010 school year)

Braun, Kathryn
Micheli, Aubrey

b. Non-Renewals of Substitute Teachers (effective at the end of 2009-2010 school year)

Margaret Adamson	Lucinda Jenkins
Voneta Ball	Brenda Johnson
Raylene Barnett	Steve Kessler
Ira Begley	Michael Kinnard
Daniel Benedikt	Wendy Kipp
Linda Boyer	Kyle Linder
Mark Braam	Paul Lohr
Connie Bray	Edward Long
Jessica Burgasser	Elizabeth McCreary
Blake Castrucci	Maria McIntosh
Joellen Catron	Muhammad Nasir
Denise Cole	Trevor Phillips
Suzanne Conrad	Melinda Sander
Carol Cornwell	Amy Schlake
Rebekah Craft	Valetta Snell
Abigail Detcher	Rhonda Snyder
Megan Fletcher	Wendy Starkey
Adam Gilliam	Jane Styczynski
Carey Halsey	Scott Terry
Cheryl Hamilton	Matie Tiopi
James Hauser	Carrie Wadlington
Nicole Hendel	Rebecca Wilson
Alan Hewlett	

(The above noted substitute teachers have already worked or are likely to work 120 days during the 2009-2010 school year, or they have had teachers' salary and benefits. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

SECOND – Seconded by Mrs. Ko

Public comments: None

Board comments:

Mrs. Ko asked if the volunteers have the same background checks, pupil activity certification, and CPR certification that paid staff receives. The response was that they do.

Mr. Murray congratulated Mr. Martin and Mrs. Prince on their new positions.

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

10-41 RESIGNATIONS/LEAVES OF ABSENCE/REDUCTIONS IN FORCE

MOTION – Moved by Mrs. Ko to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Paula Kraft, Freshman, Cook
(effective the end of the day April 2, 2010; for personal reasons)
- b. Patricia Lawhorn, Freshman, Cook
(effective at the end of the day May 31, 2010; for retirement purposes)
- c. Debra Malone, Freshman, Head Cook
(effective the end of the day April 13, 2010; for personal reasons)
- d. Florene Songer, West, Head Cook
(effective the end of the day June 30, 2010; for retirement purposes)

2. Leaves of Absence

- a. Michael Furginson, Middle School, Custodian
(effective April 6, 2010 through April 7, 2010; for unpaid personal medical reasons)
- b. Shellie Patterson, Transportation, Chauffeur
(effective March 25, 2010 through April 30, 2010; for extension of unpaid personal medical)
- c. Jill Taylor, Middle, Educational Assistant
(effective April 1, 2010 through July 5, 2010; for extension of unpaid childrearing)
- d. Pam Zorn, Intermediate, Food Service Assistant
(effective March 31 through June 30, 2010; for extension of unpaid personal medical)

3. Reduction in Force

- a. Cara Conwell, Central, Educational Assistant – Latchkey Position Only
(effective the end of the day June 30, 2010; for District financial reasons)
- b. Theresa Enderle, West, Educational Assistant
(effective the end of the day June 30, 2010; for District financial reasons)
- c. Della Gottschall, South, Educational Assistant
(effective the end of the day June 30, 2010; for District financial reasons)

- d. Edna Stamper, North, Educational Assistant
(effective the end of the day June 30, 2010; for District financial reasons)

SECOND – Seconded by Mrs. Shorter
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. Proposed latchkey fee increases – Mr. Lewis provided additional information regarding the proposed increase.
2. Proposed dress code policy revisions
Mrs. Ko expressed a concern regarding piercings being taken out of the regulations as trends change.

