

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 19<sup>th</sup> of August 2010 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray  
Absent: Mrs. Shorter

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mr. Martin, Mrs. Lane & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Recognition of Bruce Brown for leadership of the Summer Music Games
- B. Spotlight on South: Math coaching program – Leslie Laney, Principal

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Traci Anthony shared her concerns about bus route changes and presented to the Board petitions signed by parents who shared her concerns.

10-98 RESIGNATION/LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Kevin Fletcher, Freshman, Football  
(effective 2010-11; for personal reasons)
- b. Dan Garner, Middle, Football 7<sup>th</sup>/8<sup>th</sup>  
(effective 2010-11; to accept another position within the district football program)
- c. Bridget New, Middle, Basketball, Girls 7<sup>th</sup>/8<sup>th</sup>  
(effective 2010-11; for personal reasons)

- d. Wendy Proffitt, Intermediate, Cheerleader Coach 6<sup>th</sup>  
(effective 2010-11; for personal reasons)

2. Leaves of Absence

- a. Paula McCormick, Freshman, Language Arts  
(effective for the 2010-11 school year; for personal medical reasons)

3. Employment

- a. Maria Balfour, Kindergarten Center, Kindergarten teacher, 50%  
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- b. Ashley Dean, Intermediate, Science, 50%  
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- c. Jennifer Hensler, North, 1<sup>st</sup> grade  
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- d. Erin Kohls, West, Transition  
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- e. Robin Oliver, East, Title 1 Teacher  
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position to be funded with stimulus monies. This position is for a period of one year only.)
- f. Gary Smith, Intermediate, Keyboarding, 50%  
(recommended for a new one-year limited teaching contract for the 2010-2011 school year, effective August 24, 2010; for a replacement position)
- g. Extra-Curricular

Freshman

Dan Garner, Football Assistant

h. ESL Tutors

Adams, Cara	Hinger, Sue
Adams, Melanie	Hubbard, Willard
Albrecht, Lynne	Huston, Elizabeth
Benedikt, Daniel	Jones, Rebecca
Bentley, Scott	Lockwood, Kelly
Bollinger, Melanie	McCreary, Elizabeth
Brewer, Colleen	Mick, Pamela
Collins, Theresa	Moore, Carol
Crain, Jack	Ray, Cynthia
Dickman, Marvin	Ridge, Julie
Faraci, Patricia	Rothring, Robyn
Fijas, Amy	Rumpler, Madonna
Frank, Lisa	Stansell, Malena
Garrett, Julie	Starkey, Wendy
Gilbert, Jennifer	Turner, Nancy
Hauser, James	Urmston, Kathryn

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$24.34 per hour, effective for the 2010-2011 school year.)

i. Home Instructors

<u>2009-10</u>	Gerde, Diane
Burgasser, Jessica	Herman, Christine
Campbell, Judith	Knowlton, Charlotte
Doyle, Ruth	Steelman, Jennifer
Gentry, Kim	Terry, Leigh

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2009-2010 school year.)

<u>2010-11</u>	Campbell, Judith
Benedikt, Daniel	Collins, Theresa
Bentley, Scott	Crain, Jack
Bollinger, Melanie	Daniels, Brenda
Briggs, Donald	Daniels, Donald
Browning, Michael	Dickman, Marvin
Brunner, John	Dixon, Melissa
Burgasser, Jessica	Doyle, Ruth
Caldwell, Camille	Forte, LeAnn

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Frank, Lisa	Ray, Cynthia
Gentry, Kim	Robey, Amanda
Gerde, Diane	Rumpler, Madonna
Githuku, Maggie	Schneider, Dawn
Harritos, Lisa	Sroczynski, Carol
Herbe, Molly	Starkey, Wendy
Herman, Christine	Steelman, Jennifer
Hubbard, Rodney	Stenger, Violet
Hubbard, Willard	Telecsan, Barb
Jones, Michael	Terry, Leigh
Knowlton, Charlotte	Thomas, Greg
Kollstedt, Matt	Tiopi, Matie
Krabbe, Laura	Valerius, Joyce
Leder, Susan	Wadlington, Carrie
Lutes, Joanna	Wathel, Deborah
McCreary, Elizabeth	Wienczek, Julie
McQueen, Julia	Williams, Nicole
Mick, Pamela	Williams, Regina
Palmer, Anna	Willis, Laurie
	Winans, Laura