10-42 AMEND AGENDA TO ADD ITEMS “E LATCHKEY FEES” AND “F DRESS CODE” TO OTHER ITEMS FOR BOARD ACTION

MOTION – Moved by Mr. Murray to amend the agenda to add items E: Latchkey Fees and Item F: Dress Code to Other Items for Board Action

SECOND – Seconded by Dr. Morris
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Nays: None
Motion Carried: 5-0

10-43 APPROVAL OF ELEMENTARY FEES FOR 2010-2011/APPROVAL OF BOARD POLICIES EBC EMERGENCY SAFETY; EBCD EMERGENCY CLOSINGS; GBR FAMILY MEDICAL LEAVE; GBR-R FAMILY MEDICAL LEAVE; IGBI ENGLISH AS A SECOND LANGUAGE; IND-INDA SCHOOL CEREMONIES & OBSERVANCES/ JHG REPORTING CHILD ABUSE/ AWARD BUS BID TO MIAMI VALLEY INTERNATIONAL FOR TWO 54 PASSENGER BUSES/AWARD BUS BID TO MIAMI VALLEY INTERNATIONAL FOR FIVE 72 PASSENGER BUSES/AUTHORIZE THE SUPERINTENDENT & TREASURER TO IMPLEMENT THE PROVISIONS OF A MEMORANDUM OF UNDERSTANDING WITH THE FAIRFIELD CLASSROOM TEACHERS ASSOCIATION DATED APRIL 15, 2010, RESULTING FROM A CHANGE IN THE ACADEMIC SCHEDULE AT THE MIDDLE SCHOOL.

MOTION – Moved by Mr. Murray to approve the following:

D. Other Items for Board Action

1. Recommend approval of elementary school fees for 2010-2011
2. Recommend approval of revisions of the following policies and regulations:
 - EBC Emergency Safety
 - EBCD Emergency Closings
 - GBR Family Medical Leave
 - GBR-R Family Medical Leave
 - IGBI English as a Second Language
 - IND-INDA School Ceremonies and Observances
 - JHG Reporting Child Abuse
3. Recommend awarding the 54 passenger bus bid to Miami Valley International for two (2) buses. (They were the lowest bidder meeting specifications for a cost per bus of \$89,839.00 to be paid for out of state bus purchase fund.)
4. Recommend awarding the 72 passenger bus bid to Miami Valley International for five (5) buses. (They were the lowest bidder meeting specifications for a cost per bus of \$82,314.00 to be paid for out of state bus purchase fund.)
5. Authorize the Superintendent and Treasurer to implement the provisions of a Memorandum of Understanding with the Fairfield Classroom Teachers Association dated April 15, 2010, resulting from a change in the academic schedule at the Middle School.

SECOND – Seconded by Mrs. Ko

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

10-44 APPROVAL OF LATCH KEY FEE INCREASE

MOTION – Moved by Dr. Morris to approve the following:

E. Latch Key Fees :

For summer programs:

Registration from \$50 to \$55

Daily rate from \$25 to \$30

For school year:

Registration from \$35 to \$40

Elementary per session rate from \$8 to \$10

Intermediate per session rate from \$10 to \$13

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Abstain: Mr. Kearns

Nays: None

Motion Carried: 4-0

10-45 APPROVAL OF DRESS CODE REGULATION JFCA-R STUDENT DRESS CODE

MOTION – Moved by Mrs. Shorter to approve the following:

F. Dress Code Regulation JFCA-R Student Dress Code

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments:

Mr. Murray thanked the committee for their work.

Dr. Morris thanked the committee for their hard work.

Mrs. Ko stated that it was nice to see the leadership shown and the participation on this issue.

Mr. Kearns thanked the committee, but he is not going to support this recommendation.

Mrs. Shorter congratulated Mr. Martin and Mrs. Prince.

She also thanked Mrs. Prince for her hard work on the committee.