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j. Substitute Teachers

Abenti, Jonathan	Bray, Connie
Adams, Melanie	Brennan, Gaile
Adamson, Margaret	Briggs, Donald
Al-Rdani, Melissa	Brock, Amber
Allen, Erin	Broenner, Gary
Arledge, William Jr	Broome, Barbara
Balfour, Maria	Brown, Amanda
Ball, Voneta	Brown, Heidi
Bankroff, Timothy	Brunner, John
Barnett, Raylene	Brusch, LaDonna
Bartlett, Susan	Burton, Martina
Begley, Ira	Bryant, Latonia
Benedikt, Daniel	Caldwell, Camille
Bentley, Scott	Cantrell, Marilyn
Berry, William	Catron, Joellen
Black, Thomas	Chambers, Karen
Bolin, Monique	Childs, Ariel
Bollinger, Melanie	Childs, Jacqueline
Bowers, Rita	Christen, Toni
Boyer, Linda	Cimino, Randi

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Clemons, Pam	Hooker, Lewis
Clines, Lawrence	Hubbard, Willard
Cole, Denise	Hughes, George Jr.
Collins, Theresa	Humphries, Laura
Conrad, Suzanne	Huston, Elizabeth
Cornwell, Carol	Jayson, John
Crain, Jack	Jenkins, Lucinda
Craft, Rebekah	Johnson, Brenda
Daniels, Brenda	Jones, Kendal
Daniels, Donald	Kaber, David
Davis, Bridgett	Kessler, Steve
Deis-Gleeson, Pat (nurse)	Kim, Richard
DeLong, Wayne	Kinnard, Michael
Detcher, Abigail	Kipp, Wendy
Diallo, Deanna	Kupper, Patricia
Dickman, Marvin	Lentz, Andrea
Dunn, Denise	Leslie-Leshner, Elizabeth
Dykuizen, Janice (nurse)	Loar, Dennis
Ehritz, Karen (nurse)	Lockwood, Kelly
Einsfeld, Gerald	Lohr, Paul
Erven, Lois	Long, Edward
Faraci, Patricia	Long, Sharon
Faust, John	Lynch, Lisa
Fleming, Charles	Malanyaon, Suzanna
Fleming, Kabirah	Martin, Sherri
Frank, Lisa	Mathson, Ross
Frankey, Ruth	May, Rachel
Franz, Carol	McCracken, Michael
Frazier, Mary	McCray, Gerald
Gase, Edward	McCreary, Elizabeth
Gebhart, Rosemary	McDonald, Jennifer
Gilbert, Jennifer	McElroy, Bridget
Gray, Sean	McIlwain, Maggie
Greene, Zondrah	McIntosh, Judith
Haft, David	McFarland, Kenneth
Hahn, Gary	McKee, Rachael
Haisley, Susan	McKenna, Donald
Hamilton, Cheryl	McKinley, Beverly
Harring, Pamela	McKinley, Stephen
Heitz, Stephanie	McKinney, Lisa
Hendel, Nicole	Meiser, David
Hensley, Amy	Mercer, Christina
Hewlett, Alan	Mercurio, Kathryn
Hoffart, Karlin	Messersmith, Sheila
	Meyers, Jean
	Mick, Pamela

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Miller, John B	Smith, Gary
Montanez, Jon	Smith, Kathleen
Moore, Carol	Smith, Tara
Moore, Jeff	Snell, Valetta
Mosure,	Snyder, Rhonda
Christopher	Spitzmiller, Gary
Mosure, David	Sroczyński, Carol
Neufarth, Carol	Stansell, Malena
New, Wendy	Starkey, Wendy
Nichols, Dan	Stasen, Katie
North, Linda	Steinberg, Gerald
Oakley, Mary	Stenger, Violet
Oswald, Richard	Stewart, Rhonda
Palmer, Anna	Stichtenoth, Linda
Park, Jennifer	Styczynski, Jane (nurse)
Pate, Cynthia	Stover, Christina
Pendergest, Jeri	Sweet, Beverly
Pennington, Briana	Switzer, Diane
Phillips, Trevor	Telecsan, Barb
Platt, Lauren	Thomaswick, Rebecca
Pietch, Elizabeth	Tiernan, Michael
Plunkett, Priscilla	Tiopi, Matie
Poe, Elizabeth	Tipler, Danielle
Radjewski, Caitlin	Toerner, Elizabeth
Ray, Cynthia	Trabert-Salt, Rebecca
Rhodus, Kathryn	VanHouten, Katie
Ridge, Julie	Wadlington, Carrie
Robinson, Doug	Walker, Cathy
Rook, Megan	Walt, Curtis
Rose, Lee	Waters, Rebecca
Rothring, Robyn	Wathel, Deborah
Rumpler, Madonna	Weeks, Laura
Sander, Melinda	Wethington, Barbara
Schnur, Kim (nurse)	Wilhelm, Shauna
Schroeder, Lindsay	Wilkinson, Patricia
Schul, Gabrielle (nurse)	Williams, Kellie
Schwamberger, Julie	Williams, Nicole
Schwartz, Eileen	Willis, Laurie
Scott, Jennifer	Wimmers, Cynthia
Sheehy, Rebecca	Winans, Laura
Shepherd, Sue (nurse)	Wolffram, Lisa
	Worpenberg, Wilma
	Wright, Barbara
	Zimmers, Lauren

(All recommendations are for the 2010-2011 school year at a rate of \$80.00 per day.)

k. Volunteers

Scott Osterfeld, Middle, Cross Country 7<sup>th</sup>/8<sup>th</sup>  
Paul Zagauler, Middle, Girls Golf 7<sup>th</sup>/8<sup>th</sup>

(The above-noted persons are recommended for approval as volunteer coaches for the 2010-2011 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendations are contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

10-99 RESIGNATION/LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mrs. Ko to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Deborah Hansen, Freshman, Food Service Assistant  
(effective the end of the 2009 – 2010 school year; for personal reasons)
- b. Jennifer Hensler, North, Educational Assistant  
(effective the end of the 2009 – 2010 school year; to accept another position within the district)
- c. Sherry Radford, Transportation, Bus Driver  
(effective the end of the day October 31, 2009; for disability retirement purposes)
- d. Richard Rust, Senior High, Custodian  
(effective the end of the day August 31, 2010; for retirement purposes)
- e. Kevin Wilhelm, Middle, Educational Assistant  
(effective the end of the day August 23, 2010; for personal reasons)

2. Leaves of Absence

- a. Lanita Drake, Senior High, Educational Assistant  
(effective August 24, 2010 through November 22, 2010; unpaid personal)
  - b. Michael Furginson, West, Custodian  
(effective August 14, 2010 through September 12, 2010; extension of unpaid Worker's Compensation Rehabilitation)
  - c. Shellie Patterson, Transportation, Chauffeur  
(effective August 1, 2010 through August 31, 2010; extension of unpaid personal medical)
3. Employment
- a. Gareth Beynon, Transportation, Bus Driver  
(effective August 4, 2010; for a replacement position)
  - b. Charles Bowling, Transportation, Bus Driver  
(effective August 4, 2010; for a replacement position)
  - c. Michelle Swoboda, Transportation, Bus Driver  
(effective August 4, 2010; for a replacement position)
  - d. Catherine Wainscott, Transportation, Bus Driver  
(effective August 4, 2010; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray

Absent: Mrs. Shorter

Nayes: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Report of the Financial Review Committee

Mr. Kearns thanked the Financial Review Committee for the time and effort required for the final report on July 8, 2010.

Mr. Kearns assigned tasks to follow up on the report initiatives as follows:

- Outsourcing of select classified tasks – Chad Lewis and the Board of Education
- Implementation of a “Cost Savings Contest” – Randy Oppenheimer
- Provide IT training to Board staff to develop self service concept – Roger Martin
- Evaluate self-insured status for district for Worker’s Compensation Program – Nancy Lane
- Explore pros & cons of reduction of property taxes and implement earned income Tax – Nancy Lane
- “Go Green” initiative – Nancy Lane
- Implement web advertising via the district website – Randy Oppenheimer
- Expand advertising & sponsorship to include the stadium & Performing Arts Center – Chad Lewis
- Expand advertising to include busing – Chad Lewis

Mr. Kearns stated that updates from the owners of the initiatives stated tonight will be provided during Work Sessions.

Mr. Kearns stated that the Financial Review Committee members will be invited to discuss initiatives at a future date.

10-100 APPROVAL OF BUS ROUTES FOR 2010-2011 SCHOOL YEAR

MOTION – Moved by Dr. Morris to approve the following:

D. Other Items for Board Action

1. Recommend the approval of bus routes for the 2010 – 2011 school year (A complete set of bus routes is available for review in the Transportation Office.)

SECOND – Seconded by Mr. Murray

Public comments:

Rita Bowers commented that students must get up too early for start of school day.

Board comments:

Dr. Morris stated that he will defer to the experts regarding bus stops.

Mr. Murray stated that the board relies on Chad Lewis and the transportation department for their expertise with bus routes.