ROLL CALL – Ayes: Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: Mr. Kearns

Motion Carried: 4-1

10-46 APPROVAL OF MINUTES/FINANCIAL REPORTS FOR MARCH 2010/APPROVAL OF 2009-2010 AMENDED APPROPRIATIONS/DISPOSALS/APPROVAL TO AUTHORIZE THE TREASURER TO PAY INVOICES AGAINST A PURCHASE ORDER/DONATIONS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

March 14, 2010 – Special Meeting

March 18, 2010 – Regular Meeting

- B. Recommend approval of the financial reports for the month of March 2010.
- C. Recommend approval of the 2009-2010 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
21478	Cell phone	Asst Superintendent
21477	Cell phone	Business Office
20441	Cell phone	Central Elementary
11004	Computer	Cincinnati Christian
09494	Computer	Fairfield Ed Bldg
21169	Cell phone	High School
06471	Television	High School
14064	Television	High School
16863	Computer	High School
10906	Computer	High School
20642	Cell phone	Technology
09947	Printer	Intermediate School
16662	Monitor	Technology
14197	Projector	Technology
10317	Copy machine	Sacred Heart

<u>No. of Items</u>	<u>Description</u>	<u>Location</u>
Approx 24 items	Softball helmets, uniforms & catcher equip set	Athletic Department
Approx 24 items	Cheer uniforms	Athletic Department
Approx 95 items	Basketball shorts, uniforms, bags & warm ups	Athletic Department
Approx 67 items	Soccer warm ups, uniforms, bags & balls	Athletic Department
Approx 100 items	Old trophies	Athletic Department
Approx 180 items	Red & White football jerseys	Athletic Department
Approx 10 items	Track warm ups	Athletic Department

The items listed in this section will be sold at a Rummage Sale on May 15, 2010, at the Middle School sponsored by the Booster Club.

- E. Recommend approval to authorize the Treasurer to pay invoices against the following purchase order that has not been processed in accordance with Section 5705.41(D):
 - 1. Purchase order #3005932
- F. Recommend approval of the following donations:
 - 1. A \$1500 donation from Anthony Lanzalaco to the Fairfield High School Athletic Department.
 - 2. A \$250 donation from Lamont Jacobs, Orthodontics, Inc. to the Fairfield High School Athletic Department and a \$150 donation to the Fairfield High School Rocket Club.
 - 3. A \$100 donation from Tri-County Harley Davidson, Inc. to the Fairfield High School Rocket Club.
 - 4. A \$20 donation from Pool Stuff, An Outdoor Emporium, Inc. to the Fairfield High School Rocket Club.
 - 5. A donation of a refrigerator, stove and microwave valued at \$987 from the American Legion Durwin Schantz Post 138 to the Fairfield High School multiple handicap class.
 - 6. A \$1000 donation from Wal-Mart to Fairfield High School.

Total donations for 2010: \$18,769.00

SECOND – Seconded by Mrs. Ko

Public comments: None

Board comments:

Mrs. Ko stated that the donations are impressive and thanked the community for their support.

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Butler Tech – Dan Murray

He stated that next week a meeting is scheduled regarding superintendent candidates and the scheduling of interviews. The plan is to have a superintendent in place by July 1st.

B. Fairfield Planning Commission – Mark Morris

The commission met yesterday. He thanked the Board for allowing him to serve on the committee.

ANNOUNCEMENTS

May 2, 2010 - Arts Fair, 12:00-5:00 PM, FHS

May 6, 2010 - Board Work Session, 6:30 PM, FHS Community Room

BOARD MEMBER COMMENTS

Mrs. Ko

She thanked Mr. Jeffers and the PTC for the West Extreme Makeover this past weekend.

She invited everyone to the Arts Fair.

Dr. Morris

He reminded everyone to vote in the May 4th primary.

Mrs. Shorter

She congratulated Beth Prince & Roger Martin.

Mr. Murray

He congratulated Beth Prince & Roger Martin. He stated that the Board has all the confidence in them.

He congratulated the retirees.

He stated that all 15 of the “Girls on the Run” finished their run yesterday.

Mr. Kearns

He congratulated Roger Martin & Beth Prince.

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10-47 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mrs. Ko

ROLL CALL – Ayes: Mrs. Ko, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:30 pm by the President, Mr. Kearns.

President

Attest: _____
Treasurer