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

10-101 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JULY 2010/  
APPROVAL OF 2010-2011 AMENDED APPROPRIATIONS/DISPOSALS/APPROVAL  
TO AUTHORIZE TREASURER TO PAY INVOICES AGAINST PURCHASE ORDERS/  
DONATIONS

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
  - July 8, 2010 – Regular Meeting
  - August 5, 2010 – Work Session
- B. Recommend approval of the financial reports for the month of July 2010.
- C. Recommend approval of the 2010-2011 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
12835	Projector	East Elementary
21888	Cell phone	High School
21561	Cell phone	High School
15649	Printer	High School
10801	Computer	High School
14971	Computer	High School
15190	Computer	High School
16936	Computer	High School
16942	Computer	High School
17220	Computer	High School
17681	Computer	High School
17690	Computer	High School
17696	Computer	High School
17702	Computer	High School
17703	Computer	High School
18262	Computer	High School
21338	Projector	High School
H52A2458	Projector	High School
09148	Computer	Intermediate
09504	Computer	Intermediate
09529	Computer	Intermediate
09543	Computer	Intermediate
09569	Computer	Intermediate
09579	Computer	Intermediate
09591	Computer	Intermediate
09609	Computer	Intermediate
09630	Computer	Intermediate
09680	Computer	Intermediate
09819	Computer	Intermediate
11517	Computer	Intermediate

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13109	Computer	Intermediate
14872	Computer	Intermediate
16556	Computer	Intermediate
16637	Computer	Kindergarten Center
16661	Computer	Kindergarten Center
20451	Cell phone	Maintenance
15350	Computer	Middle School
15356	Computer	Middle School
15394	Computer	Middle School
15399	Computer	Middle School
15401	Computer	Middle School
17786	Projector	Middle School
07914	Computer	North Elementary
07968	Computer	North Elementary
08032	Computer	North Elementary
08101	Computer	North Elementary
08108	Computer	North Elementary
08111	Computer	North Elementary
08197	Computer	North Elementary
08267	Computer	North Elementary
08270	Computer	North Elementary
08271	Computer	North Elementary
08284	Computer	North Elementary
08285	Computer	North Elementary
08491	Computer	North Elementary
10180	Printer	North Elementary
15028	Computer	Special Services
15299	Computer	Special Services
16601	Computer	Special Services
17460	Computer	Special Services
15622	Printer	Technology
11432	Server	Technology
13540	Server	Technology
14532	Server	Technology
14540	Server	Technology
15842	Server	Technology
16062	Power supply	Technology
16222	Server	Technology
11897	Printer	Technology
97100064	Bus	Transportation
97100028	Bus	Transportation
97100062	Bus	Transportation
97100046	Bus	Transportation
97100045	Bus	Transportation
20421	Cell phone	West Elementary

E. Recommend approval to authorize the Treasurer to pay invoices against the following purchase orders that have not been processed in accordance with Section 5705.41(D):

1. Purchase order #3101169 – Ralph E. Wade Insurance Agency - \$122,685.00
2. Purchase order #3101168 – Valley Janitor Supply - \$6,598.02
3. Purchase order #3101038 – BP Oil/Amoco - \$22,487.65

F. Recommend approval of the following donations:

1. A total donation valued at \$8,225 from the Social Security Administration to the Fairfield City School District which included the following items:

30 HP/Compaq used computers	valued at \$6000
8 Dell desktop used computers	valued at \$2000
9 monitors	valued at \$ 225

**Total donations for 2010: \$55,612.00**

SECOND – Seconded by Mrs. Ko

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Butler Tech – Dan Murray

Mr. Murray invited Board members and administrators to the dedication ceremony to celebrate the renovations at Butler Tech which will take place on Monday, August 23<sup>rd</sup> at 5:00 pm.

The Butler Tech Board of Education will review their Strategic Plan in a few weeks.

An All Boards Meeting will occur on October 13<sup>th</sup> from 5:30 until 8:00 pm at Butler Tech. Presentations and discussion will be included in the agenda.

Mr. Murray stated that there is a custodial position open at the Butler Tech agricultural center.

B. Fairfield Planning Commission – Mark Morris

ANNOUNCEMENTS

August 21, 2010 - Back to School parade (11:30 AM) and Pep Rally (Football Stadium)  
August 23, 2010 - New Teacher Orientation  
August 24-25, 2010 - Teachers report – no students  
August 26, 2010 - First day of school; students report  
September 2, 2010 - Board Work Session, 6:30 PM, FHS Community Room

BOARD MEMBER COMMENTS – None

10-102 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 7:42 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation  
Collective Bargaining 121.22 (G) (4)  
Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

Administrators left Executive Session at 9:21 pm.

The Board resumed the meeting at 10:15 pm.

10-103 ADJOURNMENT

MOTION – Moved by Dr. Morris to adjourn the meeting.

SECOND – Seconded by Mrs. Ko

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 10:16 pm by the President, Mr. Kearns.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_

\_\_\_\_\_  
Treasurer